



City Council Chambers 214 SE 8th St.
2nd Floor Topeka, KS 66603
<https://www.topeka.org>

Governing Body Agenda

April 15, 2025
6:00 PM

Mayor: Michael A. Padilla

Councilmembers

Karen A. Hiller	District No. 1	Marcus D.L. Miller	District No. 6
Christina Valdivia-Alcala	District No. 2	Neil Dobler	District No. 7
Sylvia E. Ortiz	District No. 3	Spencer Duncan	District No. 8
David Banks	District No. 4	Michelle Hoferer	District No. 9
Brett D. Kell	District No. 5		

City Manager: Dr. Robert M. Perez

Addressing the Governing Body: Public comment for the meeting will be available via Zoom or in-person. Individuals must contact the City Clerk's Office at 785-368-3940 or via email at cclerk@topeka.org by no later than 5:00 p.m. on the date of the meeting, after which the City Clerk's Office will provide Zoom link information and protocols prior to the meeting. View the meeting online at <https://www.topeka.org/communications/live-stream/> or at <https://www.facebook.com/cityoftopeka/>.

Written public comment may also be considered to the extent it is personally submitted at the meeting or to the City Clerk's Office located at 215 SE 7th Street, Room 166, Topeka, Kansas, 66603 or via email at cclerk@topeka.org on or before the date of the meeting for attachment to the meeting minutes.

If you need any accommodations for the meeting, please contact the City ADA Coordinator at 785-368-4470. Kansas Relay Service at 800-766-3777. Please provide a 48 Hour Notice if possible.

Agendas are available by 5:00 p.m. on Thursday in the City Clerk's Office, 215 SE 7th Street, Room 166, Topeka, Kansas, 66603 or on the City's website at <https://www.topeka.org>.

CALL TO ORDER:

INVOCATION:

PLEDGE OF ALLEGIANCE:

1. ROLL CALL:

2. APPOINTMENTS:

A. Board Appointment - Topeka/Shawnee County Public Library Board of Trustees

BOARD APPOINTMENT recommending the reappointment of Jim Ramos to the Topeka-Shawnee County Public Library Board of Trustees for a term ending April 30, 2029. *(Council District No. 1)*

B. Board Appointment - Topeka/Shawnee County Public Library Board of Trustees

BOARD APPOINTMENT recommending the appointment of Margaret Dunlap to the Topeka-Shawnee County Public Library Board of Trustees for a term ending April 30, 2029. *(Council District No. 6)*

3. PRESENTATIONS:

- **Americans with Disabilities Act (ADA) Annual Report**
- **Topeka Sustainability Advisory Board (TSAB) Annual Report**

4. CONSENT AGENDA:

A. Ordinance - Expenditures – March 1-28, 2025

ORDINANCE introduced by City Manager Dr. Robert M Perez, allowing and approving City expenditures for the period March 1, 2025, to March 28, 2025, and enumerating said expenditures therein.

(Approving City expenditures in the amount of \$24,390.566.05)

B. Professional Service Contract - Stormont-Vail Healthcare, Inc. Occupational Health Care and Other Related Services

APPROVAL of a professional service contract between the City of Topeka and Stormont-Vail Healthcare, Inc., for providing occupational health care and other related services for the City of Topeka, Department of Human Resources.

(Approval will authorize the City Manager to sign and execute the contract for an estimated annual expense of \$388,000 based on as-needed services rendered for employee needs.)

C. Resolution - Sacred Heart - St. Joseph Parish Germanfest 2025 - Special Event

RESOLUTION introduced by Councilmember Christina Valdivia-Alcala, approving a special event known as the Sacred Heart-St. Joseph Parish Germanfest 2025. *(Council District No. 2)*

(Approval would allow the sale, consumption and possession of alcoholic beverages in the

designated barricaded area for the Germanfest on June 7, 2025, between the hours of 4:00 p.m. and 11:00 p.m. and on June 8, 2025, between the hours of 10:00 a.m. and 5:00 p.m.)

D. Resolution - Sacred Heart - St. Joseph Parish Germanfest 2025 - Noise Exception

RESOLUTION introduced by Councilmember Christina Valdivia-Alcala, granting Sacred Heart-St. Joseph Parish an exception to the provisions of City of Topeka Code Section 9.45.150, et seq., concerning noise prohibitions. *(Council District No. 2)*

(Approval would allow for amplified music during the hours of 4:00 p.m. and 11:00 p.m. on June 7, 2025, and 10:00 a.m. and 5:00 p.m. on June 8, 2025, at 312 NE Freeman Street.)

E. APPLICATIONS:

5. ACTION ITEMS:

A. Resolution - Hotel Topeka Funding Request - Operations and Maintenance

RESOLUTION introduced by City Manager Dr. Robert M. Perez regarding additional funding for operations and maintenance of Hotel Topeka in the amount of \$168,297.

Voting Requirement: Action requires at least six (6) votes of the Governing Body.

(Approval would authorize payment from General Fund - Hotel Non-Departmental Expense to operate and maintain Hotel Topeka.)

B. Resolution - Homelessness Discussions

RESOLUTION introduced by Councilmembers Christina Valdivia-Alcala and Neil Dobler concerning homelessness discussions.

Voting Requirement: Action requires at least six (6) votes of the Governing Body.

(Approval would require all discussions regarding homelessness to occur with the entire governing body.)

6. NON-ACTION ITEMS:

A. Discussion - Downtown Parking Ordinance - Amending TMC Chapter

DISCUSSION concerning parking in the downtown central business district.

(The proposed ordinance would amend downtown parking provisions and pricing.)

B. Discussion - Downtown Parking Resolution

DISCUSSION concerning metered parking on certain downtown streets.

(Approval of the proposed resolution would continue free parking through 2025 and would commence or resume metered parking on certain downtown streets.)

C. Discussion - 2026-2035 Capital Improvement Plan and 2026-2028 Capital Improvement Budget Overview

DISCUSSION of the proposed 2026-2035 Capital Improvement Plan (CIP) and 2026-2028 Capital Improvement Budget (CIB).

(Discussions will continue through the month of April and May 2025.)

7. PUBLIC COMMENT:

Public comment for the meeting will be available via Zoom or in-person. Individuals must contact the City Clerk's Office at 785-368-3940 or via email at cclerk@topeka.org by no later than 5:00 p.m. on the date of the meeting, after which the City Clerk's Office will provide Zoom link information and protocols prior to the meeting. Written public comment may also be considered to the extent it is personally submitted at the meeting or to the City Clerk's Office located at 215 SE 7th Street, Room 166, Topeka, Kansas, 66603 or via email at cclerk@topeka.org on or before the date of the meeting for attachment to the meeting minutes. View the meeting online at <https://www.topeka.org/communications/live-stream/> or at <https://www.facebook.com/cityoftopeka/>.

8. ANNOUNCEMENTS:

9. EXECUTIVE SESSION:

Executive Sessions are closed meetings held in accordance with the provisions of the Kansas Open Meetings Act.

(Executive sessions will be scheduled as needed and may include topics such as personnel matters, considerations of acquisition of property for public purposes, potential or pending litigation in which the city has an interest, employer-employee negotiations and any other matter provided for in K.S.A. 75-4319.)

10. ADJOURNMENT:



City of Topeka
Council Action Form
Council Chambers
214 SE 8th Street
Topeka, Kansas 66603
www.topeka.org
April 15, 2025

DATE:	April 15, 2025	
CONTACT PERSON:	Mayor Michael A. Padilla	DOCUMENT #:
SECOND PARTY/SUBJECT:	Topeka-Shawnee County Public Library Board of Trustees	PROJECT #:
CATEGORY/SUBCATEGORY	006 Communication / 005 Other	
CIP PROJECT:	No	
ACTION OF COUNCIL:		JOURNAL #:
		PAGE #:

DOCUMENT DESCRIPTION:

BOARD APPOINTMENT recommending the reappointment of Jim Ramos to the Topeka-Shawnee County Public Library Board of Trustees for a term ending April 30, 2029. *(Council District No. 1)*

VOTING REQUIREMENTS:

Majority vote of the City Council (5). Mayor does not vote.

POLICY ISSUE:

The Board of Trustees assists in governance of the public library within the parameters of Kansas and federal laws and policies established by the Board of Trustees.

STAFF RECOMMENDATION:

The Mayor is recommending the reappointment of Jim Ramos to the Topeka-Shawnee County Library Board of Trustees for a term ending April 30, 2029. The board is statutory board wherein the Mayor nominates members and the Council approves.

BACKGROUND:

Purpose: The board shall administer the Topeka and Shawnee County library and shall have the powers and duties as set forth in K.S.A. 12-1266 and amendments thereto. Membership. There is hereby established a library board of trustees in accordance with K.S.A. 12-1260 et seq. and any amendments thereto. The board shall consist of ten members in accordance with City Code 2.05.040, seven members shall be appointed by the mayor with consent of the council and shall be residents of the city. Three members shall be appointed by the county commissioners and shall be residents of the library district, who reside outside the corporate limits of the

city and each in a different commissioner district. Members shall be registered voters and shall serve four-year terms. Members shall serve without compensation.
Council nominations not required.

BUDGETARY IMPACT:

No budgetary impact.

SOURCE OF FUNDING:

Not Applicable.

ATTACHMENTS:

Description

J. Ramos - Application

City of Topeka Boards and Commissions Application

Submitted on	18 March 2025, 7:36AM
Receipt number	348
Related form version	9

Profile

First Name	Jim
Last Name	Ramos
Email Address	jramos@topekazoo.org
Street Address	635 SW Gage
Suite or Apt	
City	Topeka
State	Kansas
Zip	66606
Are you a resident of the City of Topeka?	Yes
What district do you live in?	District 1
Primary Phone	785.221.6549
Alternate Phone	
Employer	Topeka Zoo
Job Title	Marketing and Events Director
Which Board would you like to apply for?	Topeka Shawnee County Public Library Board of Trustees
Are you a registered voter?	Yes
Are you currently a full or part-time employee of the City of Topeka?	No
Which department do you work for?	

Are you or any immediate family member related to any city governmental official or employee?	No
Who are you related to and how are you related?	
Are you or have you been a party to any civil litigation involving the City of Topeka?	No
Please explain the litigation and your role in it:	
Are you delinquent in payment of any taxes, fees, fines, or special assessments owed to the State of Kansas, Shawnee County or the City of Topeka?	No
Please explain your delinquent payment situation.	
Please state why you are interested in serving on this board or commission:	Fully invested in the Topeka and Shawnee County Library and its mission. This would be my second consecutive term.

Interests & Experiences

Please describe your education, experience, and expertise including any honors, awards, civic, cultural, charitable or professional organization memberships that relate to the position you are seeking.	I have a strong marketing and digital background the is beneficial to the library and board. Having served one term, I now have a thorough understanding of TSCPL, its mission, operations and logistics.
List any professional licenses you hold in Kansas and advise if they are current. (We reserve the right to request a copy of your license prior to approval of your appointment.)	n/a
**Please upload a resume or any additional information you believe may be helpful in considering your application.	

Voluntary Self Identification

Ethnicity	Hispanic
Gender	Male

Acknowledgements and Verification

Purpose of Information being submitted.	I Agree
The information I am submitting is true and correct.	I Agree
Your electronic signature	
Alternative electronic signature	Jim Ramos
Notification to applicants for City Board/Commissions	Please be advised that your application and any documents that you attach are public records and, as such, are available to the public, upon request, pursuant to the Kansas Open Records Act.

If you are appointed to the position, your application and resume will be included in the governing body meeting agenda which is posted online.



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214 SE 8th Street
Topeka, Kansas 66603
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April 15, 2025

DATE:	April 15, 2025	
CONTACT PERSON:	Mayor Michael A. Padilla	DOCUMENT #:
SECOND PARTY/SUBJECT:	Topeka Shawnee County Public Library Board of Trustees	PROJECT #:
CATEGORY/SUBCATEGORY	006 Communication / 005 Other	
CIP PROJECT:	No	
ACTION OF COUNCIL:		JOURNAL #:
		PAGE #:

DOCUMENT DESCRIPTION:

BOARD APPOINTMENT recommending the appointment of Margaret Dunlap to the Topeka-Shawnee County Public Library Board of Trustees for a term ending April 30, 2029. *(Council District No. 6)*

VOTING REQUIREMENTS:

Majority vote of the City Council (5). Mayor does not vote.

POLICY ISSUE:

The Board of Trustees assists in governance of the public library within the parameters of Kansas and federal laws and policies established by the Board of Trustees.

STAFF RECOMMENDATION:

The Mayor is recommending the reappointment of Margaret Dunlap to the Topeka-Shawnee County Library Board of Trustees for a term ending April 30, 2029. The board is statutory board wherein the Mayor nominates members and the Council approves.

BACKGROUND:

Purpose: The board shall administer the Topeka and Shawnee County library and shall have the powers and duties as set forth in K.S.A. 12-1266 and amendments thereto. Membership. There is hereby established a library board of trustees in accordance with K.S.A. 12-1260 et seq. and any amendments thereto. The board shall consist of ten members in accordance with City Code 2.05.040, seven members shall be appointed by the mayor with consent of the council and shall be residents of the city. Three members shall be appointed by the county commissioners and shall be residents of the library district, who reside outside the corporate limits of the

city and each in a different commissioner district. Members shall be registered voters and shall serve four-year terms. Members shall serve without compensation.
Council nominations not required.

BUDGETARY IMPACT:

There is no budgetary impact to the City.

SOURCE OF FUNDING:

Not Applicable.

ATTACHMENTS:

Description

P. Dunlap - Application

City of Topeka Boards and Commissions Application

Submitted on	11 February 2025, 11:47AM
Receipt number	335
Related form version	9

Profile

First Name	Margaret [Peg]
Last Name	Dunlap
Email Address	pdunlap1400@cox.net
Street Address	1400 SW Stratford Rd
Suite or Apt	
City	Topeka
State	Kansas
Zip	66604
Are you a resident of the City of Topeka?	Yes
What district do you live in?	District 6
Primary Phone	785-633-6822
Alternate Phone	
Employer	retired
Job Title	
Which Board would you like to apply for?	Topeka Shawnee County Public Library Board of Trustees
Are you a registered voter?	Yes
Are you currently a full or part-time employee of the City of Topeka?	No
Which department do you work for?	

Are you or any immediate family member related to any city governmental official or employee?	No
Who are you related to and how are you related?	
Are you or have you been a party to any civil litigation involving the City of Topeka?	No
Please explain the litigation and your role in it:	
Are you delinquent in payment of any taxes, fees, fines, or special assessments owed to the State of Kansas, Shawnee County or the City of Topeka?	No
Please explain your delinquent payment situation.	
Please state why you are interested in serving on this board or commission:	<p>I am honored to be completing my first term as a trustee of the Topeka Shawnee County Public Library and would like to be reappointed. While on the board I have served as treasurer and am currently serving as vice chair.</p> <p>Education, literacy and community service have been the focus of my entire personal and professional life. From teaching elementary school to advocating for teaching and learning to advocating for children in the juvenile justice system, I have developed a strong understanding of the crucial importance of robust community support and services for all ages of citizens. I look forward to continuing this work through reappointment to the Board of Trustees.</p>

Interests & Experiences

Please describe your education, experience, and expertise including any honors, awards, civic, cultural, charitable or professional organization memberships that relate to the position you are seeking.	Please see my attached resume for details of my education, experience and expertise in the areas of teaching, learning, advocacy and community service at the local, state, regional and national levels.
List any professional licenses you hold in Kansas and advise if they are current. (We reserve the right to request a copy of your license prior to approval of your appointment.)	I do not hold any professional licenses in Kansas.
**Please upload a resume or any additional information you believe may be helpful in considering your application.	Dunlap cv for TSCPL 2025.pdf

Voluntary Self Identification

Ethnicity	Caucasian/Non-Hispanic
Gender	Female

Acknowledgements and Verification

Purpose of Information being submitted.	I Agree
The information I am submitting is true and correct.	I Agree

Your electronic signature

Peg Dunlap

[Link to signature](#)

Alternative electronic signature

Notification to applicants for City Board/Commissions

Please be advised that your application and any documents that you attach are public records and, as such, are available to the public, upon request, pursuant to the Kansas Open Records Act.

If you are appointed to the position, your application and resume will be included in the governing body meeting agenda which is posted online.



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214 SE 8th Street
Topeka, Kansas 66603
www.topeka.org
April 15, 2025

DATE: April 15, 2025
CONTACT PERSON: Joe Cheray, ADA Council Chairperson/Michela Saunders, TSAB Chair
DOCUMENT #:
SECOND PARTY/SUBJECT: 2025 ADA Annual Report/2025TSAB Annual Report
PROJECT #:
CATEGORY/SUBCATEGORY
CIP PROJECT: No
ACTION OF COUNCIL: JOURNAL #:
PAGE #:

DOCUMENT DESCRIPTION:

- Americans with Disabilities Act (ADA) Annual Report
- Topeka Sustainability Advisory Board (TSAB) Annual Report

VOTING REQUIREMENTS:

POLICY ISSUE:

STAFF RECOMMENDATION:

BACKGROUND:

BUDGETARY IMPACT:

SOURCE OF FUNDING:

ATTACHMENTS:

Description

ADA Annual Presentation
TSAB Annual Report Presentation
TSAB Annual Report



CITY OF
TOPEKA



ADA Advisory Council Annual Presentation to Topeka's Governing Body

April 15, 2025

Joe Cheray, Chair

Who we are

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Our mission:

- To support the civil rights of and full integration into Topeka community life for all people with disabilities;
- Enhance the community by recognizing the contributions of persons with disabilities;
- Work toward providing full access to facilities, programs, services, activities and employment;
- To enable persons with disabilities to equally participate in the social and economic life of the city



Who we are

We advocate for:

- Pedestrian safety
- Emergency preparedness
- Access to city buildings
- Access to city programs
- Access to equally effective communications for all City of Topeka meetings, documents, and publications.



2024 Accomplishments

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- Presentations from partners:
 - Ray Petty – Great Plains ADA
 - Alleigh Weems – Public Works
 - Robert Cooper – Kansas Department for Children and Families
 - Ray Stephen – ADT
- Received and Managed ADA Complaints
 - ADA Coordinator received 17 complaints in 2024
- End of Year Celebration



2025 Goals



Questions?





CITY OF
TOPEKA



Sustainability Advisory Board annual report

Tuesday, April 15, 2025 | Topeka City Council

| Sustainability Advisory Board annual report

2

1 | Who we are & our charge

2 | Review of 2024 annual report

3 | Recommendations



Resident Representatives

- Michaela Saunders, Co-Chair, 4th term
- Lindsay Freeman, Co-Chair, 1st term
- Adebanke L. Adebayo, 1st term
- Justine Greve, 2nd term
- Leilani Grey, 3rd term
- Kelly Magerkurth, 2nd term
- Mary Monzyk, 2nd term
- **Two vacancies**

City staff support

- Sylvan Coles, Utilities, Water Pollution Control

Topeka Zoo representative

- Dennis Dinwiddie

The TSAB operates with the authority of 2.240.030 of the Topeka Municipal Code.



Our charge

Advocate for policies supporting **Sustainability**, and enhancing the **quality of life** in Topeka by focusing on areas including but not limited to:

- *Environmental assessment, waste reduction, recycling, energy conservation and natural resource conservation in the City of Topeka*
- *Monitor and review, establish priorities, serve as an information source for city staff*





The Sustainability Advisory Board would like to thank the following City of Topeka departments for providing us information about their sustainability efforts:

- Public Works
- Forestry
- Utilities
- Shawnee County Waste Management

Our primary recommendation continues to be the hiring of a full-time Sustainability Coordinator. After meeting this year with sustainability coordinators from Lawrence, Salina, and the Kansas City area, we are convinced that a paid coordinator would be very effective at bringing together government agencies, stakeholders, and community partners to formulate a unified sustainability policy.



Indeed, hiring a Sustainability Coordinator is one of the top measures identified in the City of Topeka's 2010 Energy Efficiency & Conservation Strategy (EECS). ...

Without more coordination and collaboration between departments, the City will continue to lose out on funding opportunities and fail to make progress toward its energy efficiency and conservation goals.

Without progress in these areas, the City will become a less desirable place to live and do business for individuals and companies who expect environmentally friendly infrastructure and City services.



Recommendations

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While hiring a Sustainability Coordinator is the best way to ensure citywide coordination on environmental efforts, ***the City should also encourage interdepartmental collaboration by re-establishing regular sustainability meetings with representatives from each department.*** This Sustainability Committee would share ideas, discuss funding opportunities, and identify ways to move forward on the goals of the EECS — or establish new goals and priorities.





This year's report focuses on the information we believe will help you make sustainably-minded decisions as you govern. The report is researched and prepared by the all-volunteer board. We are eager to collaborate on solutions that move our City forward.

Report sections: water, food, shelter, energy, waste management, transportation, green space, & quality of life

Recommendations

1. Hire or appoint a City Sustainability Coordinator. This is one of the top recommendations in the city's 2010 Energy Efficiency & Conservation Strategy and the first step recommended by the International Council for Local Environmental Activities for communities that wish to become more sustainable.
2. Hold monthly interdepartmental Sustainability Committee meetings with representatives of each city department.
3. Encourage the interdepartmental Sustainability Committee to formulate a plan for reengaging with the goals set in the Energy Efficiency & Conservation Strategy and set new realistic targets.



Questions?

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JOIN US!
First Fridays @ 4 p.m.
Holliday Building
First Floor Conference Room



Photos contributed by TSAB member Kelly Magerkurth



CITY OF TOPEKA

SUSTAINABILITY ADVISORY BOARD 2024 REPORT

KEY RECOMMENDATIONS

1. Hire or appoint a City Sustainability Coordinator.
This is one of the top recommendations in the city's 2010 Energy Efficiency & Conservation Strategy and the first step recommended by the International Council for Local Environmental Activities for communities that wish to become more sustainable.
2. Hold monthly interdepartmental Sustainability Committee meetings with representatives of each city department.
3. Encourage the interdepartmental Sustainability Committee to formulate a plan for reengaging with the goals set in the Energy Efficiency & Conservation Strategy and set new realistic targets.

CONTENT

1. Executive Summary
2. Key Recommendations
3. Areas Highlighted
 - a. Water
 - b. Food
 - c. Shelter
 - d. Energy
 - e. Waste Management
 - f. Transportation
 - g. Green Space
 - h. Quality of Life

Executive Summary

This report presents the analysis and recommendations of the City of Topeka Sustainability Advisory Board, which is composed of Council-appointed city residents. *The Board meets monthly to discuss issues related to sustainability in Topeka, with a focus on Water, Food, Shelter, Energy, Waste Management, Transportation, Green Space, and Quality of Life.* This report covers positive developments in these areas as well as ideas and recommendations for improvement.

Our primary recommendation continues to be the hiring of a full-time Sustainability Coordinator. After meeting with sustainability coordinators from Lawrence, Salina, and the Kansas City area, we are convinced that a paid coordinator would be very effective at bringing together government agencies, stakeholders, and community partners to formulate a unified sustainability policy.

Hiring a Sustainability Coordinator is one of the key ways that communities can signal their support for sustainability-related efforts and start making progress toward their environmental goals. ***Indeed, hiring a Sustainability Coordinator is one of the top measures identified in the City of Topeka's 2010 Energy Efficiency & Conservation Strategy (EECS).*** This document established a wide array of goals and strategies related to sustainability, from reducing energy use in city-owned buildings and the municipal vehicle fleet to adopting a mandatory recycling ordinance and retrofitting low-income housing to comply with current energy codes. Most of the goals set forth in the EECS have not been realized, and a Sustainability Coordinator could help get the City on track toward achieving them.

A Sustainability Coordinator would also be able to coordinate efforts among city departments. Currently, departments have few opportunities to share data, learn from one another, brainstorm solutions to challenges, or measure and celebrate progress. ***Without more coordination and collaboration between departments, the City will lose out on funding opportunities and fail to make progress toward its energy efficiency and conservation goals. Without progress in these areas, the City will become a less desirable place to live and do business for individuals and companies who expect environmentally friendly infrastructure and City services.*** As the EECS notes, by prioritizing energy efficiency and sustainability in its own operations, the City

will “create an environment in which new economic development opportunities arise based, in part, on the City’s commitment to sustainability.”

While hiring a Sustainability Coordinator is the best way to ensure citywide coordination on environmental efforts, ***the City can also encourage interdepartmental collaboration by establishing regular sustainability meetings with representatives from each department.*** This Sustainability Committee would share ideas, discuss funding opportunities, and identify ways to move forward on the goals of the EECS—or establish new goals and priorities.

As the capital city, Topeka has the opportunity to set an example of sustainability for other communities in the state. The Energy Efficiency & Conservation Strategy is a good foundation to use in doing so. But simply having a strategy is not enough. We must take concrete action and develop detailed plans to turn these goals into reality. ***This starts with interdepartmental collaboration and a Sustainability Coordinator.***

Key Recommendations

1. Hire or appoint a City Sustainability Coordinator. This is one of the top recommendations in the city’s 2010 Energy Efficiency & Conservation Strategy and the first step recommended by the International Council for Local Environmental Activities for communities that wish to become more sustainable.
2. Hold monthly interdepartmental Sustainability Committee meetings with representatives of each city department.
3. Encourage the interdepartmental Sustainability Committee to formulate a plan for reengaging with the goals set in the Energy Efficiency & Conservation Strategy and set new realistic targets.

Water

- Topeka withdraws water from the Kansas River using two intakes capable of pumping up to 110 million gallons daily, though the city averages 21 million gallons per day. Before treatment, the water may contain microbial, inorganic, organic, radioactive contaminants, and pesticides from various sources. To ensure safe drinking water, the EPA regulates contaminant levels, and Topeka treats its water accordingly. The city annually publishes a Water Quality Report detailing water sources, contents, and compliance with EPA and state standards. While Topeka's water mains do not contain lead, some connecting parts might, with known lead service lines on both public and private sides. The city's water treatment system complies with the EPA's drinking water regulations and the Safe Water Drinking Act.
- In February 2024, the City of Topeka's Utilities Department initiated surveys to inventory water service line materials, aiming to identify and address potential lead contamination. This effort aligns with the EPA's Lead and Copper Rule Revisions (LCRR) and Lead and Copper Rule Improvements (LCRI), requiring U.S. water utilities to develop comprehensive service line inventories by October 16, 2024.
- Utilities Director Sylvia Davis presented details of the survey plans to the Topeka City Council on February 6, 2024, encouraging community members to stay informed. The city also planned to contact schools and childcare providers to assist in identifying service lines and conducting water testing.
- Residents with unknown service line materials received surveys with instructions on how to determine and report their service line types. The collected information was compiled and submitted to the Kansas Department of Health and Environment. The information has been made publicly available via the city's [service line inventory dashboard](#). Residents with questions or if assistance is needed with the classification or replacement of their service line material, may contact Customer Service Center at 785-368-3111 or utilityaccounts@topeka.org.
- The City of Topeka Utilities Department effectively communicates with the public through the social media app Nextdoor, sharing updates on water main repairs, meter replacements, line installations, and more. Visit their Nextdoor page here: [Nextdoor - Topeka Water Distribution](#).

Food

Local Food

- Topeka hosts two Saturday farmers' markets and numerous farm stands, providing residents with opportunities to buy produce, meat, and grocery products that are locally grown or sustainably raised.
- Topeka is home to around 30 community gardens—most affiliated with an organization or school.
- City regulations allow homeowners to grow their own food, but renters have more limited opportunities to do so, as most community gardens do not offer plots for individual use.
- To increase opportunities for individual gardeners, the City could convert vacant city land or unused public park space into community gardens with individual plots for rent. Some regional examples of this include the City of Lawrence Common Group program and the City of Cedar Rapids Community Gardens in Parks Plan.
- The City could further encourage and assist community gardens by reducing the cost of running a water connection to proposed garden sites or by reducing the cost of water for all community gardens. The City of Kansas City, Kansas, has done this through the KC Grow: Water Access Program, which helps gardeners evaluate and address their water access needs.



Food Waste

- Food waste is a major contributor of greenhouse gas emissions and represents about a quarter of municipal solid waste disposed in landfills, according to the Environmental Protection Agency.
- The City has a number of opportunities to encourage composting of food waste, such as by starting or lending support to a municipal or county composting initiative or by facilitating the composting of food waste generated by the Topeka Public Schools and during City-sponsored events.

Food Insecurity

- As of 2019, more than 1 in 10 residents of Shawnee County—and 1 in 6 children—were food insecure.
- The most food insecure areas of the county are in Central Topeka, where the Central Topeka Grocery Oasis has been working since 2018 to re-establish a full-service grocery store. The organization is currently searching for an independent grocer to operate the store they have planned.
- Hi-Crest also has high rates of food insecurity. SENT is working to address this with the Southside Filling Station, a client-choice food pantry opened in August 2024.
- The City could lend support to efforts to address food insecurity by:
 - Helping attract or identify a grocer who could serve Central Topeka or Hi-Crest;
 - Providing grant-writing support or endorsement to organizations working to address food insecurity;
 - Improving public transportation options to grocery stores through improved bus scheduling;
 - Taking action against the opening of new dollar stores, which are prevalent in low-income neighborhoods and offer few fresh, unprocessed foods;
 - Ensuring that usable food waste from City events and the Topeka Public Schools is redirected to people in need;
 - Encouraging food pantries to reduce barriers to access (e.g., not requiring IDs, removing visit limits, expanding hours of operation); and

- Working with nonprofits to develop a holistic, multi-pronged strategy for addressing food insecurity in Topeka.

Shelter

Energy Code

- Kansas is one of 8 states that does not have a statewide energy code, opting instead for home-rule. To date, the City of Topeka has adopted most portions of the 2021 International Energy Conservation Code (IECC).
- While we would like for the IECC to be adopted in its entirety, including the provisions for new residential construction, we understand and agree with the City's approach to bring forward an edited version to gain traction in the area.

Affordable Housing

- The board supports the work of JUMP and the creation and growth of an affordable housing trust fund, as well as the Topeka Land Bank.
- Recent changes to code enforcement practices also support the ability of residents to remain in their homes.
- Affordable housing is a national, state and local challenge. Progress is crucial. As such, we support allocation from the Land Bank to SENT's Net Zero housing model and encourage the city to collaborate on such building initiatives.



Energy

City of Topeka Facility Energy Usage Dashboard

- The city of Topeka has created a Facility Energy Use Dashboard to track City of Topeka Utility Consumption Usage and Costs.
- <https://experience.arcgis.com/experience/3f49f2fd2e2f4fe39975f5f1c080c9fa>
- 2024 Usage and Costs

Utility Type	Consumption	Amount Billed
Water	22,286,823	\$ 134,918
Electricity	26,715,999	\$ 3,379,782
Gas	98,387	\$ 274,461

There is no data showing for 2025 YTD usage and costs.

Oakland Wastewater Treatment Plant Biogas to Pipeline Project

- The Oakland Wastewater Treatment Plant (OWWTP) Renewable Natural Gas (RNG) Facility officially began operation on May 30, 2023. Operated by Bartlett & West Operations, LLC (Contract #50133), the facility processes biogas from one of the state's largest anaerobic digestion complexes. This process breaks down organic waste, producing both recyclable biosolids and biogas. The RNG system removes non-methane gases, upgrading biogas to pipeline-quality renewable natural gas.
- About 70% of the waste processed at OWWTP comes from the community—mostly households and local food processors—while 30% is from outside industrial sources. These external wastes generate revenue both through treatment fees and their high methane potential.
- The pipeline quality methane gas generated at the OWWTP is injected into the Southern Star pipeline located just north of Highway 24 & Meridan Road in Topeka. In 2023, the City of Topeka received credit for 495,888 RIN's of renewable gas injected into the pipeline. In 2024, that credit was for 479,857 RIN's.
- In November 2024, the OWWTP was temporarily closed due to maintenance work. City staff responded to odor complaints in the Oakland area by activating an additional blower to increase airflow through a biofilter, as well as adjusted the flares at the facility, used to burn away excess methane, to help resolve the smell issue. Amanda Knowland with the

City of Topeka reminded local media that “It is important to note that these types of odors can come from a variety of locations, including the wastewater treatment plant, a wastewater pump station, a sanitary sewer main, or even a home’s floor drains.”

Utility Bill and Weatherization Assistance Programs

- In December 2024, the city began promoting their Water Assistance Program which can provide help for local residents who qualify for financial assistance in paying their water-wastewater bills. Approved applicants will be provided four installments of a \$75 credit to their utility bill every three months for a year, making \$300 in total assistance. The application for the Water Assistance Program and guidelines can be found at <https://crcnet.org/water-assistance-program/> and returned to Community Resources Council, 455 S.E. Golf Park Blvd., Topeka, KS 66605.
- The Kansas Corporation Commission offers information on utility and weatherization assistance programs in Northeast Kansas. To explore key programs, visit: [KCC Assistance Programs](#).
- The Topeka and Shawnee County Public Library hosted an in-person LIEAP Energy Bill Assistance event on January 17th from 4:00pm-6:00pm. The application assistance is for all Kansas utility customers who may be



Waste Management

Solid Waste and Recycling

- Shawnee County Solid Waste collected 7,209 tons of material for recycling in 2024—most through its single-stream collection program.
 - Of the 5,901 tons of materials collected in single-stream recycling, 27% was “residue” (either trash or glass that cannot be recycled through the program). This is a slight improvement over last year.

The most commonly recycled materials were cardboard and paper. Plastic made up 5% and metal just 3% of the total tonnage collected.

Source/Material	Weight (tons)
Single Stream	
Plastic #1, #2, #5	360
Aluminum	112
Tin	112
Paper	2,230
Residue Trash	1,197
Residue Glass	424
Total - single stream	5,901
Cardboard (separated)	1,308
Cardboard total	2,765
Total weight	7,209

eligible for federal funds. Utility companies, social service agencies, community resources, and others were there to help. Applicants were required to bring the following:

1. Identification
 2. Copies of all proof of income for all permanent individuals in the home who are 18 years or older
 3. Copies of utility bills (gas, electric, propane, wood, etc.)
- In June 2024, the Topeka Salvation Army and Everygy partnered to distribute 345 free fans at the Salvation Army Community Center.
 - Kansas Gas Service distributed over 500 weatherization kits at two public events in Topeka to help reduce air leaks in homes.
 - October 29, 2024 - Topeka Public School's "Warm Little Ones" Coat Give-away event at Quinton Heights Center, 2331 SW Topeka Blvd. from 5:00pm-7:00pm.
 - November 21, 2024 - Kansas Children's Discovery Center's "Free Family Fun Night."
 - The Household Hazardous Waste facility served 9,099 customers in 2024 and collected 215 tons of materials during the fiscal year ending in July 2024, an increase of 10% from the prior year.
 - Shawnee County Solid Waste has continued to improve communication about what materials are accepted through single-stream recycling and other collection bins within the community. The reduced contamination rate is a testament to this effort. We recommend continued frequent and direct communication about what materials can be recycled to further reduce residue within the collection stream and make recycling more profitable for the County.
 - With the support of Shawnee County Solid Waste, Keep America Beautiful publishes a guide with information on recycling a wide

variety of materials in Topeka. The guide is available on the Shawnee County Solid Waste Department's website. We encourage the City to distribute this guide widely, as it is a useful resource for all Topekans.

- The City of Topeka can promote recycling by ensuring that recycling bins in City buildings and public spaces are paired with trash cans and properly labeled with the materials they accept. Proper labeling is essential to reduce contamination.
- Topeka does not offer any public drop-off bins for metal, paper, or plastic, leaving many residents—such as those who live in apartments—without any means of recycling these items in town.
 - We have heard from many residents who take their recycling to Lawrence, Kansas City, or elsewhere in the state since they are not able to responsibly dispose of it in Topeka.
 - Ensuring access to recycling services will be necessary to attract new residents to Topeka—particularly younger ones who are more likely to live in apartments and who expect and value recycling.
- Over 200 cities and several states around the country are tackling the issue of plastic waste through ordinances banning or taxing plastic grocery bags. It is time for Topeka to join jurisdictions such as Jackson, WY; Park City, UT; Santa Fe, NM; Lawrence, KS; and the state of Colorado in banning or imposing a fee on plastic bags. The Sustainability Director of Lawrence has reported little cost to the City to implement the ban and overall support from individuals and businesses in the community.

Biosolids

- In 2024, Topeka's two wastewater treatment plants generated 5,025 dry tons of biosolids. Forty percent of this waste was recycled by applying it to farmland, covering 368 acres.
- Biosolids contain vital and valuable nutrients, fertilizer, and organic matter that improve crop growth and yields, reduce the use of chemical fertilizers, and support soil health.
- The average value to the farmer of the fertilizer and nutrients that the biosolids provide are calculated at around \$361 per acre. This does not include the benefits from the organic matter (humus) that make up the biosolids, which enhances plant growth and improves

soil structure, water retention, soil nutrient availability, and carbon sequestration.

- The city does not charge landowners for application of biosolids. This is a consideration for the future, but the primary goal is currently to put as much of the material to use as possible.

Composting

- Garick operates the Topeka Biomass and Yard Materials Recycling Facility, which takes in yard waste and logs for processing and distributes mulch, compost, and screened soil back into the community.
- Since Garick charges by the truckload, residents do not have an easy and affordable way to compost small amounts of yard waste. Nor do they have the opportunity to compost food scraps.
- We encourage the City to work with Shawnee County Solid Waste to develop a composting program that is more accessible to all residents and accepts both yard waste and food waste.

Transportation

- We continue to support the goals of the Futures 2045 Topeka Metropolitan Transportation Plan, completed by the Topeka Metropolitan Planning Organization and adopted in 2022. We encourage you to review it: <https://topeka-mpo.org/futures-2045>.
- We continue to advocate for transition of the City fleet toward electric vehicles as use-case best fits to ensure the fleet can evolve into what's next for vehicles, which will allow for better planning, better service, and the benefits of triple bottom line efficiencies.
- The Sustainability Advisory Board was pleased to support grant applications for both federal and state funding in support of pedestrian safety and walkability.

Green Space

- Thriving urban forests offer many advantages to communities.
 - Trees help absorb traffic noise in urban areas by 40%.
 - Cooler neighborhoods.
 - Reduction in energy costs up to 25% by shading buildings and protecting

- them from winter winds.
 - Higher property value.
- Incorporation of native plants into our urban environment.
 - Public interest in native plants is growing.
 - The City should explore opportunities to share information about the benefits of native plant gardening and tips for homeowners.
 - Control of invasive plants (plants that are not native to our region and have a negative impact on our economy, environment, and /or human health).
- The Shawnee County Master Gardeners continue to advocate for these and many other sustainable issues in Topeka.

Quality of Life

- Attracting and Retaining Residents: Improving sustainability services (like curbside composting and recycling) is essential to compete with other communities for environmentally conscious residents. As neighboring cities enhance their environmental programs, Topeka risks falling behind in attracting new residents and businesses that prioritize sustainability. One important way we can do this is to have a sustainability infrastructure that many potential residents have grown accustomed to in other parts of Kansas and in other regions.
- Extreme Weather: Extreme weather events are increasing and threatening Topeka's quality of life now and for future generations. We must establish protective barriers against these threats to preserve quality of life standards. How the city responds now will determine the livability of Topeka for decades to come.
- Extreme Weather Preparedness: Topeka must prepare for increasing weather extremes, including establishing warming stations during cold weather and cooling shelters during extreme heat. The experiences of extreme heat and cold in 2023 and 2024 demonstrate the urgent need for better emergency planning and public education about available resources.
- Environmental Impact on Public Health: Access to green spaces, clean air/water, and food security promotes physical and mental wellbeing, with environmental issues disproportionately affecting communities of color.
 - We are mindful that racial injustice is a public health crisis with undeniable

environmental connections.

- Local and Regional Collaborations: There have been recurrent local collaborations with businesses and organizations committed to sustainability efforts. A Sustainability Coordinator could connect Topeka with existing regional climate initiatives like Resilient Kansas and Climate Action KC. Joining these regional efforts would provide Topeka with additional resources, shared knowledge, and potential funding opportunities to advance local sustainability goals. Here are a few collaborations with the Board.
 - Representatives of the Topeka Downtown Rotary Club have attended our meetings. They have started their own single use plastics initiative and are part of a growing network of community organizations with an interest in sustainability.
 - League of Women Voters members have been to our meetings. They have been working on a climate change and energy use policy study.
 - The Zoo education department attends our meetings and connects over sustainability education, exhibits, community events etc.
 - Full Circle Sustainability attends our meetings to learn and share about efforts related to community sustainability so that they can advance conversations with other organizations they work with and stay informed about the status of sustainability in Topeka.
 - Representatives from area schools have attended meetings to connect and share programs and projects they are involved with regarding sustainability.
 - TSAB has written letters of support for Sustainability related grants on behalf of other City departments.



**Resident Representatives**

Michaela Saunders, Co-Chair, 4th term
Lindsay Freeman, Co-Chair, 1st term
Adebanke L. Adebayo, 1st term
Justine Greve, 2nd term
Leilani Grey, 3rd term
Kelly Magerkurth, 2nd term
Mary Monzyk, 2nd term
Two vacancies

City staff support

Sylvan Coles, Utilities, Water Pollution Control

The TSAB operates with the authority of 2.240.030 of the Topeka Municipal Code.



City of Topeka
Council Action Form
Council Chambers
214 SE 8th Street
Topeka, Kansas 66603
www.topeka.org
April 15, 2025

DATE: April 15, 2025
CONTACT PERSON: Ben Hart
SECOND PARTY/SUBJECT: Ordinance -
Expenditures – March
1, 2025 to March 28,
2025
CATEGORY/SUBCATEGORY 014 Ordinances – Non-Codified / 005 Miscellaneous
CIP PROJECT: No
ACTION OF COUNCIL:
DOCUMENT #:
PROJECT #:
JOURNAL #:
PAGE #:

DOCUMENT DESCRIPTION:

ORDINANCE introduced by City Manager Dr. Robert M Perez, allowing and approving City expenditures for the period March 1, 2025, to March 28, 2025, and enumerating said expenditures therein.

(Approving City expenditures in the amount of \$24,390.566.05)

VOTING REQUIREMENTS:

At least six (6) votes of the Governing Body is required.

POLICY ISSUE:

Approve and allow weekly payments of valid operating expenditures, pursuant to Resolution No. 7607.

STAFF RECOMMENDATION:

Staff recommends the Governing Body approve the ordinance as part of the consent agenda.

BACKGROUND:

Pursuant to Resolution No. 7607, adopted on April 12, 2005, which provides authorization to pay for certain expenditures prior to approval by the Council in an expenditure ordinance, the expenditures being authorized by this ordinance have been previously paid, in accordance with established procedures and policies for such payments.

BUDGETARY IMPACT:

Approved expenditures for the period March 1, 2025 to March 28, 2025 in the amount of \$24,390,566.05

SOURCE OF FUNDING:

Appropriated funds and fees-for-service revenues of various City departments.

ATTACHMENTS:**Description**

Ordinance - Expenditures - March 1 to March 28, 2025

Detail AP Report for 3/1/25 to 3/28/25

Detail CB255 Report for 3/1/25 to 3/28/25

1 (Published in the Topeka Metro News _____)

2
3
4 ORDINANCE NO. _____

5
6 AN ORDINANCE introduced by City Manager, Robert M. Perez, allowing and approving
7 City expenditures for the period of March 1, 2025 to March 28, 2025
8 and enumerating said expenditures herein.
9

10 BE IT ORDAINED BY THE COUNCIL OF THE CITY OF TOPEKA, KANSAS:

11 Section 1. All expenditures made or authorized to be made by issuance of checks
12 or electronic transfers as enumerated herein, are in accordance with City of Topeka
13 Resolution No. 7607.

14 Section 2. The claims and expenditures listed in Exhibit A, which is on file in the
15 City Council Office and the City Clerk's Office and incorporated herein by said reference,
16 are hereby allowed and approved for payment.

17	<u>Section 3.</u>	Total of 269 vendor checks written this period	1,529,472.85
18		Total of 2 voided vendor checks	-65,858.02
19		Total of 586 ACH transfers to vendors this period	18,497,062.90
20		Total of 3,214 payroll electronic transfers this period	4,429,888.32
21		Total for expenditures in this period	<u>\$24,390,566.05</u>

22 Section 4. This ordinance shall take effect and be in force after its passage,
23 approval and publication in the official city newspaper.
24

25 PASSED and APPROVED by the Governing Body _____

26
27
28 ATTEST:

Mike Padilla, Mayor

29
30
31 _____
32 Brenda Younger, City Clerk

COUNCIL REPORT OF VENDOR PAYMENTS

Between 3/1/2025 and 3/28/2025

Check No.	Check Date/PO #	Vendor Name and Number	Check Amount
Electronic Payments			
121380	03/07/2025	HENSON HUTTON MUDRICK GRAGSON 2199	1,080.00
48219	60380		180.00
48220	64595		900.00
121381	03/07/2025	STATE OF KANSAS 2732	433.05
00000021125030		Child Support - Amt	433.05
121382	03/07/2025	STATE OF KANSAS 2732	277.38
00000034025030		Child Support - Amt	277.38
121383	03/07/2025	STATE OF KANSAS 2732	183.23
00000034825030		Child Support - Amt	183.23
121384	03/07/2025	STATE OF KANSAS 2732	209.08
00000075425030		Child Support - Amt	209.08
121385	03/07/2025	STATE OF KANSAS 2732	263.15
00000077925030		Child Support - Amt	263.15
121386	03/07/2025	STATE OF KANSAS 2732	276.92
00000085325030		Child Support - Amt	276.92
121387	03/07/2025	STATE OF KANSAS 2732	318.46
00000093625030		Child Support - Amt	318.46
121388	03/07/2025	STATE OF KANSAS 2732	345.23
00000097325030		Child Support - Amt	345.23
121389	03/07/2025	STATE OF KANSAS 2732	273.46
00000107225030		Child Support - Amt	273.46
121390	03/07/2025	STATE OF KANSAS 2732	109.62
00000112425030		Child Support - Amt	109.62
121391	03/07/2025	STATE OF KANSAS 2732	115.38
00000215425030		Child Support - Amt	115.38
121392	03/07/2025	STATE OF KANSAS 2732	487.85
00000224425030		Child Support - Amt	487.85
121393	03/07/2025	STATE OF KANSAS 2732	306.00
00000225025030		Child Support - Amt	306.00
121394	03/07/2025	STATE OF KANSAS 2732	412.74
00000225925030		Child Support - Amt	412.74
121395	03/07/2025	STATE OF KANSAS 2732	461.54
00000226225030		Child Support - Amt	461.54
121396	03/07/2025	STATE OF KANSAS 2732	1,015.38
00000234625030		Child Support - Amt	1,015.38
121397	03/07/2025	STATE OF KANSAS 2732	177.69
00000241325030		Child Support - Amt	177.69
121398	03/07/2025	STATE OF KANSAS 2732	574.20
00000247425030		Child Support - Amt	574.20
121399	03/07/2025	STATE OF KANSAS 2732	470.77
00000247825030		Child Support - Amt	470.77

COUNCIL REPORT OF VENDOR PAYMENTS

Between 3/1/2025 and 3/28/2025

Check No.	Check Date/PO #	Vendor Name and Number	Check Amount
121400 00000251525030	03/07/2025	STATE OF KANSAS Child Support - Amt 2732	194.77 194.77
121401 00000251925030	03/07/2025	STATE OF KANSAS Child Support - Amt 2732	299.54 299.54
121402 00000270525030	03/07/2025	STATE OF KANSAS Child Support - Amt 2732	997.38 997.38
121403 00000285525030	03/07/2025	STATE OF KANSAS Child Support - Amt 2732	193.38 193.38
121404 00000324725030	03/07/2025	STATE OF KANSAS Child Support - Amt 2732	605.54 605.54
121405 00000325525030	03/07/2025	STATE OF KANSAS Child Support - Amt 2732	530.77 530.77
121406 00000348825030	03/07/2025	STATE OF KANSAS Child Support - Amt 2732	91.85 91.85
121407 00000349225030	03/07/2025	STATE OF KANSAS Child Support - Amt 2732	100.15 100.15
121408 00000352025030	03/07/2025	STATE OF KANSAS Child Support - Amt 2732	199.85 199.85
121409 00000356225030	03/07/2025	STATE OF KANSAS Child Support - Amt 2732	119.08 119.08
121410 00000362925030	03/07/2025	STATE OF KANSAS Child Support - Amt 2732	131.58 131.58
121411 00000370125030	03/07/2025	STATE OF KANSAS Child Support - Amt 2732	54.46 54.46
121412 00000372825030	03/07/2025	STATE OF KANSAS Child Support - Amt 2732	11.54 11.54
121413 00000376125030	03/07/2025	STATE OF KANSAS Child Support - Amt 2732	369.23 369.23
121414 00000381825030	03/07/2025	STATE OF KANSAS Child Support - Amt 2732	490.62 490.62
121415 00000393625030	03/07/2025	STATE OF KANSAS Child Support - Amt 2732	170.77 170.77
121416 00000393625030	03/07/2025	STATE OF KANSAS Child Support - Amt 2732	77.54 77.54
121417 00000396125030	03/07/2025	STATE OF KANSAS Child Support - Amt 2732	92.31 92.31
121418 00000396125030	03/07/2025	STATE OF KANSAS Child Support - Amt 2732	127.85 127.85
121419 63485 8 63485 7	03/07/2025 63485 63485	BETTIS ASPHALT & CONSTRUCTION 470	257,646.50 476,640.64 749,045.90

COUNCIL REPORT OF VENDOR PAYMENTS

Between 3/1/2025 and 3/28/2025

Check No.	Check Date/PO #	Vendor Name and Number	Check Amount
24BA550PE2	65520		14,758.76
121420	03/07/2025	CTCR INC 1194	18,573.05
00002976	67265		1,687.50
00002977	67265		623.10
00002978	67265		86.40
00002979	67265		6,451.20
00002980	67265		1,716.80
00002981	67265		661.50
00002982	67265		184.50
00002983	67265		283.50
00002984	67265		156.60
00002985	67265		310.50
00002986	67265		1,044.00
00002987	67265		297.00
00002988	67265		2,210.35
00002989	67265		665.00
00002990	67265		67.50
00002991	67265		135.00
00002992	67335		550.80
00002993	67335		961.20
00002994	67335		480.60
121421	03/07/2025	DAPRATO CONSTRUCTION 12961	8,434.00
66293 1700 SW 7	66293		8,434.00
121422	03/07/2025	GREENCARE CONSTRUCTION INC 13517	14,301.25
66646 611 SW M	66646		2,881.25
66669 5820 SW I	66669		2,335.00
67494 1318 SW 3	67494		6,200.00
67558 6103 SW 4	67558		2,885.00
121423	03/07/2025	PIPING CONTRACTORS OF KANSAS 3947	4,445.09
77826	67623		4,445.09
121424	03/07/2025	29 FAIRLAWN LLC 12209	38,984.03
FEBRUARY 2025	DE		38,984.03
121425	03/07/2025	29TH STREET PARTNERS LLC 12128	17,758.04
FEBRUARY 2025	CID SHERWOOD		17,758.04
121426	03/07/2025	911 CUSTOM LLC 8345	4,745.00
59641	66777		4,745.00
121427	03/07/2025	AFFINITY CHEMICAL LLC 11339	6,802.41
25114112	66754		6,802.41
121428	03/07/2025	AFS TOPEKA 12035	9,486.94
FEBRUARY 2025	CID SE 29TH ST		9,486.94
121429	03/07/2025	BARTLETT & WEST ENGINEERS 391	116,137.23
730101683	62652		116,137.23
121430	03/07/2025	BLACK & VEATCH CORPORATION 505	153,936.06
1455576	65447		98,881.13
1455577	65447		14,248.00
1455579	56120		15,019.50
1455584	51238		25,787.43
121431	03/07/2025	BLUE CROSS BLUE SHIELD INC 528	197,429.83
W/E 3/4/25	67176		197,429.83

COUNCIL REPORT OF VENDOR PAYMENTS

Between 3/1/2025 and 3/28/2025

Check No.	Check Date/PO #	Vendor Name and Number	Check Amount
121432	03/07/2025	BOETTCHER SUPPLY INC 543	69.00
1271437 1	66786		
121433	03/07/2025	BORDER STATES INDUSTRIES INC 10997	148.32
929861668	66929		
121434	03/07/2025	CARAHSOFT TECHNOLOGY 12216	3,037.00
IN1891366	67437		
121435	03/07/2025	CBK INC 1023	10,413.24
2025 02 28 LC58	66836		10,412.04
2025 02 28 LC58	66836		1.20
121436	03/07/2025	CENTRAL SALT LLC 8550	27,061.79
PSI25 06631COF	66700		2,256.71
PSI25 07187	66700		4,529.64
PSI25 07243	66700		4,525.37
PSI25 07307	66700		4,553.53
PSI25 07367	66700		2,263.54
PSI25 07411	66700		2,191.87
PSI25 07573	66700		6,741.13
121437	03/07/2025	CITY CENTER ASSOCIATES LLC 12090	40,681.92
FEBRUARY 2025 CID WAN HILLS			
121438	03/07/2025	CLUB CAR WASH OPERATING LLC 12896	1,950.00
INV8822	67439		
121439	03/07/2025	COLUMBIA CAPITAL MANAGEMENT LL 1038	6,650.00
52543 2025	CONTRACT		1,750.00
52543 2025	CONTRACT		4,900.00
121440	03/07/2025	CONSOLIDATED ELECTRICAL 6778	330.95
8795 1057807	66894		
121441	03/07/2025	CUMMINS - ALLISON CORP 1201	264.00
1479907	67685		
121442	03/07/2025	DELL FINANCIAL SERVICES LP 1320	15,347.62
3914730	49791		3,297.41
3915269	50068		2,212.18
3915743	51951		9,838.03
121443	03/07/2025	DELTA DENTAL OF KANSAS INC 1323	12,892.38
322045	67353		3,264.00
36652	67353		9,628.38
121444	03/07/2025	DLT SOLUTIONS LLC 1370	1,281.90
5272377A	67596		
121445	03/07/2025	DOWNTOWN TOPEKA INC 1408	75,000.00
2025 REDEV GR.	CONTRACT		
121446	03/07/2025	ELLIOTT AUTO SUPPLY CO INC 5676	2,045.25
2 6804283	66946		40.88
2 6812287	67008		172.82
8 889944	66946		191.61
8 890040	67008		126.72
8 890155	66946		117.74
8 890176	66946		119.47
8 890503	66946		457.04
8 890541	66946		100.81

COUNCIL REPORT OF VENDOR PAYMENTS

Between 3/1/2025 and 3/28/2025

Check No.	Check Date/PO #	Vendor Name and Number	Check Amount
8 Z21888	67008		235.48
8 Z21924	67008		482.68
121447	03/07/2025	EMBROIDERY PLUS BY TURQUOISE & 1522	940.06
018428	67443		411.10
018435	67443		528.96
121448	03/07/2025	ENDSLEY, BYRON L 10136	811.90
67150 JAN 2025	67150		811.90
121449	03/07/2025	ENVIRONMENTAL RESOURCE 1546	1,305.75
101996	66916		1,305.75
121450	03/07/2025	EUROFINS EATON ANALYTICAL INC 8594	956.04
8100120660	66900		577.00
8100121074	66900		379.04
121451	03/07/2025	EXELON CORPORATION 8898	57,781.95
4244226- 02.25		Chall Common	6,446.97
4244226- 02.25D		201 N TOPEKA - FORESTRY	3,642.23
4244226- 02.25G		1115 NE POPLAR ST	19,173.91
4244226- 02.25H		1600 NW BUTTON RD	9,745.70
4244226- 02.25I		1901 SW WESTERN	1,965.83
4244226- 02.25J		620 SE MADISON	3,263.45
4244226- 02.25P		320 S KANSAS AVE	5,390.77
4244226- 02.25T		3245 NW WATER WORKS DR	8,153.09
121452	03/07/2025	FISHER SCIENTIFIC COMPANY LLC 4949	658.75
8785892	66918		52.59
8785893	66918		226.37
8821697	66918		62.39
8855399	66918		185.40
8920634	66918		132.00
121453	03/07/2025	FIT EXCAVATING INC 3126	19,878.50
3351	67631		7,000.00
66539 2114 SE 1'	66539		7,700.50
66541 SW BLUE	66541		5,178.00
121454	03/07/2025	FLEET FUELS LLC 13835	26,630.13
2047345 TP	67185		797.50
40090346	67229		25,218.13
JZ0802	67229		614.50
121455	03/07/2025	FOLEY EQUIPMENT COMPANY 9605	16,360.56
SS200044806	66950		15,450.41
SS340028903	64859		910.15
121456	03/07/2025	GALLS PARENT HOLDINGS LLC 11211	381.83
030465479	67483		116.04
030470268	67483		37.97
030470269	67483		37.97
030470270	67483		37.97
030470271	67483		37.97
030470272	67483		37.97
030470273	67483		37.97
030470274	67483		37.97
121457	03/07/2025	GFL ENVIRONMENTAL SERVICES 11936	258.65
LQ02668066	67135		258.65
121458	03/07/2025	GREAT SOUTHERN BANK 9969	38,534.13

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Check No.	Check Date/PO #	Vendor Name and Number	Check Amount	
FEBRUARY 2025 CID CROSSWINDS			38,534.13	
121459 INV1034120	03/07/2025 67531	GT DISTRIBUTORS INC	2008	174.36
			174.36	
121460 011019410	03/07/2025 67223	HARCROS CHEMICALS INC	2090	107,251.25
			107,251.25	
121461 67440 801 PARK	03/07/2025 67540	HEARTLAND TREE SERVICE	2164	4,300.00
			4,300.00	
121462 67666 CASE 200	03/07/2025 67666	HILTON, SHANE A	12800	203.04
			203.04	
121463 FEBRUARY 2025 CID HOLLIDAY	03/07/2025	HOLIDAY SQUARE PARTNERS LLC	11018	9,045.79
			9,045.79	
121464 00802883 00803285 00803342	03/07/2025 66956 66956 66956	HYSPECO INC	13342	318.68
			186.44	
			101.62	
			30.62	
121465 3169065967	03/07/2025 66917	IDEXX DISTRIBUTION INC	2381	815.99
			815.99	
121466 2415 2	03/07/2025 67306	J WARREN COMPANY INC	2469	23,920.00
			23,920.00	
121467 53651	03/07/2025 66780	J&D EQUIPMENT INC	162	1,299.33
			1,299.33	
121468 FEBRUARY 2025 CID RAMADA	03/07/2025	JEFFERSON STREET HOTEL	4090	4,738.58
			4,738.58	
121469 158401	03/07/2025 67057	JEO CONSULTING GROUP INC	11840	19,298.75
			19,298.75	
121470 3441605 3442693 3442710 3442732 3442738 3442747 3441776 3442019 3442189 3442390 3442563 3442635 3442810 3442834 3442942 3442952 3442970 3442984 3443070	03/07/2025 66957 66957 67067 66957 66957 66957 67067 67017 67017 66957 66957 67066 67066 67067 67067 67067 67067 66957 67067	JOBBER'S AUTOMOTIVE WAREHOUSE	2639	1,128.80
			3.18	
			4.78	
			28.39	
			21.00	
			11.85	
			5.23	
			105.09	
			84.38	
			658.09	
			14.27	
			2.39	
			16.80	
			9.56	
			9.78	
			59.80	
			46.88	
			-50.20	
			21.00	
			76.53	
121471 PAYMENT 2/28/2	03/07/2025 JEDO	JOINT ECONOMIC DEVELOPMENT	6898	1,176,745.70
			1,176,745.70	
121472	03/07/2025	KANSAS PERSONNEL SERVICES INC	2849	1,594.68

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Check No.	Check Date/PO #	Vendor Name and Number	Check Amount
3067652	67206		739.48
3067654	67352		423.60
3067702	67352		431.60
121473	03/07/2025	KANSASLAND TIRE INC OF HAYS KS	13228
27051	67018		1,465.00
121474	03/07/2025	KBC INC	10809
8113307	66840		383.51
121475	03/07/2025	KEVIN R COLHOUE LLC	1252
132052	66852		85.00
121476	03/07/2025	LAWRENCE PEST CONTROL	13255
3088	67141		1,800.00
121477	03/07/2025	LEATHAM FAMILY LLC	4849
0519353	66503		150.00
121478	03/07/2025	LETTS VANKIRK & ASSOCIATES	11233
19068	66995		11,803.07
19069	66995		12,437.00
19070	66995		10,422.27
19105	66995		2,200.00
121479	03/07/2025	LIGHTHOUSE CONTRACTING INC	3061
1434WESTERN 1	67284		20,000.00
121481	03/07/2025	MINNESOTA ELEVATOR INC	7834
1092744	64432		20,451.00
1114451	65885		571.00
121482	03/07/2025	MISSOURI DOOR CO INC	3747
57900	67340		472.50
57978	67340		760.09
121483	03/07/2025	O REILLY AUTOMOTIVE STORES INC	3714
0152 111220	67029		199.80
0152 111756	67073		16.65
121484	03/07/2025	ONE GAS INC	2707
4160204909-2.25		1215 SW 38TH ST	43.73
510000343-3.25		3500 SW TOPEKA BLVD #FLEET	2,653.89
6144748591-2.25		2447 SE 29TH	827.42
7164248773-2.25		2200 SW CENTRAL PRK	267.77
121485	03/07/2025	OZARK KENWORTH INC	3375
S0029000000502	63471		-151.95
T0029560019493	66963		1,098.66
121486	03/07/2025	PACE ANALYTICAL SERVICES	3794
2560221927	67030		299.50
121487	03/07/2025	POLYDYNE INC	5879
1902304	66758		30,613.60
121488	03/07/2025	POMPS TIRE SERVICE INC	10675
1160085610	66971		840.06
1160085675	66971		162.31
1160085676	66971		162.31
1160085686	66971		996.62
1160085764	66971		770.38

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Check No.	Check Date/PO #	Vendor Name and Number	Check Amount
1160085843	66971		836.06
1160086129	66971		406.49
1160086171	66971		253.26
121489	03/07/2025	PROFESSIONAL ENGINEERING 4018	15,105.90
534197	65449		4,020.00
534198	65158		380.00
534257	64392		10,705.90
121490	03/07/2025	RANDY LONG TRUCKING LLC 4105	17,000.00
25039	66910		17,000.00
121491	03/07/2025	REVIZE LLC 13257	34,775.00
20319	62918		34,775.00
121492	03/07/2025	SCHWERDT DESIGN GROUP 4427	4,793.00
49955	64075		4,793.00
121493	03/07/2025	SHAWNEE COUNTY 4503	125,404.00
JANUARY 2025	67583		125,404.00
121494	03/07/2025	SHILLING ASPHALT INC 11935	12,844.79
5390	66703		12,844.79
121495	03/07/2025	SIMPLIFILE LC 9508	1,498.00
KSTPBG-022820		ORDIANANCE #20542 020325	40.25
KSTPBG-022820		C#52664 SHERWOOD RHID 022425	1,162.25
KSTPBG-022820		FENCE AGREEMENT 1751 SW 41ST 0	108.25
KSTPBG-022820		MORTGAGE 3033 SW TWILIGHT DR 0	40.25
KSTPBG-022820		MORTGAGE 1155 SW PLASS 020425	40.25
KSTPBG-022820		MORTGAGE 3378 SE FREMONT 02042	40.25
KSTPBG-022820		MORTGAGE 2619 SE COLORADO 0205	40.25
KSTPBG-022820		RLS OF MORTGAGE 3110 SE 6TH 02	26.25
121496	03/07/2025	SOUTHWEST JANITORIAL 12258	560.32
29750	66850		560.32
121497	03/07/2025	SPENCER & COMPANY 2321	10,883.15
S 67137	66861		453.86
S 67253	66861		247.76
S 67272	66861		17.42
S 67303	67015		4,678.06
S 67358	67015		1,662.18
W 60016	66861		3,823.87
121498	03/07/2025	STAPLES CONTRACT N COMMERCIAL 4725	590.60
6022188431	67333		84.73
6023983785	67529		65.70
6023983786	67533		101.33
6024132606	67507		74.01
6024190188	67552		85.61
6024321471	67571		179.22
121499	03/07/2025	SUNFLOWER PAVING INC 4815	97,412.63
65662 5	65662		97,412.63
121500	03/07/2025	TOPEKA GRAND HOTEL 12016	8,473.92
FEBRUARY 2025	CID CYRUS		8,473.92
121501	03/07/2025	U S LIME COMPANY - ST CLAIR 5117	45,234.89
3167100	66765		7,540.16
3167478	66765		7,162.55

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Check No.	Check Date/PO #	Vendor Name and Number	Check Amount
3168061	66765		15,272.18
3168562	66765		7,594.98
3168581	66765		7,665.02
121502	03/07/2025	UMB BANK NA 5127	22,615.75
PCARD02282025			22,615.75
121503	03/07/2025	UNIFIRST CORPORATION 5134	108.80
1910078057	67080		15.96
1910078058	66662		1.97
1910078059	66662		4.87
1910078060	66662		5.10
1910078061	67080		26.23
1910078062	67080		8.97
1910078063	66716		32.25
1910078064	66716		13.45
121504	03/07/2025	VANDERBILT'S NO 6 5199	1,444.96
531104	66898		144.99
531154	66898		185.00
531220	66898		185.00
532212	66898		185.00
532749	66898		35.00
532771	66898		169.99
533043	66898		179.99
533158	66898		185.00
533297	66898		174.99
121505	03/07/2025	VESTIS GROUP INC 9589	633.50
2801554015	67087		28.24
2801554095	66708		135.56
2801554096	67087		31.77
2801554100	67087		20.46
2801554109	67366		159.40
2801554110	67366		73.21
2801554111	67366		37.98
2801554112	67366		8.36
2801554168	67366		138.52
121506	03/07/2025	VETERINARY MEDICAL & SURGICAL 5222	1,247.37
190217	67698		105.86
190320	67698		602.79
190373	67698		538.72
121507	03/07/2025	WSP USA INC 10927	240.00
40136738	67381		240.00
121508	03/07/2025	ARROW PROPERTY MANAGEMENT SERV 13221	766.00
RIC103-0325		S+C March 2025 Payment	766.00
121509	03/07/2025	CORNERSTONE OF TOPEKA INC 1117	725.00
SAL101-0325IM		IM March 2025 Payment	725.00
121510	03/07/2025	KURTZ, HENRY JOE 2924	600.00
HAY105-0325IM		IM March 2025 Payment	600.00
121511	03/07/2025	CAPITAL BELT & SUPPLY INC 776	244.04
147980	66789		31.37
148012	66930		212.67
121512	03/07/2025	FASTENAL COMPANY 1619	19.40
KSTOP260151	66895		-97.25
KSTOP327290	66895		74.22

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Check No.	Check Date/PO #	Vendor Name and Number	Check Amount
KSTOP328042	66858		1.26
KSTOP328133	66858		32.49
KSTOP328135	66858		8.68
121513	03/07/2025	HACH COMPANY 2038	16,819.10
14352461	67031		15,807.00
14359544	67031		1,012.10
121514	03/07/2025	HD SUPPLY INC 12991	281.03
INV00619695	66919		281.03
121515	03/07/2025	JOHN G LEVIN 3071	360.00
245250	66989		210.00
283135	66837		150.00
121516	03/07/2025	JOHNSON CONTROLS US HOLDINGS 12157	7,301.87
24570180	66658		238.19
41798956	66600		7,063.68
121517	03/07/2025	KANSAS SAND & CONCRETE INC 2744	4,908.15
90573073	67130		2,734.50
90578707	67130		532.95
90579235	66876		1,640.70
121518	03/07/2025	SAFETY SUPPLIES 4336	3,058.00
SSI 250114	67115		2,934.00
SSI 250214	67115		124.00
121519	03/07/2025	SALISBURY SUPPLY COMPANY INC 4352	3,773.44
389984	66977		5.57
390123	67116		51.92
390134	66896		1,634.00
390264	66896		488.63
390371	66896		578.00
390387	66977		1.32
390551	67116		456.00
390556	67116		558.00
121520	03/07/2025	SAMCO INC 4355	34,194.93
2403988	67197		2,965.38
2500063	67197		4,495.00
2500065	67197		4,405.00
2500070	67197		2,030.06
2500137	66905		557.42
2500148	67121		4,047.50
2500179	66715		402.44
2500194	66715		570.50
2500213	67197		786.70
2500237	67197		154.50
2500299	67197		732.43
2500337	67121		2,050.00
2500338	66715		199.50
2500373	66715		324.50
2500380	66715		244.50
2500385	66715		244.50
37669779	67197		9,985.00
121521	03/07/2025	TRADEPOST ENTERTAINMENT 12725	540.00
20133	67481		540.00
121522	03/07/2025	CORVEL CORPORATION INC 8931	19,220.00
1759584	67731		3,000.00
1759594	67731		12,500.00

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Check No.	Check Date/PO #	Vendor Name and Number	Check Amount
JANUARY 2025	67731		3,720.00
121523 INV17938	03/07/2025 67572	DETECTACHEM INC 13208	1,993.16
121524 582402 582468 582469	03/07/2025 67431 67431 67431	HUNTER LANE LLC 12191	276,242.43
			253,821.05 22,421.23 0.15
121525 UNA1250307175i UNA1250307175i UNA1250307175i UNA1250307175i	03/07/2025	AFSCME MISSOURI STATE COUNCIL 83	1,436.80
		Union Dues - AFSCME	44.90
		Union Dues - AFSCME	718.40
		Union Dues - AFSCME	449.00
		Union Dues - AFSCME	224.50
121526 FEB 2025 FLEX F FEB 2025 HSA FI	03/07/2025 PAYROLL PAYROLL	APPLICATION SOFTWARE INC 8140	926.90
			581.30 345.60
121527 FR10250307175E FR10250307175E FR10250307175E FR10250307175E FR10250307175E FR10250307175E FR10250307175E FR10250307175E FR10250307175E FR10250307175E	03/07/2025 CITY OF TOPEKA FRIENDSHIP FUND	948	582.71
		Friendship Fund	49.50
		Friendship Fund	39.25
		Friendship Fund	171.96
		Friendship Fund	18.00
		Friendship Fund	10.00
		Friendship Fund	7.00
		Friendship Fund	26.00
		Friendship Fund	50.50
		Friendship Fund	180.00
		Friendship Fund	30.50
121528 FO10250307175E	03/07/2025	FIREMENS OFF DUTY RELIEF FUND 1676	4,516.40
		Firefighter's Off Duty Relief	4,516.40
121529 3/7/25 ADMIN FE UNI12503071758	03/07/2025 PAYROLL	INTERNATIONAL ASSOCIATION OF 2424	10,183.89
		Union Dues - IAFF	-14.22 10,198.11
121530 UNK1250307175i UNK1250307175i UNK1250307175i UNK1250307175i UNK1250307175i UNK1250307175i UNK1250307175i UNK1250307175i UNK1250307175i	03/07/2025 KANSAS ASSOCIATION OF PUBLIC	2630	791.69
		Union Dues - KAPE	62.76
		Union Dues - KAPE	80.41
		Union Dues - KAPE	83.68
		Union Dues - KAPE	41.84
		Union Dues - KAPE	83.68
		Union Dues - KAPE	62.76
		Union Dues - KAPE	62.76
		Union Dues - KAPE	313.80
121531 UNT1250307175i	03/07/2025	TEAMSTERS LOCAL UNION 696 4892	1,044.00
		Union Dues - Teamsters	1,044.00
121532 UW10250307175 UW10250307175 UW10250307175 UW10250307175	03/07/2025	UNITED WAY OF KAW VALLEY INC 5157	63.00
		United Way	16.00
		United Way	2.00
		United Way	35.00
		United Way	10.00
121533 3/7/25 ADMIN FE UNW2250307175	03/07/2025 PAYROLL	UNITED WORKERS OF 10010	566.20
		Union Dues - UWETT	-3.80 570.00

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121534 310633	03/07/2025 62591	ALFRED BENESCH & COMPANY 12193	11,227.00 11,227.00
121535 2	03/07/2025 67362	DEARDOFF, JOHN 13764	853.06 853.06
121536 0425 PA INV028443	03/07/2025 66882 63391	DOXIM UTILITEC LLC 11892	28,250.00 22,596.34 50,846.34
121537 250198	03/07/2025 67129	SAFETY CONSULTING INC 4335	695.00 695.00
121538 16765	03/07/2025 66983	TOPEKAAUTO GLASS LLC 13226	331.60 331.60
121539 63482 10 64346 8 67599 SW 37TH	03/07/2025 63482 64346 67599	EMCON INC 1523	301,881.38 856,371.29 22,306.05 1,180,558.72
121540 48331	03/14/2025 64595	HENSON HUTTON MUDRICK GRAGSON 2199	2,150.00 2,150.00
121541 24BA577PE3 65195 6	03/14/2025 65699 65195	BETTIS ASPHALT & CONSTRUCTION 470	188,530.20 53,194.23 241,724.43
121542 00002995 00002997 00002998 00002999 00003000 00003001 00003002 00003003 00003004 00003005 00003006 00003007 00003008 00003009 00003010	03/14/2025 67335 67265 67265 67265 67265 67265 67265 67265 67265 67265 67265 67265 67265 67265 67265 67265 67265 67335	CTCR INC 1194	146.00 1,792.80 972.00 900.00 848.15 436.80 3,751.00 2,114.10 554.40 437.50 837.25 1,192.80 67.50 54.00 162.00 14,266.30
121543 66743 2612 SE 6 66831 4148 SW E 67309 6700 SW E 67389 1405 NE F	03/14/2025 66743 66831 67309 67389	DAPRATO CONSTRUCTION 12961	5,799.00 13,303.00 19,101.50 4,377.50 42,581.00
121544 66672 5011 SW F 66769 421 SE BL 66816 6115 SW 2 67505 4950 SW F	03/14/2025 66672 66769 66816 67505	GREENCARE CONSTRUCTION INC 13517	3,077.50 6,726.00 2,555.00 5,962.50 18,321.00
121545 67281 6130 SW 1 67578 2949 S KA 67579 1100 SW F 67598 1730 NW 1	03/14/2025 67281 67578 67579 67598	KANSAS TOPSOIL & TRUCKING LLC 13285	4,280.00 4,280.00 4,280.00 4,280.00 41,730.00

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67654 2425 SE 4	67654		4,280.00
67701 1411 FAIR	67701		3,210.00
67702 SW 8TH &	67702		4,280.00
67752 SE 29TH&	67752		4,280.00
67755 1301 SW 3	67755		4,280.00
68686 SW HUNT	67686		4,280.00
121546	03/14/2025	A & P MANAGEMENT PROPERTIES	13287
EASTGATE RHID	DE		9,000.00
JANUARY 2025	RHID EASTGATE		9,964.51
121547	03/14/2025	A 1 LOCK & KEY LLC	13
114489	66809		253.41
114966	67651		481.21
114969	66924		32.48
121548	03/14/2025	ADS LLC	60
35769 02/25	66923		18,630.00
121549	03/14/2025	ADVANCED BIOHAZARD CLEANUP LLC	12664
67472 2/15/25	67472		770.00
121550	03/14/2025	AIRGAS SPECIALTY PRODUCTS INC	9173
9158418573	66755		5,672.16
121551	03/14/2025	ANSWER TOPEKA	237
250210068	66796		115.00
121552	03/14/2025	APEX WATER AND PROCESS INC	13812
AR029160	67346		1,300.00
121553	03/14/2025	B & R INSULATION INC	325
65427	61635		4,700.00
121554	03/14/2025	BARTLETT & WEST ENGINEERS	391
730102209	57214		73,721.09
730102210	66136		6,503.02
730102358	66538		9,374.40
730102361	67262		966.90
730102408	51677		6,124.40
121555	03/14/2025	BLUEALLY TECHNOLOGY SOLUTIONS	11604
INV16688	67672		5,947.45
121556	03/14/2025	BOETTCHEER SUPPLY INC	543
1272440	66786		51.38
121557	03/14/2025	BORDER STATES INDUSTRIES INC	10997
929899222	66929		15.54
121558	03/14/2025	BPB HOLDING CORP	12379
P80273280	66821		178.24
121559	03/14/2025	BUSINESS SOFTWARE INC	729
LUC 24561	67643		10,441.40
121560	03/14/2025	CARAHSOFT TECHNOLOGY	12216
IN1897518	67619		125,532.00
121561	03/14/2025	CBK INC	1023
2025 01 31 LC58	66836		9,346.69
2025 02 28 LC58	66932		58.74

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Check No.	Check Date/PO #	Vendor Name and Number	Check Amount
2025 02 28 LC58	67614		1,264.33
2025 02 28 LC58	66661		740.70
121562 AC8WL8A	03/14/2025 67635	CDW LLC 10026	178.62
121563 534188	03/14/2025 67625	CENTRAL MECHANICAL CONST CO IN 863	340.00
121564 PSI25 07946 PSI25 08045 PSI25 08094	03/14/2025 66700 66700 66700	CENTRAL SALT LLC 8550	8,869.01
			2,283.16
			4,375.21
			2,210.64
121565 581657 581725 581762 582008 582010	03/14/2025 66851 66851 67007 66851 66851	CONRAD FIRE EQUIPMENT 1073	3,684.63
			248.16
			281.72
			372.29
			391.59
			2,390.87
121566 66912 2	03/14/2025 66912	CONSOLIDATED RURAL WATER 1075	3,442.24
121567 54689 54690 54691 54692 54693 54694 54695	03/14/2025 60566 63406 66637 64197 66428 67324 62501	COOK FLATT & STROBEL ENGINEERS 1089	97,297.61
			33,492.25
			6,360.68
			3,700.00
			21,487.50
			24,606.78
			6,000.00
			1,650.40
121568 38815	03/14/2025 67353	DELTA DENTAL OF KANSAS INC 1323	18,258.02
121569 178723	03/14/2025 66941	DH LAWN & GARDEN EQUIPMENT 8839	19.52
121570 19908707 022125 23137274 021825 23137994 021825 23139100 021825 24271379 021825 24813484 021825	03/14/2025 67522 67508 67267 66702 67549 67433	DS SERVICES OF AMERICA INC 13004	426.25
			7.98
			104.36
			11.99
			128.37
			21.97
			151.58
121571 1905417	03/14/2025 67464	ELECTRONICS SUPPLY HOLDCO LLC 13470	16,979.85
121572 2 6816171 2 6818674 2 6824627 46 552163 8 889328 8 890304 8 890906 8 890923 8 891001 8 891034 8 891159 8 891168	03/14/2025 66946 66946 66946 66946 66946 66946 66946 66946 66946 66946 66946 66946	ELLIOTT AUTO SUPPLY CO INC 5676	1,957.00
			142.78
			171.62
			40.88
			457.04
			-84.00
			-84.00
			457.04
			106.29
			-84.00
			28.56
			-84.00
			81.96

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Check No.	Check Date/PO #	Vendor Name and Number	Check Amount
8 891227	66946		23.43
8 891261	66946		100.81
8 891287	66946		-84.00
8 891484	67008		78.00
8 891609	67008		71.28
8 891615	66946		102.52
8 891710	66946		63.18
8 891737	67008		42.57
8 891750	66946		47.03
8 Z21987	67008		362.01
121573	03/14/2025	EUROFINS EATON ANALYTICAL INC	8594
300076244	66900		91.88
			91.88
121574	03/14/2025	FALK ARCHITECTS INC	10843
23 028A 08	60836		1,000.00
			1,000.00
121575	03/14/2025	FISHER SCIENTIFIC COMPANY LLC	4949
8950475	66918		97.60
			97.60
121576	03/14/2025	FIT EXCAVATING INC	3126
66644 3103 SW 1	66644		6,840.00
66645 1263 SW 1	66645		3,400.00
66868 1833 SW 1	66868		5,058.00
67402 SE GIRAR	67402		6,570.00
67410 SW 23RD	67410		4,365.00
67766 129 SW S/	67766		3,470.00
			29,703.00
121577	03/14/2025	FLEET FUELS LLC	13835
1149984	67228		-237.80
1150002	67185		225.35
2049880 TP	67228		948.50
2054911 TP	67185		797.50
2055021 TP	67228		4,511.18
40090586	67229		27,295.87
CREDIT MEMO 1	67185		-132.29
			33,408.31
121578	03/14/2025	FLEETPRIDE INC	7822
122722942	67009		-49.52
122784758	67009		21.03
123670498	67009		773.98
			745.49
121579	03/14/2025	FOLEY EQUIPMENT COMPANY	9605
SS250019550	66950		1,895.66
SS340028977	66812		993.70
			2,889.36
121580	03/14/2025	G COOPERS INC	1100
46928	67465		2,878.00
			2,878.00
121581	03/14/2025	GARNEY COMPANIES INC	5785
58842 20	58842		298,812.20
			298,812.20
121582	03/14/2025	HELPING HANDS HUMANE SOCIETY	2183
67163 FEBRUAR	67163		7,790.57
			7,790.57
121583	03/14/2025	HERNLY ENVIRONMENTAL INC	9487
2416	65308		350.00
			350.00
121584	03/14/2025	HYSPECO INC	13342
00806695	66956		21.47
			21.47
121585	03/14/2025	JEO CONSULTING GROUP INC	11840
			6,727.50

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Check No.	Check Date/PO #	Vendor Name and Number	Check Amount
158848	61836		6,727.50
121586	03/14/2025	JOBBER'S AUTOMOTIVE WAREHOUSE 2639	650.80
3443354	67017		65.04
3443378	67066		42.00
3443384	67017		143.92
3441711	66957		0.53
3442794	66957		10.47
3442881	67017		12.72
3442972	66957		52.34
3443007	67066		35.88
3443066	67017		18.12
3443157	67066		24.56
3443256	67017		96.84
3443259	66957		35.58
3443304	67066		18.90
3443344	66957		35.49
3443457	66957		58.41
121587	03/14/2025	JOHN A MARSHALL COMPANY 12286	21,329.59
557147	60506		13,598.65
557148	60506		7,730.94
121588	03/14/2025	KA-COMM INC 2615	756.00
195769	66867		756.00
121589	03/14/2025	KANSAS PERSONNEL SERVICES INC 2849	1,991.87
3067700	67206		889.60
3067746	67206		878.48
3067748	67352		223.79
121590	03/14/2025	KANSAS SECURED TITLE 2747	150.00
SN065799	67785		150.00
121591	03/14/2025	KBC INC 10809	764.40
8113642	66840		764.40
121592	03/14/2025	KEVIN R COLHOUER LLC 1252	215.00
132185	66852		65.00
132186	66852		85.00
132187	66852		65.00
121593	03/14/2025	LANGUAGE LINE SERVICES INC 2967	26.40
11508715	DE		26.40
121594	03/14/2025	LEWIS LEGAL NEWS INC 11367	76.00
L22494	67536		76.00
121595	03/14/2025	LIGHTHOUSE CONTRACTING INC 3061	24,405.00
235ACC34 1	66061		4,000.00
235ACC34 FINAL	66061		2,010.00
235EMERFINAL	66434		6,340.00
235EMERG34 1	66434		4,080.00
3509DUPONTFIN	63797		6,025.00
526BURFINAL	65421		1,950.00
121596	03/14/2025	MERI-CRETE LLC 12044	14,779.00
67617 1404 SW 1	67617		9,975.00
67688 1730 NW 1	67688		4,804.00
121597	03/14/2025	MINNESOTA ELEVATOR INC 7834	564,134.00
1114547	64409		282,067.00

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Check No.	Check Date/PO #	Vendor Name and Number	Check Amount
1114549	64409		282,067.00
121598	03/14/2025	MISSOURI DOOR CO INC	3747
57888	67027		1,980.00
58097	67139		4,227.00
121599	03/14/2025	NATIONAL ENROLLMENT PARTNERS	13833
5753094	67486		2,817.50
121600	03/14/2025	NCH CORPORATION	875
8994465	66857		482.90
121601	03/14/2025	NEENAN COMPANY	3649
S3180269 001	67019		1,931.77
121602	03/14/2025	NORTH AMERICAN HOLDINGS LLC	12584
IN875281	67532		1,949.50
121603	03/14/2025	O REILLY AUTOMOTIVE STORES INC	3714
0152 112350	66967		119.76
0152 112513	66967		18.69
121604	03/14/2025	ONEILL EXCAVATING INC	10202
66238 1848 SE 3	66238		8,670.00
67704 SW POLK	67704		3,975.00
67751 SW SEABI	67751		4,425.00
67763 1119 SE 6	67763		1,100.00
121605	03/14/2025	OZARK KENWORTH INC	3375
R002937000376C	66963		271.88
121606	03/14/2025	POLYDYNE INC	5879
1905241	67669		73,184.00
121607	03/14/2025	POMPS TIRE SERVICE INC	10675
1160085933	66971		580.48
1160086002	66971		66.00
1160086036	66971		744.52
1160086167	66971		733.92
1160086203	66971		231.86
121608	03/14/2025	PRUETT, MELODEE K	9855
67693 SE29 KS-4	67693		11,500.00
121609	03/14/2025	RESTORATION & WATERPROOFING	4180
66121 5	66121		1,593.00
121610	03/14/2025	ROBERT ARMSTRONG	255
6063	67746		2,000.00
121611	03/14/2025	RUSH TRUCK CENTERS	12611
3040687525	66974		258.90
121612	03/14/2025	SBB ENGINEERING LLC	8999
8455	67175		1,980.00
8480	57276		13,982.13
8484	62795		810.00
8485	62795		1,842.50
8488	65959		16,425.10
121613	03/14/2025	SELERIX SYSTEMS INC	11431
INV16867	67328		2,428.50

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Check No.	Check Date/PO #	Vendor Name and Number	Check Amount
121614 B19391010	03/14/2025 67577	SHI INTERNATIONAL CORPORATION 4540	33,212.84 33,212.84
121615 S 2 11345 S 2 11347 S 67390 S 67430 S 67508 W 59783	03/14/2025 66861 67015 66861 67015 66861 66861	SPENCER & COMPANY 2321	216.46 9.76 148.70 472.68 569.54 78.10 1,495.24
121616 6024402905 6024583309 6024583310 6024702894 6024769716 6024769717 6024769718 6204702895	03/14/2025 67587 67587 67590 67615 67615 67627 67624 67624	STAPLES CONTRACT N COMMERCIAL 4725	20.23 22.69 73.82 186.35 65.70 50.94 8.27 31.15 459.15
121617 63767 1ST QTR 2	03/14/2025 63767	TOPEKA METROPOLITAN TRANSIT 5037	11,037.98 11,037.98
121618 1539	03/14/2025 66534	TOPEKA PLUMBING & 13126	14,000.00 14,000.00
121619 0325 0006	03/14/2025 67455	TRIA HEALTH LLC 6938	2,400.00 2,400.00
121620 045 503747 045 503748	03/14/2025 65405 65405	TYLER TECHNOLOGIES INC 10407	18,340.00 8,780.00 27,120.00
121621 3168592 3169488	03/14/2025 66765 66765	U S LIME COMPANY - ST CLAIR 5117	14,979.83 14,803.21 29,783.04
121622 PCARD03072025	03/14/2025	UMB BANK NA 5127	75,378.89 75,378.89
121623 1910078441 1910078448 1910078449 1910078650 1910078651 1910078652 1910078653 1910078657 1910078660 1910078662 1910078663 1910079137 1910077906 1910078437 1910078450 1910078604	03/14/2025 67101 67101 67101 67080 66662 66662 66662 67080 67080 66716 66716 66874 66874 67101 67101 67101	UNIFIRST CORPORATION 5134	8.34 6.95 17.36 15.01 1.97 4.87 5.10 25.85 8.78 32.25 13.45 103.00 104.47 19.58 12.05 9.37 388.40
121624 1256	03/14/2025 66401	UNITED ENGINEERING GROUP 13273	960.00 960.00

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Check No.	Check Date/PO #	Vendor Name and Number	Check Amount
121625 CIN470024581	03/14/2025 67671	US PEROXIDE LLC 12298	14,007.00 14,007.00
121626 332000070022	03/14/2025 66707	VERIZON CONNECT INC 12038	120.00 120.00
121627 2801556843 2801557947 2801557948 2801557951 2801557960 2801557961 2801557962	03/14/2025 67087 66708 67087 67087 67366 67366 67366	VESTIS GROUP INC 9589	331.90 28.24 136.06 31.41 20.46 69.39 37.98 8.36
121628 190579	03/14/2025 67698	VETERINARY MEDICAL & SURGICAL 5222	201.92 201.92
121629 3982623 3982624	03/14/2025 67761 67761	WILLIS TOWERS WATSON 12113	14,666.66 7,333.33 7,333.33
121630 40120042 40133576 40151820 40151821 40152955	03/14/2025 67747 67747 67381 67479 67747	WSP USA INC 10927	136,603.02 19,595.56 45,178.59 390.00 1,210.00 70,228.87
121631 N788627	03/14/2025 67320	NEPTUNE TECHNOLOGY GROUP INC 3658	98,047.15 98,047.15
121632 THO111-0325	03/14/2025	ARROW PROPERTY MANAGEMENT SERV S+C March 2025 Payment 13221	687.00 687.00
121633 MEN114-0325	03/14/2025	COMMUNITY ACTION INC S+C March 2025 Payment 11697	862.00 862.00
121634 BRU100-0425IM	03/14/2025	CORNERSTONE OF TOPEKA INC IM March 2025 Payment 1117	525.00 525.00
121635 HAR114-00425IM	03/14/2025	STAFFORD, DENNIS D IM March 2025 Payment 6359	887.00 887.00
121636 PRE105-0425IM	03/14/2025	TINDELL, MATTHEW IM March 2025 Payment 12387	990.00 990.00
121637 7031558970	03/14/2025 66822	APPLIED INDUSTRIAL 245	201.60 201.60
121638 06265974 06266054	03/14/2025 67005 67005	BERRY COMPANIES INC 5408	2,396.63 2,205.15 191.48
121639 148086	03/14/2025 66930	CAPITAL BELT & SUPPLY INC 776	16.13 16.13
121640 8792 1078903 8792 1078984	03/14/2025 67040 67040	CONSOLIDATED ELECTRICAL 4174	2,503.24 717.84 1,785.40

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121641 W471077	03/14/2025 65954	CORE & MAIN LP 2146	4,949.52 4,949.52
121642 KSTOP328275 KSTOP328321 KSTOP328322	03/14/2025 66858 66858 67062	FASTENAL COMPANY 1619	3.48 93.60 23.19 120.27
121643 9410294319 9415014803	03/14/2025 67593 67628	GRAINGER 1964	97.36 1,914.12 2,011.48
121644 INV00630110	03/14/2025 66919	HD SUPPLY INC 12991	144.00 144.00
121645 282912	03/14/2025 67136	JOHN G LEVIN 3071	65.00 65.00
121646 41800785	03/14/2025 63915	JOHNSON CONTROLS US HOLDINGS 12157	5,009.26 5,009.26
121647 390684 390693 390777 390850 390970	03/14/2025 66896 67076 66896 66896 67116	SALISBURY SUPPLY COMPANY INC 4352	111.56 16.31 269.02 36.95 61.94 495.78
121648 2500396 2500440	03/14/2025 66715 67197	SAMCO INC 4355	513.00 2,208.03 2,721.03
121649 9315 9316	03/14/2025 67446 67446	TRAFFIC SIGNAL CONTROLS 5079	22,000.00 22,000.00 44,000.00
121650 2025 001	03/14/2025 67592	UNITED WAY OF KAW VALLEY INC 5157	65,000.00 65,000.00
121651 311532 311620 311652 311654 311655	03/14/2025 63517 64089 65270 66372 66370	ALFRED BENESCH & COMPANY 12193	4,345.00 11,545.00 687.50 5,067.50 987.50 22,632.50
121652 FEBRUARY 2025	03/14/2025 DE	SHAWNEE COUNTY 4518	1,037,743.90 1,037,743.90
121653 237736 237802 237804 237805 237822 237876	03/14/2025 66704 66704 66704 66704 66704 67078	TFM COMM INC 4914	451.20 185.69 514.39 439.39 247.00 44.63 1,882.30
121654 16391 16425 16427 16818	03/14/2025 66983 66983 66983 66983	TOPEKA AUTO GLASS LLC 13226	357.52 371.39 355.17 450.08 2,012.55

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Check No.	Check Date/PO #	Vendor Name and Number	Check Amount
16844	66983		478.39
121655	03/21/2025	FISHER PATTERSON SAYLER & 1690	18,672.20
111895	64509		16,639.20
111896	64485		2,033.00
121656	03/21/2025	STATE OF KANSAS 2732	433.05
00000021125032		Child Support - Amt	433.05
121657	03/21/2025	STATE OF KANSAS 2732	277.38
00000034025032		Child Support - Amt	277.38
121658	03/21/2025	STATE OF KANSAS 2732	183.23
00000034825032		Child Support - Amt	183.23
121659	03/21/2025	STATE OF KANSAS 2732	209.08
00000075425032		Child Support - Amt	209.08
121660	03/21/2025	STATE OF KANSAS 2732	263.15
00000077925032		Child Support - Amt	263.15
121661	03/21/2025	STATE OF KANSAS 2732	276.92
00000085325032		Child Support - Amt	276.92
121662	03/21/2025	STATE OF KANSAS 2732	318.46
00000093625032		Child Support - Amt	318.46
121663	03/21/2025	STATE OF KANSAS 2732	345.23
00000097325032		Child Support - Amt	345.23
121664	03/21/2025	STATE OF KANSAS 2732	273.46
00000107225032		Child Support - Amt	273.46
121665	03/21/2025	STATE OF KANSAS 2732	109.62
00000112425032		Child Support - Amt	109.62
121666	03/21/2025	STATE OF KANSAS 2732	115.38
00000215425032		Child Support - Amt	115.38
121667	03/21/2025	STATE OF KANSAS 2732	487.85
00000224425032		Child Support - Amt	487.85
121668	03/21/2025	STATE OF KANSAS 2732	306.00
00000225025032		Child Support - Amt	306.00
121669	03/21/2025	STATE OF KANSAS 2732	412.74
00000225925032		Child Support - Amt	412.74
121670	03/21/2025	STATE OF KANSAS 2732	461.54
00000226225032		Child Support - Amt	461.54
121671	03/21/2025	STATE OF KANSAS 2732	1,015.38
00000234625032		Child Support - Amt	1,015.38
121672	03/21/2025	STATE OF KANSAS 2732	177.69
00000241325032		Child Support - Amt	177.69
121673	03/21/2025	STATE OF KANSAS 2732	574.20
00000247425032		Child Support - Amt	574.20
121674	03/21/2025	STATE OF KANSAS 2732	470.77

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Check No.	Check Date/PO #	Vendor Name and Number	Check Amount
00000247825032		Child Support - Amt	470.77
121675	03/21/2025	STATE OF KANSAS 2732	194.77
00000251525032		Child Support - Amt	194.77
121676	03/21/2025	STATE OF KANSAS 2732	299.54
00000251925032		Child Support - Amt	299.54
121677	03/21/2025	STATE OF KANSAS 2732	997.38
00000270525032		Child Support - Amt	997.38
121678	03/21/2025	STATE OF KANSAS 2732	193.38
00000285525032		Child Support - Amt	193.38
121679	03/21/2025	STATE OF KANSAS 2732	605.54
00000324725032		Child Support - Amt	605.54
121680	03/21/2025	STATE OF KANSAS 2732	530.77
00000325525032		Child Support - Amt	530.77
121681	03/21/2025	STATE OF KANSAS 2732	91.85
00000348825032		Child Support - Amt	91.85
121682	03/21/2025	STATE OF KANSAS 2732	100.15
00000349225032		Child Support - Amt	100.15
121683	03/21/2025	STATE OF KANSAS 2732	199.85
00000352025032		Child Support - Amt	199.85
121684	03/21/2025	STATE OF KANSAS 2732	119.08
00000356225032		Child Support - Amt	119.08
121685	03/21/2025	STATE OF KANSAS 2732	131.58
00000362925032		Child Support - Amt	131.58
121686	03/21/2025	STATE OF KANSAS 2732	54.46
00000370125032		Child Support - Amt	54.46
121687	03/21/2025	STATE OF KANSAS 2732	11.54
00000372825032		Child Support - Amt	11.54
121688	03/21/2025	STATE OF KANSAS 2732	369.23
00000376125032		Child Support - Amt	369.23
121689	03/21/2025	STATE OF KANSAS 2732	490.62
00000381825032		Child Support - Amt	490.62
121690	03/21/2025	STATE OF KANSAS 2732	170.77
00000393625032		Child Support - Amt	170.77
121691	03/21/2025	STATE OF KANSAS 2732	77.54
00000393625032		Child Support - Amt	77.54
121692	03/21/2025	STATE OF KANSAS 2732	92.31
00000396125032		Child Support - Amt	92.31
121693	03/21/2025	STATE OF KANSAS 2732	127.85
00000396125032		Child Support - Amt	127.85
121694	03/21/2025	WATKINS CALCARA CHARTERED 12322	11,418.00
63641 FILE81351	63641		11,418.00

COUNCIL REPORT OF VENDOR PAYMENTS

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Check No.	Check Date/PO #	Vendor Name and Number	Check Amount
121695 10001	03/21/2025 67738	CARTER TRADE SKILL COMPANY LLC 13718	1,256.20 1,256.20
121696 32546	03/21/2025 66481	CORNERSTONE OF TOPEKA INC 1116	6,864.00 6,864.00
121697 00003011 00003012 00003013 00003014	03/21/2025 67265 67265 67265 67335	CTCR INC 1194	2,612.80 1,804.85 2,316.00 450.00 7,183.65
121698 66020 1115 NE P 67417 622 SW KI 67428 1718 SW C 67429 2108 SW I 67657 1232 NW I 67662 416 NW F/ 67758 SE 8TH AV	03/21/2025 66020 67417 67428 67429 67657 67662 67758	DAPRATO CONSTRUCTION 12961	16,995.00 3,539.00 3,798.50 2,038.00 4,075.50 1,494.50 4,630.50 36,571.00
121699 023817	03/21/2025 66846	DONE RIGHT ENTERPRISES INC 13745	11,750.00 11,750.00
121700 66984 1249 SW M 67112 3115 SW T 67424 6119 SW 2 67426 5619 SW 3 67659 1433 SW E 67687 2029 SW S	03/21/2025 66984 67112 67424 67426 67659 67687	GREENCARE CONSTRUCTION INC 13517	5,253.75 6,893.75 2,375.00 2,820.00 3,434.50 4,052.75 24,829.75
121701 59641A	03/21/2025 66777	911 CUSTOM LLC 8345	14,245.00 14,245.00
121702 114514	03/21/2025 66776	A 1 LOCK & KEY LLC 13	76.21 76.21
121703 67472 2/28/25	03/21/2025 67472	ADVANCED BIOHAZARD CLEANUP LLC 12664	230.00 230.00
121704 25114370	03/21/2025 66754	AFFINITY CHEMICAL LLC 11339	6,566.01 6,566.01
121705 730102207 730102208	03/21/2025 63962 65658	BARTLETT & WEST ENGINEERS 391	8,825.88 4,820.00 13,645.88
121706 21640421	03/21/2025 67176	BLUE CROSS BLUE SHIELD INC 528	128,878.88 128,878.88
121707 W/E 3/11/25	03/21/2025 67176	BLUE CROSS BLUE SHIELD INC 528	294,492.25 294,492.25
121708 W/E 3/18/25	03/21/2025 67176	BLUE CROSS BLUE SHIELD INC 528	329,680.94 329,680.94
121709 INV12281 INV3718 INV5091	03/21/2025 65657 65657 65657	BLUEALLY TECHNOLOGY SOLUTIONS 11604	40,062.50 2,081.25 22,906.25 65,050.00

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Check No.	Check Date/PO #	Vendor Name and Number	Check Amount
121710	03/21/2025	BORDER STATES INDUSTRIES INC 10997	102.68
929906437	66929		87.52
929923695	66929		15.16
121711	03/21/2025	BPB HOLDING CORP 12379	117.78
P80298087	66821		89.12
P80538664	66821		28.66
121712	03/21/2025	CABLE DAHMER AUTOMOTIVE LLC 12619	95.45
92842	66788		95.45
121713	03/21/2025	CARAHSOFT TECHNOLOGY 12216	4,504.50
IN1900259	67621		4,504.50
121714	03/21/2025	CDW LLC 10026	357.24
AC9VF9J	67630		357.24
121715	03/21/2025	CENTRAL SALT LLC 8550	11,209.33
PSI 08516	66700		2,216.61
PSI 08592	66700		4,480.15
PSI25 08381	66700		2,264.39
PSI25 08787	66700		2,248.18
121716	03/21/2025	CENTURY BUSINESS TECHNOLOGIES 870	20,552.39
742601	66635		3,585.58
744985	66635		1,000.56
744986	66635		3,367.08
744987	66635		3,526.32
748424	66635		2,520.60
748445	66635		4,660.44
749059	66635		101.42
749101	66635		1,790.39
121717	03/21/2025	CHOICE SOLUTIONS LLC 10642	44,533.90
INV102329	67542		44,533.90
121718	03/21/2025	COMMERCIAL TIRE CENTERS INC 12082	1,954.80
17907	66884		1,954.80
121719	03/21/2025	CONRAD FIRE EQUIPMENT 1073	1,678.50
582053	66851		419.57
582130	66851		391.01
582141	66851		472.65
582194	66851		395.27
121720	03/21/2025	COOK FLATT & STROBEL ENGINEERS 1089	1,876.00
54688	57760		1,876.00
121721	03/21/2025	DELTA DENTAL OF KANSAS INC 1323	14,663.04
40499	67353		14,663.04
121722	03/21/2025	DRIGGS DESIGN GROUP PA 13068	991.20
4626	62270		991.20
121723	03/21/2025	DURKIN EQUIPMENT CO 1451	2,091.73
DK SINVP105595	66823		2,091.73
121724	03/21/2025	ELLIOTT AUTO SUPPLY CO INC 5676	1,239.47
2 6829315	67008		740.40
8 891808	67008		401.24
8 891893	66946		97.83

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121725 018455	03/21/2025 67443	EMBROIDERY PLUS BY TURQUOISE & 1522	770.10 770.10
121726 94904255	03/21/2025 67843	ENVIRONMENT SYSTEMS RESEARCH 1569	113,300.00 113,300.00
121727 83772	03/21/2025 67474	EPIC SUPPLY LLC 1552	498.60 498.60
121728 23 028B 08	03/21/2025 60836	FALK ARCHITECTS INC 10843	600.00 600.00
121729 60827 2 FINAL 64422 6 64422 7 64422 8	03/21/2025 60827 64422 64422 64422	FINNEY & TURNIPSEED 1669	4,231.60 12,765.00 18,640.22 4,025.00 39,661.82
121730 66597 1935 SW F 66617 1200 SE 3 66745 1600 SW 1 67113 2300 SW C 67406 203 SW KI 67559 1459 SE JI 67580 1115 NE P	03/21/2025 66597 66617 66745 67113 67406 67559 67580	FIT EXCAVATING INC 3126	5,200.00 2,400.00 14,425.00 3,715.00 7,676.00 10,185.00 26,486.00 70,087.00
121731 1150036 40090833	03/21/2025 67229 67229	FLEET FUELS LLC 13835	68.36 22,809.97 22,878.33
121732 123788650	03/21/2025 67009	FLEETPRIDE INC 7822	813.98 813.98
121733 PS200240149 SS200044894	03/21/2025 66950 66950	FOLEY EQUIPMENT COMPANY 9605	816.31 2,068.03 2,884.34
121734 030380564 030397419 030606412	03/21/2025 67469 67469 67483	GALLS PARENT HOLDINGS LLC 11211	142.58 210.24 58.02 410.84
121735 2025 GA04	03/21/2025 66992	GASOCHEM INTERNATIONAL LLC 9927	8,943.87 8,943.87
121736 INV1035028 INV1035424 INV1036178	03/21/2025 66599 67531 67305	GT DISTRIBUTORS INC 2008	67.18 697.44 626.00 1,390.62
121737 011019735	03/21/2025 66757	HARCROS CHEMICALS INC 2090	11,726.40 11,726.40
121738 67795 713 SW CI	03/21/2025 67795	HEARTLAND TREE SERVICE 2164	1,000.00 1,000.00
121739 19186644	03/21/2025 67014	HERITAGE-CRYSTAL CLEAN INC 9426	595.36 595.36
121740	03/21/2025	HOWMEDICA OSTEONICS CORP 13219	638.82

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Check No.	Check Date/PO #	Vendor Name and Number	Check Amount
9208570127	66220		638.82
121741 00808470	03/21/2025 66956	HYSPECO INC 13342	227.18
121742 2071 2072	03/21/2025 67165 67165	INSIGHT PUBLIC SAFETY AND 11149	1,400.00 1,200.00 200.00
121743 159098 159171	03/21/2025 65453 60822	JEO CONSULTING GROUP INC 11840	26,062.26 25,942.26 120.00
121744 3441799 3441800	03/21/2025 66957 66957	JOBBER'S AUTOMOTIVE WAREHOUSE 2639	5.30 2.65 2.65
121745 16W138102	03/21/2025 66869	KAN EQUIPMENT INC 2621	2,277.55
121746 5020500	03/21/2025 66889	KANSAS ONE CALL SYSTEM INC 2728	3,128.16
121747 3067794 3067796	03/21/2025 67206 67352	KANSAS PERSONNEL SERVICES INC 2849	1,289.23 889.60 399.63
121748 SN065869	03/21/2025 67606	KANSAS SECURED TITLE 2747	600.00
121749 FEBRUARY 2025	03/21/2025 DE	KANSAS STATE TREASURER 2757	24,312.64
121750 27194	03/21/2025 67018	KANSASLAND TIRE INC OF HAYS KS 13228	1,510.40
121751 25 0215 25 0227 25 0228	03/21/2025 65446 60828 60828	KBS CONSTRUCTORS INC 2645	1,180,746.66 864,808.76 33,829.51 282,108.39
121752 132508	03/21/2025 66852	KEVIN R COLHOUE LLC 1252	65.00
121753 61412 18	03/21/2025 61412	LANDMARK STRUCTURES I LP 12424	482,619.10
121754 L22450	03/21/2025 67536	LEWIS LEGAL NEWS INC 11367	9.00
121755 917CHESTER 1	03/21/2025 66764	LIGHTHOUSE CONTRACTING INC 3061	17,000.00
121756 JANUARY 2025	03/21/2025 POSTAGE	LINEAGE MAILING SERVICES LLC 9223	9,916.46
121757 52469765 52469766 52469767 52469770 52469771	03/21/2025 67069 67069 67069 66843 66843	MATHESON TRI-GAS INC 7179	1,010.77 356.60 110.41 110.41 78.75 354.60

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121758 66826 1112 SE 1E 66826	03/21/2025 66826	MERI-CRETE LLC 12044	2,947.75 2,947.75
121759 IN2208057	03/21/2025 67515	MES I ACQUISITION INC 13871	2,331.63 2,331.63
121760 67798 CITYWIDE	03/21/2025 67798	MICHAEL & SONS INC 3377	21,020.00 21,020.00
121761 58129	03/21/2025 67027	MISSOURI DOOR CO INC 3747	253.75 253.75
121762 101769	03/21/2025 67221	NATIONAL BACKGROUND 9744	1,149.15 1,149.15
121763 67810 601 SW F/ 67810 67845 3251 SW T 67845	03/21/2025 67810 67845	ONEILL EXCAVATING INC 10202	3,000.00 2,660.00 5,660.00
121764 2560222430 2560222672	03/21/2025 66920 67030	PACE ANALYTICAL SERVICES 3794	150.00 150.00 300.00
121765 1160086078 1160086343 1160086386 1160086404 1160086410 1160086453	03/21/2025 66971 66971 66971 66971 66971 66971	POMPS TIRE SERVICE INC 10675	194.41 269.15 193.03 231.86 31.80 269.15 1,189.40
121766 817000262 25	03/21/2025 67708	PVS DX INC 13277	8,764.86 8,764.86
121767 RINV423045	03/21/2025 67729	RAY ALLEN MANUFACTURING LLC 4115	1,288.79 1,288.79
121768 887193 887195 887198	03/21/2025 67170 67170 67170	REIN, LINNEA S 4166	146.50 86.50 28.50 261.50
121769 6061 6062 6064	03/21/2025 66520 64932 67746	ROBERT ARMSTRONG 255	2,000.00 1,300.00 2,000.00 5,300.00
121770 72030 72031 72089 72090	03/21/2025 66501 66501 66501 66501	SHAWNEE F LLC 11043	42,271.00 42,271.00 42,271.00 42,271.00 169,084.00
121771 5399	03/21/2025 66703	SHILLING ASPHALT INC 11935	25,896.32 25,896.32
121772 INV 108697	03/21/2025 65560	SKYDIO INC 13225	755.25 755.25
121773 29574	03/21/2025 66850	SOUTHWEST JANITORIAL 12258	492.00 19,409.00

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29575	66850		848.00
29576	66850		371.00
29577	66850		1,939.80
29578	66850		4,642.80
29579	67125		969.60
29580	66850		2,862.00
29581	66850		1,007.00
29582	66850		3,418.50
29583	66850		560.00
29584	66850		424.00
29585	66850		482.30
29586	66850		742.00
29749	66850		250.00
29765	66850		400.00
121774	03/21/2025	SPENCER & COMPANY 2321	3,937.78
S 2 11402	66861		432.92
S 2 11441	67015		274.56
S 67338	66861		408.11
S 67556	66861		251.66
S 67558	66861		93.79
S 67559	66861		956.67
S 67568	66861		8.76
S 67597	67015		36.20
S 67624	66861		217.24
S 67636	66861		145.19
W 60116	66861		1,112.68
121775	03/21/2025	STAPLES CONTRACT N COMMERCIAL 4725	1,098.26
6024582884	67594		89.40
6024582886	67594		264.22
6025300702	67649		39.98
6025300703	67652		106.77
6025300704	67652		9.22
6025367074	67664		55.87
6025367075	67665		15.69
6025367076	67664		17.15
6025462756	67689		264.50
6025513067	67694		140.32
6025513068	67682		43.65
6025513069	67681		51.49
121776	03/21/2025	SUMMIT AUTO SUPPLY 12303	836.52
0002119 IN	67036		
121777	03/21/2025	SUNBELT RENTALS INC 12727	3,301.22
124515782 0039	64020		3,237.76
133089585 0030	64020		63.46
121778	03/21/2025	TOPEKA LODGING ASSOCIATION 11196	17,516.52
JANUARY 2025	TBID		
121779	03/21/2025	U S LIME COMPANY - ST CLAIR 5117	30,861.07
3139930	66765		7,765.52
3169637	66765		7,689.38
3169958	66765		7,631.52
3170660	66765		7,774.65
121780	03/21/2025	UMB BANK NA 5127	44,301.98
PCARD03142025			
121781	03/21/2025	UNIFIRST CORPORATION 5134	171.56
1910079281	67080		15.01

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1910079282	66662		1.97
1910079283	66662		4.87
1910079284	66662		5.10
1910079289	67080		25.85
1910079292	67080		8.78
1910079294	66716		32.25
1910079297	66716		13.45
1910079675	67101		19.58
1910079683	67101		8.34
1910079691	67101		6.95
1910079692	67101		17.36
1910079693	67101		12.05
121782	03/21/2025	UNITED ENGINEERING GROUP	13273
1276	66401		2,625.00
			2,625.00
121783	03/21/2025	US PEROXIDE LLC	12298
CIN470024811	67671		6,032.67
			6,032.67
121784	03/21/2025	USIC HOLDINGS INC	12300
717103	67126		40,926.59
			40,926.59
121785	03/21/2025	VANDERBILT'S NO 6	5199
528140	66898		149.99
534368	66898		185.00
534693	66898		27.99
534694	66898		189.99
			552.97
121786	03/21/2025	VESTIS GROUP INC	9589
2801560432	67087		28.24
2801560472	66708		136.06
2801560473	67087		31.41
2801560476	67087		20.46
2801560485	67366		158.27
2801560486	67366		69.39
2801560487	67366		36.98
2801560604	67366		90.37
			571.18
121787	03/21/2025	VISIT TOPEKA INC	5237
4TH QTR 2024 T	TRANS GUEST		5,129.56
			5,129.56
121788	03/21/2025	WHITNEY B DAMRON PA	5418
0225	66735		5,750.00
			5,750.00
121789	03/21/2025	WILLIS TOWERS WATSON	12113
3706872	64109		7,167.00
			7,167.00
121790	03/21/2025	WSP USA INC	10927
40155085	64469		587.01
40155087	67241		1,272.30
			1,859.31
121791	03/21/2025	RAPIDSCALE INC	13163
INV00209179	67782		1,009.00
INV00218043	67782		1,009.00
INV00226331	67782		1,009.00
			3,027.00
121792	03/21/2025	COMMUNITY ACTION INC	11697
BYR102-DMGES	S+C March 2025 Payment		731.00
			731.00
121793	03/21/2025	CORNERSTONE OF TOPEKA INC	1117
MOO117-0325IM	IM March 2025 Payment		363.00
POR105-0325IM	IM March 2025 Payment		425.00
			1,201.00

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Check No.	Check Date/PO #	Vendor Name and Number	Check Amount
WIL115-0325IM		IM March 2025 Payment	413.00
121794	03/21/2025	BERRY COMPANIES INC 5408	1,570.80
06266140	67005		80.61
06266239	67005		87.45
06266240	67005		120.68
06266285	67005		1,282.06
121795	03/21/2025	CORE & MAIN LP 2146	6,022.04
W498120	65954		6,022.04
121796	03/21/2025	FASTENAL COMPANY 1619	123.77
KSTOP328450	66858		36.61
KSTOP328493	66858		87.16
121797	03/21/2025	FLOTTWEG SEPARATION 12923	27,997.64
76101	67541		27,997.64
121798	03/21/2025	FTC EQUIPMENT LLC 1808	3,460.00
17699	66987		3,460.00
121799	03/21/2025	GRAINGER 1964	145.40
9418975448	67650		145.40
121800	03/21/2025	HACH COMPANY 2038	3,416.35
14390248	66880		3,416.35
121801	03/21/2025	IBT INC 2377	14.37
30076397	66944		14.37
121802	03/21/2025	KANSAS SAND & CONCRETE INC 2744	4,313.05
90579900	67130		667.05
90579996	66876		911.50
90580226	66876		2,734.50
121803	03/21/2025	MIDWEST CONCRETE MATERIALS 13847	23,759.50
682964	67827		616.00
683397	67827		870.00
683398	67827		2,610.00
683517	67827		448.00
683635	67827		502.00
683727	67827		448.00
683801	67827		5,655.00
683850	67827		870.00
683851	67827		522.00
683852	67827		448.00
683981	67827		870.00
683982	67827		522.00
683983	67827		696.00
684051	67827		895.00
684199	67827		920.00
684200	67827		435.00
684502	67827		870.00
684598	67827		739.50
684599	67827		435.00
684967	67827		870.00
685312	67827		435.00
685478	67827		870.00
685479	67827		895.00
686062	67827		870.00
686252	67827		448.00
121804	03/21/2025	SAFETY SUPPLIES 4336	211.42

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Check No.	Check Date/PO #	Vendor Name and Number	Check Amount
SSI 250238	67115		211.42
121805	03/21/2025	SALISBURY SUPPLY COMPANY INC 4352	2,425.93
391256	67116		11.64
391395	66896		87.99
391411	66896		28.80
391436	67116		1,290.67
391715	67116		916.00
391909	67116		90.83
121806	03/21/2025	SAMCO INC 4355	2,357.50
2500383	66715		379.50
2500384	66715		559.50
2500473	67121		949.00
2500684	66715		469.50
121807	03/21/2025	HUNTER LANE LLC 12191	221,218.76
583762	67431		217,988.68
583827	67431		3,230.08
121808	03/21/2025	CITY OF TOPEKA FRIENDSHIP FUND 948	582.71
FR102503211315		Friendship Fund	10.00
FR102503211315		Friendship Fund	18.00
FR102503211315		Friendship Fund	49.50
FR102503211315		Friendship Fund	39.25
FR102503211315		Friendship Fund	171.96
FR102503211315		Friendship Fund	30.50
FR102503211315		Friendship Fund	180.00
FR102503211315		Friendship Fund	50.50
FR102503211315		Friendship Fund	26.00
FR102503211315		Friendship Fund	7.00
121809	03/21/2025	COLONIAL LIFE & ACCIDENT 8789	9,101.82
3/21/25 PAYROLL	PAYROLL		4,541.34
3/7/25 PAYROLL	PAYROLL		4,560.48
121810	03/21/2025	COLONIAL LIFE & ACCIDENT 8789	10,588.92
3/21/25 PAYROLL	PAYROLL		5,281.87
3/7/25 PAYROLL	PAYROLL		5,307.05
121811	03/21/2025	COLONIAL LIFE & ACCIDENT 8789	3,946.74
3/21/25 PAYROLL	PAYROLL		1,967.18
3/7/25 PAYROLL	PAYROLL		1,979.56
121812	03/21/2025	COLONIAL LIFE & ACCIDENT 8789	12,803.76
3/21/25 PAYROLL	PAYROLL		6,377.88
3/7/25 PAYROLL	PAYROLL		6,377.88
ADJ ABNEY DIS :	PAYROLL		24.00
ADJ ABNEY DIS :	PAYROLL		24.00
121813	03/21/2025	DVM INSURANCE AGENCY 12262	2,715.28
3/21/25 PAYROLL	PAYROLL		1,338.99
3/7/25 PAYROLL	PAYROLL		1,338.99
ADJ ABNEY 2/21,	PAYROLL		18.65
ADJ ABNEY 3/7/2	PAYROLL		18.65
121814	03/21/2025	INTERNATIONAL ASSOCIATION OF 2424	10,183.89
3/21/25 ADMIN F	PAYROLL		-14.22
UNI12503211315		Union Dues - IAFF	10,198.11
121815	03/21/2025	KANSAS ASSOCIATION OF PUBLIC 2630	791.69
UNK12503211315		Union Dues - KAPE	62.76
UNK12503211315		Union Dues - KAPE	80.41

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Check No.	Check Date/PO #	Vendor Name and Number	Check Amount
UNK1250321131:		Union Dues - KAPE	83.68
UNK1250321131:		Union Dues - KAPE	41.84
UNK1250321131:		Union Dues - KAPE	83.68
UNK1250321131:		Union Dues - KAPE	62.76
UNK1250321131:		Union Dues - KAPE	62.76
UNK1250321131:		Union Dues - KAPE	313.80
121816	03/21/2025	SURENCY LIFE & HEALTH 10654	10,681.10
3/21/25 PAYROLL	PAYROLL		5,329.37
3/7/25 PAYROLL	PAYROLL		5,329.37
ADJ ABNEY 2/21,	PAYROLL		3.98
ADJ ABNEY 3/7/2	PAYROLL		3.98
ADJ BARBER 2/2	PAYROLL		14.40
121817	03/21/2025	UNITED WAY OF KAW VALLEY INC 5157	63.00
UW10250321131:		United Way	16.00
UW10250321131:		United Way	2.00
UW10250321131:		United Way	35.00
UW10250321131:		United Way	10.00
121818	03/21/2025	ALFRED BENESCH & COMPANY 12193	53,001.50
312012	61008		31,124.00
312013	67294		18,457.50
312297	65232		3,420.00
121819	03/21/2025	DOXIM UTILITEC LLC 11892	12,917.11
INV029233	66882		12,917.11
121820	03/21/2025	SAFETY CONSULTING INC 4335	2,971.50
2502100	66891		278.00
2502101	67129		417.00
250297	67129		278.00
250298	66891		400.00
250299	67203		1,598.50
121821	03/21/2025	TFM COMM INC 4914	1,184.90
237878	66704		887.08
237879	67117		297.82
121822	03/21/2025	TOPEKA AUTO GLASS LLC 13226	880.22
16915	66983		320.14
16916	66983		450.08
16922	66983		55.00
16928	66983		55.00
121823	03/21/2025	EMCON INC 1523	21,120.00
67703 4008 SW 2	67703		21,120.00
121824	03/21/2025	TAZCO INC 4885	25,020.00
67867 1115 NE P	67867		4,795.00
67868 1115 NE P	67868		20,225.00
121825	03/28/2025	CONDRA Y & YOUNG LLC 1067	1,850.00
36880	67856		1,850.00
121826	03/28/2025	CTCR INC 1194	18,888.05
00003015	67265		1,688.40
00003016	67265		1,756.80
00003017	67265		1,431.00
00003018	67265		2,340.00
00003019	67265		1,881.00
00003020	67265		1,928.10
00003021	67265		224.00

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Check No.	Check Date/PO #	Vendor Name and Number	Check Amount
00003022	67265		1,711.50
00003023	67265		2,880.00
00003024	67265		14.25
00003025	67335		3,033.00
121827	03/28/2025	DAPRATO CONSTRUCTION 12961	12,525.50
66770 1629 SW C	66770		8,967.50
67391 1111 SW 1	67391		2,125.00
67415 2112 SW V	67415		1,433.00
121828	03/28/2025	GREENCARE CONSTRUCTION INC 13517	5,310.00
67390 2101 SW 3	67390		1,280.00
67404 SW GAGE	67404		4,030.00
121829	03/28/2025	911 CUSTOM LLC 8345	23,652.00
59641 B	66777		23,652.00
121830	03/28/2025	A 1 LOCK & KEY LLC 13	10.56
114992	66776		10.56
121831	03/28/2025	A-1 RENTAL INC 20	240.00
82995	67629		240.00
121832	03/28/2025	ANIMAL CLINIC OF NORTH TOPEKA 235	2,948.70
350475	67143		2,959.87
350637	67143		-11.17
121833	03/28/2025	BARTLETT & WEST OPERATIONS LLC 12712	41,501.42
1086	66927		41,501.42
121834	03/28/2025	BAYSINGER POLICE SUPPLY INC 402	1,529.00
1073116	67435		1,529.00
121835	03/28/2025	BLUE CROSS BLUE SHIELD INC 528	170,350.23
W/E 3/25/25	67176		170,350.23
121836	03/28/2025	BROWNS TREE SERVICE LLC 671	3,375.00
17805	67839		3,375.00
121837	03/28/2025	CABLE DAHMER AUTOMOTIVE LLC 12619	96.69
93484	66788		192.14
CM92842	66788		-95.45
121838	03/28/2025	CARAHSOFT TECHNOLOGY 12216	32,046.00
IN1910205	67180		32,046.00
121839	03/28/2025	CARGILL INCORPORATED 5873	479.98
2910757231	67525		479.98
121840	03/28/2025	CBK INC 1023	14,880.41
FEBRUARY 2025	DE		14,880.41
121841	03/28/2025	CENTRAL SALT LLC 8550	11,357.79
PSI25 08889	66700		2,243.06
PSI25 09148	66700		2,269.51
PSI25 09213	66700		4,545.85
PSI25 09256	66700		2,299.37
121842	03/28/2025	CHEMTEK INC 11684	1,605.89
431308	67770		1,605.89
121843	03/28/2025	CLUB CAR WASH OPERATING LLC 12896	2,100.00

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Check No.	Check Date/PO #	Vendor Name and Number	Check Amount
INV9070	67439		2,100.00
121844 582293	03/28/2025 67007	CONRAD FIRE EQUIPMENT 1073	2,006.11
121845 INV 2025 06680	03/28/2025 66485	CONTINUANT INC 11415	1,223.87
121846 3907416 3965009 3965966 4069047 4069459	03/28/2025 48492 60257 48490 50068 51951	DELL FINANCIAL SERVICES LP 1320	24,984.62
			2,260.79 7,214.30 3,459.32 2,212.18 9,838.03
121847 41531	03/28/2025 67353	DELTA DENTAL OF KANSAS INC 1323	15,893.80
121848 67888 CASE#200 67888 CASE#202	03/28/2025 67888 67888	DEUTSCH, JASON E 13202	211.00
			168.80 42.20
121849 REF 604312	03/28/2025 67162	DILLONS COMPANIES INC 2918	112.10
121850 018464 018472	03/28/2025 67443 67443	EMBROIDERY PLUS BY TURQUOISE & 1522	1,345.96
			1,011.24 334.72
121851 4951615 000	03/28/2025 66943	EQUIPMENTSHARE.COM.INC 12197	497.15
121852 906911929 906920927 906924879 906924885	03/28/2025 66937 66937 66937 66937	EWT HOLDING III CORP 9747	40,167.60
			2,250.00 10,525.55 16,849.42 10,542.63
121853 4267197- 03.25 4267197- 03.25D 4267197- 03.25G 4267197- 03.25H 4267197- 03.25I 4267197- 03.25J 4267197- 03.25P 4267197- 03.25T	03/28/2025	EXELON CORPORATION 8898	46,662.47
		Chall Common	5,718.02
		201 N TOPEKA - FORESTRY	2,990.53
		1115 NE POPLAR ST	15,821.34
		1600 NW BUTTON RD	7,755.37
		1901 SW WESTERN	1,452.15
		620 SE MADISON	2,423.59
		320 S KANSAS AVE	3,962.96
		3245 NW WATER WORKS DR	6,538.51
121854 6000031954 6000032035	03/28/2025 66913 66913	EXPERIAN INFORMATION SOLUTIONS 5760	186.25
			136.25 50.00
121855 66252 1	03/28/2025 66252	FARMER EXCAVATING INC 12332	90,001.35
121856 9386590	03/28/2025 66918	FISHER SCIENTIFIC COMPANY LLC 4949	1,698.21
			1,698.21
121857 66084 1 67545 1101 SW M	03/28/2025 66084 67545	FIT EXCAVATING INC 3126	114,137.00
			111,215.00 2,922.00

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121858	03/28/2025	FLEET FUELS LLC 13835	21,826.77
1150127	67185		50.00
40091188	67229		21,146.93
JZ0770	67229		629.84
121859	03/28/2025	FLEETPRIDE INC 7822	775.96
123885659	66948		387.98
124019248	66948		387.98
121860	03/28/2025	FOLEY EQUIPMENT COMPANY 9605	420.29
PS200240529	66950		126.59
PS200240530	66950		293.70
121861	03/28/2025	GALLS PARENT HOLDINGS LLC 11211	704.45
030672544	67719		66.23
030678500	67719		638.22
121862	03/28/2025	GSC ENTERPRISES INC 12609	16.00
202502	66911		16.00
121863	03/28/2025	GT DISTRIBUTORS INC 2008	62.20
INV1036962	67468		62.20
121864	03/28/2025	HELPING HANDS HUMANE SOCIETY 2183	29,878.26
52322 2025	CONTRACT		29,878.26
121865	03/28/2025	HYSPECO INC 13342	918.17
00809813	66956		534.05
00810267	66988		335.97
00811199	66956		48.15
121866	03/28/2025	IMAGING OFFICE SYSTEMS 5922	21,925.00
CONT019082	67871		21,925.00
121867	03/28/2025	KANSAS PERSONNEL SERVICES INC 2849	1,289.23
3067843	67206		889.60
3067845	67352		399.63
121868	03/28/2025	KANSASLAND TIRE INC OF HAYS KS 13228	658.00
27238	67018		658.00
121869	03/28/2025	KEVIN R COLHOUER LLC 1252	300.00
132542	66852		85.00
132594	66852		65.00
132677	66852		150.00
121870	03/28/2025	KURITA AMERICA INC 12083	750.00
INV881763	66994		750.00
121871	03/28/2025	LANGUAGE LINE SERVICES INC 2967	1,457.90
11551114	DE		1,457.90
121872	03/28/2025	LAWRENCE PEST CONTROL 13255	1,887.50
3130	67141		1,800.00
3131	67141		87.50
121873	03/28/2025	LEWIS, GAIL A 9952	2,083.33
52252 2025	CONTRACT		2,083.33
121874	03/28/2025	LIGHTHOUSE CONTRACTING INC 3061	7,580.00
1712 SE 31ST FII	64813		7,580.00

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121875	03/28/2025	LINEAGE MAILING SERVICES LLC 9223	7,641.11
FEBRUARY 2025	POSTAGE		
121876	03/28/2025	LOIS CURTIS CENTER INC 13752	81.80
1006	67741		
121877	03/28/2025	MERI-CRETE LLC 12044	20,250.00
67759 SE 29TH S	67759		10,424.00
67797 4404 SW 1	67797		6,250.00
67859 SW 5TH S	67859		3,576.00
121878	03/28/2025	MINNESOTA ELEVATOR INC 7834	4,768.97
1116032	65885		
121879	03/28/2025	MISSOURI DOOR CO INC 3747	5,164.00
58374	67340		
121880	03/28/2025	OZARK KENWORTH INC 3375	262.44
R0029370003763	66963		
121881	03/28/2025	PROFESSIONAL ENGINEERING 4018	19,956.25
534458	65762		8,206.25
534459	65762		11,750.00
121882	03/28/2025	PUR O ZONE INC 6773	1,588.05
910723	67142		
121883	03/28/2025	RAY ALLEN MANUFACTURING LLC 4115	89.99
RINV425364	67729		
121884	03/28/2025	RECREATION ENGINEERING AND 8873	9,600.00
66506 8	66506		
121885	03/28/2025	RESTORATION & WATERPROOFING 4180	30,600.23
66121 5CORR	66121		
121886	03/28/2025	ROBERT ARMSTRONG 255	5,665.00
6067	67746		1,500.00
6065	66080		3,960.00
6066	64932		205.00
121887	03/28/2025	RUSH TRUCK CENTERS 12611	340.20
3040797221	67033		
121888	03/28/2025	SCHUSTER BATTERY CO 13478	207.12
150038596	67035		
121889	03/28/2025	SPENCER & COMPANY 2321	5,695.69
S 2 11482	66861		82.38
S 2 11486	66861		7.18
S 2 11490	66861		19.17
S 67455	66861		473.19
S 67659	66861		107.95
S 67687	66861		926.67
S 67704	66861		203.76
S 67708	66861		12.18
S 67728	66861		12.99
S 67729	66861		661.07
W 60165	66861		1,909.94
W 60187	66861		1,279.21
121890	03/28/2025	STAPLES CONTRACT N COMMERCIAL 4725	1,537.27

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Check No.	Check Date/PO #	Vendor Name and Number	Check Amount
6024986291	67644		267.80
6025885936	67665		329.99
6025885938	67682		33.69
6026167407	67722		99.02
6026230034	67725		39.64
6026230035	67725		1.14
6026230036	67743		29.99
6026301233	67694		-140.32
6026301234	67743		166.43
6026301235	67744		709.89
121891	03/28/2025	SUNFLOWER SPORTS ASSOCIATION	4818
3182025	DE		450,000.00
121892	03/28/2025	TENOPIR & HUERTER LAW FIRM	13831
52575 2025	CONTRACT		27,083.33
121893	03/28/2025	U S LIME COMPANY - ST CLAIR	5117
3171114	66765		7,482.30
3171767	66765		7,573.66
3171787	66765		15,159.50
3171826	66765		7,464.03
3171841	66765		7,561.48
121894	03/28/2025	UMB BANK NA	5127
PCARD03212025			46,771.08
121895	03/28/2025	UNIFIRST CORPORATION	5134
1910076284	66716		31.25
1910079915	67080		15.01
1910079917	66716		41.98
1910079918	66662		1.97
1910079919	66662		4.87
1910079921	66662		5.10
1910079926	67080		25.85
1910079928	67080		8.78
1910079931	66716		32.25
1910079933	66716		13.45
121896	03/28/2025	VANDERBILT'S NO 6	5199
533794	67079		184.99
535220	67079		99.99
121897	03/28/2025	VESTIS GROUP INC	9589
2801563651	67087		28.60
2801563763	66708		136.57
2801563764	67087		31.41
2801563767	67087		20.46
2801563774	67366		152.87
2801563775	67366		67.89
2801563776	67366		36.98
2801563777	67366		8.36
2801563835	67366		90.37
121898	03/28/2025	VETERINARY MEDICAL & SURGICAL	5222
191067	67698		437.27
121899	03/28/2025	ACE ELECTRIC JONES COMPANY INC	35
10217	66877		619.00
10264	67330		2,576.40
10266	67120		5,844.50
10267	66877		7,034.50
10268	66714		501.60

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121900 7031634595	03/28/2025 66822	APPLIED INDUSTRIAL 245	259.76 259.76
121901 06266336 06266338 06266440	03/28/2025 67005 67119 67005	BERRY COMPANIES INC 5408	154.01 39.99 120.91 314.91
121902 148250	03/28/2025 66930	CAPITAL BELT & SUPPLY INC 776	88.02 88.02
121903 62146	03/28/2025 67369	DANCO SYSTEMS INC 1243	5,009.00 5,009.00
121904 KSTOP328653	03/28/2025 66939	FASTENAL COMPANY 1619	21.00 21.00
121905 9425236370 9425236388 9426170263 9428528138	03/28/2025 67715 67715 67345 67733	GRAINGER 1964	92.90 121.60 208.23 999.09 1,421.82
121906 INV00642559 INV00643243 INV00643396	03/28/2025 66919 66919 66919	HD SUPPLY INC 12991	72.90 1,484.01 129.84 1,686.75
121907 30078105 30078107	03/28/2025 66862 66944	IBT INC 2377	108.30 185.33 293.63
121908 52769292	03/28/2025 67573	JOHNSON CONTROLS US HOLDINGS 12157	13,016.00 13,016.00
121909 90580872 90581094 90581319 90581320	03/28/2025 66876 66876 66876 66876	KANSAS SAND & CONCRETE INC 2744	4,557.50 911.50 944.00 2,233.18 8,646.18
121910 KC216318 KC216330	03/28/2025 66959 66959	KEY EQUIPMENT & SUPPLY CO 2847	464.31 3,277.93 3,742.24
121911 683913 684052 684503 684525	03/28/2025 67802 67802 67802 67802	MIDWEST CONCRETE MATERIALS 13847	670.50 752.00 1,059.50 263.00 2,745.00
121912 SSI 250301 SSI 250305	03/28/2025 67115 67115	SAFETY SUPPLIES 4336	200.00 137.48 337.48
121913 392233 392234 392261 392413 392443	03/28/2025 67116 67116 67116 66896 66896	SALISBURY SUPPLY COMPANY INC 4352	36.20 39.52 112.27 64.99 252.00 728.80

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392740	67116		115.20
392743	66896		16.77
392747	66896		91.85
121914	03/28/2025	SAMCO INC 4355	7,054.17
2500172	66715		1,095.06
2500512	66715		1,590.09
2500532	66715		199.50
2500542	66715		709.50
2500555	67197		2,057.09
2500561	66715		336.11
2500563	67197		777.32
2500586	66715		289.50
121915	03/28/2025	UNIVAR SOLUTIONS USA INC 8443	13,408.34
52826457	66763		13,408.34
121916	03/28/2025	CORVEL CORPORATION INC 8931	4,719.00
1778433	67731		444.00
FEBRUARY 2025	67731		4,275.00
121917	03/28/2025	FIRST STOP HEALTH LLC 12166	36,979.20
INV 52932	67762		36,979.20
121918	03/28/2025	STORMONT VAIL WORK CARE 4783	1,235.00
512633 FEBRUAI	67535		430.00
512635 FEBRUAI	67535		115.00
512637 FEBRUAI	67535		530.00
577603 FEBRUAI	67535		100.00
583490 FEBRUAI	67535		60.00
121919	03/28/2025	VALEO BEHAVIORAL HEALTH CARE 5187	8,437.50
2025 GRANT AS(CONTRACT		8,437.50
121920	03/28/2025	ALFRED BENESCH & COMPANY 12193	8,091.40
312009	67295		8,091.40
121921	03/28/2025	HALLEY COUNSELING SERVICES 13303	4,500.00
5640	64765		4,500.00
121922	03/28/2025	JOHNSON CONTROLS INC 2546	5,470.00
1 134962837879	66766		5,470.00
121923	03/28/2025	SAMS, JOHN W 13749	833.60
67171 MAR 2025	67171		833.60
121924	03/28/2025	TOPEKA AUTO GLASS LLC 13226	400.00
17090	66983		400.00
121925	03/28/2025	EMCON INC 1523	20,903.20
67190 712 SW 12	67190		20,903.20
Total for Electronic Payments			14,534,144.35
Need to Define MNL			
2160	03/07/2025	APPLICATION SOFTWARE INC 9872	10,512.12
W/E 2/28/25	ACH DEBT		10,512.12
2161	03/07/2025	CORVEL HEALTHCARE CORPORATION 8818	22,364.66
W/E 02/28/2025	ACH DEBT		22,364.66
2162	03/14/2025	GREAT WEST LIFE & ANNUITY 9755	78,598.77
1275362349	PAYROLL		77,694.92

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1275366550	PAYROLL		903.85
2163 W/E 03/07/2025	03/14/2025 ACH DEBT	CORVEL HEALTHCARE CORPORATION	8818 66,340.05
2164 PAYROLL 3/7/25	03/14/2025 PAYROLL	DEPT OF TREASURY	9805 557,696.45
2165 PAYROLL 3/7/25	03/14/2025 PAYROLL	KANSAS DEPT OF REVENUE	9806 152,062.47
2166 KP&F-ADJ LONG PAYROLL-KP&F : PAYROLL-KPER:	03/14/2025 PAYROLL PAYROLL PAYROLL	KPERS	9818 45,143.03 581,861.70 237,408.88
2167 W/E 3/14/25 W/E 3/7/25	03/21/2025 ACH DEBT ACH DEBT	APPLICATION SOFTWARE INC	9872 9,373.02 10,712.13
2168 W/E 03/14/2025	03/21/2025 ACH DEBT	CORVEL HEALTHCARE CORPORATION	8818 16,065.44
2169 W/E 3/21/25	03/28/2025 ACH DEBT	APPLICATION SOFTWARE INC	9872 8,607.32
2170 1279416583 1279419081	03/28/2025 PAYROLL PAYROLL	GREAT WEST LIFE & ANNUITY	9755 162,001.88 903.85
2171 5072 5J22 6DA8	03/28/2025 SALESTAXWATER	STATE OF KANSAS	2691 61,738.63
2172 BMPRO2400571	03/28/2025 DE	LIG, LLC	13695 350,000.00
2173 W/E 03/21/2025	03/28/2025 ACH DEBT	CORVEL HEALTHCARE CORPORATION	8818 5,220.47
2174 PAYROLL 3/21/25	03/28/2025 PAYROLL	DEPT OF TREASURY	9805 567,778.20
2175 PAYROLL 3/21/25	03/28/2025 PAYROLL	KANSAS DEPT OF REVENUE	9806 153,731.79
2176 PAYROLL-KP&F : PAYROLL-KPER: PAYROLL-OP LIF	03/28/2025 PAYROLL PAYROLL PAYROLL	KPERS	9818 608,703.22 242,375.54 8,991.14
Total for Need to Define MNL			3,958,190.76
Need to Define PPD			
10601 45714.5539	03/07/2025	AHLSTEDT, MICHAEL KOKOMO, IN 2/20-2/21/25	89 108.80
10602 45714.5510	03/07/2025	JANES, CHRISTOPHER KOKOMO IN 2/20-21/2025	10494 108.80
10603 45701.4237	03/07/2025	JEPSON, TRAVIS L EE-FOP BOOT REIMBURSEMENT	2523 225.00

COUNCIL REPORT OF VENDOR PAYMENTS

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Check No.	Check Date/PO #	Vendor Name and Number	Check Amount
10604 45702.6298	03/07/2025	JONES, WADE D 11013 MICROSOFT LICENSES DEC24/FEB25	964.74 964.74
10605 45720.5576	03/07/2025	LAUVER, PATRICK 9459 KOKOMO IN 2/20-21/2025	108.80 108.80
10606 45672.4435	03/07/2025	WAGERS, KEITH 13844 EE-FOOD REIMBURSEMENT 1/6/25	43.47 43.47
10607 45716.1777	03/07/2025	WOHLER, TYLER BLAKE 13491 KOKOMO IN 2/20-21/2025	108.80 108.80
10608 45714.8106	03/14/2025	BATMAN, RANDALL G 9254 ADV-COLUMBUS OH 3/16-19/2025	212.00 212.00
10609 45726.3901	03/14/2025 67784	BOWERS, JESSICA 13302	192.00 192.00
10610 45722.9196	03/14/2025	CARTMILL, SAMUEL F 832 ADV-COLUMBUS OH 3/16-19/2025	212.00 212.00
10611 45691.6463	03/14/2025	CAVINESS, CASSANDRA RENEE 10227 ADV-HAYS KS 3/18-19/2025	122.40 122.40
10612 45691.6234	03/14/2025	CHILD, DEREK D 9461 ADV-HAYS KS 3/18-19/2025	122.40 122.40
10613 45684.6143	03/14/2025	COUFAL, JACOB 13875 EE-FIRE SERV INST CERT 1/27/25	70.00 70.00
10614 45691.6234	03/14/2025	VANDONGE, KURTIS 7956 ADV-HAYS KS 3/18-19/2025	122.40 122.40
10615 45693.4131	03/14/2025	NELSON, BARRY E 3656 ADV-HAYS KS 3/18-19/2025	122.40 122.40
10616 45723.4283	03/14/2025	PADILLA, MICHAEL 11310 EE-MEALS 2/15-2/28/2025	207.25 207.25
10617 45699.6401	03/14/2025	STRICKLIN, BRYAN 8953 ADV-HAYS KS 3/18-19/2025	122.40 122.40
10618 45694.5468	03/21/2025	HAYDEN, RYAN B 2133 ADV-ST LOUIS MO 3/23-29/2025	412.80 412.80
10619 45705.4919	03/21/2025	MAGEE, TYLER F 7953 ADV-ST LOUIS MO 3/23-29/2025	412.80 412.80
10620 45699.3123	03/28/2025	MAENDELE, DAWN 6241 ADV-WICHITA KS 4/1-4/3/2025	102.00 102.00
10621 45742.2959	03/28/2025	ETZEL, KYLE 13883 EE-DL REIMBURSEMENT (TEAMSTER)	74.53 74.53
10622 45722.6446	03/28/2025	RISLEY, BRYSON MICHAEL 11890 DENVER CO 3/29-4/1/2025	276.00 276.00
10623 45722.6073	03/28/2025	WARNER, DANIEL 9826 DENVER CO 3/29-4/1/2025	276.00 276.00

Total for Need to Define PPD

4,727.79

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Check No.	Check Date/PO #	Vendor Name and Number	Check Amount
Check Payments			
758887 00000328725030	03/07/2025	BUTLER & ASSOCIATES PA Garnishment - Pct of Net	731 360.10
758888 00000305825030	03/07/2025	CARL B DAVIS Bankruptcy - Amt 26 PP	12867 64.61
758889 00000348525030	03/07/2025	CARL B DAVIS Bankruptcy - Amt 26 PP	12867 69.23
758890 00000347925030	03/07/2025	CARL B DAVIS Bankruptcy - Amt 26 PP	12867 85.39
758891 00000377125030	03/07/2025	CARL B DAVIS Bankruptcy - Amt 26 PP	12867 70.62
758892 00000376925030	03/07/2025	CARL B DAVIS Bankruptcy - Amt 26 PP	12867 304.62
758893 00000380425030	03/07/2025	CARL B DAVIS Bankruptcy - Amt 26 PP	12867 267.69
758894 00000388625030	03/07/2025	CARL B DAVIS Bankruptcy - Amt 26 PP	12867 695.08
758895 00000390725030	03/07/2025	CARL B DAVIS Bankruptcy - Amt 26 PP	12867 683.08
758896 00000268425030	03/07/2025	CARL B DAVIS Bankruptcy - Amt 26 PP	12867 695.54
758897 00000235825030	03/07/2025	CARL B DAVIS Bankruptcy - Amt 26 PP	12867 986.77
758898 00000035025030	03/07/2025	CARL B DAVIS Bankruptcy - Amt 26 PP	12867 64.61
758899 00000332025030	03/07/2025	CARL B DAVIS Bankruptcy - Amt 26 PP	12867 507.69
758900 1361900	03/07/2025 67728	SPENCER FANE LLP	9372 2,500.00
758901 00000386025030	03/07/2025	ATTORNEY GENERAL OF TEXAS Child Support - Amt	10437 849.23
758902 25 0162	03/07/2025 67191	RICK'S CONCRETE SAWING	4207 250.00
758903 322085980	03/07/2025 2/19/25	AT&T POLICE UVERSE	281 143.74
758904 148547694	03/07/2025 2/25/25	AT&T WELLNESS UVERS	281 101.65
758905 25002382	03/07/2025 67721	BNSF RAILWAY COMPANY INC	537 1,052.10
758906 17730 17731	03/07/2025 67445 67445	BROWNS TREE SERVICE LLC	671 985.00 1,195.00

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Check No.	Check Date/PO #	Vendor Name and Number	Check Amount
17732	67513		885.00
17729	67445		3,835.00
758907	03/07/2025	CINTAS CORPORATION NO 2	1497
8407277050	66810		1,152.59
			1,152.59
758908	03/07/2025	COMPASS HEALTH TECHNOLOGIES	10802
250312	67735		3,000.00
			3,000.00
758909	03/07/2025	FEDEX	1632
8 762 37290	66902		985.31
8 769 57486	66902		132.56
8 776 91983	66902		296.89
			1,414.76
758910	03/07/2025	FINLAY AUTOMOTIVE SUPPLY INC	10237
408009	67028		399.76
408010	66966		28.93
408064	67028		26.36
408104	66966		-66.00
408116	67028		116.78
408155	67028		217.00
408288	66966		21.22
408335	67028		151.02
408336	66966		105.12
408338	66966		176.44
408599	67028		323.75
409675	66966		79.35
			1,579.73
758911	03/07/2025	HAYS FIRE AND RESCUE SALES AND	11147
7513D	66953		798.15
7514D	66953		1,200.07
7515D	66953		627.12
7516D	66953		269.90
			2,895.24
758912	03/07/2025	HEARTLAND RECOVERY	12309
25 18688	67151		60.00
25 18890	67151		60.00
25 18911	67151		60.00
25 18992	67151		60.00
25 19130	67151		60.00
25 19202	67151		60.00
			360.00
758913	03/07/2025	HYGIENIC DRY CLEANERS INC	11630
A 528220	67164		19.00
A 528221	67164		28.50
			47.50
758914	03/07/2025	IRON MOUNTAIN INC	2444
KDTX387	66897		61.82
			61.82
758915	03/07/2025	ITS PLUS INC	10541
ITSP I022825 R6	67447		14,995.00
			14,995.00
758916	03/07/2025	KANSAS DEPT OF HEALTH & ENVIR	2676
67713OP09996 F	67713		20.00
			20.00
758917	03/07/2025	KANSAS DEPT OF HEALTH & ENVIR	2676
67713OP03263 F	67713		20.00
			20.00
758918	03/07/2025	KANSAS DEPT OF HEALTH & ENVIRO	2678
MKS721O02 3/24	67670		2,220.00
			2,220.00
758919	03/07/2025	KANSAS LAW ENFORCEMENT	2722
			100.00

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Check No.	Check Date/PO #	Vendor Name and Number	Check Amount
2025 14	67680		100.00
758920 JANUARY 2025	03/07/2025 65241	KANSAS LEGAL SERVICES INC 2724	2,423.44
758921 131529 131584	03/07/2025 66960 66960	L & H MOBILE ELECTRONICS LLC 2930	1,207.11 1,207.11
758922 9502 19	03/07/2025 67000	NAILL ENTERPRISES LTD 4931	96.15
758923 100637 104032 106543	03/07/2025 66881 66881 66881	RAD INC 5042	351.63 69.29 277.94
758924 6528109	03/07/2025 67001	REEVES WIEDEMAN COMPANY INC 4154	108.08
758925 130 1632906	03/07/2025 66759	RELIANT GASES LTD 13677	3,155.20
758926 66337 4	03/07/2025 66337	SHIRLEY CONSTRUCTION INC 7565	166,397.40
758927 CFF EVENT 2/20 CFF EVENT 2/20	03/07/2025 67589 67589	STATE OF KANSAS 2697	120.00 60.00
758928 15830	03/07/2025 66761	STERLING WATER TECHNOLOGIES LL 4754	61,765.20
758929 MARCH 2025	03/07/2025 67217	TOPEKA ER HOSPITAL LLC 13186	1,052.36
758930 150050 150051	03/07/2025 66872 66872	MID-STATES MATERIALS LLC 3401	4,711.98 1,646.65
758931 102939708	03/07/2025 67070	MIDWEST MOTOR SUPPLY CO INC 2854	24.50
758932 INV406324 INV406705	03/07/2025 67327 67327	HEALTHSTAT INC 9951	51,681.13 80,925.04
758964 00000352025030	03/07/2025	CALIFORNIA DEPARTMENT OF CHILD Child Support - Amt 753	126.92
758965 00000388025030	03/07/2025	CALIFORNIA DEPARTMENT OF CHILD Child Support - Amt 753	392.76
758966 UNF12503071751	03/07/2025	FRATERNAL ORDER OF POLICEMEN Union Dues - FOP 1773	11,046.88
758967 00000371425030	03/07/2025	STATE OF MISSOURI Child Support - Amt 3473	436.85
758968 00000371425030	03/07/2025	STATE OF MISSOURI Child Support - Amt 3473	264.46

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Check No.	Check Date/PO #	Vendor Name and Number	Check Amount
758969	03/07/2025	LAIRD NOLLER FORD INC 2939	14,747.72
1337077	66961		803.01
1337144	66961		716.50
1337166	66961		239.16
1337251	66961		95.03
1337325	67024		115.57
1337332	66961		539.41
1337406	66961		63.18
1337492	67024		224.25
1337504	66961		117.26
1337506	66961		3.58
1337507	66961		107.28
1337515	66961		11.58
1337532	66961		16.90
1337571	66961		1,612.42
1337574	66961		286.66
1337611	66961		52.00
1337652	66961		19.37
1337663	66961		65.00
1337664	66961		1,543.10
1337687	66961		14.82
1337719	66961		89.18
1337732	66961		781.36
2357252	66961		438.98
6030730	66961		6,792.12
758970	03/07/2025	KANSAS BUREAU OF INVESTIGATION 2646	175.00
CR 2023 0004526	AR CHACON		50.00
CR 2023 0005195	IC PACHECO		25.00
CR 2024 0003914	H D BAILEY		100.00
758971	03/07/2025	SHREVE, BRANDY L 13286	25.00
CR 2023 0002830	JM CULBERTSON		25.00
758972	03/14/2025	AT&T 281	16,723.48
3996568900	67350		16,723.48
758973	03/14/2025	AT&T 281	33,071.30
6014749907	67350		33,071.30
758974	03/14/2025	AT&T 281	854.08
78535783702758	DE		854.08
758975	03/14/2025	AT&T 281	1,067.20
7664618906	67349		1,067.20
758976	03/14/2025	AT&T 281	1,534.70
9444367901	67351		1,534.70
758977	03/14/2025	BME INC 621	1,571.15
311270	66785		1,571.15
758978	03/14/2025	BROWNS SUPER SERVICE INC 670	400.00
155497	66787		400.00
758979	03/14/2025	BROWNS TREE SERVICE LLC 671	1,235.00
17746	67513		1,235.00
758980	03/14/2025	CELLCO PARTNERSHIP 9497	2,904.47
6107399605 3-25		7852071280	40.01
6107399605AB 3		7852491554	40.01
6107399605AD 3		7852496701	40.01

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Check No.	Check Date/PO #	Vendor Name and Number	Check Amount
6107399605AK 3-		7852893743	40.01
6107399605AM 3		7853047008	40.01
6107399605AN 3		7853381038	40.01
6107399605AO 3		7853381605	40.01
6107399605AT 3-		7853383081	40.01
6107399605AU 3		7853383098	40.01
6107399605BG 3		7853386658	40.01
6107399605BI 3-		7853838375	41.52
6107399605BK 3-		7854960235	41.52
6107399605BL 3-		7854968036	41.52
6107399605BO 3		7855590342	40.01
6107399605BP 3-		7855590567	40.01
6107399605BQ 3		7855590675	40.01
6107399605BT 3-		7855599068	40.01
6107399605BY 3-		7855599635	40.01
6107399605C 3-2		7852078135	40.01
6107399605CE 3		7855813352	40.01
6107399605CG 3		7855813386	40.01
6107399605CH 3		7855813401	40.01
6107399605D 3-2		7852078160	40.01
6107399605DB 3		7856700296	40.01
6107399605DC 3		7852071429	41.52
6107399605DD 3		7855812458	41.52
6107399605DE 3		7852215397	40.01
6107399605DF 3-		7856000660	41.52
6107399605DG 3		7856000706	41.52
6107399605DH 3		7856000996	41.52
6107399605DI 3-		7856001880	41.52
6107399605DK 3		7852151574	41.52
6107399605DM 3		7853044727	41.52
6107399605DN 3		7853835866	41.52
6107399605DO 3		7854140039	40.01
6107399605DP 3		7854140172	41.52
6107399605DQ 3		7854809139	41.52
6107399605DR 3		7856000240	26.01
6107399605DS 3		7856008096	41.52
6107399605DT 3-		7856334637	41.52
6107399605DU3-		7856337685	41.52
6107399605DV3-		7856700615	40.01
6107399605DX3-		7856700622	40.01
6107399605DY3-		7856700627	40.01
6107399605DZ3-		7856700635	40.01
6107399605E 3-2		7852130336	40.01
6107399605EA3-		7856700693	40.01
6107399605EB3-		7856700706	40.01
6107399605EC3-		7856700709	40.01
6107399605ED3-		7856700750	40.01
6107399605EF3-		7856700808	40.01
6107399605EG3-		7858060163	41.52
6107399605EH3-		7858615235	41.52
6107399605EI3-2		7859693251	41.52
6107399605EJ3-		7856008415	40.01
6107399605EK3-		7856008369	41.52
6107399605EL3-		7852171852	41.52
6107399605EM3-		7855067158	40.01
6107399605EO3-		7855069847	40.01
6107399605EP3-		7855813890	41.52
6107399605EQ3-		7855963096	40.01
6107399605F 3-2		7852130361	40.01
6107399605G 3-2		7852131521	40.01
6107399605J 3-2		7852135594	41.52
6107399605K 3-2		7852135793	41.52
6107399605O 3-2		7852210204	40.01
6107399605Q 3-2		7852216512	40.01

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Check No.	Check Date/PO #	Vendor Name and Number	Check Amount
6107399605S 3-2		7852217434	40.01
6107399605T 3-2		7852217536	40.01
6107399605U 3-2		7852218389	40.01
6107399605V 3-2		7852301806	40.01
6107399605Y 3-2		7852305854	40.01
758981	03/14/2025	FINLAY AUTOMOTIVE SUPPLY INC 10237	1,391.89
408766	67028		359.64
408767	66966		50.76
408820	67028		130.34
408961	67028		651.00
409376	66966		109.60
409406	67028		34.37
410549	66966		56.18
758982	03/14/2025	GERKEN RENT-ALL INC 12720	107.82
158051 H	66893		82.46
158072 H	66893		9.38
158143 H	66893		15.98
758983	03/14/2025	IRON MOUNTAIN INC 2444	75.69
KDTX861	66897		75.69
758984	03/14/2025	KANSAS DEPT OF HEALTH & ENVIR 2676	20.00
67713 OP11897 2	67713		20.00
758985	03/14/2025	MOSER, ROBERT E 3537	990.00
67169 JAN 2025	67169		990.00
758986	03/14/2025	NAILL ENTERPRISES LTD 4931	96.15
9502 20	67000		96.15
758987	03/14/2025	RAD INC 5042	806.31
106931	66881		237.31
106947	66881		569.00
758988	03/14/2025	RELIANT GASES LTD 13677	6,798.30
130 1632909	66759		3,457.80
130 1632910	66759		3,340.50
758989	03/14/2025	SHAWNEE COUNTY 4521	68.00
34185710	67077		68.00
758990	03/14/2025	SOUTHWESTERN BELL TELEPHONE CO 282	294.86
0780773571 0225	CIRCUITS		294.86
758991	03/14/2025	THE TIRE CUTTERS INC 5633	1,702.00
99161	66705		1,702.00
758992	03/14/2025	CENTRAL STATES MACHINING & WEL 869	698.45
92175	66879		162.20
92169	66933		536.25
758993	03/14/2025	MIDWEST MOTOR SUPPLY CO INC 2854	464.29
103090898	66999		36.48
103091014	66999		427.81
758994	03/14/2025	SUNFLOWER RENTS LLC 4817	19.93
650634	66906		19.93
758995	03/14/2025	UNIVERSITY OF KANSAS HOSPITAL 5164	42,459.66
MARCH 2025	67781		42,459.66

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Check No.	Check Date/PO #	Vendor Name and Number	Check Amount
759017	03/14/2025	LAIRD NOLLER FORD INC 2939	18,021.75
1337792	66961		448.50
1337793	66961		2,109.90
1337795	66961		275.05
1337800	66961		1,238.90
1337812	66961		14.17
1337815	66961		26.00
1337839	66961		1,612.42
1337885	66961		243.25
1337893	66961		196.30
1337894	66961		13.86
1337908	66961		737.85
1338017	66961		1.59
1338172	66961		25.91
1338231	66961		177.63
1338270	66961		22.10
1338276	66961		18.59
1338283	66961		1,357.95
1338290	66961		1,504.78
1338300	66961		50.05
1338330	66961		10.92
1338454	66961		1,253.07
1338470	66961		26.00
1338473	66961		8.48
9002492	66961		6,648.48
759018	03/14/2025	SHAWNEE COUNTY 4504	176,771.88
FEBRUARY 2025	DE		
759019	03/14/2025	SHAWNEE COUNTY 7574	161,348.86
FEBRUARY 2025	DE		
759020	03/14/2025	BUGG, ALLISON R 13114	50.00
CR 2022 0006707	CC ALDAPE		
759021	03/14/2025	HAC INC 9522	100.00
CR 2007 0006485	M D COTT		
759022	03/14/2025	KANSAS BUREAU OF INVESTIGATION 2646	1,212.72
CR 2006 0027648	L C RIVERA		182.72
CR 2023 0003432	NA NOLAND		55.00
CR 2023 0005195	IC PACHECO		25.00
CR 2023 0007146	AD ELDRIDGE		25.00
CR 2024 0000776	MA BURKDOLL		400.00
CR 2024 0000862	N C CALLOWAY		100.00
CR 2024 0000875	SK ESTES		25.00
CR 2024 0005825	Y ROMO		400.00
759023	03/14/2025	KWIK SHOP 7330	65.00
CR 2010 0000537	DT JACKSON		
759024	03/21/2025	BERMAN & RABIN PA 7584	1,609.67
00000067425032	Tax Levy State - Pct		
759025	03/21/2025	BUTLER & ASSOCIATES PA 731	360.10
00000328725032	Garnishment - Pct of Net		
759026	03/21/2025	CARL B DAVIS 12867	64.61
00000305825032	Bankruptcy - Amt 26 PP		
759027	03/21/2025	CARL B DAVIS 12867	69.23
00000348525032	Bankruptcy - Amt 26 PP		

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Check No.	Check Date/PO #	Vendor Name and Number	Check Amount
759028 00000347925032	03/21/2025	CARL B DAVIS Bankruptcy - Amt 26 PP	12867 85.39
759029 00000377125032	03/21/2025	CARL B DAVIS Bankruptcy - Amt 26 PP	12867 70.62
759030 00000376925032	03/21/2025	CARL B DAVIS Bankruptcy - Amt 26 PP	12867 304.62
759031 00000380425032	03/21/2025	CARL B DAVIS Bankruptcy - Amt 26 PP	12867 267.69
759032 00000388625032	03/21/2025	CARL B DAVIS Bankruptcy - Amt 26 PP	12867 695.08
759033 00000390725032	03/21/2025	CARL B DAVIS Bankruptcy - Amt 26 PP	12867 683.08
759034 00000268425032	03/21/2025	CARL B DAVIS Bankruptcy - Amt 26 PP	12867 695.54
759035 00000235825032	03/21/2025	CARL B DAVIS Bankruptcy - Amt 26 PP	12867 986.77
759036 00000271625032	03/21/2025	CARL B DAVIS Bankruptcy - Amt 26 PP	12867 851.54
759037 00000035025032	03/21/2025	CARL B DAVIS Bankruptcy - Amt 26 PP	12867 64.61
759038 00000332025032	03/21/2025	CARL B DAVIS Bankruptcy - Amt 26 PP	12867 507.69
759039 00000238125032	03/21/2025	HOLLINS & MCVAY PA Garnishment - Pct of Net	6503 543.02
759040 00000386025032	03/21/2025	ATTORNEY GENERAL OF TEXAS Child Support - Amt	10437 849.23
759041 5514831644	03/21/2025 66925	AIRGAS INC	13216 26.24
759042 8558479909	03/21/2025 67349	AT&T	281 1,067.17
759043 876084	03/21/2025 66955	BIG TWIN INC	5031 810.49
759044 10774	03/21/2025 67858	BORDEAU & NOULLES	13882 965.00
759045 155800	03/21/2025 66787	BROWNS SUPER SERVICE INC	670 250.00
759046 8407321869	03/21/2025 66810	CINTAS CORPORATION NO 2	1497 310.56
759047 4155	03/21/2025 67841	CODE 5 GROUP LLC	12321 3,000.00

COUNCIL REPORT OF VENDOR PAYMENTS

Between 3/1/2025 and 3/28/2025

Check No.	Check Date/PO #	Vendor Name and Number	Check Amount
759048	03/21/2025	COREFIRST BANK & TRUST 1111	10,488.08
FEBRUARY 2025	67805		10,488.08
759049	03/21/2025	DISCOVERY FURNITURE INC 11343	9,408.10
12636590	67576		2,894.80
12642090	67576		1,809.25
12642110	67576		4,704.05
759050	03/21/2025	FEDEX 1632	885.70
8 790 04850	66902		431.61
8 797 53620	66902		454.09
759051	03/21/2025	FINLAY AUTOMOTIVE SUPPLY INC 10237	827.92
409701	67028		-7.22
409999	66966		45.95
410035	66966		173.36
410036	67028		590.75
410109	67028		25.08
759052	03/21/2025	FIRESERVICE MANAGEMENT LLC 12784	560.44
30971	67209		560.44
759053	03/21/2025	FIRST RESPONDER OUTFITTERS INC 10972	343.50
178092 1	67684		343.50
759054	03/21/2025	FISHER PARKING & SECURITY INC 5802	130.00
31903	66659		130.00
759055	03/21/2025	GERKEN RENT-ALL INC 12720	67.97
158317 H	66893		45.98
158318 H	66893		21.99
759056	03/21/2025	GOLD STANDARD DIAGNOSTICS 12031	2,421.09
INV 2025 00741	66901		2,421.09
759057	03/21/2025	GREATER TOPEKA PARTNERSHIP INC 11246	9,559.00
1735	67268		1,800.00
INV10311	67286		5,759.00
INV10653	67553		2,000.00
759058	03/21/2025	HAYS FIRE AND RESCUE SALES AND 11147	3,754.75
7539D	66953		683.35
7540D	66953		287.47
7541D	67012		165.99
7542D	67012		308.00
7543D	66953		2,309.94
759059	03/21/2025	INFORMATION NETWORK OF KANSAS 2395	68.80
4456590	67201		68.80
759060	03/21/2025	JOHN DEERE FINANCIAL FSB 5769	30.51
2400617	66965		30.51
759061	03/21/2025	JOHN ROHRER CONTRACTING 12251	195,675.31
61047 23	61047		195,675.31
759062	03/21/2025	STATE OF KANSAS 2691	58,299.02
5049 3853 7F2N	SALESTAXWATER		58,299.02
759063	03/21/2025	MAINLINE PRINTING INC 12824	847.68
139035	67456		183.49
139188	67456		664.19

COUNCIL REPORT OF VENDOR PAYMENTS

Between 3/1/2025 and 3/28/2025

Check No.	Check Date/PO #	Vendor Name and Number	Check Amount
759064 9502 21	03/21/2025 67000	NAILL ENTERPRISES LTD 4931	96.15 96.15
759065 4089 4090	03/21/2025 67521 67521	OT INTERPRETING LLC 11736	158.86 158.86 317.72
759066 INV 1051355	03/21/2025 66660	PASSPORT LABS INC 12091	265.20 265.20
759067 6531808	03/21/2025 66890	REEVES WIEDEMAN COMPANY INC 4154	61.35 61.35
759068 130 1632912	03/21/2025 66759	RELIANT GASES LTD 13677	3,401.70 3,401.70
759069 2167 18 25	03/21/2025 62551	REVPAR INTERNATIONAL INC 13234	790.00 790.00
759070 67100 FEB 2025	03/21/2025 67100	SHAWNEE COUNTY RURAL WATER 5719	1,564.00 1,564.00
759071 CFF EVENT01 2C CFF EVENT01 2C	03/21/2025 67589 67589	STATE OF KANSAS 2697	60.00 60.00 120.00
759072 99218	03/21/2025 66705	THE TIRE CUTTERS INC 5633	1,600.00 1,600.00
759073 2000954	03/21/2025 67611	UNDERGROUND VAULTS & STORAGE 5130	4.50 4.50
759074 196300 196501	03/21/2025 67800 67523	WEIS FIRE AND SAFETY EQUIPMENT 12226	1,200.00 63.05 1,263.05
759075 92179	03/21/2025 66933	CENTRAL STATES MACHINING & WEL 869	178.75 178.75
759076 T0002263284 00	03/21/2025 66997	MCCRAY LUMBER COMPANY INC 3280	19.83 19.83
759077 150221 150257	03/21/2025 66998 66872	MID-STATES MATERIALS LLC 3401	1,355.65 5,207.31 6,562.96
759078 103158756 103158800 103158869 103158910 103158943	03/21/2025 66999 66999 66999 66999 66999	MIDWEST MOTOR SUPPLY CO INC 2854	36.12 146.89 542.28 38.65 423.53 1,187.47
759079 MARCH 2025	03/21/2025 67213	COTTON ONEIL CLINIC 1131	817.40 817.40
759080 INV407009	03/21/2025 67327	HEALTHSTAT INC 9951	48,554.29 48,554.29
759081 MARCH 2025	03/21/2025 67215	STORMONT VAIL HEALTHCARE 5753	1,471.42 1,471.42

COUNCIL REPORT OF VENDOR PAYMENTS

Between 3/1/2025 and 3/28/2025

Check No.	Check Date/PO #	Vendor Name and Number	Check Amount
759094 00000352025032	03/21/2025	CALIFORNIA DEPARTMENT OF CHILD Child Support - Amt	753 126.92
759095 00000388025032	03/21/2025	CALIFORNIA DEPARTMENT OF CHILD Child Support - Amt	753 392.76
759096 UNF12503211315	03/21/2025	FRATERNAL ORDER OF POLICEMEN Union Dues - FOP	1773 11,046.88
759097 00000371425032	03/21/2025	STATE OF MISSOURI Child Support - Amt	3473 436.85
759098 00000371425032	03/21/2025	STATE OF MISSOURI Child Support - Amt	3473 264.46
759099 1338644	03/21/2025 66961	LAIRD NOLLER FORD INC	2939 107.64
759100 90580851	03/28/2025 67679	CAPITOL CONCRETE PRODUCTS INC	789 2,460.72
759101 81878 81900	03/28/2025 67673 66779	ACTION ADVERTISING CO INC	43 2,295.00 930.00
759102 7233	03/28/2025 67597	ADVANCED FIRE INC	12312 525.00
759103 MARCH 2025	03/28/2025 MONTHLY PHONE	AT&T	281 58,036.32
759104 322085980 3/19/25	03/28/2025 POLICE UVERSE	AT&T	281 133.75
759105 332156043 3/11/25	03/28/2025 DE	AT&T	281 193.21
759106 8678659902	03/28/2025 DE	AT&T	281 3.21
759107 4925869905	03/28/2025 67351	AT&T	281 1,525.70
759108 155509	03/28/2025 66787	BROWNS SUPER SERVICE INC	670 250.00
759109 8407342634	03/28/2025 66810	CINTAS CORPORATION NO 2	1497 1,241.17
759110 66935 MARCH 2025	03/28/2025 66935	CONSOLIDATED RURAL WATER	1076 1,661.25
759111 97456	03/28/2025 66811	ENVISION INDUSTRIES INC	1549 58.16
759112 410346 410365 410477 410533 410601	03/28/2025 66966 66966 67028 67028 66966	FINLAY AUTOMOTIVE SUPPLY INC	10237 114.66 31.20 62.16 366.90 -57.33

COUNCIL REPORT OF VENDOR PAYMENTS

Between 3/1/2025 and 3/28/2025

Check No.	Check Date/PO #	Vendor Name and Number	Check Amount
410859	66966		126.71
410945	66966		58.92
410955	66966		78.75
410995	66966		-14.93
412206	66966		10.90
759113 F20250307	03/28/2025 67831	FRACTA INC 11523	25,000.00 25,000.00
759114 7579D 7580D 7581D 7582D	03/28/2025 66953 67012 66953 67012	HAYS FIRE AND RESCUE SALES AND 11147	280.00 3,106.38 153.00 644.09 4,183.47
759115 9ND1187	03/28/2025 67166	IRON MOUNTAIN INC 2444	251.62 251.62
759116 2408729	03/28/2025 66965	JOHN DEERE FINANCIAL FSB 5769	2,768.35 2,768.35
759117 9502 22	03/28/2025 67000	NAILL ENTERPRISES LTD 4931	106.15 106.15
759118 4105	03/28/2025 67521	OT INTERPRETING LLC 11736	158.86 158.86
759119 6536769 6537865 6538124	03/28/2025 66890 67001 67001	REEVES WIEDEMAN COMPANY INC 4154	22.95 474.97 174.88 672.80
759120 130 1632915	03/28/2025 66759	RELIANT GASES LTD 13677	3,179.00 3,179.00
759121 67094 FEBRUAR	03/28/2025 67094	SHAWNEE COUNTY 4502	2,725.50 2,725.50
759122 P02324	03/28/2025 67004	VERMEER GREAT PLAINS INC 5218	147.33 147.33
759123 63787 4	03/28/2025 63787	WILDCAT CONSTRUCTION CO INC 5438	56,557.90 56,557.90
759124 103140032 103141588 103141666 103188372	03/28/2025 67022 66999 66999 66999	MIDWEST MOTOR SUPPLY CO INC 2854	242.40 39.04 574.32 202.10 1,057.86
759125 6467832	03/28/2025 66981	TARWATER FARM & HOME SUPPLY 4872	8.99 8.99
Total for Check Payments			1,478,005.51
TOTAL OF PAYMENTS			19,975,068.41

Payment Listing

CB255 Date: 03/31/25
Time: 15:08

JOB SUBMISSION PARAMETERS

User Name: INFORBC\lmunoz
Job Name: CB255LM
Step Nbr: 1

Cash Code: 07 US BANK OPERATING ACCT
or Cash Code Group:

Transaction Code: SYS AP SYSTEM PAYMENT
Check Date: 030125 - 032825
Check Nbr: -
Company: 1

Transaction Status: P Paid
Report Sequence: C By Transaction Code
Detail Option: Summary

Payment Listing

CB255 Date 03/31/25
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Payment Listing
Cash Code 07 US BANK OPERATING ACCT
By Transaction Code (Status: Paid)

Transaction Code SYS AP SYSTEM PAYMENT

Reference Number	Payment Nbr	Co.	Post Date	Pay Date	Void Date	Amount	Status	Payee Name	Pay Group	Proc Grp
GAMINO TAM	758933	1	03/04/25	03/07/25		1110.31	Historical	TAMMY M GAMINO	COT	
HARRIS VIC	758934	1	03/04/25	03/07/25		21.08	Historical	VICTOR C HARRIS	COT	
WASHINGTON	758935	1	03/04/25	03/07/25		948.62	Historical	DEWEY WASHINGTON SR	COT	
R&M ASSETS	758936	1	03/04/25	03/07/25		259.71	Historical	R&M ASSETS	COT	
CHANCE CHR	758937	1	03/04/25	03/07/25		61.50	Historical	CHRISTIE CHANCE	COT	
2145 PENNS	758938	1	02/28/25	03/07/25		20555.85	Historical	CHARMAINE D JOHNSON	COT	
3519 CLARE	758939	1	02/24/25	03/07/25		13611.86	Historical	RMS PROPERTIES OF TO	COT	
WALKER JAY	758940	1	02/25/25	03/07/25		275.00	Historical	JAYLON MAURICE WALKER	COT	
FIELDS SAR	758941	1	02/25/25	03/07/25		67.50	Historical	SARA RACHEL FIELDS	COT	
LIVINGSTON	758942	1	02/27/25	03/07/25		10.00	Historical	LINDSEY LEIGH LIVING	COT	
BROWN COLE	758943	1	02/25/25	03/07/25		25.00	Historical	COLE JOSEPH BROWN	COT	
CAMBRA JA	758944	1	02/25/25	03/07/25		100.00	Historical	JACQUELINE M CAMBRA	COT	
ZWEIG ZACH	758945	1	02/28/25	03/07/25		100.00	Historical	ZACHARY JOHN ZWEIG	COT	
COLLINS TR	758946	1	02/27/25	03/07/25		111.31	Historical	TRUMAN B COLLINS	COT	
HANEY III	758947	1	02/27/25	03/07/25		24.00	Historical	ROBERT J HANEY III	COT	
DAHL JESSI	758948	1	02/27/25	03/07/25		75.00	Historical	JESSICA NANETTE DAHL	COT	
THOMAS TYS	758949	1	02/25/25	03/07/25		143.50	Historical	TYSHARIANNA TORICIA	COT	
PHILLIPS E	758950	1	02/24/25	03/07/25		15.74	Historical	EDANA PHILLIPS	COT	
LEISTRA ST	758951	1	02/24/25	03/07/25		10.00	Historical	STEPHANIE LU ANN LEI	COT	
MANDERINO	758952	1	02/24/25	03/07/25		10.00	Historical	BREANN M MANDERINO	COT	
GREEN MATT	758953	1	02/24/25	03/07/25		10.49	Historical	MATT GREEN	COT	
ENGLE ERIC	758954	1	02/24/25	03/07/25		10.00	Historical	ERICA J ENGLE	COT	
HAZIM TI R	758955	1	02/24/25	03/07/25		10.28	Historical	TI RAMON HAZIM	COT	
CROWLEY AN	758956	1	02/24/25	03/07/25		22.11	Historical	ANN MICAH CROWLEY	COT	
CROWLEY MI	758957	1	02/24/25	03/07/25		22.11	Historical	MICHAEL CROWLEY	COT	
ADAMS TOYA	758958	1	02/24/25	03/07/25		5.00	Historical	TOYANA DEEANDRA ADAM	COT	
BOHANNAN E	758959	1	02/19/25	03/07/25		10.00	Historical	ELI JACOB BOHANNAN	COT	
TIDWELL FL	758960	1	02/18/25	03/07/25		10.00	Historical	FLETCHER E TIDWELL	COT	
HATRIDGE E	758961	1	02/18/25	03/07/25		10.00	Historical	ELIZABETH ANN HATRID	COT	
REA JULIAN	758962	1	02/28/25	03/07/25		605.00	Historical	JULIANO LOMBARD REA	COT	
LIVINGSTON	758963	1	02/27/25	03/07/25		10.00	Historical	JOHN JOSEPH LIVINGST	COT	
TYLER JOHN	758996	1	02/20/25	03/14/25		188.13	Historical	TYLER JOHNSON RENTAL	COT	
STONE & ST	758997	1	03/11/25	03/14/25		125.92	Historical	STONE & STORY REAL E	COT	
RIDGEWOOD	758998	1	03/11/25	03/14/25		157.44	Historical	RIDGEWOOD ESTATES LL	COT	
WATSON REA	758999	1	03/11/25	03/14/25		66.48	Historical	WATSON REAL ESTATE D	COT	
JANUARY JA	759000	1	02/28/25	03/14/25		12.03	Historical	JAE'BREYN JANUARY	COT	
JOHNSON HA	759001	1	03/03/25	03/14/25		14.27	Historical	HAROLD BURTON JOHNST	COT	
GELPHMAN D	759002	1	03/03/25	03/14/25		10.00	Historical	DANIEL BERNARD GELPH	COT	
WARDNER AN	759003	1	03/03/25	03/14/25		10.00	Historical	ANNE BERNADETTE WARD	COT	
SMITH LAKE	759004	1	03/03/25	03/14/25		500.00	Historical	LAKENDRICK KATARIS	COT	
HUMMER TIM	759005	1	03/04/25	03/14/25		10.00	Historical	TIMOTHY LANCE HUMMER	COT	
CAMACHO MA	759006	1	03/03/25	03/14/25		10.00	Historical	YADIRA E CAMACHO MAR	COT	
COBB TORIA	759007	1	03/03/25	03/14/25		10.00	Historical	TORIANNA COBB	COT	

Payment Listing

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Payment Listing
Cash Code 07 US BANK OPERATING ACCT
By Transaction Code (Status: Paid)

Transaction Code SYS AP SYSTEM PAYMENT

Reference Number	Payment Nbr	Co.	Post Date	Pay Date	Void Date	Amount	Status	Payee Name	Pay Group	Proc Grp
GONZALEZ V	759008	1	03/04/25	03/14/25		10.00	Historical	JUAN CARLOS GONZALEZ	COT	
GARCIA JES	759009	1	03/05/25	03/14/25		159.00	Historical	JESSON LEVI GARCIA	COT	
MADDEN BRA	759010	1	03/05/25	03/14/25		30.00	Historical	BRANDON JAHMAL MADDE	COT	
BUMGARNER	759011	1	03/06/25	03/14/25		10.00	Historical	JENNIFER R BUMGARNER	COT	
AVILA CHRI	759012	1	03/06/25	03/14/25		10.00	Historical	CHRISTOPHER RENE AVI	COT	
MUNOZ RAME	759013	1	03/06/25	03/14/25		29.00	Historical	SALVADOR A MUNOZ RAM	COT	
ADAMS ALIC	759014	1	03/07/25	03/14/25		10.00	Historical	ALICIA LYNNE ADAMS	COT	
MASON CASS	759015	1	03/07/25	03/14/25		10.00	Historical	CASSANDRA LYNNE MASO	COT	
DEAN JAMES	759016	1	03/04/25	03/14/25		874.00	Historical	JAMES STANLEY DEAN	COT	
SCHUCKMAN	759082	1	03/17/25	03/21/25		288.85	Historical	DOTTY SCHUCKMAN	COT	
EMPOWER2LI	759083	1	03/18/25	03/21/25		29.65	Historical	EMPOWER2LIFE LLC	COT	
ARROWHEAD	759084	1	03/12/25	03/21/25		865.43	Historical	ARROWHEAD CONTRACTIN	COT	
EMERSON CO	759085	1	03/12/25	03/21/25		865.43	Historical	EMERSON CONSTRUCTION	COT	
RESERS FIN	759086	1	03/12/25	03/21/25		865.43	Historical	RESERS FINE FOODS	COT	
EMMERY DUA	759087	1	03/11/25	03/21/25		100.00	Historical	DUANE C EMMERY	COT	
THOMPSON C	759088	1	03/14/25	03/21/25		100.00	Historical	CALE ALLEN THOMPSON	COT	
MORGAN ROB	759089	1	03/14/25	03/21/25		127.00	Historical	ROBERT DEWEY MORGAN	COT	
PELAYO EDU	759090	1	03/13/25	03/21/25		1600.00	Historical	EDUARDO DE JESUS PEL	COT	
VOSS DESTI	759091	1	03/13/25	03/21/25		1000.00	Historical	DESTINY COALTON VOSS	COT	
CHARLOTTEN	759092	1	03/12/25	03/21/25		100.00	Historical	JUSTEN CHARLOTTEN GA	COT	
NELL ELIZA	759093	1	03/07/25	03/21/25		10.00	Historical	ELIZABETH L NELL	COT	
SCHULTZ CH	759126	1	03/18/25	03/28/25		250.00	Historical	CHRISTOPHER SCHULZ	COT	
IRISH CLUB	759127	1	03/18/25	03/28/25		500.00	Historical	IRISH CLUB OF TOPEKA	COT	
SCHMIDT KE	759128	1	03/18/25	03/28/25		250.00	Historical	KEVIN V SCHMIDT	COT	
KANSAS FIR	759129	1	03/18/25	03/28/25		250.00	Historical	KANSAS FIRE MARSHAL	COT	
CRAIN LEON	759130	1	03/25/25	03/28/25		350.73	Historical	LEONA CRAIN	COT	
WILSON MAT	759131	1	03/25/25	03/28/25		56.75	Historical	MATTHEW R WILSON	COT	
HAIRSLINGE	759132	1	03/25/25	03/28/25		115.26	Historical	HAIRSLINGERS LLC	COT	
BROWN LYNN	759133	1	03/25/25	03/28/25		160.00	Historical	LYNN BROWN	COT	
SMITH BRYA	759134	1	03/25/25	03/28/25		309.57	Historical	BRYAN W SMITH	COT	
CHISTOFFER	759135	1	03/25/25	03/28/25		48.30	Historical	LUCINDA J CHISTOFFER	COT	
PECK JACOB	759136	1	03/25/25	03/28/25		165.36	Historical	JACOB J PECK	COT	
SPEARHEAD	759137	1	03/25/25	03/28/25		169.10	Historical	SPEARHEAD INVESTMENT	COT	
WILSON DEL	759138	1	03/25/25	03/28/25		24.42	Historical	DELAINEY L WILSON	COT	
MAINLINE C	759139	1	03/25/25	03/28/25		244.68	Historical	MAINLINE CONTRACTORS	COT	
BRAUN LAW	759140	1	03/25/25	03/28/25		63.82	Historical	BRAUN LAW LLC	COT	
AGUILAR RA	759141	1	03/25/25	03/28/25		13.77	Historical	ESVIN R AGUILAR RAMI	COT	
HARDEES RE	759142	1	03/25/25	03/28/25		18.55	Historical	HARDEES RESTAURANTS	COT	
SULSONA AV	759143	1	03/25/25	03/28/25		5.72	Historical	AVA J SULSONA	COT	
VUE ONE LL	759144	1	03/25/25	03/28/25		348.85	Historical	VUE ONE LLC	COT	
EIGHTY SEV	759145	1	03/25/25	03/28/25		31.39	Historical	EIGHTY SEVEN CAPITAL	COT	
OLIVA KATH	759146	1	03/17/25	03/28/25		25.00	Historical	KATHY KARIME OLIVA	COT	
SIMMONS TY	759147	1	03/17/25	03/28/25		500.00	Historical	TYLER RYAN SIMMONS	COT	
MEDINA HIN	759148	1	03/18/25	03/28/25		420.00	Historical	FRANCISCO JAVIER MED	COT	

Payment Listing

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Payment Listing
Cash Code 07 US BANK OPERATING ACCT
By Transaction Code (Status: Paid)

Transaction Code SYS AP SYSTEM PAYMENT

Reference Number	Payment Nbr	Co.	Post Date	Pay Date	Void Date	Amount	Status	Payee Name	Pay Group	Proc Grp
COMBS LANC	759149	1	03/14/25	03/28/25		10.00	Historical	LANCE COMBS	COT	
GREIF SAMA	759150	1	03/14/25	03/28/25		10.00	Historical	SAMANTHA GREIF	COT	
HENRY JR T	759151	1	03/20/25	03/28/25		301.00	Historical	THELONIOUS HENRY JR	COT	
RENTIER ET	759152	1	03/17/25	03/28/25		18.54	Historical	ETHAN RENTIER	COT	
SMITH KEON	759153	1	03/21/25	03/28/25		171.00	Historical	KEON RAYMOND SMITH	COT	
YOUNG JAYQ	759154	1	03/21/25	03/28/25		100.00	Historical	JAYQUAN M YOUNG	COT	
LONGENECKE	759155	1	03/21/25	03/28/25		66.50	Historical	BRADLEY MARSCHEL LON	COT	

Transaction Code SYS Total ----- 51467.34

Cash Code 07 Total ----- 51467.34

Report Total ----- 51467.34

*** REPORT COMPLETED ***



City of Topeka
Council Action Form
Council Chambers
214 SE 8th Street
Topeka, Kansas 66603
www.topeka.org
April 15, 2025

DATE: April 15, 2025
CONTACT PERSON: Pam Foster, Director of Human Resources
DOCUMENT #:
SECOND PARTY/SUBJECT: Stormont-Vail Healthcare, Inc.
PROJECT #:
CATEGORY/SUBCATEGORY: 007 Contracts and Amendments / 005 Professional Services
CIP PROJECT: No
ACTION OF COUNCIL:
JOURNAL #:
PAGE #:

DOCUMENT DESCRIPTION:

APPROVAL of a professional service contract between the City of Topeka and Stormont-Vail Healthcare, Inc., for providing occupational health care and other related services for the City of Topeka, Department of Human Resources.

(Approval will authorize the City Manager to sign and execute the contract for an estimated annual expense of \$388,000 based on as-needed services rendered for employee needs.)

VOTING REQUIREMENTS:

Action requires at least six (6) votes of the Governing Body.

POLICY ISSUE:

Whether to approve the contract that will exceed \$50,000.

STAFF RECOMMENDATION:

Staff recommends the Governing Body approve the contract as part of the consent agenda.

BACKGROUND:

Whereas, on January 16, 2025, the Department of Human Resources issued Event 3122, a Request for Proposals (RFP) seeking a provider of services for the City's occupational health program with components that include pre-employment medical examinations, annual medical examinations, fitness for duty evaluations, vaccinations, alcohol and drug screenings, baseline and annual audiology, and exposure protocols for workers' compensation injury care, as well as after-hours, weekend, and emergency services, including post-accident alcohol and drug screenings, injury care, and exposure protocols.

Whereas, the City Evaluation Committee reviewed and scored the submitted proposals and recommends awarding the contract to the most qualified firm for these services, Stormont-Vail Healthcare, Inc.

BUDGETARY IMPACT:

\$388,000.00

SOURCE OF FUNDING:

General Fund

ATTACHMENTS:

Description

Stormont Vail Healthcare, Contract

Event 3122 Preview

Event 3122 Occupational Health Care and Other Related Services

Exhibit A Price Form Occupational Health Care and Other Related Services

Stormont-Vail WorkCare Technical Proposal

Stormont-Vail WorkCare Price Form

CITY OF TOPEKA
CONTRACT NO. _____

This agreement is entered into this _____ by and between the City of Topeka, Kansas, a municipal corporation, hereinafter referred to as the City and Stormont-Vail Healthcare, Inc., hereinafter referred to as the Contractor.

WITNESSETH:

Whereas, on the 9th, day of December 2024, the City did solicit proposals for an occupational health program provider, encompassing pre-employment and annual medical exams, fitness-for-duty evaluations, vaccinations, alcohol and drug screenings, audiology assessments, exposure protocols, and workers' compensation injury care, including after-hours, weekends, and emergency services. for the Human Resources Department of the City of Topeka, and

Whereas, Bid Event 3122, Occupational Health Care & Other Related Services, is attached hereto as ATTACHMENT A, and after due consideration of the proposals, the City has accepted the proposal of the Contractor, whose proposal is attached hereto as ATTACHMENT B and incorporated herein by reference.

1. PRICE

The Contractor shall perform all work in accordance with the terms, conditions, and specifications as contained in the proposal and solicitation. The agreed price under this agreement is shown on ATTACHMENT B. The City will pay the Contractor the contract price upon delivery, acceptance, presentation of invoice, and compliance with all procedures of the Department of Administrative and Financial Services.

2. TERM OF AGREEMENT

This agreement shall become effective upon the date indicted above and shall remain in effect through March 31, 2026, or until canceled by either party with thirty (30) days written notice. This agreement may be renewed for four (4) additional one (1) year terms by written agreement of the parties.

3. TIME OF ESSENCE

It is agreed by and between the parties that time and punctuality are essential elements of this agreement and that the parties will perform the obligations assumed by them as and when provided by the terms of the proposal.

4. AGREEMENT WITH KANSAS LAW

All contractual agreements shall be subject to, governed by, and construed according to the laws of the State of Kansas.

5. INDEMNIFICATION

Contractor agrees to indemnify and hold City harmless from all claims, losses, expenses, fees including reasonable attorney fees, costs, and judgments that may be asserted against City, but only to the extent resulting from the negligent acts or omissions of Contractor, Contractor's employees, and if any, Contractor's subcontractors.

6. TERMINATION DUE TO LACK OF FUNDING APPROPRIATION

If, in the judgment of the City Manager, sufficient funds will not be available to continue the functions performed in this agreement and for the payment of the charges hereunder, the City may terminate this agreement at the end of its current fiscal year. City agrees to give written notice of termination to Contractor at least 30 days prior to the end of its current fiscal year. Contractor shall have the right, at the end of such fiscal year; to take possession of any equipment provided City under the agreement. City will pay to the Contractor all regular contractual payments incurred through the end of such fiscal year, plus contractual charges incidental to the return of any such equipment. Upon termination of the agreement by City, title to any such equipment shall revert to Contractor at the end of City's current fiscal year.

The termination of the agreement pursuant to this paragraph shall not cause any penalty to be charged to the City or the Contractor.

7. TERMINATION FOR CONVENIENCE

The Director of Contracts and Procurement or designee may terminate performance of work under this agreement in whole or in part whenever the Director determines that the termination is in the best interest of the City. In the event of termination, the Director or designee shall provide the Contractor written notice at least thirty (30) days prior to the termination date. The termination shall be effective as of the date specified in the notice. The Contractor shall continue to perform any part of the work that may not have been terminated by the notice.

8. TERMINATION FOR CAUSE

This Agreement may be terminated for cause by either party upon thirty (30) days written notice. Notice of termination for cause shall only occur after the breaching party has been notified of the breach in writing and has failed to cure such defect within thirty (30) days. The Contractor shall only be entitled to compensation to the extent of actual work performed. In the event Contractor terminates the Agreement prior to having earned all monies paid in the initial progress payment, the Contractor within thirty (30) days refund the balance of said progress payment to the City.

9. TERMINATION FOR PERFORMANCE

If Contractor materially defaults in the performance of any of its duties or obligations under this Agreement City will issue written notice to cure specifying the default. Contractor must remedy within thirty (30) days after written notice is given to the Contractor. In any event Contractor does not substantially cure the default within thirty (30) days, then the City may by written notice, terminate the Agreement for breach.

10. DISCLAIMER OF LIABILITY

No provision of this agreement will be given effect that attempts to require the City to defend, hold harmless, or indemnify any Contractor or third party for the City's acts or omissions. The City's liability is limited to the liability established in the Kansas Tort Claims Act, K.S.A. 75-6101 et seq.

11. ANTI-DISCRIMINATION CLAUSE

The Contractor agrees: (a) to comply with all federal, state, and local laws and ordinances prohibiting unlawful discrimination and to not unlawfully discriminate against any person because of age, color, disability, familial status, gender identity, genetic information, national origin or ancestry, race, religion, sex, sexual orientation, veteran status, or any other classification protected by law in the admission or access to, or treatment, or employment in, its programs or activities; (b) to include in all solicitations or advertisements for employees, the phrase "equal opportunity employer;" and (c) to include those provisions in every subcontract or purchase order so that they are binding upon such subcontractor or vendor. The Contractor understands and agrees that the failure to comply with the requirements of this paragraph may constitute a breach of the agreement, and the agreement may be cancelled, terminated, or suspended, in whole or in part, by the City of Topeka.

12. ACCEPTANCE OF CONTRACT

This contract agreement shall not be considered accepted, approved or otherwise effective until the legally required approvals and certifications have been given.

13. ARBITRATION, DAMAGES, WARRANTIES

Notwithstanding any language to the contrary, no interpretation shall be allowed to find the City, or any department or division thereof, subject to binding arbitration. Further, the City of Topeka shall not be subject to attorney fees and no provision will be given effect, which attempts to exclude, modify, disclaim, or otherwise attempt to limit implied warranties of merchantability and fitness for a particular purpose.

14. REPRESENTATIVE AUTHORITY TO CONTRACT

By signing this contract agreement, the representative of the Contractor thereby represents that such person is duly authorized by the Contractor to execute this agreement on behalf of the Contractor and that the Contractor agrees to be bound by the provisions thereof.

15. RESPONSIBILITY FOR TAXES

The City of Topeka shall not be responsible for, nor indemnify a Contractor for, any federal, state or local taxes, which may be imposed or levied upon the subject matter of this agreement.

16. INSURANCE

The City of Topeka shall not be required to purchase any insurance against loss or damage to any personal property to which this agreement relates. Subject to the provisions of the Kansas Tort Claims Act (K.S.A. 75-6101 et seq.), and the claims provisions of the Code of the City of Topeka (Section 3.35.010 et seq.), the vendor or lessor shall bear the risk of any loss or damage to any personal property in which Contractor holds title.

17. CASH BASIS AND BUDGET LAWS. All contract agreements are subject to the State of Kansas Cash Basis and Budget laws. [K.S.A. 10-1101; 79-2925 et seq.] Any obligation incurred as a result of the issuance of the agreement or purchase order binds the City only to the extent that funds are available at the time payment is required.

18. EXECUTION IN COUNTERPARTS

This contract agreement may be signed by fax or electronic signature, which will be deemed to be an original signature. This agreement may be executed in counterparts, each of which shall be deemed to be an original, and all of which shall be deemed to constitute one and the same instrument.

[REMAINDER INTENTIONALLY LEFT BLANK]

CITY OF TOPEKA, KANSAS

**STORMONT-VAIL HEALTHCARE,
INC.**

Robert M. Perez, Ph.D., City Manager

John (Page) Bachman, SVP & Chief
Experience Officer

ATTEST:

Brenda Younger, City Clerk

APPROVED AS TO FORM AND LEGALITY	C&P DIRECTOR
DATE _____ BY _____	_____

Event # 3122

Name: Occupational Health Care & Other Related Services

Reference: Occupational Health Care & Other Related Services

Description: The City of Topeka is seeking Vendors to provide services for our occupational health program with components that include pre-employment medical examinations, annual medical examinations, fitness for duty evaluations, vaccinations, alcohol & drug screenings, base line & annual audiology, and exposure protocols workers' compensation injury care; as well as after hours, weekends, and emergency services including post-accident alcohol & drug screenings, injury care, and exposure protocols.

Event Type: RFP

Currency: USD

Category: PROFESSIONAL SERVICES

Sub Category: OTHER

Status: Open

Sealed Bid: Yes

Respond To All Lines: Yes

Q & A Allowed: Yes

Number Of Amendments: 0

Preview date:

Q & A open date December 9, 2024 10:31:00 AM CST

Open date: December 9, 2024 10:30:00 AM CST

Q & A close date January 2, 2025 5:00:00 PM CST

Close date: January 16, 2025 2:00:00 PM CST

Dispute close date:

Terms and Conditions

General

General

Read all terms and conditions before registering or responding to a bid event.

Thank you for your interest in registering online to do business with the City of Topeka. All data in this website is subject to the Statutes of the State of Kansas and ordinances contained in the Topeka Municipal Code. The City of Topeka shall not be held liable or legally bound by any software limitation or defect. The City of Topeka operates under and is subject to the Central Time Zone (CST or CDT).

The City of Topeka strives to include as many suppliers as possible to enhance the competitive sealed bidding process. The city is

Event # 3122: Occupational Health Care & Other Related Services

unable to include every supplier in all events that they may be able to quote on. Registration on the city's e-pro website does not guarantee an organization will receive notification of every bidding opportunity.

Disclaimer

The City of Topeka attempts to maintain continuous access to the supplier portal. However, from time to time, access may be interrupted or prevented due to maintenance, site problems, Internet problems, or problems experienced by the user due to the user's computer system. The city makes no warranty that the supplier portal will be uninterrupted or error-free. Regardless of the source of any problem, it is the user's responsibility to ensure that its bid is timely received. Because of the discrepancies inherent in timing mechanisms (e.g. cell phones, computers, mobile devices), the bid time will be determined based upon the time indicated on the city server for the Strategic Sourcing application. If the user does not submit its bid at or before the time indicated on the City server for the Strategic Sourcing application, the bid will be electronically rejected by the Strategic Sourcing application as untimely.

The City shall not be liable for any direct, indirect, incidental, special, consequential, or exemplary damages, including but not limited to damages for loss of profits, goodwill, use, data, or other intangible losses resulting from: (i) the use or the inability to use the supplier portal; (ii) unauthorized access to or alteration of the user's transmissions or data; or (iii) any other matter relating to the supplier portal.

It shall be the bidder's responsibility to advise the City of Topeka of any specifications, language, other requirements, or combinations thereof that restrict or limit bidding. Such notification must be submitted in writing and must be received by the Contracts and Procurement Division no later than five (5) days prior to the bid closing. The specifications were written with the intent of permitting competitive bidding. The City of Topeka reserves the right to waive minor deviations in the specifications that inadvertently restrict bidding to a single manufacturer (or vendor) or when such deviations do not alter or deter the City from accomplishing the intended use or function. Each bid shall include descriptive literature and specifications for the product. However, the provision of this material shall not be considered a substitute for listing deviations.

Amendments to Bids: To ensure maximum access opportunities for users, events and solicitations shall typically be posted for a minimum of ten (10) days, and no amendments shall typically be made within the last three days before the event or solicitation is due. Bidders and vendors are cautioned that the competitive nature of their offers could be affected if their submission does not include all amendments. For this reason, bidders and vendors are advised to revisit all solicitations to which they intend to respond three (3) days prior to the due date. It is the bidder's or vendor's responsibility to check the website from time to time for updates to events and solicitations and to pick up additional addenda and information.

All bids shall be considered firm for a period of forty-five (45) calendar days from the bid opening date, unless otherwise stated in the bid specification document(s).

If bidders have a concern about bid specifications or any term or condition that they believe restricts competition, bidders must contact, in writing, the procurement buyer assigned no later than five (5) days prior to bid closing. Upon receipt, the procurement buyer will research the issue and provide a response within five (5) days. Failure to submit a question or concern within the five (5) day period will waive any right the bidder may have to challenge the bid or a bid award.

Standard Terms and Conditions

Contractor's Statement of Agreement

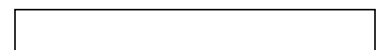
City of Topeka
Department of Administrative and Financial Services
Contracts and Procurement Division (Rev 01.2001)

CONTRACTOR'S STATEMENT OF AGREEMENT

The City of Topeka, Kansas requires that all contracts of the City and its agencies include specific provisions to ensure equal employment opportunity and that all contractors provide evidence of the adoption of an affirmative action program. To comply with these requirements, all persons wishing to enter into a contract with the City shall complete and sign this agreement.

The contractor agrees to:

1.COMPLY WITH K.S.A. 44-1030 REQUIRING THAT



Event # 3122: Occupational Health Care & Other Related Services

A.The contractor shall observe the provisions of the Kansas act against discrimination and shall not discriminate against any person in the performance of work under the present contract because of race, religion, color, sex, disability unrelated to such person's ability to engage in the particular work, national origin or ancestry;

B.In all solicitations or advertisements for employees, the contractor shall include the phrase, "equal opportunity employer," or a similar phrase to be approved by the Contracts and Procurement Division;

C.If the contractor fails to comply with the manner in which the contractor reports to the Contracts and Procurement Division in accordance with the provisions of K.S.A. 44-1031, the contractor shall be deemed to have breached the present contract and it may be cancelled, terminated or suspended, in whole or in part, by the contracting agency;

D.If the contractor is found guilty of a violation of the Kansas act against discrimination under a decision or order of the Contracts and Procurement Division which has become final, the contractor shall be deemed to have breached the present contract and it may be cancelled, terminated or suspended, in whole or in part, by the contracting agency; and

E.The contractor shall include the provisions of paragraphs (A) through (D) in every sub-contract or purchase order so that such provisions will be binding upon such sub-contractor or vendor.

2.Guarantee that during the performance of any City contractor agreement the contractor, sub- contractor, vendor, or supplier of the City shall comply with all provisions of the Civil Rights Act of 1866 as amended, Civil Rights Act of 1964 as amended, Equal Employment Opportunity Act of 1972 as amended, Executive Order 11246, Age Discrimination in Employment Act of 1967 as amended, Americans with Disabilities Act of 1990 and Rehabilitation Act of 1973 as amended, Equal Pay Act of 1963 and City of Topeka Ordinance No. 16889 and any regulations or amendments thereto.

3.Submit to the Contracts and Procurement Division a written affirmative action program, a certificate of compliance or such other certificate as is acceptable to the Contracts and Procurement Division which is evidence of the adoption of an affirmative action program. **STORMONTVAIL HEALTH DOES NOT HAVE AN AFFIRMATIVE ACTION PROGRAM. PLEASE SEE POLICIES IN LIEU OF AFFIRMATIVE ACTION PROGRAM.**

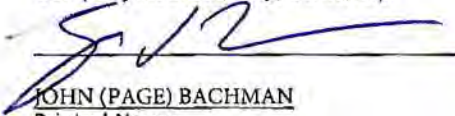
4.The contractor agrees to maintain a current and accurate plan on file with the Contracts and Procurement Division and shall update the plan as needed.

STORMONT-VAIL HEALTHCARE, INC.

Company Name

1500 SW 10TH AVENUE, TOPEKA, KS 66604

Company Address, City, State, Zip

 Signature

JOHN (PAGE) BACHMAN
Printed Name

SVP & CHIEF EXPERIENCE OFFICER
Title

Revised 01-10-01

Contractual Provision

City of Topeka
Department of Administrative and Financial Services
Contracts and Procurement Division (Rev 06.2021)

CONTRACTUAL PROVISIONS

1.TERMS HEREIN CONTROLLING PROVISIONS

January 10, 2025

12:44:17 PM



Event # 3122: Occupational Health Care & Other Related Services

It is expressly agreed that the terms of each and every provision in this Attachment shall prevail and control over the terms of any other conflicting provision in any other document relating to and a part of the contract in which this attachment is incorporated.

2.AGREEMENT WITH KANSAS LAW

All contractual agreements shall be subject to, governed by, and construed according to the laws of the State of Kansas.

3.TERMINATION DUE TO LACK OF FUNDING

If, in the judgment of the City Manager, sufficient funds will not be available to continue the functions performed in this agreement and for the payment of the charges hereunder, City may terminate this agreement at the end of its current and any succeeding fiscal year. City agrees to give written notice of termination to contractor at least 30 days prior to the end of its current fiscal year. Contractor shall have the right, at the end of such fiscal year, to take possession of any equipment provided City under the contract. City will pay to the contractor all regular contractual payments incurred through the end of such fiscal year, plus contractual charges incidental to the return of any such equipment. Upon termination of the agreement by City, title to any such equipment shall revert to contractor at the end of City's current fiscal year. The termination of the contract pursuant to this paragraph shall not cause any penalty to be charged to the City or the contractor.

4. TERMINATION FOR CONVENIENCE

The Director of Contracts & Procurement or designee may terminate performance of work under this contract in whole or in part whenever the Director determines that the termination is in the best interest of the City. In the event of termination, the Director or designee shall provide the Contractor written notice at least thirty (30) days prior to the termination date. The termination shall be effective as of the date specified in the notice. The Contractor shall continue to perform any part of the work that may not have been terminated by the notice.

5.DISCLAIMER OF LIABILITY

No provision of this contract will be given effect that attempts to require the City to defend, hold harmless, or indemnify any contractor or third party for the City's acts or omissions. The City's liability is limited to the liability established in the Kansas Tort Claims Act, K.S.A. 75-6101 et seq.

6.ANTI-DISCRIMINATION CLAUSE

The contractor agrees: (a) to comply with all federal, state, and local laws and ordinances prohibiting unlawful discrimination and to not unlawfully discriminate against any person because of age, color, disability, familial status, gender identity, genetic information, national origin or ancestry, race, religion, sex, sexual orientation, veteran status or any other factor protected by law in the admission or access to, or treatment or employment in, its programs or activities; (b) to include in all solicitations or advertisements for employees, the phrase "equal opportunity employer;" and (c) to include those provisions in every subcontract or purchase order so that they are binding upon such subcontractor or vendor. The contractor understands and agrees that the failure to comply with the requirements of this paragraph may constitute a breach of contract, and the contract may be cancelled, terminated or suspended, in whole or in part by the City of Topeka.

7.ACCEPTANCE OF CONTRACT

This contract shall not become effective until the legally required approvals have been given.

8.ARBITRATION, DAMAGES, WARRANTIES

Notwithstanding any language to the contrary, no interpretation shall be allowed to find the City or any department or division thereof subject to binding arbitration. Further, the City of Topeka shall not be subject to attorney fees and no provision will be given effect which attempts to exclude, modify, disclaim or otherwise attempt to limit implied warranties of merchantability and fitness for a particular purpose.

9.REPRESENTATIVE'S AUTHORITY TO CONTRACT

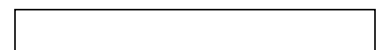
By signing this contract, the representative of the contractor thereby represents that such person is duly authorized by the contractor to execute this contract on behalf of the contractor and that the contractor agrees to be bound by the provisions thereof.

10.RESPONSIBILITY FOR TAXES

The City of Topeka shall not be responsible for, nor indemnify a contractor for, any federal, state or local taxes which may be imposed or levied upon the subject matter of this contract.

11.INSURANCE

The City of Topeka shall not be required to purchase any insurance against loss or damage to any personal property to which this contract relates. Subject to the provisions of the Kansas Tort Claims Act (K.S.A. 75-6101 et seq.), and the claims provisions of the Code of the City of Topeka (Section 3.35.010 et seq.), the contractor shall bear the risk of any loss or damage to any personal property in which the contractor holds title.



Event # 3122: Occupational Health Care & Other Related Services

CONTRACTOR: STORMONT-VAIL HEALTHCARE, INC.

AUTHORIZED SIGNATURE: 

Terms and Conditions

STANDARD TERMS AND CONDITIONS

Qualification Based Selection (RFP, RFQ, etc.)

Includes Architectural, Engineering, and Appraisal Services for Public Buildings and Improvements

1. **READ ALL STANDARD TERMS AND CONDITIONS, SPECIAL TERMS AND CONDITIONS AND THE SCOPE OF WORK CAREFULLY.** Failure to abide by all the conditions of this request may result in the rejection of a proposal. Inquiries about this request must be addressed during the open question and answer period. Proposals including attachments (proposal, drawings, photographs, etc.) shall be submitted through the City's online bidding portal.
2. **SINGLE POINT OF CONTACT:** The single point of contact for all inquiries, questions, or requests shall be the City of Topeka Contracts and Procurement Buyer or their designee initiating this solicitation. All communications shall be directed to the Buyer. No communication is to be had with any other City employee or representative while the bidding event is open and until a contract and/or purchase order is awarded and issued. Bidders may have contact with other City employees or representatives during negotiations, contract signing, or as otherwise specified in the solicitation documentation.
3. **NEGOTIATED PROCUREMENT:** The City reserves the right to negotiate with the selected bidder of this solicitation. The final evaluation and award is made by the Procurement Negotiating Committee (Committee), which consists of the Department Director of the originating department, the Director of Administrative and Financial Services, the Director of Contracts and Procurement, or their designees. (For architectural, engineering and appraisal services, the City Engineer or designee will take the place of the Director of Contracts and Procurement or designee.)
4. **APPEARANCE BEFORE COMMITTEE:** Bidders may be required to appear before the Committee to explain their understanding and approach. The Committee may request additional information. Bidders are prohibited from electronically recording these meetings. All information received prior to the cut-off time will be considered as part of the bidder's best and final offer. No additional revisions shall be made after the specified cut-off time unless requested by the Committee.
5. **QUESTIONS & ADDENDA:** All questions shall be submitted during the open questions period section of the City's online bidding portal. It shall be the bidder's responsibility to monitor the City's bidding portal for answers to questions and any addenda issued that may alter or change the scope of the solicitation. Any and all binding modifications to the solicitation shall be made by addendum.
6. **PRE-PROPOSAL CONFERENCE:** If so noted, all Pre-Proposal Conferences will be scheduled and information posted on the Meetings section in the solicitation. Attendance is typically not mandatory, but is strongly encouraged. At the Pre-Proposal Conference impromptu questions will be permitted and spontaneous unofficial answers will be provided when possible. However, bidders should clearly understand that the only official answer or position of the City will be by written and issued by addendum.
7. **COST OF PREPARING PROPOSAL:** The cost of developing and submitting the proposal is entirely the responsibility of the bidder. This includes costs to determine the nature of the engagement, preparation of the proposal, submitting the proposal, negotiating the contract, and other costs associated with the solicitation.
8. **EVALUATION OF PROPOSALS:** Award shall be made through the qualification based selection process. Consideration and evaluation of such proposals will include but not be limited to:
 - Adequacy and completeness of proposal;
 - Compliance with the terms and conditions of the request;
 - Experience in providing like services or products;
 - Qualified staff;
 - Methodology in accomplishing objectives;
 - Response format as required by this request;
 - Price; and
 - Any other requirements specific to the service or product as outlined by the City of Topeka.
9. **ACCEPTANCE OR REJECTION:** The City reserves the right to accept or reject any or all proposals or part of a proposal; to waive any informalities or technicalities; clarify any ambiguities in proposals; modify criteria in the solicitation; and unless otherwise specified, to accept any item in a proposal.
10. **CONTRACT:** The successful bidder may be required to enter into a written contract with the City, which will incorporate the Contractual Provisions Attachment and Contractor's Statement of Agreement. No contract shall be considered to have been entered into by the City unless executed by the City Manager and the vendor. Professional service contracts exceeding fifty thousand dollars (50,000) must be approved by the Governing Body prior to being executed by the City Manager.
11. **CONTRACT DOCUMENTS:** In the event of a conflict in terms of language among the documents, the following order shall govern:



Event # 3122: Occupational Health Care & Other Related Services

- Contractual Provisions Attachment and Contractor's Statement of Agreement, if incorporated in the Contract;
- Written modifications to the executed contract;
- Written contract signed by the parties;

12. OPEN RECORDS ACT: All proposals become the property of the City of Topeka. Kansas law requires all information contained in proposals to become open for public review (with certain exceptions available under the Act) once a contract is signed or all proposals rejected.

13. FEDERAL, STATE AND LOCAL TAXES - GOVERNMENTAL ENTITY: Unless otherwise specified, the price as negotiated shall include all applicable federal, state, and local taxes. The successful vendor shall pay all taxes lawfully imposed on it with respect to any product or service delivered in accordance with this solicitation. The City of Topeka is exempt from state sales or use taxes, and federal excise taxes. These taxes shall not be included in the bidder's price quotations.

14. SUSPENSION FROM BIDDING: Any vendor who defaults on delivery as defined in this solicitation may, at the discretion of the Director of Contracts and Procurement, be barred from bidding or receiving an award on any subsequent solicitation for a period of time to be determined by the City.

15. INSURANCE: The City shall not be required to purchase any insurance against loss or damage to any personal property nor shall the City establish a self-insurance fund to protect against any loss or damage. Subject to the provisions of the Kansas Tort Claims Act, the vendor shall bear the risk of any loss or damage to any personal property.

16. CASH BASIS AND BUDGET LAWS: All contracts are subject to the State of Kansas Cash Basis and Budget laws. [K.S.A. 10-1101; 79-2925 et seq.] Any obligation incurred as a result of the issuance of the contract or purchase order binds the City only to the extent that funds are available at the time payment is required.

City Legal Approval February 8, 2022

RFP Special Provisions

SPECIAL PROVISIONS

Proposal Format: The following information shall be part of the technical proposal: Vendors are instructed to prepare their Technical Proposal following the same sequence as this section of the Request For Proposal.

(1) Transmittal letter which includes the following statements:

(a) That the vendor is the prime contractor and identifying all subcontractors

(b) That the vendor is a corporation or other legal entity

(c) That no attempt has been made or will be made to induce any other person or firm to submit or not to submit a proposal

(d) That the vendor does not discriminate in employment practices with regard to race, color, religion, age (except as provided by law), sex, marital status, political affiliation, national origin or disability

(e) That no cost or pricing information has been included in the transmittal letter or the Technical Proposal. Pricing information, if requested, shall be uploaded as separately named electronic file.

(f) That the vendor presently has no interest, direct or indirect, which would conflict with the performance of services under this contract and shall not employ, in the performance of this contract, any person having a conflict

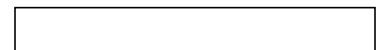
(g) That the person signing the proposal is authorized to make decisions as to pricing quoted and has not participated, and will not participate, in any action contrary to the above statements;

(h) Whether there is a reasonable probability that the vendor is or will be associated with any parent, affiliate or subsidiary organization, either formally or informally, in supplying any service or furnishing any supplies or equipment to the vendor which would relate to the performance of this contract. If the statement is in the affirmative, the vendor is required to submit with the proposal, written certification and authorization from the parent, affiliate or subsidiary organization granting the City and/or the federal government the right to examine any directly pertinent books, documents, papers and records involving such transactions related to the contract. Further, if at any time after a proposal is submitted, such an association arises, the vendor will obtain a similar certification and authorization and failure to do so will constitute grounds for termination of the contract at the option of the City

(i) Vendor agrees that any lost or reduced federal matching money resulting from unacceptable performance in a contractor task or responsibility defined in the Request, contract or modification shall be accompanied by reductions in City payments to contractor and

(j) That the vendor has not been retained, nor has it retained a person to solicit or secure a City contract on an agreement or understanding for a commission, percentage, brokerage or contingent fee, except for retention of bona fide employees or bona fide established commercial selling agencies maintained by the vendor for the purpose of securing business. For breach of this provision, the Committee shall have the right to reject the proposal, terminate the contract and/or deduct from the contract price or otherwise recover the full amount of such commission, percentage, brokerage or contingent fee or other benefit.

Vendor's Qualifications: The vendor must include a discussion of the vendor's corporation and each subcontractor if any. The discussion shall include the following:



Event # 3122: Occupational Health Care & Other Related Services

- (a) Date established
- (b) Ownership (public, partnership, subsidiary, etc.)
- (c) Number of personnel, full and part time, assigned to this project by function and job title
- (d) Data processing resources and the extent they are dedicated to other matters
- (e) Location of the project within the vendor's organization
- (f) Relationship of the project and other lines of business and
- (g) Organizational chart

The contractor shall be the sole source of contact for the contract. The City will not subcontract any work under the contract to any other firm and will not deal with any subcontractors. The Contractor is totally responsible for all actions and work performed by its subcontractors. All terms, conditions and requirements of the contract shall apply without qualification to any services performed or goods provided by any subcontractor.

A description of the vendor's qualifications and experience providing the requested or similar service including resumes of personnel assigned to the project stating their education and work experience. The vendor must be an established firm recognized for its capacity to perform. The vendor must be capable of mobilizing sufficient personnel to meet the deadlines specified in the Request.

A timeline for implementing services.

Payment: To be negotiated.

Insurance Req with Errors and Omissions Coverage

INSURANCE REQUIREMENTS

WORKERS COMPENSATION: Contractor's, when required by law must maintain in effect throughout the life of this contract, Workers Compensation insurance to cover the contractor's employees, in full limits as required by statute.

INSURANCE RESPONSIBILITY & LIABILITY: Notwithstanding any language to the contrary, no interpretation shall be allowed to find the City or any of its departments, officers or employees responsible for loss or damage to persons or property as a result of the contractor's actions.

CONTRACTOR SHALL MAINTAIN MINIMUM COVERAGE AS FOLLOWS:

Commercial General Liability:
 Per Occurrence \$1,000,000
 General Aggregate \$2,000,000
 Products & Completed Operations Coverage Aggregate \$2,000,000
 Property Damage per occurrence \$100,000

Automobile Liability
 Combined Single Limit for Bodily Injury and Property Damage Aggregate \$500,000

Professional Liability (Errors and Omissions)
 Provide separate "claims made" form
 Per Claim \$1,000,000
 General Aggregate \$2,000,000

CERTIFICATES OF INSURANCE: Certificates of Insurance should be issued immediately after the Contractor received notification of award and prior to the notice to proceed. The Contractor must not commence any work under this Contract until Purchase Orders are issued by the City of Topeka.

NAMED INSURED: The City of Topeka shall be named as an additional insured party on the Certificate of Liability Insurance.

NOTIFICATION OF ALTERATION OR MATERIAL CHANGE OR CANCELLATION: A minimum of ten (10) days written notification must be given by an insurer or any alteration, material change, or cancellation affecting any certificates or policies of insurance as required under this Contract. Such required notification must be sent via Registered or Certified Mail to the address below:

Event # 3122: Occupational Health Care & Other Related Services

City of Topeka
Contracts & Procurement Division
215 SE 7th Street, Room 60
Topeka, KS 66603

Attachments

Attachment

- Event 3122 Occupational Health Care and Other Related Services.pdf
- Exhibit A Price Form Occupational Health Care and Other Related Services.xlsx

Line Details

Line 1: Occupational Health Care & Other Related Services

Description: Do not enter any specific pricing in the response. Enter "1.00" for both cost and quantity. Upload your Technical proposal and separate Exhibit A Price form in the attachment section during the bid response process. Ensure you click "SUBMIT" to finalize and submit your proposals.

Item: OCCUPATIONAL HEALTH CARE & Other Related Services

Commodity 948
Code:

Quantity: 1.000 **UOM:** EA

Requested 02/28/2025
Delivery Date:

Require Yes **Price Breaks Allowed:** No **Alternate Items** No
Response: **Allowed:**

Add On No
Charges
Allowed:

Line 1 Distributions

Event Company	Dist Company	Acct Unit	Account	Percent
1	1	1010610100	52209	100.000%



**CITY OF
TOPEKA**

Contracts & Procurement Division
City Hall, 215 SE 7th St., Room 60
Topeka, KS 66603

procurement@topeka.org
Tel: 785-368-3749
Fax: 785-368-4499

OCCUPATIONAL HEALTH CARE AND OTHER RELATED SERVICES Request for Proposal (RFP)

I. SCOPE OF WORK

The City has an occupational health program with components that include pre-employment medical examinations, annual medical examinations, fitness for duty evaluations, vaccinations, alcohol & drug screenings, base line and annual audiology, and exposure protocols workers' compensation injury care; as well as after hours, weekends, and emergency services including post-accident alcohol & drug screenings, injury care, and exposure protocols. The City reserves the right to use other contracted medical service providers for some of the services listed in the scope of services, when it is in the best interest of the City.

To illustrate the scope of work required, this Request for Proposal (RFP) includes Exhibit A that provides estimated quantities of specific program components. These quantities are intended only to show the potential extent of services to be performed and do not represent a commitment by the City to the quantities listed. The City of Topeka will require the successful Vendor be compliant with HIPAA regulations.

Prospective Vendors will need to respond to, and be capable of, providing services as listed and as described in this formal RFP. A brief narrative or description of the occupational health services you are submitting a proposal for and any other information, which is important about the item(s) or service.

II. SERVICES

The Vendor must coordinate all services with the City of Topeka, Human Resources Department, Risk Management.

The Vendor must provide all health care professionals, services, materials, equipment, and supplies for the purpose of all items described herein.

The Vendor must provide evidence of certifications and credentials of supervising and assisting physicians, including their occupational medicine experience with industrial hygiene, initial treatment of back, neck, and shoulder injuries, trauma treatment, coordination with third party Worker's Compensation program provider, and preventative medicines practiced in an industrial setting.

The selected Vendor(s) must be required to develop, perform, and document, for the City of Topeka, the following services in accordance with the requirements and provisions specified herein. Unless otherwise stated, the Vendor(s) must not deviate from the requirements specified herein:

1. Pre-Employment Physicals according to City guidelines for specified employee groups
2. Fire Fighter Pre/Post-Offer Physical and Annual Physical.

3. Fitness-for-Duty and Return-to-Duty Determinations from personal and/or occupational injury/illness
4. Drug and Alcohol Screenings and Confirmations (to include post-accident after hours, weekend and/or holidays)
5. Vaccinations according to City guidelines for specified employee groups
6. Workers' Compensation Injury Care (to include after hours, weekend and/or holidays)
7. Audiology to include baseline and annual hearing tests for specified employee groups
8. Medical Examinations for Commercial Drivers for specified employee groups

III. SPECIFIC SERVICE REQUIREMENTS

1. Pre-Employment Physicals

The Vendor must provide Pre-Employment Physicals for City of Topeka applicants as referred by the City of Topeka. Pre-Employment Physicals must consist of, but not be limited to:

- a. Obtaining consent forms
- b. Obtaining City of Topeka medical requirements relative to the work to be performed and examining based on specified guidelines and must document individual's ability to perform position responsibilities
- c. Safeguarding the confidentiality of the data collecting and delivering the information to the City of Topeka
- d. Police Officer Pre-Employment Physical: The medical examination must assess the effect of medical conditions on the individual's ability to perform required job duties
- e. All components of the physically demanding physical
- f. Hepatitis B Vaccination Series (3 shots)
- g. Hepatitis surface antigen (1 titer)
- h. Vision not corrected to 20/30 using both eyes*
- i. Vision worse than 20/100 uncorrected*
- j. Peripheral vision less than 85 degrees from fixation point with each eye*
- k. Failure to identify at least 13 out of 15 plates on Ishihara's test for Color-Blindness*
- l. Impaired eyelids which interfere with vision or do not protect the eye from exposure*
- m. Hearing loss in excess of 35 decibels in either ear, without hearing aid at frequencies of 1000-2000 Hz (speaking tones)
- n. Chronic angina
- o. Resting pulse rate exceeding 100 bpm
- p. Second degree heart block or greater
- q. Myocardial Infarction history with maximum stress test capacity of less than 10 mets
- r. Significant cardiac dysrhythmia
- s. Blood pressure 130/80 or greater
- t. Chronic or recurring condition or pain that causes dysfunction or ability to perform work
- u. Epileptic seizure within the last two years
- v. Degenerative disorder of the nervous system
- w. Hemoglobin greater than 18g/dl for men, or 17g/dl for women
- x. Rheumatoid Arthritis
- y. Weight no less than 10% below the ideal weight according to the CDC
- z. Weight more than 10% below the ideal weight according to the CDC

- aa. Insulin dependent diabetes mellitus, unless well controlled and maintained by a personal healthcare provider
- bb. Spontaneous pneumothorax within prior two years
- cc. Active tuberculosis
- dd. Abnormal pulmonary function test <65%

* Unless it is determined by the examining physician that the severity level is that it will not impart the individual's performance as a police officer.

2. Fire Fighter Pre/Post-Offer Physical and Annual Physical

A more detailed examination must be performed on Fire candidates for the position of Fighters for the purposes of assessing the effect of medical conditions on their ability to perform required duties.

Additionally, all sworn fire personnel must have an annual occupational medical evaluation. The evaluation is intended to evaluate the employee's ability to perform the essential job functions. These functions will be based on the most current NFPA Standard 1582, Medical Requirements for Fire Fighters, Chapter 7 – Occupational Medical Evaluation of Members published by the National Fire Protection Association (NFPA).

All components listed below must be included in medical evaluations:

- a. A medical history
- b. Physical Examination
- c. Vital signs
- d. Head, eyes, ears, nose, and throat (HEENT)
- e. Neck
- f. Cardiovascular
- g. Pulmonary
- h. Hernia
- i. Lymph nodes
- j. Neurological
- k. Musculoskeletal
- l. Skin (includes screenings for cancers)
- m. Vision
- n. Electrocardiograms (EKG): A resting EKG must be performed as part of the initial baseline medical evaluation and must be obtained annually thereafter. Stress EKG with or without echocardiography or radionuclide scanning must be performed as clinically indicated by history or symptoms.
- o. Audiology: Hearing thresholds must be assess in each ear at each of the following frequencies:
 - a. 500 Hz
 - b. 1000 Hz
 - c. 2000 Hz
 - d. 3000 Hz
 - e. 4000 Hz
 - f. 6000 Hz
 - g. 8000 Hz

- p. Spirometry
- q. Blood Tests
 - a. CBC with differential, RBC indices, and morphology platelet count
 - b. Electrolytes (Na, K, Cl, HCO₃, or CO₂)
 - c. Renal function (BUN, creatinine)
 - d. Glucose
 - e. Liver function tests (ALT, AST, direct and indirect bilirubin, alkaline phosphatase)
 - r. Total Cholesterol, HDL, LDL, clinically useful lipid ratios (e.g. percent LDL), and triglycerides
 - s. Urine laboratory tests: The urine laboratory tests required must include the following:
 - a. Dipstick analysis for glucose, ketones, leukocyte esterase, protein, blood, and bilirubin
 - b. Microscopic analysis for RBC, WPC, casts, and crystals if indicated b results of dipstick analysis
 - c. Analysis for occupational chemical exposure if indicated
 - t. Chest Radiographs: Chest X-rays must include an initial baseline and must be repeated ever five (5) years or as medically indicated
 - u. Immunizations and Infectious Disease Screening: The following infectious disease immunizations* or infectious disease screening must be provided:
 - a. Tuberculosis screen (PPD)
 - b. Hepatitis C virus screen (baseline and following occupational exposure)
 - c. Hepatitis B virus vaccinations and titers
 - d. Tetanus/diphtheria vaccine (booster every 10 years)
 - e. Measles, mumps, rubella vaccine (MMR)
 - f. Hepatitis A vaccine. Vaccine must be offered to high risk (HazMat, USAR with frequent or expected exposures to contaminated water)
 - g. Varicella vaccine
 - h. Influenza vaccine
 - i. HIV screening

*Immunizations provided post hire as necessary.

3. Hazardous Waste Exposure Examinations

These examinations must be performed for jobs that include increased risk to exposure to hazardous substances. These examinations may be specific to distinct job classifications and the actual examination elements may differ accordingly. The Vendor will be required to the following standards:

- a. All components of the physically demanding physical
- b. Pulmonary Function Testing
- c. Chest x-rays*
- d. Blood chemistry profile
- e. EKG
- f. Complete blood counts (particularly heavy metal blood screening)

*Chest Radiographs: Chest X-rays must include an initial baseline and must be repeated ever five years or as medically indicated will be coordinate and schedule with by our On-Site Clinic Vendor.

4. Fitness-for-Duty and Return-to-Duty Determinations

The City may initiate a physical or mental health referral and/or evaluation to determine an employee's fitness for duty and return to duty determination. The purposes of these examinations are to determine whether current City employee(s) are able to continue to perform the essential functions of their position or, in the case of illness or injury, when it is medically appropriate to return to work with or without accommodations. Referrals for these examinations will be at the request of the Human Resources Department. The required elements of the fitness for duty and return for duty determination are contingent upon the apparent medical conditions of each employee and the recommendation of the City Health Care Provider.

5. Drug and/or Alcohol Screenings and Confirmations

The Vendor will be required to provide alcohol/drug-screening services for the City on a twenty-four (24) hour per day, seven (7) days per week basis. The Vendor may, upon prior approval of the City, subcontract the alcohol/drug screening services to an accredited/certified collection site, laboratory with Medical Review Officer Service as required based on the type and/or results of an alcohol/drug screening test.

- a. The alcohol/drug testing procedure may be performed for a variety of circumstances including Pre/Post Hire Offer Physical, Employee Injury/Accident, For Cause/Reasonable Suspicion Testing, Random Testing of Safety Sensitive Positions, and Random Testing for Sworn Police Officers and Return to Duty, and Follow-Up Testing. Alcohol/drug screening must test, at minimum level as stated the Federal, State, and local regulations. Drug testing report results must be reported to the designated City Human Resources Department point of contact as soon as possible.
- b. Use of rapid result solutions such as 'stat cup' as an immediate drug screen procedure is preferred alongside regular drug test screening results; it is critical to have superior turn-around time. Vendor must provide details of back up MRO services to be utilized.
- c. The City of Topeka must maintain compliance of current regulations Omnibus Transportation Employees Act of 1991 (and all current/updated regulations) and the rules established by the Federal Highway Administration. All drug screenings must comply with the current Federal Drug Free Workplace Act of 1988, the Federal Motor Carrier Safety Regulations (49 CFR Part 391), Federal Highway Administration regulations, and the Motor Carrier Regulations of the Transportation Division of the State of Kansas State Corporation Commission (82-4-3). Additionally the occupational health Vendor must guarantee that all collection and testing procedures will comply with the regulations set for in 49 CFR, Part 40 – Procedures for Transportation Workplace Drug and Alcohol Testing Program.
- d. The Vendor must comply with any and all City of Topeka Personnel Manual and all bargaining unit agreements for alcohol and drug screening procedures; preliminary screening, confirmation screening processes, and details on control procedures including reporting time, maintenance of chain of custody procedures, and other vital process.

- e. The Vendor will follow industry standards for any and all Alcohol Screens. A certified Breath Alcohol Technician (BAT) conducts the testing. Alcohol testing must be conducted by utilizing an evidential breath-testing device (EBT), which meets the requirements established by the conforming product list published by the Federal Register. A positive test result, in accordance with the Federal Motor Carrier Safety Regulations will be confirmed and reported to the City of Topeka, Human Resources Department, Risk Management, and/or Designated Employer Representative (DER) immediately.

6. **Vaccinations**

The description of this program includes communicable disease prevention, treatment, and monitoring services, including but not limited to Hepatitis A, B, C and Antigen, HIV/blood borne pathogen exposure, Tetanus, Tuberculosis, and Rabies Screening as specified for each employee group.

7. **Workers' Compensation Injury Care**

The Vendor will provide initial treatment for industrial injuries and coordinate follow-up care with the City of Topeka's Human Resources Department, Risk Management for Workers' Compensation, third party administrator, which is currently Corvel and/or specialty physician(s). Such care will include exposure protocols and source patient testing when City employee(s) encounter an exposure.

Audiology to include baseline and annual hearing testing. Hearing thresholds must be assessed in each ear, at each of the following frequencies for employees in certain designated positions:

- a. 500 Hz
- b. 1000 Hz
- c. 2000 Hz
- d. 3000 Hz
- e. 4000 Hz
- f. 6000 Hz
- g. 8000 Hz

Hearing loss can be attributable to a lot of things, including the aging process itself. Under the Workers' Compensation statute there is no provision for presumptive injury. The City of Topeka desires a relationship with a Vendor who will specify condition(s), and within some degree of medical certitude, determine relations as to whether or not identifiable, on-the-job trauma or a series of repetitive events, is responsible. Additionally, recommendations for preventive safety measures to the City's workforce is encouraged.

8. **Medical Examinations for Commercial Drivers**

The Vendor must provide annual or bi-annual Medical Examiner's Certificates for Commercial Driver Medical Certification to employee groups identified by, and referred from, the City of Topeka, Human Resources, Risk Management. The Medical Examiner will utilize the U.S. Department of Transportation complete Medical Examination Report Form MCSA-5875 and be certified to perform Commercial Driver Medical Certifications in the State of Kansas.

IV. PROPOSAL REQUIREMENTS

The proposal should be brief and yet contain the following information in the format described below:

1. The Vendor must provide a description of the Company submitting a proposal including background information, years in business, total assets, annual reports, brochures or flyers, and any other information that would establish the expertise of the Company in their respected field.
2. A brief narrative or description of the occupational health services the vendor is submitting a proposal for and any other information, that is important to the item(s) or service.
3. A statement, which clearly sets forth the background and experience of the services.
4. Identify proposed staff members who would be involved in providing services requested herein and submit statements or resumes detailing their qualifications. The vendor's proposal must include information on levels of training received by each staff member or a detailed description of their involvement with similar, or an identical scope of work as described within this request for proposal.
5. The vendor must provide evidence of certifications and credentials of supervising and assisting physicians, including their occupational medicine experience with industrial hygiene, initial treatment of back, neck, and shoulder injuries, trauma treatment, coordination with third party workers' compensation program providers, and preventative medicines practiced in an industrial setting.
6. The vendor must provide details of certifications, expert witness accreditation, and experience in litigation or hearings concerning industrial medicine and workers' compensation.
7. The vendor must provide evidence of proper licensing of the drug testing collection site and laboratory to be used.
8. The vendor must provide a list of three client references (including contact name, address, and telephone number) similar in size to the City of Topeka.
9. The vendor must not provide any additional services to any City of Topeka job applicants or employees beyond the requirements specified within, without consent of City of Topeka. In addition, the Vendor must not seek any form of compensation from any perspective applicants. Violation of this requirement will result in termination of the contract.
10. The vendor must not use or disclose, at any time during or after the termination of the contract, any information discovered or developed without the expressed written consent of the City of Topeka. The provisions of this section must have no termination date.
11. The vendor must monitor the quality of services provided and take the necessary steps to ensure that only the City of Topeka approved services are being performed.
12. The vendor must cooperate in periodic and/or random audits, which may be required and authorized by the City of Topeka Human Resources Department. The vendor will be given reasonable notification of at least one week of any audits. The vendor must participate in audits at no additional charge to the City of Topeka.

13. The vendor must consult with the City of Topeka Human Resources Department regarding any issues or problems involved with the administration of the services specified herein.
14. The vendor must understand and agree that the City of Topeka Human Resources Department must have the right to audit any and all records pertaining to the services specified herein.
15. The vendor must submit Exhibit A Fee Proposal separately from technical proposal packets and information.

V. RFP RESPONSE EVALUATIONS

The City will review all submittals and select the organization deemed most qualified to begin the contract scope and fee negotiation process. If the City and the selected proposer cannot agree on scope and/or fee, the City may terminate negotiations and select another proposer. Furthermore, the City may elect to interview one or more proposers prior to making the selection. Proposal evaluation scoring will be based primarily on the following considerations:

1. 35% Depth of experience operating and managing similar programs
2. 35% Organization and staff requirements and information as defined herein
3. 25% Completeness and quality of the proposed program management as defined herein
4. 5% Fee proposal submitted on Exhibit A form

VI. CONTRACT TERM

The contract term with the selected vendor will be for an initial one (1) year period from the date of contract execution by signature of both parties with the option to renew for four (4) additional one (1) year periods by written agreement of the parties under the same terms and conditions.

Occupational Health Program Service Fee	Yes/No	Estimated Annual Quantity	Specify Hourly/Each/Annual	1st Year Fee	2nd Year Fee	3rd Year Fee	4th Year Fee	5th Year Fee
Pre-Employment Physical		10						
Firefighter Physical Examinations Annual		250						
Annual Physical for CDL / DOT		75						
Follow-up to Fire Physical		25						
Audiogram		250						
Chest X-ray single view		250						
Chest X-Ray PA & Lateral		250						
Pulmonary Function Test		250						
TB Skin Test		250						
EKG		250						
Dipstick Urine		250						
CMP (comprehensive metabolic panel)		250						
Lipid Panel		250						
Hep B Surface Antibody		250						
Hep C Antibody test		250						
CBC with differential		250						
Direct Bilirubin		250						
Snellen Vision		250						
Phlebotomy Fee		250						
T-spot if hx of positive TB skin test		250						
Urinalysis (with or without microscopic)		250						
Heavy Metal profile1 (arsenic, lead, mercury)		250						
Plus Heavy Metal Zinc		250						
TDAP		250						
Respiratory Questionnaire Review		250						
Respiratory Physical		250						
Rabies Screening (series of 3)		15						
TB Skin Test		15						
Fitness for Duty		10						
Review of Physical not performed at Work Care		5						
(Occupational Assessment of Documents)		5						
7 panel rapid		150						
7 panel non-DOT drug screen		50						
DOT Urine Cup , Random		75						
MRO Review		100						
After Hours Fee		15						
Breath Alcohol Screen		150						
Breath Alcohol Confirmation (if first test positive)		5						
Urine Collection Fee		150						
Occupational Vaccinations								
Hepatitis A (series of 2)		15						
Hepatitis B (series of 3)		15						
Tetanus		15						
Rabies		15						
Vaccine Administration fee		15						
Professional Services Fee								
MD per hour		5						
APP per hour		25						
Nurse per hour		25						
Service								
HIV 1/2		5						
HIV 1 / P24		5						
Breath Alcohol Testing		150						
Hep B Antibody		10						
Hep C Antibody		10						
Venipuncture		5						
Alkaline Phosphatase		5						
Work Comp Injury Care		150						
Exposure Protocols		5						
Hospital Charges and ED		25						
Additional Charges not listed								

January 15, 2025

CITY OF TOPEKA
CONTRACTS & PROCUREMENT DIVISION

**RE: BID EVENT 3122
OCCUPATIONAL HEALTH CARE AND OTHER RELATED SERVICES**

On behalf of Stormont Vail Health, Topeka, Kansas, thank you for the opportunity to respond to Bid Event 3122, Occupational Health Care and Other Related Services.

Stormont Vail Health is a not-for-profit integrated healthcare delivery system that has been serving the region for more than 130 years. Stormont Vail Work Care is uniquely qualified to provide occupational health services to your employees. Our unique qualifications include:

- Board-certified occupational health physician and Medical Director
- Fully staffed team of expertly certified professionals
- Full menu of occupational health services
- Fully integrated health system that provides care 24/7

This opportunity aligns with our mission “*Working together to improve the health of our community.*” Our organization meets the requirements to provide occupational health services for the City of Topeka and we are excited to submit this bid.

Thank you for your consideration.

RFP POINT OF CONTACT

Gina Ochsner
Director Network Development & Regional Relations
1500 SW 10th Street
Topeka, KS 66604
Gina.Ochsner@stormontvail.org
Direct Phone (785) 270-4594

**STORMONT VAIL WORK CARE
RESPONSE TO REQUEST FOR PROPOSAL (RFP)
Event #3122**

**RESPONSE TO REQUEST FOR PROPOSAL (RFP)
Event #3122**

This Response to Request for Proposal (RFP) includes the following services:

After Hours/Weekends/Emergency
Annual & Baseline Audiology Services
Drug & Alcohol Screening & Confirmation Services
Exposure Protocols
Fitness for Duty Evaluations
Miscellaneous Medical Services
Occupational Health Care and Specialty Services
Pre-Employment and Annual Medical Examinations
Vaccinations
Workers' Compensation Injury Care

List of Exhibits

Exhibit 1	Company Description & History (Page 6)
Exhibit 2	Occupational Health Services Description (Page 7)
Exhibit 3	Background & Experience of Services (Pages 8-9)
Exhibit 4	Staff Members & Qualifications (Pages 10-12)
Exhibit 5	Lead Personnel Bios (Pages 13-17)
Exhibit 6	Certifications & Credentials (Page 18)
Exhibit 7	Licensing Drug Testing Collection Site & Laboratory (Page 19)
Exhibit 8	Client References (Page 20)
Exhibit 9	Memorandum of Understanding (Page 21)
Exhibit 10	Policies In Lieu of Affirmative Action Program (Page 22)

**STORMONT VAIL WORK CARE
RESPONSE TO REQUEST FOR PROPOSAL (RFP)
Event #3122**

TRANSMITTAL LETTER

Stormont-Vail HealthCare, Inc., dba as Stormont Vail Health, confirms the following statements:

- (a) the bidder is the prime contractor, identifying AMR (American Medical Response) as a subcontractor for After-Hours Substance screening services;
- (b) Stormont-Vail Health is a corporation or other legal entity;
- (c) no attempt has been made or will be made to induce any other person or firm to submit or not to submit a proposal;
- (d) the bidder does not discriminate in employment practices with regard to race, color, religion, age (except as provided by law), sex, marital status, political affiliation, national origin or disability;
- (e) no cost or pricing information has been included in the transmittal letter or the Technical Proposal;
- (f) the bidder presently has no interest, direct or indirect, which would conflict with the performance of services under this contract and shall not employ, in the performance of this contract, any person having a conflict;
- (g) the person signing the proposal is authorized to make decisions as to pricing quoted and has not participated, and will not participate, in any action contrary to the above statements;
- (h) there is no reasonable probability that Stormont Vail Health is or will be associated with any parent, affiliate or subsidiary organization, either formally or informally, in supplying any service or furnishing any supplies or equipment which would relate to the performance of this contract. If at any time after proposal is submitted, such an association arises, Stormont Vail will obtain a similar certification and authorization and failure to do so will constitute grounds for termination of the contract at the option of the City;
- (i) the bidder agrees that any lost or reduced federal matching money resulting from unacceptable performance in a contractor task or responsibility defined in the RFP, contract or modification shall be accompanied by reductions in city payments to Contractor; and
- (j) the bidder has not been retained, nor has it retained a person to solicit or secure a city contract on an agreement or understanding for a commission, percentage, brokerage or contingent fee, except for retention of bona fide employees or bona fide established commercial selling agencies maintained by the bidder for securing business.

Stormont-Vail HealthCare, Inc. understands that, for breach of this provision, the committee shall have the right to reject the proposal, terminate the contract for cause and/or deduct from the contract price or otherwise recover the full amount of such commission, percentage, brokerage or contingent fee or other benefit.

**STORMONT VAIL WORK CARE
RESPONSE TO REQUEST FOR PROPOSAL (RFP)
Event #3122**

In regards to Vendor qualifications, Stormont-Vail HealthCare, Inc.:

- (a) was established in 1884 as Christ's Hospital and merged in 1949 with Jane C. Stormont Hospital and Training School for Nurses. In 1995, Stormont Vail Hospital and Cotton O'Neil Clinic merged, creating the foundation for the development of the integrated health care system that exists today.
- (b) Operates two not-for-profit regional hospitals and a network of primary and specialty clinics throughout eastern Kansas. Stormont Vail Health is governed by a board of directors comprised of community leaders and public servants dedicated to our mission: working together to improve the health of our community.
- (c) Employs 16 Full time and 1 part time team members dedicated to these occupational health service and support services. Lead clinic personnel are identified in technical proposal of RFP response. Please see Exhibit 5.
- (d) As a large, regional integrated health care system, we have a full spectrum of data processing resources throughout our organization. These resources support a variety of service lines and clinical departments. However, resources can be quickly shifted as priority and needs require. Work Care has dedicated staff for order entry, result processing, billing processing, and client communication.
- (e) Assigns/locates this project within our Work Care Occupational Medicine service line and specialty clinic with other support locations identified in technical proposal.
- (f) Identifies this project as a priority project while delivering care for a number of other occupational health clients.
- (g) Organizational Chart see Exhibit 4.

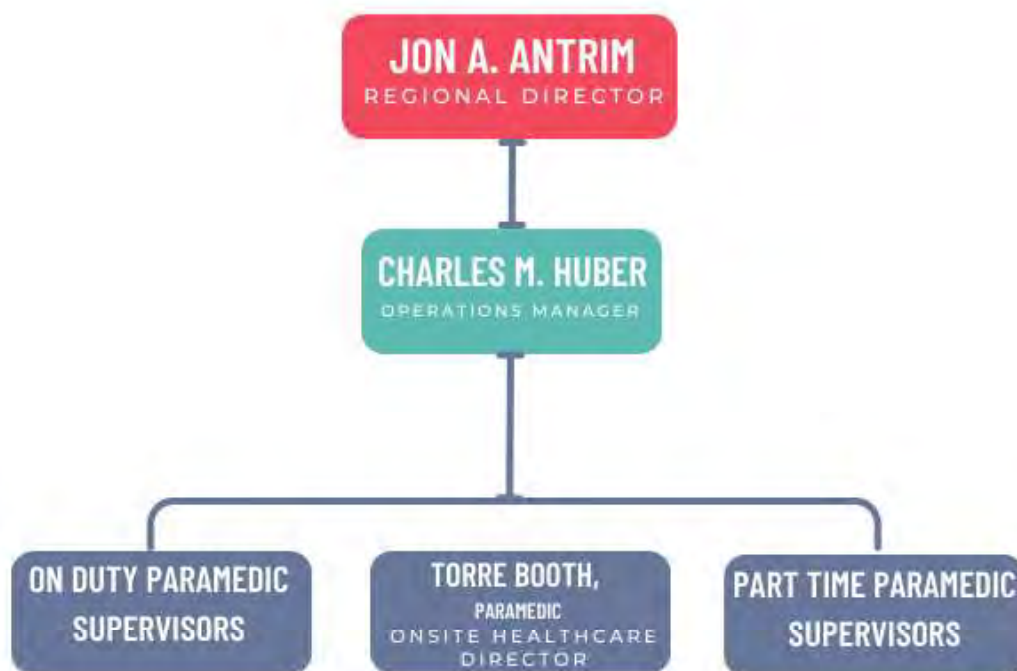
**STORMONT VAIL WORK CARE
RESPONSE TO REQUEST FOR PROPOSAL (RFP)
Event #3122**

In regards to identified subcontractor for After Hours screening services only, American Medical Response (AMR):

- (a) Was established in Shawnee County Kansas on December 31, 1983.
- (b) Is privately owned and operated by Global Medical Response.
- (c) Assigns this project under the care of a Paramedic Onsite Healthcare Director, as well as four full time paramedic supervisors and six part time Paramedic supervisors.
- (d) Data processing resources include a dedicated staff for after-hours testing, including DOT and non-DOT urine drug screens and breathalyzers.
- (e) Services this project by an Onsite Healthcare director and services are provided by Paramedic supervisors on duty.
- (f) Organizational chart, see below:

AMERICAN MEDICAL RESPONSE

AFTER HOURS ORGANIZATIONAL CHART



**STORMONT VAIL WORK CARE
RESPONSE TO REQUEST FOR PROPOSAL (RFP)
Event #3122**

**EXHIBIT 1
COMPANY DESCRIPTION & HISTORY**

Stormont-Vail HealthCare, Inc., also known as Stormont Vail Health, has been serving Kansans for over 130 years. In 1995, Stormont Vail Hospital and Cotton O’Neil Clinic merged to create Stormont Vail Health (SVH). Today, SVH stands as the largest integrated health care system in northeast Kansas, renowned for its extensive network of health care providers, primary and specialty clinics, a 586-bed acute care hospital, and a comprehensive electronic medical record system. The health system delivers a wide range of medical services across more than 30 locations, catering to patients from infancy to older adulthood.

SVH employs over 5,800 team members, including more than 500 physicians and advanced practice providers, all dedicated to fulfilling the organization's mission daily.

SVH is accredited by the Joint Commission and has earned recognition from the American Nurses Credentialing Center (ANCC) as a Magnet Recognition Program® for its exceptional patient care, nursing excellence, and innovative nursing practices. As a member of the Mayo Clinic Care Network, SVH benefits from the Mayo Clinic's extensive knowledge and expertise. Additionally, SVH is the only facility in the region to offer both a Level II Trauma Center and a Level III Neonatal Intensive Care Unit.

Stormont Vail Health 2023 Annual Report
(Next page)



WE ARE STORMONT

2023 ANNUAL REPORT
TO THE COMMUNITY





MESSAGE FROM THE THE PRESIDENT & CHIEF EXECUTIVE OFFICER

Dear Community Partners,

We together have extraordinary accomplishments in 2023 to celebrate. Together, with our communities, we stabilized and extended access to high quality healthcare across the region. These actions will positively impact the care of our patients and families, and our communities, in the years to come.

In addition, the year was punctuated by the great news that Stormont Vail received its fourth Magnet designation, which is the gold standard for measuring nursing excellence. The ANCC Magnet designation speaks to the high quality, hard work, skilled capabilities and excellence of our entire team.

One of the ANCC Magnet surveyors told our team members that the care they are providing and work they are doing may seem ordinary, but in fact it is extraordinary. I could not agree more. As Kansans, we tend to focus on the tasks that need to get done – and we do it with a strong work ethic, knowledge and innovation. Add in our team approach at Stormont Vail and the equation results in a highly capable, flexible and focused approach to healthcare.

As you read through the 2023 Community Report, I hope you too feel a sense of pride and reassurance that Stormont Vail and its team bring to our region. We are proud to now provide care in Junction City through our Flint Hills Campus hospital and clinic, to have our care team together in a beautiful new primary and specialty clinic in Manhattan, and to be making plans to enhance the care and patient experience we provide in Emporia. Topeka remains the base for our system approach, and we are very much engaged in supporting all of our clinics and operations across the region to keep care close to home.

Thank you for your support, and please invest the time to read about the fantastic year at Stormont Vail Health and how, we together, are improving the health of our communities.



We Together,
Robert Kenagy, M.D.
President & Chief Executive Officer

ABOUT STORMONT VAIL HEALTH

Stormont Vail Health has long been a leader in providing high-quality healthcare to Kansans. We take pride in the history on which our system was built. We are a health system that knows our communities and regions that we serve. We are neighbors helping neighbors, striving to treat everyone who walks through our doors as we would our own family.

When it comes to the care we provide, we invest in the best providers and the most up-to-date technology and services to ensure you are receiving high-quality, evidence-based care. Our investment is an investment in our communities. This means you are able to receive care close to home and avoid lost work time and unnecessary travel expenses. We also believe that partnerships with our patients, other healthcare providers and community groups and organizations, is key in delivering the best possible care to our communities.

We know that each person who walks through our doors has a story – a past, a present and a future. Every interaction we have, whether big or small, is an opportunity to create a positive impact.

To learn more, visit stormontvail.org.

MISSION

Working together to improve the health of our community.

VISION

Stormont Vail Health will be a national leader in providing compassionate, high-quality and efficient integrated care through collaboration that results in a healthier community.

VALUES

- **Service to Others**

We meet or exceed the needs and expectations of those we serve.

- **Quality**

We create an environment of trust, comfort and confidence brought about by a competent, compassionate and caring staff.

- **Teamwork**

We do together what cannot be done alone.

- **Respect**

We honor the dignity and creative potential of each staff member.

- **Viability**

We assure our mission by remaining profitable.



ROADMAP 2026

Roadmap 2026 lays the groundwork for a brighter, healthier future for Stormont Vail Health and the communities we serve. We use this roadmap to narrow our focus on improving what matters most — Experience, Value, Growth, and Community. It takes all of us, working together to support this vision. With your help, Stormont Vail will continue to provide high-quality care for generations to come.



EXPERIENCE

Together, we create a health system that is the top choice for both healthcare and employment in our region.

workforce REDESIGN

TCALC Partnership

In 2023, Stormont Vail Health and Topeka Center for Advanced Learning and Careers (TCALC) expanded their partnership to offer the Phlebotomy Healthcare Pathway program for local high school students.

This program gives students over 120 hours of classroom education, including simulations and hands-on practice, to earn their American Medical Technologists Registered Phlebotomy Technician Certification.

In addition to the Phlebotomy Pathway, Stormont Vail supports a Certified Nursing Assistant (CNA) program piloted in 2022.

These pathways prepare young adults for the workforce and promote social and economic mobility by encouraging students to pursue careers they may have yet to learn about or consider available.



When students graduate, they can gain experience through internships or employment at Stormont Vail, which supports the ongoing need for healthcare workers.

Stormont Vail also developed a certified surgical tech apprenticeship program to train and prepare individuals for a career as an allied health professional on the surgical team.

Building Blocks Expansion

The mission of Building Blocks Learning Centers is to create a stimulating and nurturing environment where children of all abilities, regardless of socioeconomic or cultural background, can grow and learn together in acceptance of one another.

In 2022, the Stormont Vail Health Board of Directors approved \$410,000 to expand Building Blocks to meet the



community’s growing childcare needs. With this capital, Stormont Vail constructed a second facility, the Early Learning Center (BB2), which opened in February 2023, and renovated the existing First Years Learning Center (BB1). These improvements increased Building Block’s total capacity from 192 to 330 children.

In December 2023, Stormont Vail also secured \$42,000 from DCF for participating in the DCF Subsidy Incentive Program, which allocated \$21,000 to each Building Blocks facility. These funds are being used to support

equipment needed for BB1 and BB2 classroom. Funding of \$104,666 is from the Children’s Cabinet Grant for BB1 and these funds are used for staffing salaries and equipment for the newly renovated rooms.

These services benefit Stormont Vail Health team members, as providing dedicated childcare, ensuring an excellent start for a future generation and providing a recruitment and retention tool for our health system. By opening up 138 spaces, allows other community child care facilities to accommodate more children.

Restorative Circles

Restorative Circles address conflicts between team members through positive interactions that promote healing instead of blame or punishment. They allow team members to come together and discuss challenges their department or Stormont Vail Health should improve.

Kate Burns, Organizational Development Consultant, has led nearly half of the 100 Restorative Circle sessions. “Very few things can’t be healed by deep listening, and promoting empathy and understanding,” said Kate.

Participants sit in a ring of chairs of equal height to show everyone

is equal. The facilitator places a list of core values, like authenticity, fun, and respectful listening, in the middle of the ring with a centerpiece representing the heart of the circle in the middle of the ring. The centerpiece reminds participants to speak and listen from the heart while providing a focal point for participants to look at as they speak.

The facilitator opens the circle by welcoming participants, expressing gratitude for attending, and sharing the rich history of restorative practices and their indigenous roots. Then, they read a quote or poem aloud to set the session’s tone.

fast FACTS

- The first official Restorative Circle took place May 12, 2022.
- In November 2023, Stormont Vail marked its 100th Restorative Circle.
- Nearly 1,000 team members have participated in a Restorative Circle session.

Restorative Circles have gone a long way to ease pain points between team members at every level of our organization, leading to higher morale, productivity, and well-being.

consumer EXPERIENCE

Palliative Care State Plan

The Palliative Care and Quality of Life Interdisciplinary Advisory Council and palliative care consumer and professional education program was created through Kansas legislation in 2018. Brandy Ficek, M.D., MBA, Medical Director of Stormont Vail Health’s Palliative Medicine and Supportive Care, was nominated to the council after it was formed and served as chair for the first four years.

The council, along with contributions of others, created Kansas’ first Palliative Care State Plan, a five-year roadmap that was published in March 2023.

The plan aims to improve the care Kansans with serious, potentially life-threatening or life-limiting conditions receive, including expanding broadband access and preserving policy changes for the delivery of telehealth services essential to delivering timely palliative care for all Kansans, including those in rural and frontier communities; and incentive programs to recruit, train, and retain highly skilled palliative care clinicians; education on primary palliative care for all disciplines; and support for unpaid caregivers crucial to addressing our state’s palliative care workforce shortage.

fast FACTS

- Palliative care and hospice are NOT the same type of care.
- Appointments for palliative care are covered by insurance such as Medicare, Medicaid and most commercial insurers with related co-payments and deductibles.
- Palliative care can be provided at any age, from neonatal to adult patients.

Source: Kansas Department of Health and Environment’s “Unfamiliar with Palliative Care?” info sheet

Gov. Laura Kelly has signed a letter announcing her support of the plan and the council’s continued efforts.



VALUE

Together, we hold ourselves accountable to achieving high standards in safety and quality, and improving the health of our community. We will accomplish these goals in a way that keeps our organization financially healthy far into the future.

quality AND PATIENT SAFETY

2023 Health Worker Safety Bill

In May 2023, Stormont Vail Health team members joined other healthcare workers to support the passage of Senate Bill 174, which increases criminal penalties for assault and battery of healthcare workers.

Team members representing Stormont Vail at the signing included Chris Buesing, Director for Worker's Compensation and Workforce Safety; Angie Mendez, RN, Medical/Surgical and Inpatient Behavioral Health Director; Morgan Gerhardt, RN, Emergency Department Director; and Sarah Evans Simpson, Emergency Department Forensic Nurse Supervisor.

Both Chris and Morgan had testified on behalf of health care workers for passage of the legislation.

In 2017, a stranger attacked Chris in the Kanza Office Building, resulting in a broken jaw requiring

two surgeries. The attack left Chris unable to work for two months in addition to a two-year recovery.

"The attack not only impacted me physically, but it also had an emotional impact," Chris told lawmakers. "During the months my jaw was wired shut, I experienced anxiety and depression. I found myself always on alert. It impacted my time with my wife and children."

Morgan also shared a former Emergency Department nurse's experience after a 2016 assault. In a February 2022 letter, Morgan detailed the attack in Triage, where patients undergo screening to determine medical issues. During the routine check, the patient began punching the nurse with a closed fist in an unprovoked attack.

The nurse escaped with help, but, like Chris, her assault left her needing surgery and therapy. Ruefully, the nurse spent more time

fast FACTS

- Legislators signed Senate Bill 174 in May 2023.
- The legislation increases criminal penalties for assault and battery of a healthcare worker.

in the hospital than her attacker did in jail, as he was released with a misdemeanor charge.

"We can't eliminate fear, but we can offer healthcare workers security in that those who act violently will be held accountable for their actions," Morgan's letter stated.

Sharing these harrowing stories with lawmakers required significant courage. We respect their bravery and willingness to ensure healthcare workers receive much-needed protections in an increasingly challenging environment.

operational EXCELLENCE

Awards and Recognition

Stormont Vail Health

- Magnet 4th Consecutive Designation
- AHA Milestone Award for 100 Years of Membership
- American College of Surgeons - ACS Level II Trauma Center
- American College of Cardiology's NCDR Chest Pain - MI Registry Platinum Performance Achievement Award
- Blue Cross and Blue Shield of Kansas - Blue Distinction Center Designation for Cardiac Care - Cardiovascular Services





- Get with The Guidelines Heart Failure Gold Plus Award
- Transcatheter Valve Certification
- High 5 Kansas-High 5 for Mom & Baby Premier Facility
- Kansas Department of Health and Environment (KDHE) – Level II Trauma Center
- The Best of Times Awards 2023 in the Wamego Area – The Best Doctor in Health & Fitness – Dr. Bradley Cutting
- The Best of Times Awards 2023 in the Wamego Area – The Best Medical Practice in the Health & Fitness Category – Wamego Clinic



- 2023 Community's Choice Award – Hospital/Medical Center: Stormont Vail Health
- 2023 Community's Choice Award – Family Practice: Cotton O'Neil Primary Care
- 2023 Community's Choice Award – Men's Health Services: Cotton O'Neil Clinics
- 2023 Community's Choice Award – Sports Medicine/Orthopedic Center: Cotton O'Neil Orthopedic & Sports Medicine
- 2023 Community's Choice Award – Urgent Care/Walk-In Clinic: Cotton O'Neil Express Care
- Women's Choice Award – Bariatric Surgery
- Women's Choice Award – Heart Care
- Women's Choice Award – Cancer Care

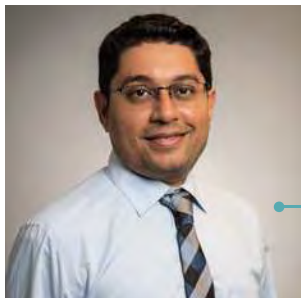


- Healthgrades America's 100 Best Hospitals for Joint Replacement Award™ (2024, 2023) – Superior clinical outcomes in knee and hip replacement
- Stormont Vail Wound Care Center Earns Center of Distinction Recognition from Healogics®
- Stormont Vail Health Flint Hills Campus has been awarded the Joint Commission's Gold Seal of Approval for Hospital Accreditation
- The hospital also was recognized in Money Wise Magazine. Kansas was mentioned for having a "number of high-quality medical facilities," naming Stormont Vail Health as one of those facilities

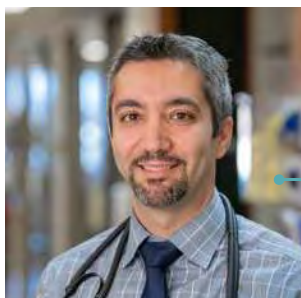
Team Member Awards



- The American College of Physicians – American College of Physicians' 2022-23 Mastership – Dr. Aileen McCarthy
- Kansas State Nurses Association – Kansas State Nurses Association's Hall of Fame Award – Carol Perry
- Majic 107.7-Crystal Apple Award-Building Blocks – Angie Vickery
- National Association Medical Staff Services (NAMSS) Leadership Award – Kimberly Brey, M.D.
- Association of Fundraising Professionals Chapter in Topeka – Outstanding Volunteer Fundraiser Award – Judy Corzine
- Excellence in Preceptorship award from Washburn University–Piper Hower, FNP-C
- LGT Alumni Awards the Rising Star Award – Ryan Bishop, Video Production Specialist, Marketing



- LGT Alumni Awards Marsha Sheahan Legacy Award – Michel' Cole, a member of the Stormont Vail Board of Directors
- Dr. Shamik Shah Receives Department of Defense Patriot Award
- Mark Knackendoffel received the gavel as the 2023 Chair of the Manhattan Area Chamber of Commerce
- Matt Crocker, a Stormont Vail Foundation board member, was honored with the C. Clyde Jones Volunteer of the Year award



- Abbott Nutrition Malnutrition Award – Shelley Carley (2023)
- Safe Kids Kansas-Service Recognition Award – Francine Gollub
- 2023 Cardinal Health Laboratory Excellence List – Steph Brandt, Laboratory Supervisor
- Ingram's Top Doctor Award – Dr. Salah Najm
- Ingram's Hero in Healthcare – Chris Buesing, Safety



- Person of the Moment
 - January: Jennifer Fister, RN, and Alyssa Sears, PSA, Health Connections
 - February: Janis Holiwell, COVID Clinic Specialist
 - March: Nancy Billings, Environmental Services
 - April: Jamie McKinsey, Heart Center Ultrasonographer
 - May: Katie Hegarty, Social Worker, Emergency Department
 - June: Lisa Gearhart, RN, Triage Nurse
 - July: Ray Garcillano, Building Blocks
 - August: Savannah Diegel, RN, Emergency Department
 - September: Keith Dabney, Environmental Services
 - October: Chaplain Carmen Raines
 - November: Kaelee Anderson, Cotton O'Neil Foot and Ankle Clinic
 - December: Wallace Brannen, Learning and Talent Development
- Clyde Clifton Leadership Award: Tracy Duran, Regional Director and Administrator, Flint Hills Campus
- Extraordinary Care: Carol Degenhardt, Social Worker Manager



Celebrating Excellence: Attaining a Fourth Magnet® Designation

In the realm of healthcare excellence, achievements are not merely milestones but reflections of an unwavering commitment to superior patient care. Stormont Vail Health is thrilled to put 2023 in the books as the year of earning a fourth consecutive American Nurses Credentialing Center (ANCC) Magnet® Designation. This prestigious accomplishment embodies a period of four years and speaks volumes about the exceptional caliber of care and dedication provided by the nurses at Stormont Vail.

The Magnet Recognition Program® is esteemed for acknowledging healthcare organizations that demonstrate excellence in nursing practice and uphold a culture of innovation, professionalism, autonomy, and superior patient outcomes. Earning this distinction not once, not twice, but four times underscores the sustained commitment of nurses at Stormont Vail to deliver exceptional care.

The journey toward this fourth Magnet designation has been a testament to the tireless dedication of nurturing an environment that fosters excellence, resilience, and



passion. The designation requires an organization to meet a number of quality, safety, culture, and leadership standards through the submission of a written document as the first step in applying for a designation. Stormont Vail first submitted a 2,500-page document, which included 85 written standards across 30 disciplines from the health system, 28 stories from ambulatory and 35 from inpatient settings, and involved 627 team members demonstrating the organizations commitment to

patient care before earning a site visit from the ANCC.

In May, Magnet appraisers visited Stormont Vail to meet with 403 team members, which included 379 nurses, spending time in specific work areas, reviewing processes and programs, and hearing presentations about innovation happening at the organization.

This achievement reflects a culture where nursing excellence is not merely a goal, but an ingrained part of the Stormont Vail ideology.

The nursing team members are the cornerstones of the organization, embodying compassion, expertise, and a commitment to continuous improvement.

The fourth designation elevates commitment to advancing the future of nursing as the organization sets forth a path to receiving a fifth designation in another four years. It emboldens Stormont Vail to continually evolve, embrace innovation, inspire others, and set new benchmarks in healthcare delivery worldwide.

Stormont Vail expresses deep gratitude to the nursing team, whose unwavering dedication and expertise make this achievement possible. In addition, the entire Stormont Vail Health team across the region used collaborative efforts and provided unwavering support to reach this pinnacle of excellence.

Looking ahead, this designation serves as a beacon, guiding Stormont Vail to set new aspirations, be a champion of change, and continually raise



the bar in delivering exceptional patient care. The team stands united, steadfast in the pursuit of excellence, and poised to continue making a meaningful difference in the lives of patients and the community.



GROWTH

Together, we look to the future, and will expand the services we offer to meet the health needs of Kansans.

network OPTIMIZATION

Stormont Vail Health Welcomes Flint Hills Campus to Health System

A transformative year in Junction City and surrounding areas, marked by resilience and growth, accessibility to excellence in healthcare was the centerpiece of 2023. On Jan. 1, Stormont Vail Health cut a ribbon to celebrate and symbolize a new venture with determination and a vision to rejuvenate healthcare access within the community.

Through strategic planning, resource allocation and rebuilding, and a team with a steadfast commitment to reaching excellence, this year is witness to a remarkable resurgence of healthcare in Geary County. Since becoming Stormont Vail Health Flint Hills Campus, the hospital and clinics inside have flourished, creating a financially sustainable healthcare system capable of delivering high-quality care close to home. In 2023, Stormont Vail Health Flint Hills Campus:

- Earned Gold Seal of Approval from The Joint Commission
 - Joint Commission accreditation and certification means the organization complies with the highest national standards for safety and quality of care.



- Hired all local physicians for the Emergency Department
- Started hospitalist program to keep patients closer to home when hospitalized
- Started telemedicine program for Cardiology and Diabetes Management
- Improved access to medical/ambulance transportation when there is need to be transferred to a higher level of care
- Increased access to specialized OB/GYN services with the addition of Dr. Amarthia Gore joining Dr. Anwar Khoury and midwife Terrah Stroda

- Started a Patient and Family Partnership Council for Quality and Safety to receive feedback directly from community members

The turnaround in one year is a testament to the Flint Hills team's desire to be the healthcare providers of choice for their neighbors. Stormont Vail won't stop the growth and improvement at 2023. The organization has created a roadmap to increase primary and specialty medicine in the area, adding more options to have surgery close to home, and boosting imaging service offerings. The road ahead for the Flint Hills Campus is bright and robust – providing care and support to Junction City and surrounding areas.

A Milestone Achievement: Opening Stormont Vail Health Manhattan Campus

In a significant stride toward elevating healthcare accessibility and efficiency, the inauguration of our new medical campus in Manhattan stands as a beacon of progress. Built from the ground up with meticulous planning and dedication, starting with conversations and blueprints in 2012, this state-of-the-art facility consolidates a myriad of services previously dispersed across Manhattan into a single, centralized location.

"It's the home of what is now really seven different clinics in Manhattan providing Stormont Vail Health services," said Vice President and Regional Administrator Mary Martell. "Being together, under one roof for the first time, has been a true joy to see physicians and team members interact face to face, which, for some, was even the first time meeting one another. And then watching patients be referred just down the stairs or elevator to a full imaging suite is rewarding to see a patient's experience enhanced in real time."

Patients can find primary and specialty care like behavioral health, neurology, digestive health, and cardiology, to name a few, along with a full-service lab, imaging services, and nuclear medicine. The opening of this purpose-built



campus signifies a transformative shift, streamlining patient care and augmenting the spectrum of medical services available to the community.

This innovative endeavor is not merely about bricks and mortar, but rather a testament to our commitment to excellence in healthcare delivery and innovation. The Manhattan Campus is also home to a local coffee shop and the newly established *Kansas State University and Stormont Vail Health Research Center*, stemming from an expanded partnership between Stormont Vail and K-State.

By uniting various medical specialties, healthcare research, and local touches under one roof, we aim to enhance collaboration among healthcare professionals, optimize resources, and most importantly, provide comprehensive care that is accessible and integrated. This



milestone marks a new era in healthcare provision, reinforcing our pledge to continually evolve and adapt to better serve the diverse needs of our community.

service line INVESTMENT

Expansion for Renewed Hope and Enhanced Care

Cancer Center – Infusion Center – Pharmacy

With our donors' generous contributions and the team members' dedication to delivering exceptional care in our region, our need to expand the Cancer Center treatment area and move the Infusion Center close to the Cancer Center became a reality this year.

The center now has an expanded cancer treatment area, a newly relocated infusion center, and an updated pharmacy area. In total, 20,500 square feet were added or remodeled.

Remodeled Treatment Rooms

- Nine new treatment chairs allow us to provide treatment for 37 patients at a time and deliver as many as 100 more treatments per week.
- New nursing stations create more space and sightlines to monitor patients during treatment.
- Opaque glass enhances patient privacy and experience.

Updated Clinic Space

- Two new exam rooms with the ability to see at least 15 additional patients per day
- Workspace for nurse navigators
- Extra clinic space for nurses and medical assistants to communicate and coordinate care

Cancer Center Expansion

- 4,000 square feet added
- Two consultation rooms and a small conference room offer a quiet space for patients and their support to meet with the care team.
- A relocated reading room promotes collaboration opportunities between oncologists and radiologists.
- Dedicated provider workspaces
- Eight provider offices
- Dedicated office for visiting specialists
- Expanded nurse manager offices and nurse station
- Streamlines workflow and communication between team members, patients, and their families
- Expanded space for support services, including social work, clinical research, behavioral health, and more

Infusion Center

- 10,000 square feet
- Ten nursing stations improve patient monitoring and care team communication.
- Seven additional treatment rooms
- Six observation rooms



- Twenty-two total treatment rooms
- Injections and IV treatments
- Enhanced privacy
- Observation space for patients receiving injections who need short-term monitoring
- Provides IV iron, hydration, blood transfusions, and additional treatments for Cancer Center patients
- The onsite ambulatory hospital outpatient department treats patients with rheumatoid arthritis, Crohn's disease, multiple sclerosis, infections, migraines, osteoporosis, and other chronic and acute conditions.
- Outpatient acute wound care reduces hospital stays and hospital readmission for wound complications.

Pharmacy

- 6,500 square feet
- USP 800 compliant – meeting industry standards for handling hazardous medications and upholding federal facility and engineering controls
- Promotes streamlined collection and dispersal of medication used in both the Cancer and Infusion centers
- Combines Cancer and Infusion Center pharmacy team to promote cross-training and better coverage.

The new spaces allow for a more conducive environment for patients and their support to receive the quality care and comfort they deserve. This project brings us closer to accreditation as a Center of Excellence for Breast and Colorectal Cancers.



COMMUNITY

health EQUITY

Together, we invest our time and resources in our community. We partner with like-minded organizations to advance our mission of working together to improve the health of our community.

We Ask Because We Care

On May 30, 2023, Stormont Vail launched an new initiative to better understand our patients and their backgrounds, regardless of race, gender, sexuality, religion, or cultural background.

Through this campaign, patient services team members and health providers ask patients additional questions about their race and ethnic background. This information provides a clearer understanding of our patients' needs as our communities continuously grow larger and more diverse.

Since We Ask Because We Care began, we've gained valuable insights that have helped us improve our interpreter services, support programs, care quality, regulatory compliance, and more. We continue

encouraging all patients to answer these optional questions during their health appointments or via MyChart.



Mother and Baby / Team Birth

Mother and Baby

Lincoln Center Partnership

After years of close collaboration, Lincoln Center Obstetrics & Gynecology proudly joined Stormont Vail Health to become Stormont Vail Health OB/GYN – Lincoln Center on Oct. 1, 2023. This natural partnership demonstrates Stormont Vail's commitment to ensuring comprehensive healthcare access to Emporia, Junction City, and Topeka patients.

Maternal Fetal Medicine Relocation

As part of Stormont Vail Health's efforts to improve health outcomes for mothers and infants, particularly those from underprivileged groups, the Maternal Fetal Medicine department opened a new location east of the Stormont Vail Topeka Hospital on Oct. 27, 2023.

The relocation, which shortly followed Stormont Vail's partnership with Lincoln Center Obstetrics & Gynecology, P.A., increases Stormont Vail's capacity to meet the community's growing need for high-quality maternal/fetal care. Maternal Fetal Medicine is



conveniently located by the recently relocated Stormont Vail Pharmacy.

High 5 for Mom and Baby Recognition

In April 2023, Stormont Vail Health earned recognition for its commitment to improving infant and maternal health through High 5 for Mom & Baby Premier, a program developed by the United Methodist Health Ministry Fund.

High 5 for Mom & Baby Premier provides resources and a framework to help Kansas hospitals and birth facilities implement 10 evidence-based practices that support successful breastfeeding, improve maternal and infant health outcomes, and reduce racial and ethnic health disparities.

As a High 5 for Mom & Baby Premier facility, Stormont Vail also receives ongoing education and training opportunities, support and resources through a community of delivery centers, and scholarships to further team member education.



Team Birth

Communication failures between providers and patients account for up to 90% of preventable injuries during childbirth.

To address this issue and improve our community's maternal/infant health, Stormont Vail launched TeamBirth in September 2023.

TeamBirth closes gaps in communication between mothers and clinicians by ensuring both parties have shared input and understanding regarding labor and delivery decisions. In one TeamBirth trial, 90% of clinicians said they would recommend TeamBirth, and nearly 80% of patients said their preferences made a difference in their care.



Ariadne Labs developed the TeamBirth model as part of its Delivery Decisions Initiative, a research and social impact program focused on improving childbirth care worldwide.

Delivering Change – Flint Hills Campus

In June 2023, the Delivering Change team became official Stormont Vail Health team members – demonstrating our commitment to the Flint Hills community by supporting a program that offers resources to improve health and safety.

Located at the Stormont Vail Health Flint Hills Campus in Junction City, this nonprofit is the only program in the area that delivers resources for expecting, new, and existing parents. It prioritizes community needs and health with a four-pronged approach to women's health, infant health, breastfeeding, and fatherhood.

The Delivering Change team can see patients receiving care at Stormont Vail and other healthcare facilities. Members can coordinate with inpatient case managers, O.B. providers, and pediatric providers for high-risk patients. In turn, other Stormont Vail team members can better engage with Delivering Change and provide the quality support patients need.

Welcome Baby Jubilee

Welcome Baby Jubilee is a biannual event that allows new moms, expecting moms and women considering having a baby the chance to meet the Stormont Vail Health Mother & Baby team, tour the Topeka Birthplace, learn about neonatal intensive care, the Breastfeeding Clinic, and the many community resources and services available to them.

community ENGAGEMENT

The Community Engagement Department works with community organizations to meet Stormont Vail Health's strategic goals for community engagement and health equity. In fiscal year 2023, the Community Engagement team recorded 265 community benefit events in addition to supporting dozens of activities to address upstream social determinants of health, including:

- The Stormont Vail Health Mobile Clinic
- Coordinating monthly Walk With a Doc, biannual Welcome Baby Jubilee, and annual Warm and Thankful events
- Coordinating Community Health Needs Assessments
- Participating in the LINK Partnership leadership team

In addition, many team members outside the Community Engagement department represent Stormont Vail by serving on local community boards like Midland Care, United Way, HealthAccess, and many more.



2023 AT A GLANCE

Working together to improve the health of our community

Stormont Vail Health is an integrated healthcare system based in Topeka, Kansas, composed of two hospitals (Topeka and Junction City) and the Cotton O’Neil medical group. Stormont Vail Hospital in Topeka and Cotton O’Neil joined in 1995 to form Stormont Vail Health. The Stormont Vail Flint Hills Hospital and Rural Health Clinic in Junction City joined the system in 2023.

Stormont Vail Health Topeka Campus

Licensed Beds	586
Births	1,517
Surgeries	17,691
Inpatient Admissions	18,537
Emergency Visits	55,834
Outpatient Visits	162,895

Stormont Vail Health Flint Hills Campus

Licensed Beds	49
Births	163
Surgeries	886
Inpatient Admissions	550
Emergency Visits	9,776
Outpatient Visits	22,714

Cotton O’Neil



Primary Care & Specialty Clinics	30+
Express Care Visits	77,843
Clinic Visits	793,190

Unique Patients Served 219,672

STORMONT VAIL HEALTH

- Employed Physicians – 283
- Employed Advanced Practice Providers – 262
- Employees – 5,689
- Volunteer Hours – 31,430
- Total Consolidated Assets – \$1,086,196,809
- Consolidated Operating Revenue – \$981,056,601
- Community Benefit – \$47,000,000*

Stormont Vail Health covered the cost of \$78,744,082
(amount of charges written off for charity, not cost)

*As reported on our most recent IRS Form 990



operating COMMITTEE



Robert Kenagy, M.D.
President &
Chief Executive Officer



Kevin Dishman, M.D.
Senior Vice President &
Chief Medical & Quality Officer



Stacie Mason, MBA
Senior Vice President &
Chief Financial Officer



Tracy O'Rourke
Senior Vice President &
Chief Operating Officer



Carol Perry, RN
Senior Vice President &
Chief Nursing Officer



Kevin Steck, J.D.
Senior Vice President
Chief Compliance Officer &
General Counsel



Page Bachman
Senior Vice President &
Chief Experience Officer



Judy Corzine
Vice President
Chief Information Officer



Anita Fry
Vice President
Marketing & Communications



Angie Gamber, RN
Vice President
Clinical Operations



Salena Gillam, RN
Vice President
Patient Care Services



Clifton Jones, M.D.
Vice President
Subspecialty Services



Amy Kincade, RN
Vice President
Clinical Integration



Michael Lexow, M.D.
Vice President
Primary Care



Mary Martell
Vice President
Regional Administrator



Salah Najm, M.D.
Vice President
Acute Care Services



William Sachs, M.D.
Vice President
Surgical Services



Chad Yeager, RN
Vice President
Clinical Quality



Deb Yocum
Vice President
Strategic Development

board of DIRECTORS

Brenda Mills
(Chairwoman)

Tom Bell

Pamela Johnson-Betts

Debra Clayton

Michel' Cole

Kevin Dishman, M.D.

Alonzo Harrison

Cindy Hornberger

Robert Kenagy, M.D.

Mark Knackendoffel

Aileen McCarthy, M.D.

Marsha L. Pope

Mark Ruelle

James R. Schmank

SueAnn V. Schultz

Robert St. Peter, M.D.

Richard Wienckowski

WE ARE STORMONT



*Quality Care
Close to Home*

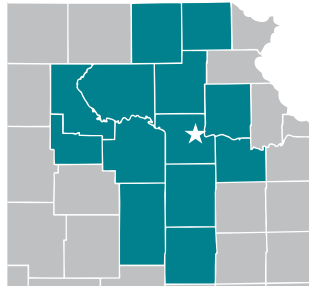


**Stormont Vail
Health**

Serving a multicounty region in Kansas, Stormont Vail Health features the region's only **Level II Trauma Center** and **Level III Neonatal Intensive Care Unit** at the Topeka Hospital, and a hospital and rural health clinic at the Flint Hills Campus in Junction City.

Specialty clinics in Topeka include the Behavioral Health Center, the Cancer Center, the Diabetes & Endocrinology Center, the Digestive Health Center and the Heart Center.

Clinics are also located in Manhattan, Emporia, Carbondale, Meriden, Netawaka, Osage City, Oskaloosa, and Wamego.



The Stormont Vail organization is a **Mayo Clinic Care Network** member, meaning our experts have experts. The network provides Stormont Vail physicians access to top-tier expertise, innovative research, and collaboration on treatment options for complex medical conditions. Additionally, being a **Magnet Designated** facility reflects the organization's dedication to nursing excellence, providing patients with the highest standards of care, and fostering an environment of continuous improvement in patient outcomes.



**STORMONT VAIL WORK CARE
RESPONSE TO REQUEST FOR PROPOSAL (RFP)
Event #3122**

EXHIBIT 2 OCCUPATIONAL HEALTH SERVICES DESCRIPTION

Stormont Vail Health Work Care is dedicated to preventing and managing workplace injuries and illnesses while promoting wellness among employees, their families, and communities. Our goal is to collaborate with regional businesses to ensure a safe, healthy, and productive workforce.

Supported by a skilled team of healthcare professionals across multiple locations, Stormont Vail Health Work Care provides ongoing care for injured employees, coordinates referrals for specialty consultations, follow-up care, X-rays, and other diagnostic tests. Throughout the patient care process, we monitor treatment and outcomes, and supply medical reports and other relevant information to employers and workers' compensation carriers.

Our Locations

Stormont Vail Work Care

1516 SW Sixth Avenue
Topeka, KS 66606
Monday through Friday: 8 a.m. to 5 p.m.

Express Care Midtown

1516 SW Sixth Avenue
Topeka, KS 66606
Monday through Friday: 9 a.m. to 8 p.m.
Weekends: 11 a.m. to 5 p.m.

Express Care Croco

2909 S.E. Walnut Drive
Topeka, KS 66605
Monday through Friday: 9 a.m. to 8 p.m.
Weekends: 11 a.m. to 5 p.m.

Express Care North

4505 N.W. Fielding Road
Topeka, KS 66618
Monday through Friday: 9 a.m. to 8 p.m.
Weekends: 11 a.m. to 5 p.m.

Express Care Urish

6725 S.W. 29th St.
Topeka, KS 66614
Monday through Friday: 9 a.m. to 8 p.m.
Weekends: 11 a.m. to 5 p.m.

Stormont Vail Emergency Department

1500 S.W. 10th Ave.
Topeka, KS 66604
(785) 354-6100
Open 24 hours, every day for emergency care services

**STORMONT VAIL WORK CARE
RESPONSE TO REQUEST FOR PROPOSAL (RFP)
Event #3122**

EXHIBIT 3 BACKGROUND & EXPERIENCE OF SERVICES

Stormont Vail Work Care, a component of the SVH integrated health care system, has been delivering occupational medicine services for more than 20 years. Stormont Vail Work Care is the occupational medicine clinic for over 5,800 Stormont Vail Health employees, as well as hundreds of local clients and several national companies. These clients range from major manufacturing plants and national food suppliers to distribution centers and private businesses across various industries. Additionally, Stormont Vail Work Care is a contracted provider for numerous city and governmental entities. To assist employers in safeguarding their workforce, reducing expenses, and minimizing lost workdays, Stormont Vail Work Care offers comprehensive and customized services in occupational medicine and workers' compensation care. Their occupational health providers focus on anticipating, preventing, and treating workplace injuries, ranging from accidents needing immediate medical attention to chronic conditions that gradually diminish employees' productivity and quality of life.

Dr. Soni Mathew, MD, MBA, is board certified and serves as the System Medical Director for Occupational Medicine at Stormont Vail Health, overseeing Health Safety & Environment for both the organization and community employers. His responsibilities include ergonomics and community exposure. Additionally, he manages the Respiratory Protection Program, which supports over 5,000 employees, including 2,300 who need annual fit testing.

Carrie Holliday, MSML, BSN, RN, is a Certified Workplace Wellness Specialist and the Manager of Employer Relations. She is committed to assisting employer clients with navigation, service delivery, communication, and identifying unique care opportunities. Her role enhances work care services through relationship management, business development, process improvement, and service recovery, ensuring exceptional and personalized service for employer clients.

Additionally, we have a dedicated registrar and billing specialist focused solely on Work Care clients and patients. These positions report to the financial services and registration departments, providing the necessary structure, alignment, expertise, efficiency, and support.

**STORMONT VAIL WORK CARE
RESPONSE TO REQUEST FOR PROPOSAL (RFP)
Event #3122**

Services offered include, but are not limited to the following:

Agility testing
DOT exams
Drug testing
Ergonomics
Flu shots
Hearing tests
Immunizations
Injury management
Laboratory tests

On-site job analysis
Physical & Occupational therapy
Pre-employment exams
Pulmonary function testing
Respiratory fit testing
Specialty exams including HazMat
Vision tests
Worksite education
X-rays

**STORMONT VAIL WORK CARE
RESPONSE TO REQUEST FOR PROPOSAL (RFP)
Event #3122**

**EXHIBIT 4
STAFF MEMBERS & QUALIFICATIONS**

Stormont Vail Work Care is made of this integrated team of health care professionals:

Soni Mathew, MD, MBA, Medical Director

Occupational and Environmental Medicine, Harvard School of Public Health, Boston,
MA Family Medicine Residency, Bronx Lebanon Hospital System, Bronx, NY
Masters of Business Administration, University of Tennessee, Knoxville, TN
Board Certified, Occupational and Environmental Medicine
Clinical Instructor, Harvard Medical School
COVID-19 Workgroup, American College of Occupational and Environmental Medicine,
Medical Review Officer (Certification Attached)
Certified Examiner, American Board of Independent Medical Examiners
(Certification Attached)

Ann McConkey, APRN-BC

Wichita State University, 1998
Board Certified, Family Nurse Practitioner, ANCC
DOT Registered Medical Examiner, National Registry of Certified Medical Examiners
BLS Certified

Lacey Hackworth-Rothwell, APRN-C

Chamberlain University, 2023
Board Certified, Family Nurse Practitioner, AANP
DOT Registered Medical Examiner, National Registry of Certified Medical Examiners
BLS certified

Erin Middendorf, APRN-C

Washburn University, 2024
Board Certified, Family Nurse Practitioner, AANP
DOT Registered Medical Examiner, National Registry of Certified Medical Examiners
BLS certified

Linda Davis, BSN, RN, Clinic Nurse Manager

CAOHC Hearing Conservation Training Certification
NIOSH Pulmonary Function Training Certification
DOT Urine Specimen Collector Certification
DOT Urine Specimen Collector Trainer for Urine Specimen Collectors
Breath Alcohol Technician Certification
Breath Alcohol Calibration Technician and Instructor for DOT Breath Alcohol Technicians
Quantitative Respiratory Fit-Tester

**STORMONT VAIL WORK CARE
RESPONSE TO REQUEST FOR PROPOSAL (RFP)
Event #3122**

BLS certified

Dillon Collins

Department Assistant
Qualitative and Quantitative Respiratory Fit-Tester

Sherry Bizoe

Referral Technician

Joy Phelps, RN

Medical Review Officer Assistant
Breath Alcohol Technician Certification
DOT Urine Specimen Collector Certification
CAOHC Hearing Conservation Training Certification
NIOSH Pulmonary Function Training Certification
Phlebotomy Trained
Qualitative and Quantitative Respiratory Fit-Tester
BLS certified

Nancy Roberts, RN

DOT Urine Specimen Collector Certification
Phlebotomy Trained
Qualitative and Quantitative Respiratory Fit-Tester
BLS certified

Charmaine Kiamco, BSN, RN

CAOHC Hearing Conservation Training Certification
NIOSH Pulmonary Function Training Certification
Phlebotomy Trained
Quantitative Respiratory Fit-Tester
BLS certified

Leslie Brown, LPN

CAOHC Hearing Conservation Training Certification
NIOSH Pulmonary Function Training Certification
Phlebotomy Trained
Qualitative and Quantitative Respiratory Fit-Tester
BLS certified

MJ Russell, MA

CAOHC Hearing Conservation Training Certification
NIOSH Pulmonary Function Training Certification
Phlebotomy Trained

**STORMONT VAIL WORK CARE
RESPONSE TO REQUEST FOR PROPOSAL (RFP)
Event #3122**

Qualitative and Quantitative Respiratory Fit-Tester
BLS certified

Flo de los Reyes, MA
Qualitative and Quantitative Respiratory Fit-Tester
BLS certified

Leadership Resumes
Stormont Vail Work Care Flyer
Stormont Vail Work Care Organizational Chart
(Next page)

SONI MATHEW, MD, MBA

Cell: 914-473-2149 | Email: sonimathew@yahoo.com

EXECUTIVE PROFILE

Physician leader offering unique skillsets, insight, and experience built on a platform of expertise in family medicine, occupational & environmental medicine, and the business of healthcare.

SKILL HIGHLIGHTS

- Strategic Planning
- Operational Innovation
- Expectations Management
- Team Development
- Professionalism and Integrity
- Effective Communication

EDUCATIONAL EXPERIENCE

- 2015** **Occupational and Environmental Medicine Residency (MD)**
Harvard School of Public Health - Boston, MA
- 2013** **National Institute for Program Director Development (NIPDD)**
Association of Family Medicine Residency Directors (AFMRD) - Leawood, KS
- 2012** **Master of Business Administration (MBA)**
University of Tennessee - Knoxville, TN
- 2007** **Family Medicine Residency (MD)**
Bronx Lebanon Hospital System - Bronx, NY
- 2000** **Medical School (MBBS)**
PSG Institute of Medical Sciences & Research - Tamil Nadu, India

PROFESSIONAL EXPERIENCE

- 03/2016 to Present** **Medical Director, Johns Hopkins University**
GE Aviation Health and Wellness Center - Lynn, MA
 - *Anticipate client needs, develop custom programs/workflows, and improve employee/employer outcomes at GE Aviation onsite medical center with 2,500 employees.*
 - *Proactive comprehensive case management for worker's compensation and personal disability programs which significantly reduced lost days away from work and dollars spent while improving productivity with a safer, healthier workforce.*
 - *Improvement of lost workdays/paid indemnity translate to 18% year over year cost reduction.*
 - *Provide injury/illness management, general episodic health services, medical surveillance, travel medicine, population health, fitness for duty, return to work evaluations and workplace accommodations.*
 - *Support injury prevention programs and regulatory compliance within OSHA, NIOSH, and GE Environmental Health & Safety standards.*
 - *Corporate medicine rotation site for Harvard Occupational & Environmental Medicine resident physicians.*
- 08/2015 to 03/2016** **Faculty Physician, Harvard Occupational and Environmental Medicine**
Cambridge Health Alliance - Boston, MA
 - *Treatment services, regulatory exams, prevention and assessment services for 800 client companies in addition to the Cambridge Health Alliance network.*
 - *Specialty consults for Independent Medical Exams (IME), travel medicine, immigration, and Department of Transportation (DOT) certifications.*
 - *Trained Occupational and Environmental residents from the Harvard School of Public Health.*

- 08/2015 to 03/2016** **Quarantine Medical Officer, CDC Ebola Response Team**
JFK International Airport - Jamaica, NY
- *Contracted medical officer for the Division of Global Migration and Quarantine, Center for Disease Control (CDC).*
 - *Provided clinical, epidemiological, and technical consultation for reports of illness in travelers from Ebola-affected countries as well as point of entry screening to mitigate public health risk.*
- 08/2007 to 06/2014** **Medical Director, Employee Health Service**
Bronx Lebanon Hospital System - Bronx, NY
- *Employee occupational health for a large hospital system in NYC with 5,000+ employees.*
 - *Aligned all operations in accordance with federal, state, and local regulations/guidelines.*
 - *Enhanced service delivery by improving workflows, EMR rollout, and optimizing outcomes.*
 - *Improved worker's compensation program, effectively reducing days out of work.*
- 12/2011 to 04/2014** **Family Medicine Leadership Team, Department of Family Medicine**
Bronx Lebanon Hospital System - Bronx, NY
- *Adaptation of the Disney model for healthcare.*
 - *Improved outpatient clinic flow to reduce clinic wait time and increase patient satisfaction/productivity.*
 - *Decreased length of stay for the family medicine observation unit/inpatient.*
 - *Physician advisor for medical necessity, clinical documentation, and denial appeals.*
- 12/2012 to 04/2014** **Director of Medical Student Division, Department of Family Medicine**
Bronx Lebanon Hospital System - Bronx, NY
- *Standardized medical student curriculum in family medicine.*
 - *Developed/implemented an occupational medicine experience rotation.*
 - *Conducted performance evaluations for rotating medical students.*
 - *Negotiated compensation contracts with medical schools.*
- 08/2007 to 06/2014** **Faculty Physician, Department of Family Medicine**
Bronx Lebanon Hospital System - Bronx, NY
- *Full-spectrum family medicine services delivered in an integrated health system.*
 - *Instructed residents of advances in medicine, electronic medical record, medical technology, government regulations, and health insurance changes.*
 - *Incorporated evidence-based care into practice environments and teaching models.*
 - *Developed/implemented unique educational formats into family medicine resident training.*

CERTIFICATIONS AND LICENSES

2019	Member, American Board of Quality Assurance and Utilization Review Physicians
2019	BLS CPR Certified
2018	Board Certified, Occupational and Environmental Medicine
2018	Professional Supervisor of the Audiometric Monitoring Program
2015	Civil Surgeon, U.S. Citizenship and Immigration Services
2015	Certified Examiner, American Board of Independent Medical Examiners
2015	Certified Examiner, Department of Transportation
2012	Fellow of the American Academy of Family Physicians
2007	Medical Review Officer
2007	Board Certified, Family Medicine
Current	State Medical Licenses: MA, NY, CT, NC, FL, MD

LEADERSHIP APPOINTMENTS

2015-Present	Instructor in Medicine - Harvard Medical School
2013-2014	Assistant Clinical Professor - Albert Einstein College of Medicine
2012-2014	Medical Credentialing Committee Member - Bronx Lebanon Hospital System
2010-2014	Case Utilization Committee Member - Bronx Lebanon Hospital System
2006-2007	Chief Resident in Family Medicine - Bronx Lebanon Hospital System

PROFESSIONAL ACTIVITIES

2016-2017	Vice Chair-Leadership Commission, NYS Academy of Family Physicians (NYSAFP)
2014-Present	American College of Occupational and Environmental Medicine (ACOEM)
2004-Present	American Academy of Family Physicians (AAFP) and NYSAFP
2012-2013	Member-Public Health Commission, NYSAFP

INTERESTS

PROFESSIONAL:

- Disaster Occupational and Environmental Medicine
- Human Factors
- Telemedicine

PERSONAL:

- Car enthusiast
- Motorcyclist
- Do it yourself (DIY)

DAVID VILLANUEVA

Topeka, KS | (909) 471-6655 | davidkvillanueva@gmail.com

HUMAN RESOURCES EXECUTIVE LEADER

EMPLOYEE EXPERIENCE • STRATEGIC HEALTHCARE OPERATIONS LEADERSHIP • INCLUSION PIONEER

Healthcare Human Resources strategic leader with fifteen years of commendable performance history as a visionary and thought leader for advancing the strategic direction of the organization through innovation and organizational leadership critical to continuous growth. Demonstrated ability to balance operational oversight and efficiency, strategic decision making and fiscal viability while effectively leading the coordination, planning and execution of HR plans and programs. Transformational leader and innovative change agent when establishing policies, procedures and programs that deliver bottom-line improvement and performance enhancements. Principled, perseverant, thoughtful and consistent.

Areas of Excellence

Health Care Leadership • Change Management • Process Improvements • Talent Maximizer
 Culture Refinement • Diversity, Equity, Inclusion & Belonging • Performance Management & Improvement • Cross-Functional Collaboration • Succession Planning • Key Performance Indicators (KPIs) • Relationship Builder

CAREER HIGHLIGHTS

- Conceptualized and created Stormont Vail Health's first Diversity, Equity and Inclusion strategy and roadmap.
- Designed and implemented the expansion of remote workers to cover 38 states across the country to support the healthcare system's flexible workforce strategy. Shifted mindsets, decreased turnover and increased engagement.
- Hand-selected to be #2 behind the SVP/CXO on Incident Command during the entirety of the Covid-19 pandemic.
- Developed, designed and executed the organization's workforce response to the Covid-19 pandemic including policy development, labor pool conceptualization, workforce reduction and reintegration plan, low work activity, remote work and vaccine/booster administration that followed all OSHA and CMS regulation and guidelines.
- Influenced purchase of Financial Management, Supply Chain and Human Capital Software systems (Workday) and Human Resource Workforce system (Cornerstone). Led efforts related to employee lifecycle and performance.
- Led interdisciplinary Medical Staff Leadership/HR group regarding end-to-end Physician reviews to ensure workplace expectation consistency, accountability and follow through for all behavior and performance concerns.

PROFESSIONAL EXPERIENCE

Stormont Vail Health, Topeka, KS

2017 – Current

System Director – Employee Relations, Employee Health and Diversity, Equity & Inclusion

Progressed internally with title and scope of responsibility during current tenure for a Joint Commission and Magnet Accredited, Leapfrog certified, 586-bed acute care community hospital with 36 regional locations that help serve over 250,000 unique patients annually with the support of 5600 employees and 700 providers with an operating revenue of over \$800 million dollars. Maximized performance and direct responsibility for (3) Managers and (12) employees. Direct accountability for strategic leadership, performance, productivity, viability, service, alignment and engagement.

- Primarily responsible for the development, execution and oversight of HR and Employee Health policy, program and project planning and initiatives that align with organizational strategy and goals.
- Expanded and executed employee initiatives revolving around the employee life cycle to include on-boarding and acclimation, engagement, recognition, retention, stay interviews, succession planning and departure.
- Managed a high-performing Employee Relations team responsible for extremely complex and sensitive investigations, incident reviews and legal claims that present risk or organizational loss. Provided counsel and guidance to team and senior leaders regarding expected outcomes and any necessary next steps.
- Created, launched and now have administrative oversight for Stormont Vail Health's DEI strategy, IDEA Committee and Courageous Conversations learning symposiums. Collaborated closely with community and industry DEI leaders, board of directors, executive leadership, front-line staff, supply chain, and external vendors that align with organization strategic vision.
- Led and then expanded Employee Health strategic workforce initiatives to support physical, emotional and mental well-being of the workforce. Includes the expansion of wellpower initiatives, benefit design, fit for duty/return to work, restorative care, Covid-19 compliance, ADA, ergonomics, preventive care and workplace injuries.
- Designed and now key contributor to new leader orientation and intensive training that combined functional skills with leadership soft skills. Topics covered in training included finance, DEI, strengthsfinders assessment, cultural competency, retention and engagement, LEAN methodologies, HR policy and emotional intelligence competencies.

Lowe's Home Improvement, Los Angeles, CA and Topeka, KS

2014 – 2017

Human Resources Business Partner (HRBP)

Responsible for the strategic execution of HR plans and programs for a 12 store market in Kansas and Western Missouri consisting of 1500 employees. Using a shared services HR model, skillfully led and influenced senior store leaders in regards to staff retention, cultural competency, leadership training and development, succession planning, change management, risk mitigation that aligned with nationwide retail strategy.

- Directly led national recruitment efforts for (6) HR Business Partners, (4) Retail Store Managers and dozens of other senior store operational leaders for the central region. Concerted effort and targeted recruitment strategies geared toward minority candidates that better reflected consumer demographic and employee workforce.
- Provided oversight of retail store operational leadership key performance indicators. Included measurements around high-volume recruiting, learning and talent development, fiscal responsibility, sales goals, supply chain management and inventory. Reduced retail staff turnover in the central region from 74% to 31% during tenure.
- Formalized and strengthened the central region's succession planning efforts. Key stakeholder and influencer with evaluating talent, completing and evaluating assessments and implementing recommendations.
- Tactfully navigated, provided guidance and served as subject matter expert to retail store operational leaders on enterprise HR policy, FMLA administration, ADA requests, workplace investigations, FLSA matters, EEOC claims and worker compensation claims.

Pechanga Resort and Casino, Temecula, CA

2010 – 2014

Human Resources Investigator

Promoted into the lead investigator for the largest resort and casino in California with over 5000 employees, 1090 hotel rooms, 200,000 sq. ft. of gaming space, 20 restaurant and bars and a 1200 seat entertainment venue.

- Responsible for creating a comprehensive workplace safety program following OSHA recommended safeguards including prevention of workplace injuries and illnesses. Included light duty and return to work safely programs.
- Orchestrated the improvement and modification of workplace investigative workflows that would include reviews on harassment, discrimination, disruptive workplace behaviors, workplace accommodations, interactive ADA conversations and worker compensation claims. Standardized processes, implemented best practices, determined ownership and facilitated cross-functional training with key stakeholders.
- Conducted state and federal background checks on current and prospective employees in compliance with California regulatory statutes, Title 31 compliance, IRS regulations and employment requirements.

Other Positions Held:

Police Officer, City of Oxnard, Oxnard, CA

2005-2010

Military Police Officer, US Air Force

1999-2005

- Led the day-to-day logistical operations for a 25 person Air Force Flight.
- Conducted thousands of thorough and unbiased investigations for criminal activity, accidents, offenses, pedestrian encounters and traffic stops utilizing community policing and partnership methodologies.
- Certified Field Training Officer (FTO) for 11 newly hired Police Officers. Conducted training, recognized improvement opportunities, conducted assessments, and evaluated on-going employment opportunities.
- Assisted with diverse recruiting efforts for the City of Oxnard. Attended career fairs, performed written and physical assessments, interviewed candidates, conducted background checks and made hire recommendations.

ACHIEVEMENTS, VOLUNTEERISM AND AFFILIATIONS

SPHR and SHRM-SCP Certified, Junior Achievement of Kansas – Board Member, American Healthcare Leader – Visionary Article, Topeka Chamber of Commerce – Military Relations Council, Capitol City Underwater Divers Association (CUDA) – Board Member, Topeka Civic Theatre - Actor, Topeka Top 20 Under 40 – Two time Nominee

EDUCATION

BRANDMAN UNIVERSITY, Ontario, CA
Masters of Business Administration, Human Resources

CHAPMAN UNIVERSITY, Orange, CA
Bachelor of Arts, Criminal Justice

Carrie Holliday, MSML, BSN, RN

3525 262 Rd Soldier, KS 66540 | (785) 364-0395 | carrieokieholliday@gmail.com

Education

BSN | MAY 2000 | UNIVERSITY OF OKLAHOMA

- Major: Nursing
- Minor: Family Studies, Oklahoma State University

MSML | JULY 2021 | WESTERN GOVERNOR'S UNIVERSITY

- Major: Management and Leadership
- Related coursework: Leadership Theory, Change Management, Professional Communication, Business Acumen

Skills & Abilities

**MANAGEMENT
CUSTOMER SERVICE
STRATEGY
TEAM BUILDING**

**LEADERSHIP
SERVICE RECOVERY
COMMUNICATION
PUBLIC SPEAKING**

**PROCESS IMPROVEMENT
BUSINESS DEVELOPMENT
LEADERSHIP
CHANGE MANAGEMENT**

Experience

MANAGER EMPLOYER & PARTNER RELATIONS, REGIONAL RELATIONS | STORMONT VAIL HEALTH-TOPEKA, KS| MAY 2015-PRESENT

- Develop and Execute strategy to grow and maintain referral base
- Manage relationships with regional employer clients
- Manage Regional Liaisons covering 16 county area including assignments, coaching and professional development
- Business Development, Communication, Process Improvement and Service Recovery to support Occupational Health service line.
- Focus on Corporate Wellness & Occupational Health Service line promotion
- Act as liaison between entire health system and strategic partners & employers
- Lead RFP response and project management opportunities

CLINICAL LIAISON | SELECT SPECIALTY HOSPITAL-TOPEKA KS | MAY 2012-MAY 2015

- Performed clinical evaluations for patients referred to Long Term Acute Care Hospital
- Conducted Family Service meetings
- Performed comprehensive Service Recovery Efforts
- Physician Relations
- Marketing to long term care facilities, wound clinics, acute hospitals, and skilled nursing units
- Presentations and public speaking engagements

CLINICAL RN | COMMUNITY HEALTHCARE SYSTEM-ONAGA, KS | DECEMBER 2005-MAY 2012

- Direct patient care in Medical-Surgical floors and Emergency Rooms in Onaga and St. Mary's campuses
- Direct patient care in all phases of peri-operative services including Operating Room and PACU
- Served as Surgery Department manager in charge of ordering, scheduling, quality assurance, staff development and education.
- Direct patient care in rural health clinics and home health settings

CLINICAL RN | MERCY HOSPITAL-OKLAHOMA CITY, OK | JUNE 2003-JULY 2004

- Circulating RN in high volume Operating Room in specialty of General Surgery

SURGERY COORDINATOR | COMMUNITY HEALTHCARE SYSTEM-ONAGA, KS | SEPTEMBER 2002 -JUNE 2003

- Supervisor of Peri-operative services department overseeing all ordering, scheduling, QA, staff development and education

CLINICAL RN | MERCY HOSPITAL-OKLAHOMA CITY, OK | JUNE 2003-JULY 2004

- Graduated six month surgical internship with rotations in Cardiovascular, Ortho, General, Plastics, ENT, and Neuro specialties
- Transitioned to Circulating RN in high volume Operating Room in specialty of General Surgery

NICU CLINICAL RN | CHILDREN'S HOSPITAL OF OKLAHOMA-OKLAHOMA CITY, OK | MAY 2000-JUNE 2001

- Graduated sixteen week didactic internship in Neonatal Critical Care Nursing in Level IIII NICU
- Provided total patient care to critically ill infants and their families

Certifications

WORKPLACE WELLNESS SPECIALIST – THE NATIONAL WELLNESS INSTITUTE

References Available Upon Request

Mary Jones, BSN, RN

6725 SE Stanley Rd.
Berryton, KS 66409

mary.jones008@yahoo.com
913.306.4623

Highlights

Current multi-state licensure with Kansas State Board of Nursing. Working as a Nurse Manager over Employee Health and Occupational Medicine (a.k.a. WorkCare) departments at Stormont Vail Health in Topeka, KS. Primary responsibilities include supporting overall clinical operations by improving processes, providing guidance, and eliminating barriers and administrative burdens. Also responsible for employee health initiative and policies. Additionally, provides support for process improvement opportunities and quality assurance. Serves on various committees. Educated in A3 and LEAN processes.

Believes in the importance of teamwork and attention to detail. Takes pride in providing compassionate nursing care to every patient/team member both directly and indirectly.

Education

Baker University School of Nursing , Topeka, KS	2012 - 2013
<ul style="list-style-type: none">▪ Bachelor of Science in Nursing▪ Murphy Trust Scholar, 2013	
Kansas City Kansas Community College , Kansas City, KS	2001 - 2003
<ul style="list-style-type: none">▪ Associates in Science, Liberal Arts▪ Phi Theta Kappa	
Bishop Ward High School , Kansas City, KS	1997 - 2001
<ul style="list-style-type: none">▪ High School diploma▪ National Honor's Society▪ Varsity Softball Captain	

Licenses & Certifications

Registered Nurse – Multi-State (BSN, RN) License # 13-125672-122	Renewed in Dec. 2022
Basic Life Support (BLS), American Heart Association	Renewed in Jun. 2023
Certified Ergonomic Assessment Specialist	Dec. 2016 - present

Professional
Experience

Registered Nurse (BSN, RN), Topeka, KS	
Stormont Vail Health	
<ul style="list-style-type: none">Nurse Manager - Health, Safety and Environment – Employee Health & Occupational HealthEmployee Health ManagerEmployee Health SupervisorEmployee Health Nurse	Jan. 2023 – present Dec 2021 - Jan. 2023 Apr. 2018 – Dec. 2021 Dec. 2015 – Apr. 2018
Saint Francis Health Center	Feb. 2014 – Dec. 2015
<ul style="list-style-type: none">Post-Surgical/Oncology unit	

Related
Experience

Student Nurse Technician (SNT), Topeka, KS	Mar. 2013 - Dec. 2013
Saint Francis Health Center	
<ul style="list-style-type: none">Medical unit	
Health Coach, Topeka, KS	Aug. 2013 - Nov. 2013
Baker University School of Nursing	
<ul style="list-style-type: none">Change project	
Optometric Assistant, Topeka, KS	2004 - 2010
Dotson Eyecare	
<ul style="list-style-type: none">TechnicianClerical duties	

*Additional work experience available upon request.

Service &
Awards

Excellence in Nursing Leadership Award	2021
Stormont Vail Health	
<ul style="list-style-type: none">This recognition is given to a nurse who demonstrates leadership in furthering the art and science of nursing and who promotes a culture where registered nurses are positive, challenged and involved.	

Linda Davis, BSN, RN

4401 SW Pinebrook Lane, Topeka, KS 66610

Phone: (785) 608-8911

Work email: Linda.Davis@stormontvail.org

Personal email: Linda.nama1@gmail.com

Objective Established nursing professional looking for the opportunity to use my experience in Occupational Health Nursing to advance my career in this field. I bring focus, attention to detail and thoroughness in documentation.

Summary of Qualifications Thirty-three years of experience in healthcare related fields. Twenty-one years as a Registered nurse in the Healthcare field. Works well as a team player and is a leader in educating fellow nurses. Manager for Occupational Health and Safety Programs. Works well autonomously with very little direct supervision.

- Eleven years’ experience as pre-op, circulating, scrub and recovery nurse
- for ophthalmology and podiatry surgery
- Eighteen years’ experience as Occupational Health Nurse in Manufacturing Facilities and Surgery Centers
- Fifteen years’ experience OSHA Manager/Risk Manager, Bloodborne Pathogens Manager
- Fifteen years’ experience with employee health records and immunization and record keeping
- Twenty-three years’ experience with immunizations

Education	1997 - 1999 Baker University School of Nursing Bachelor of Science Degree in Nursing	Topeka, KS
	1996-1997 Washburn University Completed nursing prerequisites	Topeka, KS
	1994-1997 Allen County Community College Completed nursing prerequisites	Burlingame, KS

Work Experience	2021- present Stormont Vail Health	Topeka, Kansas
Present Employment	Clinic Nurse Manager, Work Care, Occupational Medicine	

- Manages day-to-day clinical operations including staffing and scheduling, managing direct reports, and overseeing key performance indicators. Leads process improvement initiatives.
- Collaborates with Regional Relations team on process improvement and service recovery
- Coordinates annual staff competency training and completion. Develop competencies and reviews to reflect current best practice
- Promotes prevention and management of occupational injury and illness in employees and communities by partnering with businesses in the region to keep their employees safe, healthy, and productive.

Work Experience	2013- 2021 Caterpillar Manufacturing	Wamego, Kansas
Past Employment	Occupational Health Nurse	

- Provide medical care to injured workers
- Disability & Work Comp case management
- Conducts OSHA mandated and surveillance exams
- Perform drug screens/Fit for Duty
- Safety committee member participating in incident investigations and safety walks to improve safety culture
- Implements Health and Wellness Programs at facility
- Delivers new employee orientation and safety training
- Implemented First Aid Responder Program leads emergency medical response. Maintains training for First Aid Responders
- Education Team and Mentoring Program for new nurses as well as existing nurses on work related injuries and documentation
- Maintains clinic metrics, Cority entries and documentation
- Liaison between healthcare providers for wellness exams and occupational health Doctors for work related cases
- Bloodborne Pathogens Program Manager and Instructor
- Drug and Alcohol Program Manager and Trainer

- Performs pre-hire medical screenings for employees
- Comanager and trainer of COVID-19 Pandemic Response Team

Work Experience	2010 – 2013	Hallmark Card Manufacturing	Topeka, KS
Past Employment	Occupational Health Nurse		
	<ul style="list-style-type: none">➤ Implemented Health and Wellness Program to include Health Rewards, Health Fair, Health related presentations➤ Provided nursing services and first aid to employees as needed➤ Maintained OSHA records➤ Worker’s Compensation Case Management➤ FMLA/Disability case management and record keeping for all employees➤ Safety/Ergonomics Committee➤ Accountable for department budget and expenditures➤ Performed OSHA mandated surveillance exams and records		

Work Experience	2007 - 2010	Durrie Vision Surgery Center	Overland Park, KS
Past Employment	Refractive surgery nurse, OSHA/Safety Manager, Employee Health Nurse		
	<ul style="list-style-type: none">➤ Pre-Op, Scrub and Postop nurse for refractive surgery➤ Testing, maintaining and operating refractive surgery lasers➤ Patient education➤ Purchase, cost containment, stocking of supplies➤ End of month reports/processing invoices➤ Maintained surgical equipment, instruments and surgery rooms➤ Orientated/trained new staff members➤ Conducted yearly OSHA/Safety training for employees		

- Administered TB Tests, influenza, other immunizations to employees
- Maintained staff medical records
- Prepared and assisted with Botox injections for patients

Work Experience

1999 – 2007 Washburn Surgery Center

Topeka, KS

Past Employment

Surgical Nurse for Ophthalmology and Podiatry, Risk Manager, OSHA Manager, HIPPA Privacy Officer, Employee Health Nurse

Surgical Nurse

- Pre-op, Intra-op, and Recovery nurse for Ophthalmic and podiatry procedures
- Maintained surgery instruments and rooms
- Patient education
- Mentored Baker University Nursing School students

Risk Manager

- Maintained records Risk Management
- Completed incident reports
- Conducted quarterly meetings for Physicians and Administration
 - Orientation for new employees in policies

OSHA Manager/Employee Health

- Conducted yearly employee OSHA/Safety training to include Blood borne pathogens, biohazard exposure, infection control
- Orientation for new employees in policies
- Administered TB tests, influenza shots and other immunizations to employees
- Maintained staff medical and immunization records

HIPPA Privacy Officer

- Trained employees and new hires on HIPPA policy compliance

- Assisted patients in regards to HIPPA policies
- Maintained HIPPA policy and violations records

Work Experience	1999 - 2000 Stormont Vail Regional Medical Center	Topeka, KS
Past Employment	Orthopedic Floor Nurse, PACU Nurse	
	<ul style="list-style-type: none"> ➤ Provided nursing care for orthopedic patients as well as care for overflow of medical/surgical patients ➤ Provided nursing care for post-surgical patients as well as overflow for ICU patients 	
Work Experience	1990 – 1996 Asthma, Allergy, & Rheumatology, Assoc	Topeka, KS
Past Employment	Medical Assistant	
	1987 – 1990 Kansas Orthopedic & Sports Medicine	Topeka, KS
	Medical Assistant	
Certifications:	CPR certification for Health Professionals	Current
	First Aid Certification	Current
	CAOHC Hearing Conservation Training Certification	Current
	NIOSH Pulmonary Function Training Certification	Current
	DOT Specimen Collector Training Certification	Current
	Breath Alcohol Technician Certification/Train the Trainer for BAT	Current
	N95 Fit Testing Trained	Current



Stormont Vail Health Work Care specializes in the prevention and management of occupational injury and illness and supports the promotion of wellness in employees, their families, and communities. Our goal is to partner with businesses in the region to keep their employees safe, healthy, and productive.

SERVICES OFFERED:

	TOPEKA	EMPORIA	JUNCTION CITY
OCCUPATIONAL EXAMS			
DOT Exams	✓	✓	✓
Post-Offer Pre-Employment Exams	✓	✓	✓
Respiratory Medical Clearance	✓	✓	✓
Specialty Medical Exams (Police, Hazardous Material, Firefighter, etc.)	✓	✓	FUTURE

OCCUPATIONAL HEALTH TESTING

Agility Testing	✓	FUTURE	FUTURE
Urine Drug Testing	✓	✓	✓
BAT Testing	✓	✓	✓
Hair Follicle Testing	FUTURE	✓	✓
Hearing Tests	✓	✓	FUTURE
Vision Tests	✓	✓	✓
TB Testing	✓	✓	✓
EKG	✓	✓	✓
Immunizations	✓	✓	✓

MEDICAL MANAGEMENT & CONSULTIVE SERVICES

Injury Management	✓	✓	✓
Specialty Referrals	✓	✓	✓
Worksite Education & Consultation Services	✓	✓	✓
On-site Job Analysis	✓	✓	✓
Ergonomics	✓	FUTURE	FUTURE



Soni Mathew, MD, MBA
System Medical Director
Occupational Medicine



TOPEKA
Lacy Hackworth-Rothwell, APRN
Occupational Medicine



TOPEKA
Ann McConkey, APRN
Occupational Medicine



TOPEKA
Erin Middendorf, APRN
Occupational Medicine



EMPORIA
Patricia Vazquez, APRN
Occupational Medicine



JUNCTION CITY
Kathleen Tanona, PA-C
Occupational Medicine



JUNCTION CITY
Darryl Peterson, PA-C
Occupational Medicine



LOCATIONS



Stormont Vail Work Care Topeka
1516 SW 6th Ave.
Topeka, KS 66606



Stormont Vail Work Care Emporia
4th Floor
1301 W 12th Ave.
Emporia, KS 66801



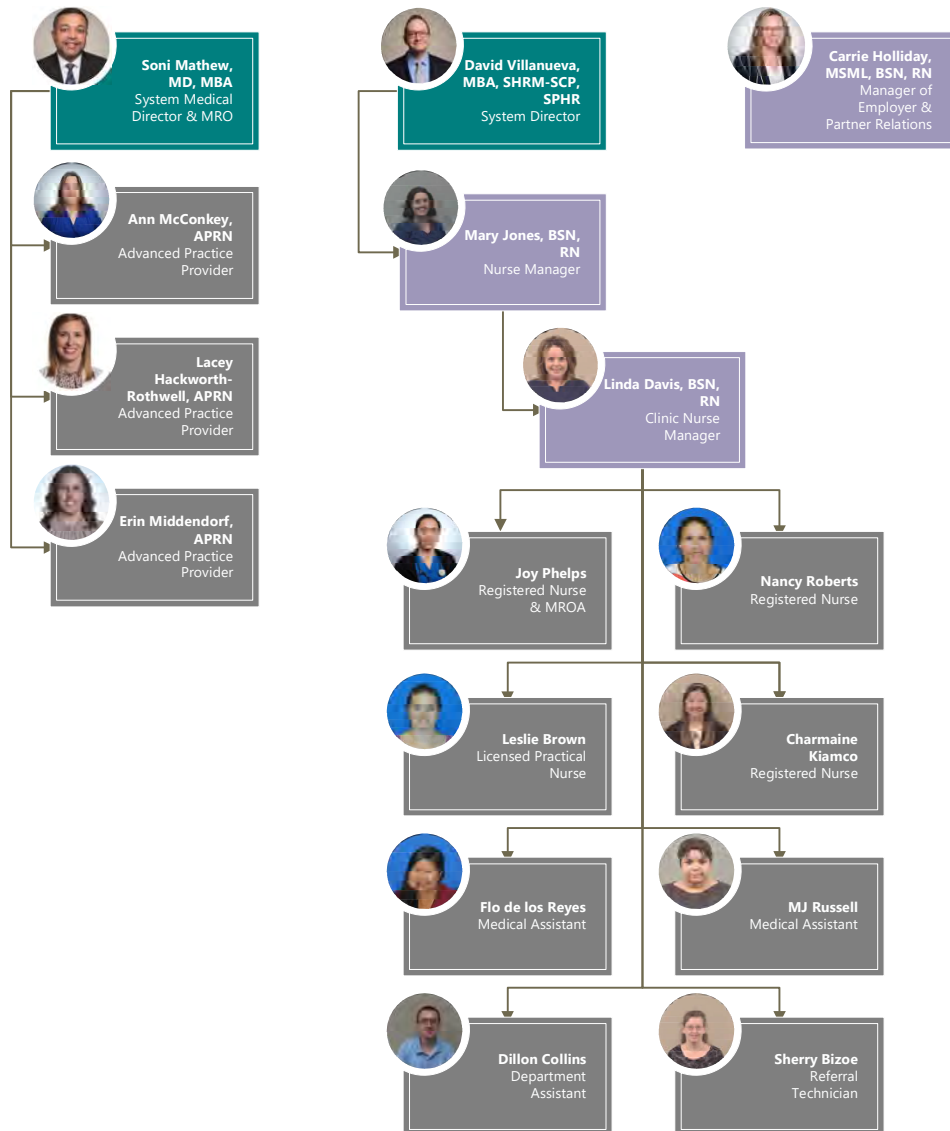
Stormont Vail Work Care Junction City
Rural Health Clinic
1102 St. Mary's Road
Junction City, KS 66441

To make an appointment, call:

Stormont Vail Work Care Topeka	(785) 270-8605
Stormont Vail Work Care Emporia	(620) 343-2900
Stormont Vail Work Care Junction City	(785) 762-5285

Questions? Please email: workcare@stormontvail.org

Work Care Organizational Chart



**STORMONT VAIL WORK CARE
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**EXHIBIT 5
LEAD PERSONNEL BIOS**

Soni Mathew, MD, MBA
System Medical Director & MRO

Dr. Soni Mathew is a Harvard trained, board-certified Occupational and Environmental Medicine specialist. He is currently the system medical director for Occupational and Environmental Medicine at Stormont Vail Health, an integrated regional level 2 medical center in Kansas. In this role, he divides his time between administrative and clinical care management of workers compensation, disability, and preventive client services for employees of client companies in the region in addition to the 6,000+ employees of the integrated health system. He is a consultant at Harvard Occupational and Environmental Medicine at Cambridge Health Alliance (CHA) in Boston, MA, and clinical instructor at Harvard Medical School.

In former roles, he has been a corporate medical director for Johns Hopkins Occupational and Environmental Medicine, leading change at GE Aviation's second-largest jet propulsion manufacturing site. He has worked as a quarantine medical officer with the CDC during the Ebola response at JFK International airport in NY. Before this, he was the occupational health medical director for a large integrated hospital system in NYC.

David Villanueva, MBA
System Director

David has worked as the Stormont Vail Health System Director for Team Member Experience and Health and Wellness Operations for the last 4 years. The Occupational Medicine service line reports up through Human Resources and as such, one part of David's responsibilities is leading both Occupational Health practices – the internal team known as Employee Health and the external team known as Work Care. David has a B.A. in Criminal Justice and an MBA with an emphasis in Human Resources Management with multiple professional Human Resources certifications.

Carrie Holliday, MSML, BSN, RN
Manager, Employer & Partner Relations

Carrie has been with Stormont Vail Health for 9 years and brings 25 years of healthcare experience to her role. As a Certified Workplace Wellness Specialist and Manager of Employer Relations, she is dedicated to helping employer clients with navigation, service delivery, communication, and identifying unique care opportunities. Her responsibilities include enhancing work care services through relationship management, business development, process improvement, and service recovery, ensuring exceptional and personalized service for employer clients. Carrie holds a B.S.N. from the University of Oklahoma and an M.S. in Leadership & Management from Western Governors University.

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Mary Jones, BSN, RN
Nurse Manager

Mary is the Nurse Manager of Health, Safety and Environment – Employee Health & Occupational Health. She holds a Bachelor of Science in Nursing from Baker University and has 11 years of healthcare experience, including 9 years with Stormont Vail Health. Mary oversees all three Stormont Vail Work Care clinics (Topeka, Emporia & Flint Hills) as well as Stormont Vail’s internal Occ Med program – Employee Health. In 2021, Mary received the Excellence in Nursing Leadership Award. This recognition is given to a nurse who demonstrates leadership in furthering the art and science of nursing and who promotes a culture where registered nurses are positive, challenged and involved. Mary is deeply committed to improving the safety and health of employees throughout the region.

Ann McConkey, APRN-BC
Advanced Practice Provider

Ann is a board-certified Advanced Practice Nurse Practitioner with 42 years of experience in healthcare. She has been with Stormont Vail for the past 8 years bringing a wealth of expertise in family practice, urgent care, orthopedics, and worker’s compensation. A graduate of Wichita State University, Ann is dedicated to delivering high quality, compassionate care. Her extensive background allows her to focus on patient safety and wellness, particularly in the workplace, ensuring that individuals remain healthy and productive in their professional environments. She is also certified in Basic Life Support (BLS) and is a certified medical examiner for the Department of Transportation (DOT).

Lacey Hackworth-Rothwell, APRN-C
Advanced Practice Provider

Lacey is a board-certified Advanced Practice Nurse Practitioner with 10 years of healthcare experience. She has a broad clinical background, including extensive experience in oncology, orthopedics, bariatrics, trauma, family practice, and internal medicine, with a strong foundation in patient-centered care. Lacey is certified in Basic Life Support (BLS) and is a Certified Medical Examiner for the Department of Transportation (DOT). Lacey is a graduate of the University of Texas and Chamberlain University, and she is honored to be a member of the Sigma Theta Tau International Society of Nursing and the Golden Key International Honor Society. With a deep commitment to both patient care and workplace safety, she strives to provide exceptional, holistic care to all her patients.

Erin Middendorf, APRN-C
Advanced Practice Provider

Erin is a board-certified Advanced Practice Nurse Practitioner with 5 years of healthcare experience. She holds a Doctorate in Nursing Practice from Washburn University and brings a diverse background, including experience in the Emergency Room and Operating Room. As the newest edition to the work care team, Erin is dedicated to supporting patient’s health and safety in the workplace, ensuring they remain active and productive

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while receiving the highest level of care. She is also certified in Basic Life Support (BLS) and is a certified medical examiner for the Department of Transportation (DOT).

Linda Davis, BSN, RN
Clinic Nurse Manager

Linda Davis is Stormont Vail Work Care's most seasoned and experienced nurse, with over 20 years of expertise in occupational medicine. Throughout her career, she has led occupational medicine strategy and practice for major Fortune 100 companies, including Hallmark and Caterpillar, bringing a wealth of experience from these commercial environments into the healthcare setting. Linda is a certified train-the-trainer for DOT drug screen collection and breath alcohol testing, having trained and certified over 15 Stormont Vail team members. She holds a Bachelor of Science in Nursing degree from Baker University and is known for her compassion, down-to-earth nature, and the immense respect she commands from her team. Linda's vast knowledge and dedication make her indispensable asset to the team.

Joy Phelps, RN
Registered Nurse

Joy first joined the Stormont Vail Work Care team in 2020 as an LPN and has since advanced her career by earning her Associate Degree in Nursing from Rasmussen University in 2023. Known for her professionalism and commitment to patient care, she currently serves as a Medical Review Officer Assistant, ensuring quality drug screen processes are performed accurately and efficiently. Joy's expertise and attention to detail make her an invaluable asset to the organization.

Nancy Roberts, RN
Registered Nurse

Nancy has been a dedicated member of Stormont Vail for 10 years, bringing a wealth of experience from her years in the fast-paced and unpredictable environment of the Emergency Department before transitioning to Work Care. With over 28 years of nursing experience, including time on the East Coast, and more than 25 years of military service, Nancy's background is both dynamic and impressive. As a Command Sergeant Major (CSM) in the U.S. Army Reserves, supporting seven units and serving through multiple deployments, she has honed her ability to adapt and excel under pressure. Her military service and healthcare expertise enable her to provide exceptional care to every patient who walks through the door, ensuring they feel supported and valued.

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Charmaine Kiamco, BSN, RN
Registered Nurse

Charmaine began her healthcare career as a high school student working as a phlebotomist, sparking a passion for patient care that led her to pursue a nursing pathway. She earned her Bachelor's Degree in Nursing from Washburn University in 2022 and has been a valued member of the Stormont Vail team for the past two and a half years. Known for her sweet demeanor and genuine care for patients, she combines her experience, education, and natural empathy to provide exceptional care and make a positive impact on everyone she works with.

Leslie Brown, LPN
Licensed Practical Nurse

Leslie has been a dedicated member of Stormont Vail for the past nine years and joined the Work Care team in June 2023. With extensive experience as a trained phlebotomist and a licensed nurse, Leslie brings a unique blend of skills to her role. Her expertise allows her to provide exceptional care while supporting Work Care's employers and their patients. Leslie's commitment to precision and patient well-being makes her an invaluable asset to the team.

MJ Russell, MA
Medical Assistant

MJ began her healthcare career seven years ago as a phlebotomist and has since grown into a skilled and compassionate medical assistant. For the past two years, she has been an essential part of the Work Care team, where her dedication and caring nature have made her a go-to resource for her colleagues seeking help and support. Known for her strong work ethic and willingness to assist others, MJ is deeply committed to providing excellent patient care and fostering a positive, collaborative environment within the team.

Flo de los Reyes, MA
Medical Assistant

Flo joined the Stormont Vail Work Care team in 2024, after several years in the fast-paced, ever-changing environment of the Emergency Department. This experience has honed her ability to multitask effortlessly under pressure while delivering exceptional, compassionate care to every patient. Known for her dedication to patient care, Flo effortlessly balances efficiency with empathy, ensuring every patient feels valued and supported. Her passion for providing top-notch care makes her an integral part of the Work Care team.

Dillon Collins
Department Assistant

Dillon has been a valued member of the Stormont Vail Work Care team for 2 years, supporting the leadership team in managing day-to-day clinic operations. One of Dillon's key responsibilities is conducting witnessed drug screens for male candidates when necessary, ensuring the highest level of compliance and integrity for employers.

**STORMONT VAIL WORK CARE
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Sherry Bizoe
Referral Technician

Sherry is the newest addition to the Stormont Vail Work Care clinical team, bringing four years of experience at Stormont Vail through a transfer from another department. As a Referral Technician, Sherry plays a vital role in supporting our employers by ensuring Work Care patients have seamless access to additional services such as physical and occupational therapy, surgery, orthopedic consultations, and more. Her dedication and expertise are integral to providing comprehensive care for our patients.

**STORMONT VAIL WORK CARE
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**EXHIBIT 6
CERTIFICATIONS & CREDENTIALS**

Please see the attached documentation for the following team members:
(Next Page)

Soni Mathew, MD, MBA

Ann McConkey, APRN-BC

Lacey Hackworth-Rothwell, APRN-C

Erin Middendorf, APRN-C

Linda Davis, BSN, RN

Joy Phelps, RN

Nancy Roberts, RN

Charmaine Kiamco, BSN, RN

Leslie Brown, LPN

MJ Russell, MA



The Tamil Nadu Dr. M.G.R. Medical University
CHENNAI

FACULTY OF MEDICINE AND MEDICAL SPECIALITIES

The Governing Council of **THE TAMIL NADU**
Dr. M. G. R. MEDICAL UNIVERSITY hereby makes known that

MATHEW SONT C.

has been admitted to the Degree of **BACHELOR OF MEDICINE AND**
BACHELOR OF SURGERY ~~he~~ ^{she} having been certified by duly
appointed Examiners to have qualified to receive the same at the
Examination held in APRIL 1999



Given under the Seal of the University.

CHENNAI
DATE **28-3-2001**


REGISTRAR
N. RAMALINGAM.


VICE-CHANCELLOR
Dr. K. ANANDAKANNAN
M.S., D.O., M.A., M.S., F.A.C.S.

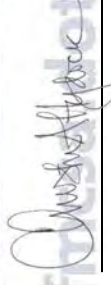
Date of Issue **16 JUL 2001**

National Registry of Certified Medical Examiners

The Federal Motor Carrier Safety Administration certifies that

Soni Mathew
8637218101

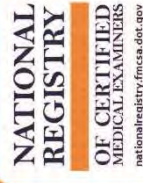
is a certified Medical Examiner on the Federal Motor Carrier Safety Administration's National Registry of Certified Medical Examiners for Medical Doctor, Kansas license number 04-43279 which expires on 07/31/2025. Soni Mathew has completed the required training and testing concerning the Federal physical qualifications and standards for truck and bus drivers and possesses the necessary knowledge and professional credentials to perform physical qualification examinations for commercial motor vehicle drivers in accordance with the Federal Motor Carrier Safety Regulations (49 CFR 391.41 – 391.49).



*Christine A. Hydock, Chief
Medical Programs Division*



U.S. Department of Transportation
Federal Motor Carrier Safety Administration



The Bronx-Lebanon Hospital Center



A Teaching Affiliate of the
Albert Einstein College of Medicine
of Yeshiva University

This is to certify that

Soni C. Mathew, MD.


has completed 3 years of

Residency Training in Family Medicine


from July 1, 2004 to June 30, 2007

*and has discharged the duties of this position to the satisfaction of the
authorities of the Hospital Center.*

**In Witness Whereof, the undersigned have affixed their signatures and the
seal of the Hospital Center.**



President



Dean, Albert Einstein College of Medicine



Vice President, Medical Affairs / Medical Director





Director of Service

The Bronx-Lebanon Hospital Center



A Teaching Affiliate of the
Albert Einstein College of Medicine
of Yeshiva University

This is to certify that

Soni C. Mathew, M.D.


has served as

Chief Resident in Family Medicine


from July 1, 2006 to June 30, 2007

*and has discharged the duties of this position to the satisfaction of the
authorities of the Hospital Center.*

**In Witness Whereof, the undersigned have affixed their signatures and the
seal of the Hospital Center.**



President



Dean, Albert Einstein College of Medicine



Vice President, Medical Affairs / Medical Director




Director of Service

AAMRO

American Association of Medical Review Officers



THIS IS TO CERTIFY THAT
Soni Mathew, M.D.

having presented to the Executive Board of the American Association of Medical Review Officers satisfactory evidence of prescribed qualifications and having passed an approved examination before the

American Association of Medical Review Officers

in accordance with national standards of competency and expertise established for Medical Review Officers, is hereby accredited and designated as a

Certified Medical Review Officer

and by order of the AAMRO Board has been entered as such in the
AAMRO Registry of Certified Medical Review Officers

Given and dated this **22nd** day of **April**, 2007



Shirley J. Smith Chairman

Countersigned and sealed with the Seal of
the American Association of Medical Review
Officers the day and date above written

Cindy Ferrell

Corporate Secretary

Certificate Number **070422207**

American Board of Family Medicine



Soni Mathew, M.D.

having met all its requirements
is hereby certified to be a

Diplomate

of this Board for the period

2007-2014


Chair




President

American Board of Family Medicine



Soni Mathew, M.D.

having met all its requirements
is hereby certified to be a

Diplomate

of this Board for the period

2007-2017

Diane K. Beebe
Chair



Jane C. Kupper
President

Certificate of Membership

— Let it be known that —

Soni Mathew, MD

is a member of IPRO—one of the nation's largest and most experienced healthcare evaluation and quality improvement organizations. IPRO provides a full spectrum of healthcare assessment and improvement services that foster the efficient use of resources and enhance healthcare quality to achieve better patient outcomes.



Improving Healthcare for the Common Good

Theodore O. Will, MPA, FACHE
Chief Executive Officer

Donald Winikoff, MD
President

Clare B. Bradley, MD, MPH
Senior Vice President/Chief Medical Officer



Society of Teachers of Family Medicine

Recognizes

Soni Mathew, MD

*who having fulfilled all requirements is received into membership in
our Society and entitled to the privileges that attend thereto.*

Jay H. Bungardt

Executive Director

Lenora E. Stayer MD

President

3/23/2010

CERTIFICATE OF COMPLETION

This certificate indicates that

Soni Mathew

has successfully completed all Lean Six-Sigma certification requirements established by The Institute for Healthcare Quality Research and Education in alignment with those adopted by General Electric and the American Society for Quality and is hereby designated as a

**Lean Six-Sigma
CHAMPION**

In witness whereof on this the 12th day of December, 2012



Donald E. Lighter, MD, MBA, FACHE, FAAP



This certifies that

Soni Mathew, M.D., MBA, FAAFP

has been awarded the degree of

Fellow

of the American Academy of Family Physicians in recognition of participation
in educational programs designed to enhance professional competence
and the quality of health care provided to the people of America.

2012

Conferred

Daylan E. Hudg, M.D.
Executive Vice President

*The
Association of
Family Medicine Residency Directors
recognizes*

Soni Mathew, MD, MBA

*for the successful completion of the
National Institute for
Program Director Development I:
Fundamentals Fellowship*

April 7, 2013

Clark Denniston

Clark Denniston, MD
Chair, Academic Council, NIPDD

THE MASSACHUSETTS MEDICAL SOCIETY

CERTIFICATE OF MEMBERSHIP

BE IT KNOWN THAT

Soni Mathews, M.D.

OF

Boston

HAVING COMPLIED WITH THE REQUIREMENTS
OF THE BYLAWS HAS BEEN ADMITTED AS
A MEMBER OF THE SOCIETY

Waltham, Massachusetts

August 29, 2014



MASSACHUSETTS
MEDICAL SOCIETY

Alain Star
SECRETARY-TREASURER

Richard W. P. L. T. M.D.
PRESIDENT

American College of Physician Executives

Be it known that upon the authority of the board of directors

Soni Mathew, MD MBA

is hereby recognized as a

Physician Membership

with all honors, rights and privileges pertaining thereto.

January 24th, 2014

Paul Brown

President



The Home for Physician Leaders

Arjun

Chief Executive Officer



HARVARD T.H. CHAN School of Public Health



Occupational and Environmental Medicine Residency

Boston, Massachusetts

This certifies that

Soni Mathew, MD, MBA

successfully completed the requirements for residency training through the complementary pathway
during the period

July 14, 2014 – July 13, 2015


Program Director


Department Chairman

The American Board of Preventive Medicine

Incorporated



*Organized to Encourage the Study, Improve the Practice
and Advance the Cause of Preventive Medicine*

This Certifies that

Soni Mathew

*has satisfied the requirements of the Board and has hereby
been awarded certification in the Specialty of*

Occupational Medicine



January 1, 2018 to

January 31, 2028

Certificate No. 32-4011

Marie Russell Wood

CHAIR

Euf

VICE CHAIR

Christopher D. Allen

SECRETARY

A Member Board of The American Board of Medical Specialties

American Board of Independent Medical Examiners

Incorporated

ABIME
American Board of Independent Medical Examiners

*Organized to Encourage the Study, Improve the Practice
and Advance the Cause of Disability Medicine*

Heroby Certifies that

Doni Mathew, MD, MBBCh, FRCR, FRCPI, CIME

*having demonstrated to the satisfaction of this Board possession of
special knowledge, is therefore certified in proficiency and specialization as a*

Certified Independent Medical Examiner

And is entitled to use the professional initial "C.I.M.E." during the validity of this certificate so long as the holder is in good standing with, A.B.I.M.E.

*In witness thereof, the American Board of Independent Medical Examiners, according
to its bylaws, has caused this certificate to be issued under its official seal.*



Expires on: 05-02-2020

Certificate No. 15-00040

Mohammed I. Ranavaya
Mohammed I. Ranavaya, MD, JD, MS, FFOM, FRCPI, CIME
President
American Board of Independent Medical Examiners

NO. 04-43279

KANSAS

STATE OF KANSAS BOARD OF HEALING ARTS

Certifies That

Soni Mathew, MD

having fully complied with the laws of the State of Kansas relating to the practice of Medicine and Surgery, having been found fully qualified is hereby authorized and licensed to practice

Medicine and Surgery

within the state of Kansas.

IN WITNESS WHEREOF, The Kansas State Board of Healing Arts has caused this certificate to be executed under our hands, and attested by the seal of the Board, this 19th day of May, 2020.



Shirley J. Sheldrick, MD
John F. Stahl
M. J. George
M. Blum
R. D. D. D. D.
John F. Stahl, MD

President
 Vice President
 Executive Director

Joe H. H. H.
Joe Kelly
Shirley J. Sheldrick
John F. Stahl
John F. Stahl
John F. Stahl
John F. Stahl
John F. Stahl

COUNCIL FOR ACCREDITATION IN OCCUPATIONAL HEARING CONSERVATION

*This Certifies that the Person
Whose Signature Appears Below
is Entitled to Use the Title:*



**Certified Professional Supervisor
of the Audiometric Monitoring
Program© CPS/A**

CAOHC.

www.caohc.org

6/12/2023

Expiration Date

79438

Certificate #

Signature

Physician Lookup - ABPM

[← Physician Lookup](#)

Verification of Certifications

Name: Soni Mathew

Certification Number: 32-4011

Specialty: Occupational Medicine

Type: Initial

Certification Date: 1/1/2018

Expiration Date: 1/31/2028

Report produced electronically from the ABPM Diplomate Database on July 20, 2022

The Board grants permission to copy the information provided on this part of its web site for the limited purpose of maintaining a record of physician credentials or for the evaluation of physician qualifications. Other uses of this information, such as for mailing lists, are prohibited. Except as provided above, no part of this work may be reproduced or stored in a retrieval system electronically, mechanically, or by photocopying, recording or in any other manner, without the express written consent of the American Board of Preventive Medicine.

[← Physician Lookup](#)



8515 Georgia Ave., Suite 400
Silver Spring, MD 20910

1.800.284.2378
nursecredentialing.org

Stormont-Vail Health Care
Attention: Karen Reed-Coffman
1500 SW 10th Ave
Topeka, KS 66604-1353

11/08/2023

VERIFICATION OF RECERTIFICATION

Ann M McConkey FNP-BC

KS: 44771

KS: 13-51357-061

Please accept this letter of verification that the above-named clinician, certified by the American Nurses Credentialing Center, holds the certification of **Family Nurse Practitioner**. The original issue date for this certification is **December 01, 1998**. The certification dates are **December 01, 2023** to **November 30, 2028**. This clinician's certification number is **0327774**. For inquiries regarding this verification notice, please call 1.800.284.2378 and ask to speak with a Verification Specialist.

Sincerely,

A handwritten signature in black ink, appearing to read "M/H", is written over a light blue rectangular background.

Marianne Horahan, MBA, MPH, BSN, RN, CPHQ
Director, Certification Services

PLEASE NOTE: ANCC provides original certification dates using data going back to 1994.

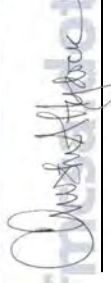
National Registry of Certified Medical Examiners

The Federal Motor Carrier Safety Administration certifies that

Ann McConkey

6491904542

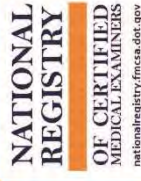
is a certified Medical Examiner on the Federal Motor Carrier Safety Administration's National Registry of Certified Medical Examiners for Nurse Practitioner, Kansas license number 53-44771-061 which expires on 06/30/2025. Ann McConkey has completed the required training and testing concerning the Federal physical qualifications and standards for truck and bus drivers and possesses the necessary knowledge and professional credentials to perform physical qualification examinations for commercial motor vehicle drivers in accordance with the Federal Motor Carrier Safety Regulations (49 CFR 391.41 – 391.49).



*Christine A. Hydock, Chief
Medical Programs Division*



U.S. Department of Transportation
Federal Motor Carrier Safety Administration





March 15, 2024

Jenna Hall
Stormont Vail Health
1500 SW 10th Ave
Topeka, KS 66604

RE: Lacey Ann Hackworth-Rothwell, FNP-C
Last 4 # of SSN: 8892

This is to verify that **Lacey Ann Hackworth-Rothwell, FNP-C** is certified by the American Academy of Nurse Practitioners Certification Board (AANPCB) as a **Family Nurse Practitioner** effective from original date **February 6, 2024 through February 5, 2029**. The certification number is **F02240241**.

Please contact the Verification Department at (512) 637-0500 Ext. 543 or certification@aanpcert.org if additional information is needed.

Sincerely,

Diane Tyler, PhD, RN, FNP-C, FNP-BC, CAE, FAANP, FAAN
Chief Executive Officer

AMERICAN ACADEMY OF NURSE PRACTITIONERS CERTIFICATION BOARD

P.O. Box 12926, Austin, TX 78711-2926

Main (512) 637-0500 Toll-free (855) 822-6727 Fax (512) 637-0540

Email Certification@aanpcert.org

www.aanpcert.org

National Registry of Certified Medical Examiners

The Federal Motor Carrier Safety Administration certifies that

Lacey Hackworth-Rothwell

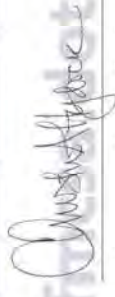
is a certified Medical Examiner on the Federal Motor Carrier Safety Administration's National Registry of Certified Medical Examiners for Advanced Practice Registered Nurse, Kansas license number 53-82956-121 which expires on 12/31/2025. Lacey Hackworth-Rothwell has completed the required training and testing concerning the Federal physical qualifications and standards for truck and bus drivers and possesses the necessary knowledge and professional credentials to perform physical qualification examinations for commercial motor vehicle drivers in accordance with the Federal Motor Carrier Safety Regulations (49 CFR 391.41 – 391.49).

Issued at: Washington, DC 20590

License Issue Date: 04/16/2024

National Registry No.: 3553074693

National Registry Certification Expiration Date: 04/16/2034


Christine A. Hydock, Chief
Medical Programs Division



U.S. Department of Transportation
Federal Motor Carrier Safety Administration





August 9, 2024

Jenna Hall
Stormont Vail Health
1500 SW 10th Ave
Topeka, KS 66604

RE: Erin Middendorf, FNP-C
Last 4 # of SSN: 0282

This is to verify that **Erin Middendorf, FNP-C** is certified by the American Academy of Nurse Practitioners Certification Board (AANPCB) as a **Family Nurse Practitioner** effective from original date **June 3, 2024 through June 2, 2029**. The certification number is **F06240250**.

Please contact the Verification Department at (512) 637-0500 Ext. 543 or certification@aanpcert.org if additional information is needed.

Sincerely,

Diane Tyler, PhD, RN, FNP-C, FNP-BC, CAE, FAANP, FAAN
Chief Executive Officer

AMERICAN ACADEMY OF NURSE PRACTITIONERS CERTIFICATION BOARD

P.O. Box 12926, Austin, TX 78711-2926

Main (512) 637-0500 Toll-free (855) 822-6727 Fax (512) 637-0540

Email Certification@aanpcert.org

www.aanpcert.org

Jenna L. Hall
Received/Verified 08/09/2024

National Registry of Certified Medical Examiners

The Federal Motor Carrier Safety Administration certifies that

Erin Middendorf

9534363863

is a certified Medical Examiner on the Federal Motor Carrier Safety Administration's National Registry of Certified Medical Examiners for Advanced Practice Registered Nurse, Kansas license number 83353 which expires on 07/31/2026. Erin Middendorf has completed the required training and testing concerning the Federal physical qualifications and standards for truck and bus drivers and possesses the necessary knowledge and professional credentials to perform physical qualification examinations for commercial motor vehicle drivers in accordance with the Federal Motor Carrier Safety Regulations (49 CFR 391.41 – 391.49).



Christine A. Hydock, Chief
Medical Programs Division



U.S. Department of Transportation
Federal Motor Carrier Safety Administration



ALCOPRO

DRUG & ALCOHOL TESTING PRODUCTS

2547 Sutherland Avenue, Knoxville, TN 37922 U.S.A.
A leading provider of drug and alcohol testing training and certification services.

Certificate of Completion

awarded to:

**Joy
Phelps**

For the successful completion of the
MRO Assistant online training course.

AlcoPro: Online course covering
Medical Review Officer Assistant Training Course

Course Completed: 02/15/2021

DocuSign Envelope ID: 98596D8E-9964-4AB2-85FF-55C2FFAEF540

COUNCIL FOR ACCREDITATION IN OCCUPATIONAL HEARING CONSERVATION

This is to Certify that

Charmaine Kiamco, RN COHC

*having demonstrated proficiency and special knowledge, and having successfully completed the required
course in occupational hearing conservation following the requirements set forth by
the CAOHC Council: is therefore a*

Certified Occupational Hearing Conservationist

May 3, 2029

Expiration Date

521428

CAOHC ID Number



J. Andrew Merkley, AuD CCC-A CPS/A
CAOHC Chair

Carol Snyderwine, MHA, MA, CCC-A

Carol Snyderwine, MHA MA CCC-A CPS/A
Council Vice Chair - Education

COUNCIL FOR ACCREDITATION IN OCCUPATIONAL HEARING CONSERVATION

This is to Certify that

Joy Phelps, COHC

*having demonstrated proficiency and special knowledge, and having successfully completed the required
course in occupational hearing conservation following the requirements set forth by
the CAOHC Council: is therefore a*

Certified Occupational Hearing Conservationist


May 7, 2026

Expiration Date

508299

CAOHC ID Number


Raul Mirza, DO MPH MS CPS/A FACOEM
CAOHC Chair


Bryan J. Topp, RN, MSN/MPH
CAOHC Vice Chair Education

COUNCIL FOR ACCREDITATION IN OCCUPATIONAL HEARING CONSERVATION

This is to Certify that

Leslie Brown, LPN COHC

*having demonstrated proficiency and special knowledge, and having successfully completed the required
course in occupational hearing conservation following the requirements set forth by
the CAOHC Council: is therefore a*

Certified Occupational Hearing Conservationist

May 3, 2029

Expiration Date

521401

CAOHC ID Number



J. Andrew Merkley, AuD CCC-A CPS/A
CAOHC Chair

Carol Snyderwine, MHA, MA, CCC-A

Carol Snyderwine, MHA MA CCC-A CPS/A
Council Vice Chair - Education

COUNCIL FOR ACCREDITATION IN OCCUPATIONAL HEARING CONSERVATION

This is to Certify that

Linda Davis, COHC

*having demonstrated proficiency and special knowledge, and having successfully completed the required
course in occupational hearing conservation following the requirements set forth by
the CAOHC Council: is therefore a*

Certified Occupational Hearing Conservationist

May 6, 2027

Expiration Date

512510

CAOHC ID Number



J. Andrew Merkley, AuD CCC-A CPS/A
CAOHC Chair

Carol Snyderwine, MHA, MA, CCC-A

Carol Snyderwine, MHA MA CCC-A CPS/A
Council Vice Chair - Education

COUNCIL FOR ACCREDITATION IN OCCUPATIONAL HEARING CONSERVATION

This is to Certify that

Marah-Jhay T. Russell, COHC

*having demonstrated proficiency and special knowledge, and having successfully completed the required
course in occupational hearing conservation following the requirements set forth by
the CAOHC Council: is therefore a*

Certified Occupational Hearing Conservationist

May 5, 2028

Expiration Date

517215

CAOHC ID Number



J. Andrew Merkley, AuD CCC-A CPS/A
CAOHC Chair

Carol Snyderwine, MHA, MA, CCC-A

Carol Snyderwine, MHA MA CCC-A CPS/A
Council Vice Chair - Education

Certificate

This is to certify that Linda Davis, RN has successfully completed the

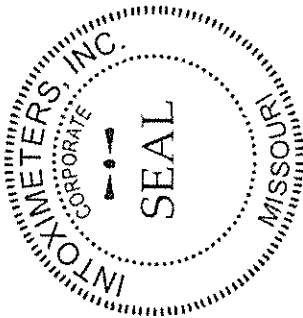
DOT Urine Specimen Collector

Training Course on February 17, 2023.

This instruction meets the requirements of 49 CFR Part 40.33, including:

- ☒ Basic Information,
- ☒ Qualification Training, and
- ☒ Initial Proficiency Demonstration

Misty Carrier RN BSN
Instructor



Certificate of Completion

This certifies that on 9/14/2023

Linda Davis

successfully completed training compliant with the Department of Transportation (DOT) regulations and the curriculum specified by **Intoximeters, Inc.** as a

DOT URINE SPECIMEN COLLECTOR TRAINER for URINE SPECIMEN COLLECTORS

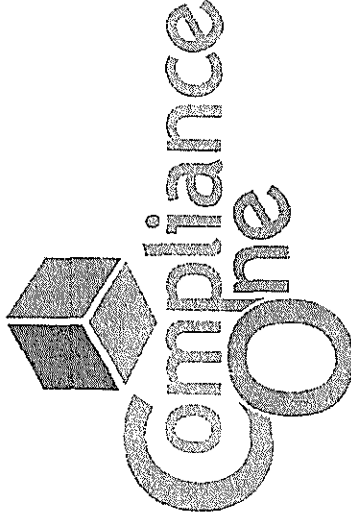
The curriculum presented meets the requirements of 49 CFR Part 40.33 including, but not limited to, Basic Information, Qualification Training, and Initial Proficiency Demonstration.

Intoximeters, Inc.

Expires: September / 2028

Adam Bell, Instructor
Certificate Number: 23903
Continuing Education Hours: 6.5

THIS CERTIFIES THAT ON: NOVEMBER 13, 2020
JOY PHELPS
COMPLETED DOT SPECIMEN COLLECTOR TRAINING



49 CFR Part 40 Required Topics:

Split Specimen Collection Procedures
Proper Completion and Transmission of Federal CCF
Shy Bladder Collection Procedures
Procedures with Collection Involving Attempted Adulteration
Direct Observation and Monitored Collection Procedures
Fatal Flaws and How to Avoid Them
Correctable Flaws, How to Avoid Them and How to Correct Them
Responsibility of Collector To:
 Maintain Integrity of the Collection Process
 Ensure Donor Privacy
 Ensure Specimen Security
 Avoid Inappropriate or Offensive Comments

Completion of the Five Required Mock Collections:

Normal Split Specimen Collection
Normal Split Specimen Collection
Shy Bladder Collection
Temperature Out of Range Collection
Collection Where Donor Refuses to Sign Step 5 and Initial Seals

Debbie Davis Symsek, CPCT
Director of Training & Mobile Collections

ComplianceOne
dsymsek@comp-one.com
(785) 291-9126

A handwritten signature in black ink, appearing to read "Debbie Symsek", is written over a light blue horizontal line.

Expires: November 13, 2025

Certificate

This is to certify that Nancy Roberts has successfully completed the

DOT Urine Specimen Collector

Training Course on February 20, 2024.

This instruction meets the requirements of 49 CFR Part 40.33, including:

- X Basic Information,
- X Qualification Training, and
- X Initial Proficiency Demonstration

Linda S Davis, RN

Instructor



Certificate of Completion

This certifies that on November 18, 2022 and December 1, 2022

Linda Davis

Successfully completed the curriculum specified by the Department of Transportation (DOT) and curriculum specified by
Intoximeters, Inc. for certification as a

DOT BREATH ALCOHOL TECHNICIAN, CALIBRATION TECHNICIAN

and

INSTRUCTOR for DOT BREATH ALCOHOL TECHNICIANS

and authorizes the participant to train Breath Alcohol Technicians in accordance with requirements outlined under the Intoximeters Factory
Authorization Agreement and in the DOT Model Course for the Intoximeters Model:

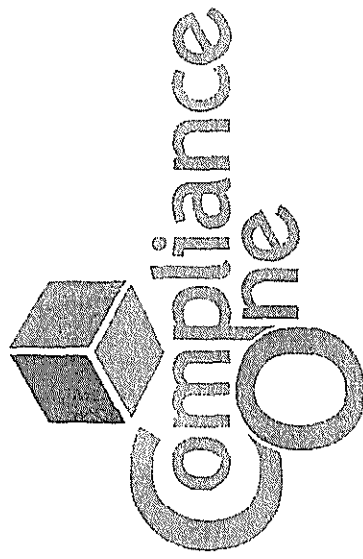
Alco-Sensor IV / RBTIV

This course curriculum complies with the manufacturer's standards for the operation of the instrument.

A handwritten signature in black ink, appearing to read "Adam Bell", enclosed within an oval border.

Intoximeters, Inc.
Expires: November / 2027

Adam Bell, Instructor
Certificate Number: 22935
Continuing Education Hours: 12



**This is to certify that JOY PHELPS
successfully completed the**

BREATH ALCOHOL TECHNICIAN Training Course on November 18, 2020

**Debbie Davis Symsek, CPCT
Manager of Training & Collections
ComplianceOne
dsymsek@comp-one.com
(785) 291-9126**

**Includes Rules & Regulations
of 49 CFR Part 40**

Expires November 18, 2025

A handwritten signature in cursive script, appearing to read "Dsymsek", located at the bottom right of the certificate.



19424 Park Row, Suite 110, Houston, Texas 77084

certifies that

Charmaine Kiamco

Has successfully completed the 16-hour Initial

NIOSH-Approved Spirometry Training Course # 091

Kansas City, MO

April 29-30, 2024

Barbara Scott

NIOSH-approved Course #091

NIOSH Course Director

This certificate will expire 5 years after the course date.



19424 Park Row, Suite 110, Houston, Texas 77084
certifies that

Leslie Brown

Has successfully completed the 16-hour Initial

NIOSH-Approved Spirometry Training Course # 091

Kansas City, MO

April 29-30, 2024

NIOSH Course Director

NIOSH-approved Course #091

This certificate will expire 5 years after the course date.



19424 Park Row, Suite 110, Houston, Texas 77084

Joy Phelps

Successfully completed sixteen (16.0) hours of instruction in the

NIOSH Pulmonary Function Training Course # 091

May 3, 2021

Kansas City, MO

This continuing education activity was approved by the National Institute for Occupational Safety and Health (NIOSH),
a Centers for Disease Control and Prevention Agency.

Bertie Scott

NIOSH Course Director

This certificate is valid for 5 years from the course date.



19424 Park Row, Suite 110, Houston, Texas 77084

Linda Davis

Successfully completed sixteen (16.0) hours of instruction in the

NIOSH Pulmonary Function Training Course # 091

May 2-3, 2022

Kansas City, MO

This continuing education activity was approved by the National Institute for Occupational Safety and Health (NIOSH),
a Centers for Disease Control and Prevention Agency.

Haren Rieker

NIOSH Course Director

This certificate is valid for 5 years from the course date.



19424 Park Row, Suite 110, Houston, Texas 77084

certifies that

Marah Jhay Russell

Has successfully completed the 16-hour Initial

NIOSH-Approved Spirometry Training Course # 091

Kansas City, MO

May 1-2, 2023

J Gordon H-C

NIOSH-approved Course #091

NIOSH Course Director

This certificate will expire 5 years after the course date.

**STORMONT VAIL WORK CARE
RESPONSE TO REQUEST FOR PROPOSAL (RFP)
Event #3122**

**EXHIBIT 7
LICENSING DRUG TESTING COLLECTION SITE & LABORATORY
(Next page)**

CENTERS FOR MEDICARE & MEDICAID SERVICES
CLINICAL LABORATORY IMPROVEMENT AMENDMENTS

CERTIFICATE OF WAIVER

LABORATORY NAME AND ADDRESS

STORMONT VAIL WORK CARE
1516 SW 6TH ST
TOPEKA, KS 66606

CLIA ID NUMBER

17D1037090

EFFECTIVE DATE

02/15/2023

EXPIRATION DATE

02/14/2025

LABORATORY DIRECTOR

SONI MATHEW M.D.

Pursuant to Section 353 of the Public Health Services Act (42 U.S.C. 263a) as revised by the Clinical Laboratory Improvement Amendments (CLIA), the above named laboratory located at the address shown hereon (and other approved locations) may accept human specimens for the purposes of performing laboratory examinations or procedures.

This certificate shall be valid until the expiration date above, but is subject to revocation, suspension, limitation, or other sanctions for violation of the Act or the regulations promulgated thereunder.




Gregg Brandush, Director
Division of Clinical Laboratory Improvement & Quality
Quality & Safety Oversight Group
Center for Clinical Standards and Quality

2125 Certs1_021423

- If this is a Certificate of Registration, it represents only the enrollment of the laboratory in the CLIA program and does not indicate a Federal certification of compliance with other CLIA requirements. The laboratory is permitted to begin testing upon receipt of this certificate, but is not determined to be in compliance until a survey is successfully completed.
- If this is a Certificate for Provider-Performed Microscopy Procedures, it certifies the laboratory to perform only those laboratory procedures that have been specified as provider-performed microscopy procedures and, if applicable, examinations or procedures that have been approved as waived tests by the Department of Health and Human Services.
- If this is a Certificate of Waiver, it certifies the laboratory to perform only examinations or procedures that have been approved as waived tests by the Department of Health and Human Services.

FOR MORE INFORMATION ABOUT CLIA, VISIT OUR WEBSITE AT WWW.CMS.GOV/CLIA
OR CONTACT YOUR LOCAL STATE AGENCY. PLEASE SEE THE REVERSE FOR
YOUR STATE AGENCY'S ADDRESS AND PHONE NUMBER.
PLEASE CONTACT YOUR STATE AGENCY FOR ANY CHANGES TO YOUR CURRENT CERTIFICATE.

STORMONT VAIL WORK CARE
RESPONSE TO REQUEST FOR PROPOSAL (RFP)
Event #3122

EXHIBIT 8
CLIENT REFERENCES

HME Inc.
Nikki Schmitt, Human Resources
2828 Button Road
Topeka, KS 66618
Email: nschmitt@hmeinc.net
Phone: (785) 235-1524 ext. 363

Frito-Lay, Traffic Center
Kelly Vega, Human Resources
1303 SW 41st Street
Topeka, KS 66609
Email: Kelly.l.vega@pepsico.com
Phone: (785) 274-4127

Kansas Department of Health and Environment
Delbert Smith
1000 SW Jackson St, Suite 410
Topeka, Kansas 66612-1367
Delbert.Smith@ks.gov
Phone: (785) 368-7301

**STORMONT VAIL WORK CARE
RESPONSE TO REQUEST FOR PROPOSAL (RFP)
Event #3122**

**EXHIBIT 9
MEMORANDUM OF UNDERSTANDING**

- Stormont Vail Health and Stormont Vail Work Care agree not to provide any additional services specified within, without consent of City of Topeka. Neither entity shall seek any form of compensation from any perspective applicants. It is understood that violation of this requirement will result in termination of the contract.
- Stormont Vail Health and Stormont Vail Work Care shall not use or disclose any information discovered without written consent of the City of Topeka.
- Stormont Vail Health and Stormont Vail Work Care will monitor the quality of services provided and take the necessary steps to ensure that only the City of Topeka approved services are being performed.
- Stormont Vail Health and Stormont Vail Work Care will cooperate with periodic and/or random audits at no additional charge to the City of Topeka. The vendor understands and agrees to at least one week notice of such audits.
- Stormont Vail Health and Stormont Vail Work Care agree to consult with the City of Topeka Human Resources department regarding any issues or problems involved with the administration of services.
- Stormont Vail Health and Stormont Vail Work Care understands and agrees that the City of Topeka Human Resources Department shall have the right to audit any and all records pertaining to the services specified herein.
- Additionally, Stormont Vail Health's back up MRO duties have been secured through a contractual arrangement with a third-party provider. Our contractual partner has multiple certified Medical Review Officers on staff and is, therefore, able to provide 24/7 coverage without exception.
- Stormont Vail Health and Stormont Vail Work Care reserves the right to withdraw this bid if contracted services differ from the description in the RFP.

**STORMONT VAIL WORK CARE
RESPONSE TO REQUEST FOR PROPOSAL (RFP)
Event #3122**

**EXHIBIT 10
POLICIES IN LIEU OF AFFIRMATIVE ACTION PROGRAM**

While Stormont Vail Health does not have an official Affirmative Action Program, our employee policies provide a framework to demonstrate how our company is taking active steps to avoid discrimination, which is historically what Affirmative Action Programs were designed to prevent. All employees are treated fairly and equitably without regard to one's protected class which include race, religion, sex, gender identity, color, national origin, age, veteran status, or disability. This includes employment consideration, demotion, promotion, transfers, recruitment, retention, rate of pay, benefit design, compensation programs, training, etc.

Below are four Stormont Vail Health policies that act in lieu of a formal Affirmative Action Program. Full policies follow.

- Accommodations Policy: This policy supports providing workplace accommodations for disabled and pregnant individuals as well as those with sincerely held religious beliefs.
- Diversity, Equity and Inclusion Policy: This policy merely states Stormont Vail's position and stance on Diversity, Equity and Inclusion principles.
- Non-Discrimination, Anti-Harassment and EEO Policy: This policy shares Stormont Vail's position as well as how to respond and report situations.
- Staff Rights - Non-Discrimination in Patient Care Policy: This policy shares Stormont Vail's position in sharing how a member of our team will participate a patient's care or treatment regardless of culture, values or religious beliefs.



Scope – Division/Department: All SVH - Human Resources	Version: 8
	Original Date: 7/31/2019
Classification: Policy	Last Review/Revised Date: 7/5/2023
	Approved By: Operating Committee
Title: Accommodations Policy .docx	

Printed copies are for reference only. Please refer to the electronic copy for the latest version.

PURPOSE:

The purpose of this policy is to support Stormont Vail Health's commitment to equal opportunity employment and nondiscrimination and to outline the procedure for employee and applicant accommodations. In accordance with federal laws and EEOC regulations, Stormont Vail Health will provide accommodations for disabled and pregnant individuals as well as those with sincerely held religious beliefs.

As part of our commitment to inclusion, the organization will make good faith efforts to engage in an interactive process to make reasonable accommodations that allow the employee or applicant to perform the essential functions of the job.

Reasonable Accommodation:

A reasonable accommodation is any change in the work environment or the way things are customarily done that would enable a qualified individual requesting an accommodation to enjoy equal employment opportunities, and would allow an individual to perform the essential functions of the job, absent an undue hardship for the organization.

Unreasonable Accommodation:

An unreasonable accommodation is any change in the work environment that would result in an undue hardship to the organization. Accommodations deemed unreasonable after an interactive conversation will not be approved.

Safety:

All employees are required to comply with safety standards. In some situations, an employee might pose a direct threat to himself, herself, or others due to a medical condition. In such cases, the employee may be asked to submit to a fitness for duty examination to ensure that the employee can perform the essential functions of the position with or without a reasonable accommodation, and without posing a direct threat to him/herself or others. The employee may be placed on a temporary leave of absence until such a determination can be made.

Accommodation Designations:

Medical Accommodations: Accommodations due to medical limitation(s) affecting the employee's ability to perform a life activity or major bodily function. Employees shall complete the 'Medical Accommodation Request Form' attached to the policy below. It is the

employee's responsibility to work with their provider and submit a fully completed request form to Employee Relations.

Religious Accommodations: Accommodations due to a sincerely held religious belief. Employees shall complete a 'Religious Accommodation Request Form' attached to the policy below and submit the fully completed form to Employee Relations.

Accommodations Process:

Below outline the steps necessary to request an accommodation.

1. Employee completes the appropriate form attached below and submits it to Employee Relations. On a case-by-case basis Stormont-Vail may request clarification or additional supporting documentation to substantiate the need for an accommodation.
 - a. Medical accommodations must have section B. of the 'Medical Accommodation Request Form' completed by a medical provider.
2. Employee Relations will review all submitted documentation in partnership with Risk Management and the employee's department leadership to determine if the request can be reasonably accommodated.
3. Once all documentation is reviewed an interactive discussion will take place between the requesting employee, their Department Director or designee and a member of Employee Relations.

Accommodation Resolution:

There is no guarantee a request can be accommodated, or that an employee will get their preferred accommodation. Accommodation requests will be considered on a case-by-case basis.

Employee Relations will send a formal notification to the employee and their Department Director or designee stating if the employee can be reasonably accommodated. If the employee can be reasonably accommodated the notification will detail how the employee will be accommodated and the duration of the accommodation if it is not permanent. The notification date signifies the start of the employee's approved accommodation period unless otherwise specified in the notification.

Termination of employment may occur if the employee fails to participate in the accommodation process, the organization cannot reasonably accommodate the employee, or if the employee rejects the approved accommodation(s) and cannot perform their job duties.

Accommodation Maintenance:

It is the employee's responsibility to keep their Department Director up to date with regard to accommodation needs or requests. At any time, the employee, Department Director or

the Employee Relations department can request to review the on-going accommodation and initiate the interactive process again.

Approved accommodations may not be deemed reasonable if the employee transfers into another position within the organization. It is the employee's responsibility to initiate a review of their approved accommodation prior to transferring into another position.

Department Directors must always keep the Employee Relations department advised and involved in all accommodation requests and accommodations.

Applicants:

Applicants requesting an accommodation should be directed to the Employee Relations department to begin the accommodation and interactive conversation processes.

Pregnancy Accommodations:

Although pregnancy itself is not a disability, pregnancy or childbirth related medical conditions and impairments may result in work-related accommodation(s). As such, pregnant applicants and employees with impacting medical conditions or impairments should engage in the same reasonable accommodation process outlined above.

Reporting concerns of Discrimination, Harassment and Retaliation:

Stormont Vail Health prohibits discrimination and retaliation against applicants or employees who request reasonable accommodations. If the applicant or employee believes he or she has been subject to discrimination or retaliation, the individual should immediately report it to the Employee Relations Specialist, Employee Relations Director or Senior VP/Chief Experience Officer. All reports will be promptly investigated in as confidential a manner as practical. If a determination is made that an applicant or employee has been subject to discrimination or retaliation in violation of this policy, prompt and decisive corrective action up to and included termination will be taken.

ATTACHMENTS:

- [Medical Accommodation Request Form](#)
- [Religious Accommodation Request Form](#)

REVIEWED:

REVISED: 7/25/2023



Scope – Division/Department: All SVH - Human Resources	Version: 5
	Original Date: 8/1/2007
Classification: Policy	Last Review/Revised Date: 04/05/2022
	Approved By: Operating Committee
Title: Diversity Equity and Inclusion Policy .docx	

Printed copies are for reference only. Please refer to the electronic copy for the latest version.

POLICY:

Stormont Vail Health is committed to fostering, cultivating and preserving a work environment that is culturally competent in which it demonstrates diversity of staff, equitable practices of treatment and inclusivity towards everyone.

Stormont Vail's employees are the most valuable asset of our health system. The collective sum of each employee's differences, life experiences, knowledge, innovation, self-expression, unique capabilities and talent represents a significant part of our culture, reputation and organizational achievement.

We embrace and encourage our employee's differences to include, age, race, religion, disability, ethnicity, marital status, gender identity or expression, language, national origin, veteran status, political affiliation, sexual orientation, socio-economic status or any other characteristic which makes an individual unique.

Stormont Vail's diversity, equity and inclusion initiatives are included, but not limited to, practices on recruitment and selection; compensation and benefits; professional development and training; transfers; social and Wellpower wage programs; performance management and others.

Stormont Vail employees should take a proactive approach and responsibility to treat all others with compassion, dignity and respect at all times. All employees are expected to conduct themselves in a manner that reflects inclusive concepts to the greatest extent possible during work functions on or off the work location and while representing the organization. Our mission and vision can only be achieved when each team member is provided an atmosphere in which open communication, trust, respect, and teamwork is demonstrated.

Ideas, suggestions or recommendations related to Diversity, Equity and Inclusion can be directed to inclusion@stormontvail.org, to any member of the I.D.E.A. Committee or the Manager or Director of Diversity, Equity and Inclusion.

Any employee who feels like an employee or affiliate of Stormont Vail has taken adverse action against them or treated them differently due to their unique differences are to report these incidents to the Employee Relations department for review. All other applicable HR policies and processes will be followed.

REVIEWED: 03/27/2023

REVISED:



Scope – Division/Department: All SVH - Human Resources	Version: 4
	Original Date: 9/1/2018
Classification: Policy	Last Review/Revised Date: 04/03/2023
	Approved By: Operating Committee
Title: Non-Discrimination Anti-Harassment and Equal Employment Opportunity Policy.docx	

Printed copies are for reference only. Please refer to the electronic copy for the latest version.

POLICY:

Non-Discrimination & Anti-Harassment

It is the expectation that all Stormont Vail Health employees be committed to a work environment in which all individuals are treated with dignity and respect and all relationships among persons in the workplace are to be professional-like and free of explicit bias, prejudice and harassment. It is Stormont Vail's stance that all employees maintain a professional work atmosphere that promotes equal employment opportunities and prohibits unlawful discriminatory practices, including harassment.

Stormont Vail will make every reasonable effort to ensure that all of its employees can work in an environment free from unlawful harassment or discrimination. As such, any concerns brought forth regarding possible violation of this policy will be reviewed in a thorough and timely manner by neutral parties and action will be taken to resolve such violations, if substantiated.

Stormont Vail also prohibits disparate treatment against one based upon their protected characteristics, with regard to terms, conditions, privileges and perquisites of employment.

This policy also provides protection for those who may be excluded or separated due to their protected characteristics from participating in business or work-related, social activities or discussions.

Equal Employment Opportunity

Stormont Vail offers equal employment opportunities for all employees and prospective employees, without regard to their protected class which includes: race, color, ethnicity, sex, sexual orientation, gender identity and expression, religion, national origin, citizenship, age, marital status, uniformed service, disability or genetic information. This applies to all aspects of employment practices including hiring, firing, pay, benefits, promotions, lateral movements, job training, and any other terms or conditions of employment.

- Stormont Vail will employ proactive measures to hire, promote and recognize diverse candidates, while always selecting the most qualified candidate.
- Stormont Vail will seek and select individuals for employment on the basis of their qualifications, experience, potential and/or contributions to the programs and goals of the organization.

- Stormont Vail will train, advance, promote, transfer and compensate individuals on the basis of their qualifications, experience, and/or contributions to the programs and goals of the organization.
- All Stormont Vail employees and supervisors are responsible for conducting employment activities in support of and in compliance with this policy.
- Stormont Vail will respect, support, and observe the laws, directives and regulations of the state and federal government that prohibit discrimination.

Individuals and Scope of Prohibited Conduct

This policy applies to all employees and prospective employees or any other associate directly connected to Stormont Vail (e.g., volunteer, students, vendors, contractors, consultants, etc.) in the workplace, in work-related settings outside the workplace (e.g. business trips, business related social events, etc.) or outside of the workplace where personal association with one another exists inside the workplace (e.g. sending explicit messages to co-worker on social media outside of work, participating in prohibited conduct at a party where co-workers are present, etc.)

Sexual Harassment

Stormont Vail considers sexual harassment to be prohibited conduct under this policy. Sexual harassment is defined as unwelcome sexual advances, requests for sexual favors and other verbal or physical conduct of a sexual nature when, for example: a) submission to such conduct is made either explicitly or implicitly a term or condition of an individual's employment, b) submission to or rejection of such conduct by an individual is used as the basis for employment decisions affecting such individual, or c) such conduct has the purpose or effect of unreasonably interfering with an individual's work performance, causes a disruption in one's workplace or work environment or creates an intimidating, hostile or offensive working environment.

Sexual harassment may include a range of subtle and not-so-subtle behaviors and may involve individuals of the same or different gender. Depending on the circumstances, these behaviors may include unwanted sexual advances or requests for sexual favors, sexual jokes and innuendos, verbal abuse of a sexual nature, commentary about an individual's body, sexual prowess or sexual deficiencies, leering, whistling or touching, insulting or obscene comments or gestures, displaying sexually suggestive objects or pictures, and other physical, verbal or visual conduct of a sexual nature regardless of method of transmission (verbal or written).

Harassment

Harassment on the basis of any other protected characteristics are also strictly prohibited. Stormont Vail defines harassment as verbal, written or physical conduct that denigrates or shows hostility or aversion toward an individual because of their protected class that: a) has the purpose or effect of creating an intimidating, hostile or offensive work environment, b) has the purpose or effect of unreasonably interfering with an individual's work performance, or c) otherwise adversely affects an individual's employment opportunities.

Mediums of harassment could occur using company or personal equipment to include a phone (including voice or text messages), social media sites or other means. Harassing conduct includes but not limited to epithets, slurs, negative stereotyping, threats, intimidation or hostile acts, denigrating jokes, written or graphic materials.

Employee Protections

Stormont Vail is committed to protecting its employees to the greatest extent possible and therefore prohibits discrimination and harassment of its staff.

When a patient or visitor makes a potentially discriminatory request and/or shows disrespect for the dignity of others with a discriminatory or harassing comment or behavior, the employee must immediately notify their leader and submit a Verge report. Once notified, leadership, will assist with subsequent conversations with the patient or visitor to explain their behavior is not acceptable. It is recommended to have another person in the room during any subsequent conversations with the patient relating to the discriminatory request, comment, or behavior. As part of the verge review, the Patient Experience department will evaluate the incident to determine if any action needs to be taken with the patient's status within the SVH system.

While patients do have a right to request who can/cannot be part of their care team and have the ability to make decisions about their health, requests for changes of provider or staff based solely on the protected characteristics of the Stormont Vail individuals will not be honored. Stormont Vail reserves the right to take action to refer the patient onto another facility for care while still following all EMTALA legal considerations.

SAFER Model

Stormont Vail is committed to providing a supportive and safe workplace for staff and encourages the use of the **SAFER** Model when employees, patients or visitors behave in a discriminatory, harassing, or demeaning manner.

The SAFER model recommends the following responses:

- **S**tep in when you observe behavior that does not align with Stormont Vail values or tenants.
- **A**ddress (the inappropriate) behavior with the individual.
- **F**ocus on value and respect.
- **E**xplain expectations while setting boundaries and follow through.
- **R**eport ALL instances of misconduct in Verge and document and notify you manager.

Example of Scripted Responses to misconduct

- S: "Let's take a pause for a moment."
- A: "The comments you are making are inappropriate and could constitute [harassment/discrimination/etc]."
- F: "At Stormont Vail, we expect all employees to treat each other with mutual respect and dignity."

- E: “I am going to give you the opportunity to stop addressing me inappropriately. If it continues, I am going to end our conversation.”
- R: Next steps: Report the misconduct in Verge and to your manager.

Retaliation Prohibited

Retaliation against an individual who, in good faith reported, witnessed or participated in an investigation of alleged violations of this policy, discrimination claims or harassment is strictly prohibited. Any employee who feels that they are being retaliated against in violation of this policy should contact the Employee Relations Specialist, Employee Relations Manager, Employee Relations Director, or the Chief Experience Officer.

Reporting an Incident of Harassment, Discrimination or Retaliation

Stormont Vail encourages reporting of all perceived incidents of discrimination, harassment or retaliation, regardless of the offender’s identity or position.

All employees of Stormont Vail who are subject to, witness or are aware of behavior that is a potential violation of this policy has a responsibility to come forward and report. Most incidents can be effectively addressed with minimum disruption to team members and to Stormont Vail if promptly reported.

Failure to report harassment, discrimination, retaliation or other disruptive behavior on a timely basis may make it difficult for Stormont Vail to take effective corrective action. If employees fail to file a complaint and fail to take other reasonable steps to avoid being harmed, it may be difficult for them to obtain the protection of this policy.

Employees must immediately report any suspected or reported behavior to the Employee Relations Specialist, the Employee Relations Manager, the Employee Relations Director or to the Chief Human Resources Officer. Reports can also be made to the Compliance hotline at 1-833-SVH-UP2U (1-833-784-8728). If after Monday – Friday business hours an incident requires immediate action due to imminent harm or danger, the Administrator On-Call is to be contacted to provide assistance. They can be reached by calling the hospital operator.

When an employee reports disruptive behavior, Stormont Vail will promptly investigate the employee’s concerns. While it will be necessary to discuss the employee’s concerns with the alleged offender and possibly other employees, Stormont Vail will attempt to conduct the investigation in as confidential a manner as possible.

If it is determined that the expectations of this policy have been violated, Stormont Vail will take reasonable steps to prevent reoccurrence of the offending conduct. Any employee who is determined to have violated this policy will be subject to corrective action, up to and including termination of employment.

If it is determined, after investigating an incident, that the complaint was not bona fide and was not made in good faith, or that an employee provided false information regarding the complaint, corrective action may be taken against the individual who filed the complaint or gave false information, up to and including termination of employment.

Stormont Vail recognizes that in some cases, despite thorough investigation, it may be impossible to determine whether the alleged violations of this policy have in fact occurred. In such cases, Stormont Vail may take action designed to reinforce the effectiveness of this policy, and to prevent future violations.

Once Stormont Vail has addressed concerns raised with respect to discrimination, harassment or other improper conduct, it will assume that the problem is not continuing in nature unless it is informed otherwise. Any employee who is subject to continued possible violation of this policy must report the reoccurrence to an Employee Relations Specialist, Employee Relations Manager, Employee Relations Director, or to the Chief Human Resources Officer.

REVISED: 4/3/2023

REVIEWED:

Scope – Division/Department: All SVH - Human Resources	Version: 5
	Original Date: 2/1/1997
Classification: Policy	Last Review/Revised Date: 8/1/2023
	Approved By: Operating Committee
Title: Staff Rights - Non Discrimination in Patient Care Policy.docx	

Printed copies are for reference only. Please refer to the electronic copy for the latest version.

PURPOSE:

Stormont Vail Health recognizes the right of a team member not to participate in certain aspects of a patient's care or treatment because of the team member's cultural values, ethics, or religious beliefs. Requests will be evaluated on a case-by-case basis to determine if there is a conflict with the care or treatment to be delivered to a given patient.

POLICY:

- A. A team member may choose not to participate in certain aspects of patient care or treatment for cultural, ethical, or religious reasons. The aspects of patient care or treatment that a team member may elect not to participate in include:
 - Withholding or withdrawing of life sustaining treatment, including nutrition and hydration.
 - Following a physician's orders or plan of care when the team member believes that the best interest of the patient is at risk.
- B. A team member who wishes not to participate in any aspect of a patient's care or treatment because of his/her cultural values, ethics or religious beliefs must submit a Request for a Workplace Accommodation on the Employee Relations SharePoint page.
- C. The Employee Relations department will receive the Workplace Accommodation request and will engage in an interactive conversation with the team member and the department director. If necessary, the request could also be reviewed in collaboration with the team member's Operating Committee representative.
- D. The requesting team member is responsible for providing an appropriate standard of patient care until alternative arrangements or accommodations can be made.
- E. Upon conclusion of the interactive discussion, a decision on the team member's request will be made and communicated back to the team member.
 - If the request is approved, reasonable accommodations will be made to ensure that the team member is not compelled to participate in the aspects of patient care or treatment that is in conflict with his/her cultural values, ethics, or religious beliefs.
 - The approved request will be placed into the team member's personnel file.

- If the request is denied, the team member will be informed of the decision and the reason for denial. Refusal to provide care or treatment to a patient will result in corrective action, up to and including termination of employment.
 - Ethics Committee consultations are available for requests involving ethical considerations.
 - No team member will be subject to any adverse action or evaluation for exercising his/her rights under this policy.
- F. A team member may not refuse to participate in the care or treatment of a patient based solely on the patient's diagnosis, (e.g., HIV/AIDS, or other sexually transmitted diseases, tuberculosis or other contagious diseases such as Covid-19) or other lifestyle behaviors. Such refusal would be deemed insubordination and the employee would be subject to corrective action up to and including termination of employment.
- G. When a team member has exercised his/her right under this policy, the care or treatment of the patient will not be compromised.
1. The direct supervisor who was part of the interactive conversation with the team member, will make coverage arrangements with another member of the staff who is qualified to care for the patient.
 2. In the event that all qualified staff members refuse to participate in the care or treatment of the patient and physician is not able to provide it, reasonable efforts will be made to secure the desired care and treatment at another facility.

SAFER Model

Stormont Vail is committed to providing a supportive and safe workplace for staff and encourages the use of the SAFER Model when employees, patients or visitors behave in a discriminatory, harassing, or demeaning manner.

The SAFER model recommends the following responses:

- **S**tep in when you observe behavior that does not align with Stormont Vail values or tenants.
- **A**ddress (the inappropriate) behavior with the individual.
- **F**ocus on value and respect.
- **E**xplain expectations while setting boundaries and follow through.
- **R**eport ALL instances of misconduct in Verge and document and notify you manager.

Example of Scripted Responses to misconduct

- **S**: "Let's take a pause for a moment."
- **A**: "The comments you are making are inappropriate."
- **E**: "At Stormont Vail, we expect all patients and visitors to treat each other with mutual respect and dignity."
- **E**: "At Stormont Vail, we have the expectation that all patients, visitors, and employees—are treated safely and fairly. Right now, you are not acting in a safe and fair manner. I am going to give you the opportunity to stop addressing me

inappropriately. If it continues, I am going to end our conversation. If this behavior continues it can affect our ability to continue providing you care”

- **R:** Next steps: Report the misconduct in Verge and to your manager.

REFERENCES: [Patient Disruptive Activity and Behavior Management Policy](#)

REVIEWED: 08/15/2023

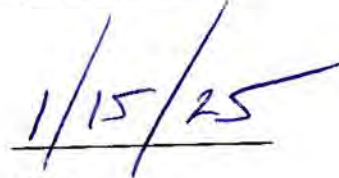
REVISED:

STORMONT VAIL WORK CARE
RESPONSE TO REQUEST FOR PROPOSAL (RFP)
Event #3122

This proposal is submitted on behalf of Stormont Vail Health Work Care with the approval of:



Signed By:



Date

John (Page) Bachman
Senior Vice-President & Chief Experience Officer
Stormont Vail Health
1500 S.W. Tenth Avenue
Topeka, KS 66604

Services may be provided under any of the following Federal Employer's Identification Numbers

Stormont Vail Health	48-0543789
Stormont Vail Work Care	20-6364776
Cotton O'Neil	48-6341644

Occupational Health Program Service Fee	Yes/No	Estimated Annual Quantity	Specify Hourly/Each/Annual	1st Year Fee	2nd Year Fee (3% increase)	3rd Year Fee (3% increase)	4th Year Fee (3% increase)	5th Year Fee (3% increase)
Pre-Employment Physical *See itemized list.	yes	10	Each	\$205.00	\$211	\$217	\$224	\$231
Firefighter Physical Examinations Annual *See itemized list.	yes	250	Each	\$1,051.00	\$1,083	\$1,115	\$1,148	\$1,183
Annual Physical for CDL / DOT *See itemized list.	yes	75	Each	\$125.00	\$129	\$133	\$137	\$141
Follow-up to Fire Physical	yes	25	Each	included in cost of FF Physical	included in cost of FF Physical	included in cost of FF Physical	included in cost of FF Physical	included in cost of FF Physical
Audiogram	yes	250	Each	\$70.00	\$72	\$74	\$76	\$79
Chest X-ray single view	yes	250	Each	\$55.00	\$57	\$58	\$60	\$62
Chest X-Ray PA & Lateral	yes	250	Each	\$65.00	\$67	\$69	\$71	\$73
Pulmonary Function Test	yes	250	Each	\$70.00	\$72	\$74	\$76	\$79
TB Skin Test	yes	250	Each	\$25.00	\$26	\$27	\$27	\$28
EKG	yes	250	Each	\$50.00	\$52	\$53	\$55	\$56
Dipstick Urine	yes	250	Each	\$10.00	\$10	\$11	\$11	\$11
CMP (comprehensive metabolic panel)	yes	250	Each	\$35.00	\$36	\$37	\$38	\$39
Lipid Panel (AST, ALT, direct & indirect bilirubin & alkaline phosphatase)	yes	250	Each	\$30.00	\$31	\$32	\$33	\$34
Hep B Surface Antibody	yes	250	Each	\$30.00	\$31	\$32	\$33	\$34
Hep C Antibody test	yes	250	Each	\$32.00	\$33	\$34	\$35	\$36
CBC with differential	yes	250	Each	\$20.00	\$21	\$21	\$22	\$23
Direct Bilirubin	yes	250	Each	\$15.00	\$15	\$16	\$16	\$17
Snellen Vision	yes	250	Each	\$15.00	\$15	\$16	\$16	\$17
Phlebotomy Fee	yes	250	Each	\$15.00	\$15	\$16	\$16	\$17
T-spot IGRA	yes	250	Each	\$200.00	\$206	\$212	\$219	\$225
Urinalysis (with or without microscopic)	yes	250	Each	\$15.00	\$15	\$16	\$16	\$17
Heavy Metal profile1 (arsenic, lead, mercury)	yes	250	Each	\$130.00	\$134	\$138	\$142	\$146
Plus Heavy Metal Zinc	yes	250	Each	\$40.00	\$41	\$42	\$44	\$45
TDaP	yes	250	Each	\$53.00	\$55	\$56	\$58	\$60
Respiratory Questionnaire Review	yes	250	Each	\$25.00	\$26	\$27	\$27	\$28
Respiratory Physical	yes	250	Each	\$60.00	\$62	\$64	\$66	\$68
Rabies Vaccination (series of 2)	yes	15	Each	\$500.00	\$515	\$530	\$546	\$563
TB Skin Test	yes	15	Each	\$25.00	\$26	\$27	\$27	\$28
Fitness for Duty	yes	10	Each	\$150.00	\$155	\$159	\$164	\$169
Review of Physical not performed at Work Care (Occupational Assessment of Documents)	yes	5	hourly	\$53.00	\$55	\$56	\$58	\$60
7 panel rapid drug screen	yes	150	Each	\$35.00	\$36	\$37	\$38	\$39
7 panel non-DOT drug screen	yes	50	Each	\$33.00	\$34	\$35	\$36	\$37
DOT Urine Cup , Random	yes	75	Each	\$45.00	\$46	\$48	\$49	\$51
MRO Review	yes	100	Each	\$25.00	\$26	\$27	\$27	\$28
After Hours Drug Screening (performed by AMR)	yes	15	Each	\$200.00	\$206	\$212	\$219	\$225
Breath Alcohol Screen	yes	150	Each	\$60.00	\$62	\$64	\$66	\$68
Breath Alcohol Confirmation (if first test positive)	yes	5	Each	\$35.00	\$36	\$37	\$38	\$39
Urine Collection Fee	yes	150	Each	\$20.00	\$21	\$21	\$22	\$23
Occupational Vaccinations								
Hepatitis A (series of 2)	yes	15	Each Dose	\$85.00	\$88	\$90	\$93	\$96
Hepatitis B (series of 3)	yes	15	Each Dose	\$60.00	\$62	\$64	\$66	\$68
Tetanus	yes	15	Each	\$53.00	\$55	\$56	\$58	\$60
Rabies	yes	15	Each Dose	\$500.00	\$515	\$530	\$546	\$563
Vaccine Administration fee	yes	15	Each	\$20.00	\$21	\$21	\$22	\$23
Professional Services Fee								
Onsite IMD per hour	yes	5	Hourly	\$300.00	\$309	\$318	\$328	\$338
Onsite APP per hour	yes	25	Hourly	\$150.00	\$155	\$159	\$164	\$169
Onsite Nurse per hour	yes	25	Hourly	\$100.00	\$103	\$106	\$109	\$113

Service									
HIV 1/2	yes	5	Each	\$40.00	\$41	\$42	\$44	\$45	
HIV 1 / P24	yes	5	Each	\$45.00	\$46	\$48	\$49	\$51	
Breath Alcohol Testing	yes	150	Each	\$60.00	\$62	\$64	\$66	\$68	
Hep B Antibody	yes	10	Each	\$30.00	\$31	\$32	\$33	\$34	
Hep C Antibody	yes	10	Each	\$32.00	\$33	\$34	\$35	\$36	
Venipuncture	yes	5	Each	\$15.00	\$15	\$16	\$16	\$17	
Alkaline Phosphatase	yes	5	Each	\$20.00	\$21	\$21	\$22	\$23	
Work Comp Injury Care	yes	150	Each	Per state of Kansas work comp fee schedule	Per state of Kansas work comp fee schedule	Per state of Kansas work comp fee schedule	Per state of Kansas work comp fee schedule	Per state of Kansas work comp fee schedule	
Exposure Protocols *See itemized list.	yes	5	Each	\$182.00	\$187	\$193	\$199	\$205	
Hospital Charges and ED	yes	25	Each	Depends on individual circumstances and hospital fees	Depends on individual circumstances and hospital fees	Depends on individual circumstances and hospital fees	Depends on individual circumstances and hospital fees	Depends on individual circumstances and hospital fees	
Additional Charges not listed									
MRO Fee for Non-Negatives	yes	as required	Each	\$100.00	\$103	\$106	\$109	\$113	
Shy Bladder Protocol	yes	as required	Each	\$35.00	\$36	\$37	\$38	\$39	
Observed drug screen	yes	as required	Each	\$25.00	\$26	\$27	\$27	\$28	
Removal of Impacted cerumen irrigation	yes	as required	Each	\$50.00	\$52	\$53	\$55	\$56	
Hep A Antibody	yes	as required	Each	\$30.00	\$31	\$32	\$33	\$34	
Measles, Mumps & Rubella (MMR) vaccine	yes	as required	Each	\$85.00	\$88	\$90	\$93	\$96	
Varicella vaccine	yes	as required	Each	\$180.00	\$185	\$191	\$197	\$203	
HazMat Physicals *See itemized list.	yes	as required	Each	\$936.00	\$964	\$993	\$1,023	\$1,053	

Applicant Pre-Employment Physical		Price
Physical Examination		\$125.00
Immunization Record Review		\$0.00
7 Panel Rapid Drug Screen(+ MRO & Collection fees)		\$80.00
Total Cost		\$205.00
Police Pre-Employment Physical		Price
Physical Examination		\$125.00
Immunization Record Review		\$0.00
Audiogram		\$70.00
Pulmonary Function Test (PFT)		\$70.00
Electrocardiogram (EKG)		\$50.00
Snellen vision		\$15.00
Complete Blood Count (CBC) w/Differential		\$20.00
Comprehensive Metabolic Profile (CMP)		\$35.00
Lipid panel		\$30.00
Direct Bilirubin		\$15.00
Venipuncture fee		\$15.00
TB Skin Test		\$25.00
T-spot IGRA (if hx of past positive or new positive tb skin test)		\$200.00
Dipstick Urine		\$10.00
7 panel drug screen - not rapid (+ MRO & Collection fees)		\$78.00
Heavy Metal Profile 1 (arsenic, lead, mercury) (as applicable)		\$130.00
TDaP vaccine (as applicable)		\$53.00
Hep B Surface antibody (as applicable)		\$30.00
Hep B vaccine each (3 shot series) (as applicable)		\$60.00
Vaccine Administration fee (as applicable)		\$20.00
Total Cost		\$1,051.00
Fire Fighter Pre-Employment Physical		Price
Physical Examination		\$125.00

Immunization Record Review		\$0.00
Audiogram		\$70.00
Pulmonary Function Test (PFT)		\$70.00
Electrocardiogram (EKG)		\$50.00
Snellen vision		\$15.00
Complete Blood Count (CBC) w/Differential		\$20.00
Comprehensive Metabolic Profile (CMP)		\$35.00
Lipid panel		\$30.00
Direct Bilirubin		\$15.00
Venipuncture fee		\$15.00
TB Skin Test		\$25.00
T-spot IGRA (if hx of past positive or new positive tb skin test)		\$200.00
Dipstick Urine		\$10.00
7 panel drug screen - not rapid (+ MRO & Collection fees)		\$78.00
Heavy Metal Profile 1 (arsenic, lead, mercury) (as applicable)		\$130.00
TDaP vaccine (as applicable)		\$53.00
Hep B Surface antibody (as applicable)		\$30.00
Hep B vaccine each (3 shot series) (as applicable)		\$60.00
Vaccine Administration fee (as applicable)		\$20.00
Total Cost		\$1,051.00
Fire Fighter Annual Exam		Price
Physical Examination		\$125.00
Immunization Record Review		\$0.00
Audiogram		\$70.00
Pulmonary Function Test (PFT)		\$70.00
Electrocardiogram (EKG) (annually if over 40 y.o. or medically indicated)		\$50.00
Snellen vision		\$15.00
Complete Blood Count (CBC) w/Differential		\$20.00
Comprehensive Metabolic Profile (CMP)		\$35.00
Lipid panel		\$30.00

Direct bilirubin		\$15.00
T-spot IGRA TB Test		\$200.00
Venipuncture fee		\$15.00
Urinalysis		\$15.00
Heavy Metal Profile 1 (arsenic, lead, mercury) (as applicable)		\$130.00
Hep B Surface antibody (as applicable)		\$30.00
TDaP vaccine (as applicable)		\$53.00
Hep B vaccine each (3 shot series) (as applicable)		\$60.00
Vaccine Administration fee (as applicable)		\$20.00
Total Cost		\$953.00
Hazmat or SWAT Physical		Price
Physical Examination		\$125.00
Immunization Record Review		\$0.00
Audiogram		\$70.00
Pulmonary Function Test (PFT)		\$70.00
TB Skin Test		\$25.00
T-spot IGRA (if hx of past positive or new positive tb skin test)		\$200.00
Electrocardiogram (EKG)		\$50.00
Dipstick urine		\$10.00
Comprehensive Metabolic Profile (CMP)		\$35.00
Lipid panel		\$30.00
Hep B Surface antibody		\$30.00
Complete Blood Count (CBC) w/Differential		\$20.00
Direct bilirubin		\$15.00
7 panel drug screen - not rapid (+ MRO & Collection fees)		\$78.00
Snellen vision		\$15.00
Venipuncture fee		\$15.00
Heavy Metal Profile 1 (arsenic, lead, mercury)		\$130.00
Respirator Physical Questionnaire Review		\$25.00
Respirator Physical		\$60.00

TDaP vaccine (as applicable)		\$53.00
Hep B vaccine each (3 shot series) (as applicable)		\$60.00
Vaccine Administration fee (as applicable)		\$20.00
Total Cost		\$1,136.00
CDL/DOT Physical		Price
Physical Examination		\$125.00
Audiogram (as applicable)		\$70.00
5 Panel DOT Drug Screen (+ MRO & Collection fees)		\$80.00
Total Cost		\$275.00
Exposure Protocols		Price
Office Visit fee (if seen by Work Care provider)		\$125.00
<i>If seen in ED, hospital fees billed by SVH as applicable</i>		Depends on individual circumstances and services provided by ED
HIV 1/2		\$40.00
HIV 1 / P24		\$45.00
Hep B Antibody		\$30.00
Hep C Antibody		\$32.00
ALT		\$20.00
Venipuncture		\$15.00
MD Lab Review (if applicable)		\$20.00
<i>Labs are drawn baseline post-exposure then at 6 weeks, 3 months and 6 months post exposure.</i>		
Total Cost		\$327.00



CITY OF TOPEKA

Event # 3122-0

Name: Occupational Health Care & Other Related Services

Reference: Occupational Health Care & Other Related Services

Description: The City of Topeka is seeking Vendors to provide services for our occupational health program with components that include pre-employment medical examinations, annual medical examinations, fitness for duty evaluations, vaccinations, alcohol & drug screenings, base line & annual audiology, and exposure protocols workers' compensation injury care; as well as after hours, weekends, and emergency services including post-accident alcohol & drug screenings, injury care, and exposure protocols.

Buyer: Dawn Lacy

Status: Open

Event Type: RFP

Currency: USD

Category: PROFESSIONAL SERVICES

Sub Category: OTHER

Sealed Bid: Yes

Respond To All Lines: Yes

Q & A Allowed: Yes

Number Of Amendments: 0

Event Dates

Preview:

Q & A Open: 12/09/2024 10:31:00 AM

Open: 12/09/2024 10:30:00 AM

Q & A Close: 01/02/2025 05:00:00 PM

Close: 01/16/2025 02:00:00 PM

Dispute Close:

Terms And Conditions

General

General

Read all terms and conditions before registering or responding to a bid event.

Thank you for your interest in registering online to do business with the City of Topeka. All data in this website is subject to the Statutes of the State of Kansas and ordinances contained in the Topeka Municipal Code. The City of Topeka shall not be held liable or legally bound by any software limitation or defect. The City of Topeka operates under and is subject to the Central Time Zone (CST or CDT).

The City of Topeka strives to include as many suppliers as possible to enhance the competitive sealed bidding process. The city is unable to include every supplier in all events that they may be able to quote on. Registration on the city's e-pro website does not

Event # 3122-0: Occupational Health Care & Other Related Services

guarantee an organization will receive notification of every bidding opportunity.

Disclaimer

The City of Topeka attempts to maintain continuous access to the supplier portal. However, from time to time, access may be interrupted or prevented due to maintenance, site problems, Internet problems, or problems experienced by the user due to the user's computer system. The city makes no warranty that the supplier portal will be uninterrupted or error-free. Regardless of the source of any problem, it is the user's responsibility to ensure that its bid is timely received. Because of the discrepancies inherent in timing mechanisms (e.g. cell phones, computers, mobile devices), the bid time will be determined based upon the time indicated on the city server for the Strategic Sourcing application. If the user does not submit its bid at or before the time indicated on the City server for the Strategic Sourcing application, the bid will be electronically rejected by the Strategic Sourcing application as untimely.

The City shall not be liable for any direct, indirect, incidental, special, consequential, or exemplary damages, including but not limited to damages for loss of profits, goodwill, use, data, or other intangible losses resulting from: (i) the use or the inability to use the supplier portal; (ii) unauthorized access to or alteration of the user's transmissions or data; or (iii) any other matter relating to the supplier portal.

It shall be the bidder's responsibility to advise the City of Topeka of any specifications, language, other requirements, or combinations thereof that restrict or limit bidding. Such notification must be submitted in writing and must be received by the Contracts and Procurement Division no later than five (5) days prior to the bid closing. The specifications were written with the intent of permitting competitive bidding. The City of Topeka reserves the right to waive minor deviations in the specifications that inadvertently restrict bidding to a single manufacturer (or vendor) or when such deviations do not alter or deter the City from accomplishing the intended use or function. Each bid shall include descriptive literature and specifications for the product. However, the provision of this material shall not be considered a substitute for listing deviations.

Amendments to Bids: To ensure maximum access opportunities for users, events and solicitations shall typically be posted for a minimum of ten (10) days, and no amendments shall typically be made within the last three days before the event or solicitation is due. Bidders and vendors are cautioned that the competitive nature of their offers could be affected if their submission does not include all amendments. For this reason, bidders and vendors are advised to revisit all solicitations to which they intend to respond three (3) days prior to the due date. It is the bidder's or vendor's responsibility to check the website from time to time for updates to events and solicitations and to pick up additional addenda and information.

All bids shall be considered firm for a period of forty-five (45) calendar days from the bid opening date, unless otherwise stated in the bid specification document(s).

If bidders have a concern about bid specifications or any term or condition that they believe restricts competition, bidders must contact, in writing, the procurement buyer assigned no later than five (5) days prior to bid closing. Upon receipt, the procurement buyer will research the issue and provide a response within five (5) days. Failure to submit a question or concern within the five (5) day period will waive any right the bidder may have to challenge the bid or a bid award.

Standard Terms and Conditions

Contractor's Statement of Agreement

City of Topeka
Department of Administrative and Financial Services
Contracts and Procurement Division (Rev 01.2001)

CONTRACTOR'S STATEMENT OF AGREEMENT

The City of Topeka, Kansas requires that all contracts of the City and its agencies include specific provisions to ensure equal employment opportunity and that all contractors provide evidence of the adoption of an affirmative action program. To comply with these requirements, all persons wishing to enter into a contract with the City shall complete and sign this agreement.

The contractor agrees to:

1.COMPLY WITH K.S.A. 44-1030 REQUIRING THAT

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Event # 3122-0: Occupational Health Care & Other Related Services

A.The contractor shall observe the provisions of the Kansas act against discrimination and shall not discriminate against any person in the performance of work under the present contract because of race, religion, color, sex, disability unrelated to such person's ability to engage in the particular work, national origin or ancestry;

B.In all solicitations or advertisements for employees, the contractor shall include the phrase, "equal opportunity employer," or a similar phrase to be approved by the Contracts and Procurement Division;

C.If the contractor fails to comply with the manner in which the contractor reports to the Contracts and Procurement Division in accordance with the provisions of K.S.A. 44-1031, the contractor shall be deemed to have breached the present contract and it may be cancelled, terminated or suspended, in whole or in part, by the contracting agency;

D.If the contractor is found guilty of a violation of the Kansas act against discrimination under a decision or order of the Contracts and Procurement Division which has become final, the contractor shall be deemed to have breached the present contract and it may be cancelled, terminated or suspended, in whole or in part, by the contracting agency; and

E.The contractor shall include the provisions of paragraphs (A) through (D) in every sub-contract or purchase order so that such provisions will be binding upon such sub-contractor or vendor.

2.Guarantee that during the performance of any City contractor agreement the contractor, sub- contractor, vendor, or supplier of the City shall comply with all provisions of the Civil Rights Act of 1866 as amended, Civil Rights Act of 1964 as amended, Equal Employment Opportunity Act of 1972 as amended, Executive Order 11246, Age Discrimination in Employment Act of 1967 as amended, Americans with Disabilities Act of 1990 and Rehabilitation Act of 1973 as amended, Equal Pay Act of 1963 and City of Topeka Ordinance No. 16889 and any regulations or amendments thereto.

3.Submit to the Contracts and Procurement Division a written affirmative action program, a certificate of compliance or such other certificate as is acceptable to the Contracts and Procurement Division which is evidence of the adoption of an affirmative action program

4.The contractor agrees to maintain a current and accurate plan on file with the Contracts and Procurement Division and shall update the plan as needed.

Company Name

Company Address, City, State, Zip

Signature

Printed Name

Title

Revised 01-10-01

Contractual Provision

City of Topeka
Department of Administrative and Financial Services
Contracts and Procurement Division (Rev 06.2021)

CONTRACTUAL PROVISIONS

1.TERMS HEREIN CONTROLLING PROVISIONS

It is expressly agreed that the terms of each and every provision in this Attachment shall prevail and control over the terms of any



Event # 3122-0: Occupational Health Care & Other Related Services

other conflicting provision in any other document relating to and a part of the contract in which this attachment is incorporated.

2.AGREEMENT WITH KANSAS LAW

All contractual agreements shall be subject to, governed by, and construed according to the laws of the State of Kansas.

3.TERMINATION DUE TO LACK OF FUNDING

If, in the judgment of the City Manager, sufficient funds will not be available to continue the functions performed in this agreement and for the payment of the charges hereunder, City may terminate this agreement at the end of its current and any succeeding fiscal year. City agrees to give written notice of termination to contractor at least 30 days prior to the end of its current fiscal year. Contractor shall have the right, at the end of such fiscal year, to take possession of any equipment provided City under the contract. City will pay to the contractor all regular contractual payments incurred through the end of such fiscal year, plus contractual charges incidental to the return of any such equipment. Upon termination of the agreement by City, title to any such equipment shall revert to contractor at the end of City's current fiscal year. The termination of the contract pursuant to this paragraph shall not cause any penalty to be charged to the City or the contractor.

4. TERMINATION FOR CONVENIENCE

The Director of Contracts & Procurement or designee may terminate performance of work under this contract in whole or in part whenever the Director determines that the termination is in the best interest of the City. In the event of termination, the Director or designee shall provide the Contractor written notice at least thirty (30) days prior to the termination date. The termination shall be effective as of the date specified in the notice. The Contractor shall continue to perform any part of the work that may not have been terminated by the notice.

5.DISCLAIMER OF LIABILITY

No provision of this contract will be given effect that attempts to require the City to defend, hold harmless, or indemnify any contractor or third party for the City's acts or omissions. The City's liability is limited to the liability established in the Kansas Tort Claims Act, K.S.A. 75-6101 et seq.

6.ANTI-DISCRIMINATION CLAUSE

The contractor agrees: (a) to comply with all federal, state, and local laws and ordinances prohibiting unlawful discrimination and to not unlawfully discriminate against any person because of age, color, disability, familial status, gender identity, genetic information, national origin or ancestry, race, religion, sex, sexual orientation, veteran status or any other factor protected by law in the admission or access to, or treatment or employment in, its programs or activities; (b) to include in all solicitations or advertisements for employees, the phrase "equal opportunity employer;" and (c) to include those provisions in every subcontract or purchase order so that they are binding upon such subcontractor or vendor. The contractor understands and agrees that the failure to comply with the requirements of this paragraph may constitute a breach of contract, and the contract may be cancelled, terminated or suspended, in whole or in part by the City of Topeka.

7.ACCEPTANCE OF CONTRACT

This contract shall not become effective until the legally required approvals have been given.

8.ARBITRATION, DAMAGES, WARRANTIES

Notwithstanding any language to the contrary, no interpretation shall be allowed to find the City or any department or division thereof subject to binding arbitration. Further, the City of Topeka shall not be subject to attorney fees and no provision will be given effect which attempts to exclude, modify, disclaim or otherwise attempt to limit implied warranties of merchantability and fitness for a particular purpose.

9.REPRESENTATIVE'S AUTHORITY TO CONTRACT

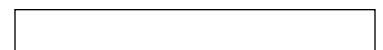
By signing this contract, the representative of the contractor thereby represents that such person is duly authorized by the contractor to execute this contract on behalf of the contractor and that the contractor agrees to be bound by the provisions thereof.

10.RESPONSIBILITY FOR TAXES

The City of Topeka shall not be responsible for, nor indemnify a contractor for, any federal, state or local taxes which may be imposed or levied upon the subject matter of this contract.

11.INSURANCE

The City of Topeka shall not be required to purchase any insurance against loss or damage to any personal property to which this contract relates. Subject to the provisions of the Kansas Tort Claims Act (K.S.A. 75-6101 et seq.), and the claims provisions of the Code of the City of Topeka (Section 3.35.010 et seq.), the contractor shall bear the risk of any loss or damage to any personal property in which the contractor holds title.



Event # 3122-0: Occupational Health Care & Other Related Services

CONTRACTOR: _____

AUTHORIZED SIGNATURE: _____

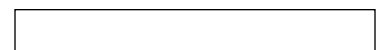
Terms and Conditions

STANDARD TERMS AND CONDITIONS

Qualification Based Selection (RFP, RFQ, etc.)

Includes Architectural, Engineering, and Appraisal Services for Public Buildings and Improvements

1. **READ ALL STANDARD TERMS AND CONDITIONS, SPECIAL TERMS AND CONDITIONS AND THE SCOPE OF WORK CAREFULLY.** Failure to abide by all the conditions of this request may result in the rejection of a proposal. Inquiries about this request must be addressed during the open question and answer period. Proposals including attachments (proposal, drawings, photographs, etc.) shall be submitted through the City's online bidding portal.
2. **SINGLE POINT OF CONTACT:** The single point of contact for all inquiries, questions, or requests shall be the City of Topeka Contracts and Procurement Buyer or their designee initiating this solicitation. All communications shall be directed to the Buyer. No communication is to be had with any other City employee or representative while the bidding event is open and until a contract and/or purchase order is awarded and issued. Bidders may have contact with other City employees or representatives during negotiations, contract signing, or as otherwise specified in the solicitation documentation.
3. **NEGOTIATED PROCUREMENT:** The City reserves the right to negotiate with the selected bidder of this solicitation. The final evaluation and award is made by the Procurement Negotiating Committee (Committee), which consists of the Department Director of the originating department, the Director of Administrative and Financial Services, the Director of Contracts and Procurement, or their designees. (For architectural, engineering and appraisal services, the City Engineer or designee will take the place of the Director of Contracts and Procurement or designee.)
4. **APPEARANCE BEFORE COMMITTEE:** Bidders may be required to appear before the Committee to explain their understanding and approach. The Committee may request additional information. Bidders are prohibited from electronically recording these meetings. All information received prior to the cut-off time will be considered as part of the bidder's best and final offer. No additional revisions shall be made after the specified cut-off time unless requested by the Committee.
5. **QUESTIONS & ADDENDA:** All questions shall be submitted during the open questions period section of the City's online bidding portal. It shall be the bidder's responsibility to monitor the City's bidding portal for answers to questions and any addenda issued that may alter or change the scope of the solicitation. Any and all binding modifications to the solicitation shall be made by addendum.
6. **PRE-PROPOSAL CONFERENCE:** If so noted, all Pre-Proposal Conferences will be scheduled and information posted on the Meetings section in the solicitation. Attendance is typically not mandatory, but is strongly encouraged. At the Pre-Proposal Conference impromptu questions will be permitted and spontaneous unofficial answers will be provided when possible. However, bidders should clearly understand that the only official answer or position of the City will be by written and issued by addendum.
7. **COST OF PREPARING PROPOSAL:** The cost of developing and submitting the proposal is entirely the responsibility of the bidder. This includes costs to determine the nature of the engagement, preparation of the proposal, submitting the proposal, negotiating the contract, and other costs associated with the solicitation.
8. **EVALUATION OF PROPOSALS:** Award shall be made through the qualification based selection process. Consideration and evaluation of such proposals will include but not be limited to:
 - Adequacy and completeness of proposal;
 - Compliance with the terms and conditions of the request;
 - Experience in providing like services or products;
 - Qualified staff;
 - Methodology in accomplishing objectives;
 - Response format as required by this request;
 - Price; and
 - Any other requirements specific to the service or product as outlined by the City of Topeka.
9. **ACCEPTANCE OR REJECTION:** The City reserves the right to accept or reject any or all proposals or part of a proposal; to waive any informalities or technicalities; clarify any ambiguities in proposals; modify criteria in the solicitation; and unless otherwise specified, to accept any item in a proposal.
10. **CONTRACT:** The successful bidder may be required to enter into a written contract with the City, which will incorporate the Contractual Provisions Attachment and Contractor's Statement of Agreement. No contract shall be considered to have been entered into by the City unless executed by the City Manager and the vendor. Professional service contracts exceeding fifty thousand dollars (50,000) must be approved by the Governing Body prior to being executed by the City Manager.
11. **CONTRACT DOCUMENTS:** In the event of a conflict in terms of language among the documents, the following order shall govern:
 - Contractual Provisions Attachment and Contractor's Statement of Agreement, if incorporated in the Contract;



Event # 3122-0: Occupational Health Care & Other Related Services

- Written modifications to the executed contract;
- Written contract signed by the parties;

12. OPEN RECORDS ACT: All proposals become the property of the City of Topeka. Kansas law requires all information contained in proposals to become open for public review (with certain exceptions available under the Act) once a contract is signed or all proposals rejected.

13. FEDERAL, STATE AND LOCAL TAXES – GOVERNMENTAL ENTITY: Unless otherwise specified, the price as negotiated shall include all applicable federal, state, and local taxes. The successful vendor shall pay all taxes lawfully imposed on it with respect to any product or service delivered in accordance with this solicitation. The City of Topeka is exempt from state sales or use taxes, and federal excise taxes. These taxes shall not be included in the bidder's price quotations.

14. SUSPENSION FROM BIDDING: Any vendor who defaults on delivery as defined in this solicitation may, at the discretion of the Director of Contracts and Procurement, be barred from bidding or receiving an award on any subsequent solicitation for a period of time to be determined by the City.

15. INSURANCE: The City shall not be required to purchase any insurance against loss or damage to any personal property nor shall the City establish a self-insurance fund to protect against any loss or damage. Subject to the provisions of the Kansas Tort Claims Act, the vendor shall bear the risk of any loss or damage to any personal property.

16. CASH BASIS AND BUDGET LAWS: All contracts are subject to the State of Kansas Cash Basis and Budget laws. [K.S.A. 10-1101; 79-2925 et seq.] Any obligation incurred as a result of the issuance of the contract or purchase order binds the City only to the extent that funds are available at the time payment is required.

City Legal Approval February 8, 2022

RFP Special Provisions

SPECIAL PROVISIONS

Proposal Format: The following information shall be part of the technical proposal: Vendors are instructed to prepare their Technical Proposal following the same sequence as this section of the Request For Proposal.

(1) Transmittal letter which includes the following statements:

(a) That the vendor is the prime contractor and identifying all subcontractors

(b) That the vendor is a corporation or other legal entity

(c) That no attempt has been made or will be made to induce any other person or firm to submit or not to submit a proposal

(d) That the vendor does not discriminate in employment practices with regard to race, color, religion, age (except as provided by law), sex, marital status, political affiliation, national origin or disability

(e) That no cost or pricing information has been included in the transmittal letter or the Technical Proposal. Pricing information, if requested, shall be uploaded as separately named electronic file.

(f) That the vendor presently has no interest, direct or indirect, which would conflict with the performance of services under this contract and shall not employ, in the performance of this contract, any person having a conflict

(g) That the person signing the proposal is authorized to make decisions as to pricing quoted and has not participated, and will not participate, in any action contrary to the above statements;

(h) Whether there is a reasonable probability that the vendor is or will be associated with any parent, affiliate or subsidiary organization, either formally or informally, in supplying any service or furnishing any supplies or equipment to the vendor which would relate to the performance of this contract. If the statement is in the affirmative, the vendor is required to submit with the proposal, written certification and authorization from the parent, affiliate or subsidiary organization granting the City and/or the federal government the right to examine any directly pertinent books, documents, papers and records involving such transactions related to the contract. Further, if at any time after a proposal is submitted, such an association arises, the vendor will obtain a similar certification and authorization and failure to do so will constitute grounds for termination of the contract at the option of the City

(i) Vendor agrees that any lost or reduced federal matching money resulting from unacceptable performance in a contractor task or responsibility defined in the Request, contract or modification shall be accompanied by reductions in City payments to contractor and

(j) That the vendor has not been retained, nor has it retained a person to solicit or secure a City contract on an agreement or understanding for a commission, percentage, brokerage or contingent fee, except for retention of bona fide employees or bona fide established commercial selling agencies maintained by the vendor for the purpose of securing business. For breach of this provision, the Committee shall have the right to reject the proposal, terminate the contract and/or deduct from the contract price or otherwise recover the full amount of such commission, percentage, brokerage or contingent fee or other benefit.

Vendor's Qualifications: The vendor must include a discussion of the vendor's corporation and each subcontractor if any. The discussion shall include the following:

(a) Date established

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Event # 3122-0: Occupational Health Care & Other Related Services

- (b)Ownership (public, partnership, subsidiary, etc.)
- (c)Number of personnel, full and part time, assigned to this project by function and job title
- (d)Data processing resources and the extent they are dedicated to other matters
- (e)Location of the project within the vendor's organization
- (f)Relationship of the project and other lines of business and
- (g)Organizational chart

The contractor shall be the sole source of contact for the contract. The City will not subcontract any work under the contract to any other firm and will not deal with any subcontractors. The Contractor is totally responsible for all actions and work performed by its subcontractors. All terms, conditions and requirements of the contract shall apply without qualification to any services performed or goods provided by any subcontractor.

A description of the vendor's qualifications and experience providing the requested or similar service including resumes of personnel assigned to the project stating their education and work experience. The vendor must be an established firm recognized for its capacity to perform. The vendor must be capable of mobilizing sufficient personnel to meet the deadlines specified in the Request.

A timeline for implementing services.

Payment: To be negotiated.

Insurance Req with Errors and Omissions Coverage

INSURANCE REQUIREMENTS

WORKERS COMPENSATION:Contractor's, when required by law must maintain in effect throughout the life of this contract, Workers Compensation insurance to cover the contractor's employees, in full limits as required by statute.

INSURANCE RESPONSIBILITY & LIABILITY:Notwithstanding any language to the contrary, no interpretation shall be allowed to find the City or any of its departments, officers or employees responsible for loss or damage to persons or property as a result of the contractor's actions.

CONTRACTOR SHALL MAINTAIN MINIMUM COVERAGE AS FOLLOWS:

Commercial General Liability:
Per Occurrence\$1,000,000
General Aggregate\$2,000,000
Products & Completed Operations Coverage Aggregate\$2,000,000
Property Damage per occurrence\$100,000

Automobile Liability
Combined Single Limit for Bodily Injury and Property Damage Aggregate\$500,000

Professional Liability (Errors and Omissions)
Provide separate "claims made" form
Per Claim\$1,000,000
General Aggregate\$2,000,000

CERTIFICATES OF INSURANCE: Certificates of Insurance should be issued immediately after the Contractor received notification of award and prior to the notice to proceed. The Contractor must not commence any work under this Contract until Purchase Orders are issued by the City of Topeka.

NAMED INSURED: The City of Topeka shall be named as an additional insured party on the Certificate of Liability Insurance.

NOTIFICATION OF ALTERATION OR MATERIAL CHANGE OR CANCELLATION: A minimum of ten (10) days written notification must be given by an insurer or any alteration, material change, or cancellation affecting any certificates or policies of insurance as required under this Contract. Such required notification must be sent via Registered or Certified Mail to the address below:

City of Topeka

December 9, 2024

10:34:27 AM

Page 7

Event # 3122-0: Occupational Health Care & Other Related Services

Contracts & Procurement Division
215 SE 7th Street, Room 60
Topeka, KS 66603

Attachments

Attachment

Event 3122 Occupational Health Care and Other Related Services.pdf
Exhibit A Price Form Occupational Health Care and Other Related Services.xlsx

Commodity Codes

Commodity Code	Description
948	HEALTH RELATED SERVICES (FOR HUMAN SERVICES SEE CLASS 952)
952	HUMAN SERVICES

Line Details

Line 1: Occupational Health Care & Other Related Services

Description:

Do not enter any specific pricing in the response. Enter "1.00" for both cost and quantity. Upload your Technical proposal and separate Exhibit A Price form in the attachment section during the bid response process. Ensure you click "SUBMIT" to finalize and submit your proposals.

Item:

OCCUPATIONAL HEALTH CARE & Other Related Services

Commodity Code:

948 HEALTH RELATED SERVICES (FOR HUMAN SERVICES SEE CLASS 952)

Quantity:

1.000

UOM:

EA

Requested Delivery Date:

02/28/2025

Require Response:

Yes

Price Breaks Allowed:

No

Alternate Items Allowed:

No

Add On Charges Allowed:

No

Line 1 Distributions

Event # 3122-0: Occupational Health Care & Other Related Services

Event Company	Dist Company	Acct Unit	Account	Percent
1	1	1010610100	52209	100.000%



CITY OF TOPEKA

Contracts & Procurement Division
City Hall, 215 SE 7th St., Room 60
Topeka, KS 66603

procurement@topeka.org
Tel: 785-368-3749
Fax: 785-368-4499

OCCUPATIONAL HEALTH CARE AND OTHER RELATED SERVICES Request for Proposal (RFP)

I. SCOPE OF WORK

The City has an occupational health program with components that include pre-employment medical examinations, annual medical examinations, fitness for duty evaluations, vaccinations, alcohol & drug screenings, base line and annual audiology, and exposure protocols workers' compensation injury care; as well as after hours, weekends, and emergency services including post-accident alcohol & drug screenings, injury care, and exposure protocols. The City reserves the right to use other contracted medical service providers for some of the services listed in the scope of services, when it is in the best interest of the City.

To illustrate the scope of work required, this Request for Proposal (RFP) includes Exhibit A that provides estimated quantities of specific program components. These quantities are intended only to show the potential extent of services to be performed and do not represent a commitment by the City to the quantities listed. The City of Topeka will require the successful Vendor be compliant with HIPAA regulations.

Prospective Vendors will need to respond to, and be capable of, providing services as listed and as described in this formal RFP. A brief narrative or description of the occupational health services you are submitting a proposal for and any other information, which is important about the item(s) or service.

II. SERVICES

The Vendor must coordinate all services with the City of Topeka, Human Resources Department, Risk Management.

The Vendor must provide all health care professionals, services, materials, equipment, and supplies for the purpose of all items described herein.

The Vendor must provide evidence of certifications and credentials of supervising and assisting physicians, including their occupational medicine experience with industrial hygiene, initial treatment of back, neck, and shoulder injuries, trauma treatment, coordination with third party Worker's Compensation program provider, and preventative medicines practiced in an industrial setting.

The selected Vendor(s) must be required to develop, perform, and document, for the City of Topeka, the following services in accordance with the requirements and provisions specified herein. Unless otherwise stated, the Vendor(s) must not deviate from the requirements specified herein:

1. Pre-Employment Physicals according to City guidelines for specified employee groups
2. Fire Fighter Pre/Post-Offer Physical and Annual Physical.

3. Fitness-for-Duty and Return-to-Duty Determinations from personal and/or occupational injury/illness
4. Drug and Alcohol Screenings and Confirmations (to include post-accident after hours, weekend and/or holidays)
5. Vaccinations according to City guidelines for specified employee groups
6. Workers' Compensation Injury Care (to include after hours, weekend and/or holidays)
7. Audiology to include baseline and annual hearing tests for specified employee groups
8. Medical Examinations for Commercial Drivers for specified employee groups

III. SPECIFIC SERVICE REQUIREMENTS

1. Pre-Employment Physicals

The Vendor must provide Pre-Employment Physicals for City of Topeka applicants as referred by the City of Topeka. Pre-Employment Physicals must consist of, but not be limited to:

- a. Obtaining consent forms
- b. Obtaining City of Topeka medical requirements relative to the work to be performed and examining based on specified guidelines and must document individual's ability to perform position responsibilities
- c. Safeguarding the confidentiality of the data collecting and delivering the information to the City of Topeka
- d. Police Officer Pre-Employment Physical: The medical examination must assess the effect of medical conditions on the individual's ability to perform required job duties
- e. All components of the physically demanding physical
- f. Hepatitis B Vaccination Series (3 shots)
- g. Hepatitis surface antigen (1 titer)
- h. Vision not corrected to 20/30 using both eyes*
- i. Vision worse than 20/100 uncorrected*
- j. Peripheral vision less than 85 degrees from fixation point with each eye*
- k. Failure to identify at least 13 out of 15 plates on Ishihara's test for Color-Blindness*
- l. Impaired eyelids which interfere with vision or do not protect the eye from exposure*
- m. Hearing loss in excess of 35 decibels in either ear, without hearing aid at frequencies of 1000-2000 Hz (speaking tones)
- n. Chronic angina
- o. Resting pulse rate exceeding 100 bpm
- p. Second degree heart block or greater
- q. Myocardial Infarction history with maximum stress test capacity of less than 10 mets
- r. Significant cardiac dysrhythmia
- s. Blood pressure 130/80 or greater
- t. Chronic or recurring condition or pain that causes dysfunction or ability to perform work
- u. Epileptic seizure within the last two years
- v. Degenerative disorder of the nervous system
- w. Hemoglobin greater than 18g/dl for men, or 17g/dl for women
- x. Rheumatoid Arthritis
- y. Weight no less than 10% below the ideal weight according to the CDC
- z. Weight more than 10% below the ideal weight according to the CDC

- aa. Insulin dependent diabetes mellitus, unless well controlled and maintained by a personal healthcare provider
 - bb. Spontaneous pneumothorax within prior two years
 - cc. Active tuberculosis
 - dd. Abnormal pulmonary function test <65%
- * Unless it is determined by the examining physician that the severity level is that it will not impart the individual's performance as a police officer.

2. Fire Fighter Pre/Post-Offer Physical and Annual Physical

A more detailed examination must be performed on Fire candidates for the position of Fighters for the purposes of assessing the effect of medical conditions on their ability to perform required duties.

Additionally, all sworn fire personnel must have an annual occupational medical evaluation. The evaluation is intended to evaluate the employee's ability to perform the essential job functions. These functions will be based on the most current NFPA Standard 1582, Medical Requirements for Fire Fighters, Chapter 7 – Occupational Medical Evaluation of Members published by the National Fire Protection Association (NFPA).

All components listed below must be included in medical evaluations:

- a. A medical history
- b. Physical Examination
- c. Vital signs
- d. Head, eyes, ears, nose, and throat (HEENT)
- e. Neck
- f. Cardiovascular
- g. Pulmonary
- h. Hernia
- i. Lymph nodes
- j. Neurological
- k. Musculoskeletal
- l. Skin (includes screenings for cancers)
- m. Vision
- n. Electrocardiograms (EKG): A resting EKG must be performed as part of the initial baseline medical evaluation and must be obtained annually thereafter. Stress EKG with or without echocardiography or radionuclide scanning must be performed as clinically indicated by history or symptoms.
- o. Audiology: Hearing thresholds must be assess in each ear at each of the following frequencies:
 - a. 500 Hz
 - b. 1000 Hz
 - c. 2000 Hz
 - d. 3000 Hz
 - e. 4000 Hz
 - f. 6000 Hz
 - g. 8000 Hz

- p. Spirometry
- q. Blood Tests
 - a. CBC with differential, RBC indices, and morphology platelet count
 - b. Electrolytes (Na, K, Cl, HCO₃, or CO₂)
 - c. Renal function (BUN, creatinine)
 - d. Glucose
 - e. Liver function tests (ALT, AST, direct and indirect bilirubin, alkaline phosphatase)
 - r. Total Cholesterol, HDL, LDL, clinically useful lipid ratios (e.g. percent LDL), and triglycerides
 - s. Urine laboratory tests: The urine laboratory tests required must include the following:
 - a. Dipstick analysis for glucose, ketones, leukocyte esterase, protein, blood, and bilirubin
 - b. Microscopic analysis for RBC, WPC, casts, and crystals if indicated b results of dipstick analysis
 - c. Analysis for occupational chemical exposure if indicated
 - t. Chest Radiographs: Chest X-rays must include an initial baseline and must be repeated ever five (5) years or as medically indicated
 - u. Immunizations and Infectious Disease Screening: The following infectious disease immunizations* or infectious disease screening must be provided:
 - a. Tuberculosis screen (PPD)
 - b. Hepatitis C virus screen (baseline and following occupational exposure)
 - c. Hepatitis B virus vaccinations and titers
 - d. Tetanus/diphtheria vaccine (booster every 10 years)
 - e. Measles, mumps, rubella vaccine (MMR)
 - f. Hepatitis A vaccine. Vaccine must be offered to high risk (HazMat, USAR with frequent or expected exposures to contaminated water)
 - g. Varicella vaccine
 - h. Influenza vaccine
 - i. HIV screening

*Immunizations provided post hire as necessary.

3. Hazardous Waste Exposure Examinations

These examinations must be performed for jobs that include increased risk to exposure to hazardous substances. These examinations may be specific to distinct job classifications and the actual examination elements may differ accordingly. The Vendor will be required to the following standards:

- a. All components of the physically demanding physical
- b. Pulmonary Function Testing
- c. Chest x-rays*
- d. Blood chemistry profile
- e. EKG
- f. Complete blood counts (particularly heavy metal blood screening)

*Chest Radiographs: Chest X-rays must include an initial baseline and must be repeated ever five years or as medically indicated will be coordinate and schedule with by our On-Site Clinic Vendor.

4. Fitness-for-Duty and Return-to-Duty Determinations

The City may initiate a physical or mental health referral and/or evaluation to determine an employee's fitness for duty and return to duty determination. The purposes of these examinations are to determine whether current City employee(s) are able to continue to perform the essential functions of their position or, in the case of illness or injury, when it is medically appropriate to return to work with or without accommodations. Referrals for these examinations will be at the request of the Human Resources Department. The required elements of the fitness for duty and return for duty determination are contingent upon the apparent medical conditions of each employee and the recommendation of the City Health Care Provider.

5. Drug and/or Alcohol Screenings and Confirmations

The Vendor will be required to provide alcohol/drug-screening services for the City on a twenty-four (24) hour per day, seven (7) days per week basis. The Vendor may, upon prior approval of the City, subcontract the alcohol/drug screening services to an accredited/certified collection site, laboratory with Medical Review Officer Service as required based on the type and/or results of an alcohol/drug screening test.

- a. The alcohol/drug testing procedure may be performed for a variety of circumstances including Pre/Post Hire Offer Physical, Employee Injury/Accident, For Cause/Reasonable Suspicion Testing, Random Testing of Safety Sensitive Positions, and Random Testing for Sworn Police Officers and Return to Duty, and Follow-Up Testing. Alcohol/drug screening must test, at minimum level as stated the Federal, State, and local regulations. Drug testing report results must be reported to the designated City Human Resources Department point of contact as soon as possible.
- b. Use of rapid result solutions such as 'stat cup' as an immediate drug screen procedure is preferred alongside regular drug test screening results; it is critical to have superior turn-around time. Vendor must provide details of back up MRO services to be utilized.
- c. The City of Topeka must maintain compliance of current regulations Omnibus Transportation Employees Act of 1991 (and all current/updated regulations) and the rules established by the Federal Highway Administration. All drug screenings must comply with the current Federal Drug Free Workplace Act of 1988, the Federal Motor Carrier Safety Regulations (49 CFR Part 391), Federal Highway Administration regulations, and the Motor Carrier Regulations of the Transportation Division of the State of Kansas State Corporation Commission (82-4-3). Additionally the occupational health Vendor must guarantee that all collection and testing procedures will comply with the regulations set for in 49 CFR, Part 40 – Procedures for Transportation Workplace Drug and Alcohol Testing Program.
- d. The Vendor must comply with any and all City of Topeka Personnel Manual and all bargaining unit agreements for alcohol and drug screening procedures; preliminary screening, confirmation screening processes, and details on control procedures including reporting time, maintenance of chain of custody procedures, and other vital process.

- e. The Vendor will follow industry standards for any and all Alcohol Screens. A certified Breath Alcohol Technician (BAT) conducts the testing. Alcohol testing must be conducted by utilizing an evidential breath-testing device (EBT), which meets the requirements established by the conforming product list published by the Federal Register. A positive test result, in accordance with the Federal Motor Carrier Safety Regulations will be confirmed and reported to the City of Topeka, Human Resources Department, Risk Management, and/or Designated Employer Representative (DER) immediately.

6. Vaccinations

The description of this program includes communicable disease prevention, treatment, and monitoring services, including but not limited to Hepatitis A, B, C and Antigen, HIV/blood borne pathogen exposure, Tetanus, Tuberculosis, and Rabies Screening as specified for each employee group.

7. Workers' Compensation Injury Care

The Vendor will provide initial treatment for industrial injuries and coordinate follow-up care with the City of Topeka's Human Resources Department, Risk Management for Workers' Compensation, third party administrator, which is currently Corvel and/or specialty physician(s). Such care will include exposure protocols and source patient testing when City employee(s) encounter an exposure.

Audiology to include baseline and annual hearing testing. Hearing thresholds must be assessed in each ear, at each of the following frequencies for employees in certain designated positions:

- a. 500 Hz
- b. 1000 Hz
- c. 2000 Hz
- d. 3000 Hz
- e. 4000 Hz
- f. 6000 Hz
- g. 8000 Hz

Hearing loss can be attributable to a lot of things, including the aging process itself. Under the Workers' Compensation statute there is no provision for presumptive injury. The City of Topeka desires a relationship with a Vendor who will specify condition(s), and within some degree of medical certitude, determine relations as to whether or not identifiable, on-the-job trauma or a series of repetitive events, is responsible. Additionally, recommendations for preventive safety measures to the City's workforce is encouraged.

8. Medical Examinations for Commercial Drivers

The Vendor must provide annual or bi-annual Medical Examiner's Certificates for Commercial Driver Medical Certification to employee groups identified by, and referred from, the City of Topeka, Human Resources, Risk Management. The Medical Examiner will utilize the U.S. Department of Transportation complete Medical Examination Report Form MCSA-5875 and be certified to perform Commercial Driver Medical Certifications in the State of Kansas.

IV. PROPOSAL REQUIREMENTS

The proposal should be brief and yet contain the following information in the format described below:

1. The Vendor must provide a description of the Company submitting a proposal including background information, years in business, total assets, annual reports, brochures or flyers, and any other information that would establish the expertise of the Company in their respected field.
2. A brief narrative or description of the occupational health services the vendor is submitting a proposal for and any other information, that is important to the item(s) or service.
3. A statement, which clearly sets forth the background and experience of the services.
4. Identify proposed staff members who would be involved in providing services requested herein and submit statements or resumes detailing their qualifications. The vendor's proposal must include information on levels of training received by each staff member or a detailed description of their involvement with similar, or an identical scope of work as described within this request for proposal.
5. The vendor must provide evidence of certifications and credentials of supervising and assisting physicians, including their occupational medicine experience with industrial hygiene, initial treatment of back, neck, and shoulder injuries, trauma treatment, coordination with third party workers' compensation program providers, and preventative medicines practiced in an industrial setting.
6. The vendor must provide details of certifications, expert witness accreditation, and experience in litigation or hearings concerning industrial medicine and workers' compensation.
7. The vendor must provide evidence of proper licensing of the drug testing collection site and laboratory to be used.
8. The vendor must provide a list of three client references (including contact name, address, and telephone number) similar in size to the City of Topeka.
9. The vendor must not provide any additional services to any City of Topeka job applicants or employees beyond the requirements specified within, without consent of City of Topeka. In addition, the Vendor must not seek any form of compensation from any perspective applicants. Violation of this requirement will result in termination of the contract.
10. The vendor must not use or disclose, at any time during or after the termination of the contract, any information discovered or developed without the expressed written consent of the City of Topeka. The provisions of this section must have no termination date.
11. The vendor must monitor the quality of services provided and take the necessary steps to ensure that only the City of Topeka approved services are being performed.
12. The vendor must cooperate in periodic and/or random audits, which may be required and authorized by the City of Topeka Human Resources Department. The vendor will be given reasonable notification of at least one week of any audits. The vendor must participate in audits at no additional charge to the City of Topeka.

13. The vendor must consult with the City of Topeka Human Resources Department regarding any issues or problems involved with the administration of the services specified herein.
14. The vendor must understand and agree that the City of Topeka Human Resources Department must have the right to audit any and all records pertaining to the services specified herein.
15. The vendor must submit Exhibit A Fee Proposal separately from technical proposal packets and information.

V. RFP RESPONSE EVALUATIONS

The City will review all submittals and select the organization deemed most qualified to begin the contract scope and fee negotiation process. If the City and the selected proposer cannot agree on scope and/or fee, the City may terminate negotiations and select another proposer. Furthermore, the City may elect to interview one or more proposers prior to making the selection. Proposal evaluation scoring will be based primarily on the following considerations:

1. 35% Depth of experience operating and managing similar programs
2. 35% Organization and staff requirements and information as defined herein
3. 25% Completeness and quality of the proposed program management as defined herein
4. 5% Fee proposal submitted on Exhibit A form

VI. CONTRACT TERM

The contract term with the selected vendor will be for an initial one (1) year period from the date of contract execution by signature of both parties with the option to renew for four (4) additional one (1) year periods by written agreement of the parties under the same terms and conditions.

Occupational Health Program Service Fee	Yes/No
Pre-Employment Physical Firefighter Physical Examinations Annual Annual Physical for CDL / DOT Follow-up to Fire Physical Audiogram Chest X-ray single view Chest X-Ray PA & Lateral Pulmonary Function Test TB Skin Test EKG Dipstick Urine CMP (comprehensive metabolic panel) Lipid Panel Hep B Surface Antibody Hep C Antibody test CBC with differential Direct Bilirubin Snellen Vision Phlebotomy Fee T-spot if hx of positive TB skin test Urinalysis (with or without microscopic) Heavy Metal profile1 (arsenic, lead, mercury) Plus Heavy Metal Zinc TDAP Respiratory Questionnaire Review Respiratory Physical Rabies Screening (series of 3) TB Skin Test Fitness for Duty Review of Physical not performed at Work Care (Occupational Assessment of Documents) 7 panel rapid 7 panel non-DOT drug screen DOT Urine Cup , Random MRO Review After Hours Fee Breath Alcohol Screen Breath Alcohol Confirmation (if first test positive) Urine Collection Fee	
Occupational Vaccinations	
Hepatitis A (series of 2) Hepatitis B (series of 3) Tetanus	

Rabies	
Vaccine Administration fee	
Professional Services Fee	
MD per hour	
APP per hour	
Nurse per hour	
Service	
HIV 1/2	
HIV 1 / P24	
Breath Alcohol Testing	
Hep B Antibody	
Hep C Antibody	
Venipuncture	
Alkaline Phosphatase	
Work Comp Injury Care	
Exposure Protocols	
Hospital Charges and ED	
Additional Charges not listed	

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January 15, 2025

CITY OF TOPEKA
CONTRACTS & PROCUREMENT DIVISION

**RE: BID EVENT 3122
OCCUPATIONAL HEALTH CARE AND OTHER RELATED SERVICES**

On behalf of Stormont Vail Health, Topeka, Kansas, thank you for the opportunity to respond to Bid Event 3122, Occupational Health Care and Other Related Services.

Stormont Vail Health is a not-for-profit integrated healthcare delivery system that has been serving the region for more than 130 years. Stormont Vail Work Care is uniquely qualified to provide occupational health services to your employees. Our unique qualifications include:

- Board-certified occupational health physician and Medical Director
- Fully staffed team of expertly certified professionals
- Full menu of occupational health services
- Fully integrated health system that provides care 24/7

This opportunity aligns with our mission “*Working together to improve the health of our community.*” Our organization meets the requirements to provide occupational health services for the City of Topeka and we are excited to submit this bid.

Thank you for your consideration.

RFP POINT OF CONTACT

Gina Ochsner
Director Network Development & Regional Relations
1500 SW 10th Street
Topeka, KS 66604
Gina.Ochsner@stormontvail.org
Direct Phone (785) 270-4594

RESPONSE TO REQUEST FOR PROPOSAL (RFP)

Event #3122

This Response to Request for Proposal (RFP) includes the following services:

After Hours/Weekends/Emergency
Annual & Baseline Audiology Services
Drug & Alcohol Screening & Confirmation Services
Exposure Protocols
Fitness for Duty Evaluations
Miscellaneous Medical Services
Occupational Health Care and Specialty Services
Pre-Employment and Annual Medical Examinations
Vaccinations
Workers' Compensation Injury Care

List of Exhibits

Exhibit 1	Company Description & History (Page 6)
Exhibit 2	Occupational Health Services Description (Page 7)
Exhibit 3	Background & Experience of Services (Pages 8-9)
Exhibit 4	Staff Members & Qualifications (Pages 10-12)
Exhibit 5	Lead Personnel Bios (Pages 13-17)
Exhibit 6	Certifications & Credentials (Page 18)
Exhibit 7	Licensing Drug Testing Collection Site & Laboratory (Page 19)
Exhibit 8	Client References (Page 20)
Exhibit 9	Memorandum of Understanding (Page 21)
Exhibit 10	Policies In Lieu of Affirmative Action Program (Page 22)

TRANSMITTAL LETTER

Stormont-Vail HealthCare, Inc., dba as Stormont Vail Health, confirms the following statements:

- (a) the bidder is the prime contractor, identifying AMR (American Medical Response) as a subcontractor for After-Hours Substance screening services;
- (b) Stormont-Vail Health is a corporation or other legal entity;
- (c) no attempt has been made or will be made to induce any other person or firm to submit or not to submit a proposal;
- (d) the bidder does not discriminate in employment practices with regard to race, color, religion, age (except as provided by law), sex, marital status, political affiliation, national origin or disability;
- (e) no cost or pricing information has been included in the transmittal letter or the Technical Proposal;
- (f) the bidder presently has no interest, direct or indirect, which would conflict with the performance of services under this contract and shall not employ, in the performance of this contract, any person having a conflict;
- (g) the person signing the proposal is authorized to make decisions as to pricing quoted and has not participated, and will not participate, in any action contrary to the above statements;
- (h) there is no reasonable probability that Stormont Vail Health is or will be associated with any parent, affiliate or subsidiary organization, either formally or informally, in supplying any service or furnishing any supplies or equipment which would relate to the performance of this contract. If at any time after proposal is submitted, such an association arises, Stormont Vail will obtain a similar certification and authorization and failure to do so will constitute grounds for termination of the contract at the option of the City;
- (i) the bidder agrees that any lost or reduced federal matching money resulting from unacceptable performance in a contractor task or responsibility defined in the RFP, contract or modification shall be accompanied by reductions in city payments to Contractor; and
- (j) the bidder has not been retained, nor has it retained a person to solicit or secure a city contract on an agreement or understanding for a commission, percentage, brokerage or contingent fee, except for retention of bona fide employees or bona fide established commercial selling agencies maintained by the bidder for securing business.

Stormont-Vail HealthCare, Inc. understands that, for breach of this provision, the committee shall have the right to reject the proposal, terminate the contract for cause and/or deduct from the contract price or otherwise recover the full amount of such commission, percentage, brokerage or contingent fee or other benefit.

STORMONT VAIL WORK CARE
RESPONSE TO REQUEST FOR PROPOSAL (RFP)
Event #3122

In regards to Vendor qualifications, Stormont-Vail HealthCare, Inc.:

- (a) was established in 1884 as Christ's Hospital and merged in 1949 with Jane C. Stormont Hospital and Training School for Nurses. In 1995, Stormont Vail Hospital and Cotton O'Neil Clinic merged, creating the foundation for the development of the integrated health care system that exists today.
- (b) Operates two not-for-profit regional hospitals and a network of primary and specialty clinics throughout eastern Kansas. Stormont Vail Health is governed by a board of directors comprised of community leaders and public servants dedicated to our mission: working together to improve the health of our community.
- (c) Employs 16 Full time and 1 part time team members dedicated to these occupational health service and support services. Lead clinic personnel are identified in technical proposal of RFP response. Please see Exhibit 5.
- (d) As a large, regional integrated health care system, we have a full spectrum of data processing resources throughout our organization. These resources support a variety of service lines and clinical departments. However, resources can be quickly shifted as priority and needs require. Work Care has dedicated staff for order entry, result processing, billing processing, and client communication.
- (e) Assigns/locates this project within our Work Care Occupational Medicine service line and specialty clinic with other support locations identified in technical proposal.
- (f) Identifies this project as a priority project while delivering care for a number of other occupational health clients.
- (g) Organizational Chart see Exhibit 4.

In regards to identified subcontractor for After Hours screening services only, American Medical Response (AMR):

- (a) Was established in Shawnee County Kansas on December 31, 1983.
- (b) Is privately owned and operated by Global Medical Response.
- (c) Assigns this project under the care of a Paramedic Onsite Healthcare Director, as well as four full time paramedic supervisors and six part time Paramedic supervisors.
- (d) Data processing resources include a dedicated staff for after-hours testing, including DOT and non-DOT urine drug screens and breathalyzers.
- (e) Services this project by an Onsite Healthcare director and services are provided by Paramedic supervisors on duty.
- (f) Organizational chart, see below:

AMERICAN MEDICAL RESPONSE

AFTER HOURS ORGANIZATIONAL CHART

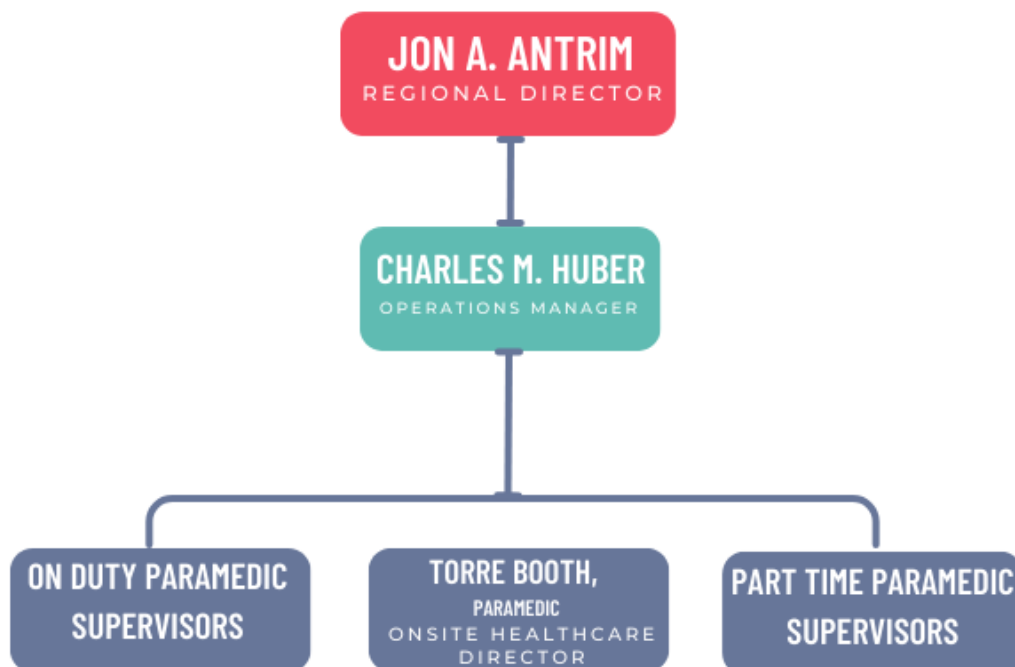


EXHIBIT 1

COMPANY DESCRIPTION & HISTORY

Stormont-Vail HealthCare, Inc., also known as Stormont Vail Health, has been serving Kansans for over 130 years. In 1995, Stormont Vail Hospital and Cotton O’Neil Clinic merged to create Stormont Vail Health (SVH). Today, SVH stands as the largest integrated health care system in northeast Kansas, renowned for its extensive network of health care providers, primary and specialty clinics, a 586-bed acute care hospital, and a comprehensive electronic medical record system. The health system delivers a wide range of medical services across more than 30 locations, catering to patients from infancy to older adulthood.

SVH employs over 5,800 team members, including more than 500 physicians and advanced practice providers, all dedicated to fulfilling the organization's mission daily.

SVH is accredited by the Joint Commission and has earned recognition from the American Nurses Credentialing Center (ANCC) as a Magnet Recognition Program® for its exceptional patient care, nursing excellence, and innovative nursing practices. As a member of the Mayo Clinic Care Network, SVH benefits from the Mayo Clinic's extensive knowledge and expertise. Additionally, SVH is the only facility in the region to offer both a Level II Trauma Center and a Level III Neonatal Intensive Care Unit.

Stormont Vail Health 2023 Annual Report
(Next page)



Stormont Vail
Health



WE ARE STORMONT

2023 ANNUAL REPORT
TO THE COMMUNITY





MESSAGE FROM THE THE PRESIDENT & CHIEF EXECUTIVE OFFICER

Dear Community Partners,

We together have extraordinary accomplishments in 2023 to celebrate. Together, with our communities, we stabilized and extended access to high quality healthcare across the region. These actions will positively impact the care of our patients and families, and our communities, in the years to come.

In addition, the year was punctuated by the great news that Stormont Vail received its fourth Magnet designation, which is the gold standard for measuring nursing excellence. The ANCC Magnet designation speaks to the high quality, hard work, skilled capabilities and excellence of our entire team.

One of the ANCC Magnet surveyors told our team members that the care they are providing and work they are doing may seem ordinary, but in fact it is extraordinary. I could not agree more. As Kansans, we tend to focus on the tasks that need to get done – and we do it with a strong work ethic, knowledge and innovation. Add in our team approach at Stormont Vail and the equation results in a highly capable, flexible and focused approach to healthcare.

As you read through the 2023 Community Report, I hope you too feel a sense of pride and reassurance that Stormont Vail and its team bring to our region. We are proud to now provide care in Junction City through our Flint Hills Campus hospital and clinic, to have our care team together in a beautiful new primary and specialty clinic in Manhattan, and to be making plans to enhance the care and patient experience we provide in Emporia. Topeka remains the base for our system approach, and we are very much engaged in supporting all of our clinics and operations across the region to keep care close to home.

Thank you for your support, and please invest the time to read about the fantastic year at Stormont Vail Health and how, we together, are improving the health of our communities.



We Together,
Robert Kenagy, M.D.
President & Chief Executive Officer

ABOUT STORMONT VAIL HEALTH

Stormont Vail Health has long been a leader in providing high-quality healthcare to Kansans. We take pride in the history on which our system was built. We are a health system that knows our communities and regions that we serve. We are neighbors helping neighbors, striving to treat everyone who walks through our doors as we would our own family.

When it comes to the care we provide, we invest in the best providers and the most up-to-date technology and services to ensure you are receiving high-quality, evidence-based care. Our investment is an investment in our communities. This means you are able to receive care close to home and avoid lost work time and unnecessary travel expenses. We also believe that partnerships with our patients, other healthcare providers and community groups and organizations, is key in delivering the best possible care to our communities.

We know that each person who walks through our doors has a story – a past, a present and a future. Every interaction we have, whether big or small, is an opportunity to create a positive impact.

To learn more, visit stormontvail.org.

MISSION

Working together to improve the health of our community.

VISION

Stormont Vail Health will be a national leader in providing compassionate, high-quality and efficient integrated care through collaboration that results in a healthier community.

VALUES

• Service to Others

We meet or exceed the needs and expectations of those we serve.

• Quality

We create an environment of trust, comfort and confidence brought about by a competent, compassionate and caring staff.

• Teamwork

We do together what cannot be done alone.

• Respect

We honor the dignity and creative potential of each staff member.

• Viability

We assure our mission by remaining profitable.



ROADMAP 2026

Roadmap 2026 lays the groundwork for a brighter, healthier future for Stormont Vail Health and the communities we serve. We use this roadmap to narrow our focus on improving what matters most — Experience, Value, Growth, and Community. It takes all of us, working together to support this vision. With your help, Stormont Vail will continue to provide high-quality care for generations to come.



EXPERIENCE

Together, we create a health system that is the top choice for both healthcare and employment in our region.

workforce REDESIGN

TCALC Partnership

In 2023, Stormont Vail Health and Topeka Center for Advanced Learning and Careers (TCALC) expanded their partnership to offer the Phlebotomy Healthcare Pathway program for local high school students.

This program gives students over 120 hours of classroom education, including simulations and hands-on practice, to earn their American Medical Technologists Registered Phlebotomy Technician Certification.

In addition to the Phlebotomy Pathway, Stormont Vail supports a Certified Nursing Assistant (CNA) program piloted in 2022.

These pathways prepare young adults for the workforce and promote social and economic mobility by encouraging students to pursue careers they may have yet to learn about or consider available.



When students graduate, they can gain experience through internships or employment at Stormont Vail, which supports the ongoing need for healthcare workers.


Stormont Vail also developed a certified surgical tech apprenticeship program to train and prepare individuals for a career as an allied health professional on the surgical team.

Building Blocks Expansion

The mission of Building Blocks Learning Centers is to create a stimulating and nurturing environment where children of all abilities, regardless of socioeconomic or cultural background, can grow and learn together in acceptance of one another.

In 2022, the Stormont Vail Health Board of Directors approved \$410,000 to expand Building Blocks to meet the





community's growing childcare needs. With this capital, Stormont Vail constructed a second facility, the Early Learning Center (BB2), which opened in February 2023, and renovated the existing First Years Learning Center (BB1). These improvements increased Building Block's total capacity from 192 to 330 children.

In December 2023, Stormont Vail also secured \$42,000 from DCF for participating in the DCF Subsidy Incentive Program, which allocated \$21,000 to each Building Blocks facility. These funds are being used to support

equipment needed for BB1 and BB2 classroom. Funding of \$104,666 is from the Children's Cabinet Grant for BB1 and these funds are used for staffing salaries and equipment for the newly renovated rooms.

These services benefit Stormont Vail Health team members, as providing dedicated childcare, ensuring an excellent start for a future generation and providing a recruitment and retention tool for our health system. By opening up 138 spaces, allows other community child care facilities to accommodate more children.

Restorative Circles

Restorative Circles address conflicts between team members through positive interactions that promote healing instead of blame or punishment. They allow team members to come together and discuss challenges their department or Stormont Vail Health should improve.

Kate Burns, Organizational Development Consultant, has led nearly half of the 100 Restorative Circle sessions. "Very few things can't be healed by deep listening, and promoting empathy and understanding," said Kate.

Participants sit in a ring of chairs of equal height to show everyone

is equal. The facilitator places a list of core values, like authenticity, fun, and respectful listening, in the middle of the ring with a centerpiece representing the heart of the circle in the middle of the ring. The centerpiece reminds participants to speak and listen from the heart while providing a focal point for participants to look at as they speak.

The facilitator opens the circle by welcoming participants, expressing gratitude for attending, and sharing the rich history of restorative practices and their indigenous roots. Then, they read a quote or poem aloud to set the session's tone.

fast FACTS

- The first official Restorative Circle took place May 12, 2022.
- In November 2023, Stormont Vail marked its 100th Restorative Circle.
- Nearly 1,000 team members have participated in a Restorative Circle session.

Restorative Circles have gone a long way to ease pain points between team members at every level of our organization, leading to higher morale, productivity, and well-being.

consumer EXPERIENCE

Palliative Care State Plan

The Palliative Care and Quality of Life Interdisciplinary Advisory Council and palliative care consumer and professional education program was created through Kansas legislation in 2018. Brandy Ficek, M.D., MBA, Medical Director of Stormont Vail Health's Palliative Medicine and Supportive Care, was nominated to the council after it was formed and served as chair for the first four years.

The council, along with contributions of others, created Kansas' first Palliative Care State Plan, a five-year roadmap that was published in March 2023.

The plan aims to improve the care Kansans with serious, potentially life-threatening or life-limiting conditions receive, including expanding broadband access and preserving policy changes for the delivery of telehealth services essential to delivering timely palliative care for all Kansans, including those in rural and frontier communities; and incentive programs to recruit, train, and retain highly skilled palliative care clinicians; education on primary palliative care for all disciplines; and support for unpaid caregivers crucial to addressing our state's palliative care workforce shortage.

fast FACTS

- Palliative care and hospice are NOT the same type of care.
- Appointments for palliative care are covered by insurance such as Medicare, Medicaid and most commercial insurers with related co-payments and deductibles.
- Palliative care can be provided at any age, from neonatal to adult patients.

Source: Kansas Department of Health and Environment's "Unfamiliar with Palliative Care?" info sheet

Gov. Laura Kelly has signed a letter announcing her support of the plan and the council's continued efforts.



VALUE

Together, we hold ourselves accountable to achieving high standards in safety and quality, and improving the health of our community. We will accomplish these goals in a way that keeps our organization financially healthy far into the future.

quality AND PATIENT SAFETY

2023 Health Worker Safety Bill

In May 2023, Stormont Vail Health team members joined other healthcare workers to support the passage of Senate Bill 174, which increases criminal penalties for assault and battery of healthcare workers.

Team members representing Stormont Vail at the signing included Chris Buesing, Director for Worker's Compensation and Workforce Safety; Angie Mendez, RN, Medical/Surgical and Inpatient Behavioral Health Director; Morgan Gerhardt, RN, Emergency Department Director; and Sarah Evans Simpson, Emergency Department Forensic Nurse Supervisor.

Both Chris and Morgan had testified on behalf of health care workers for passage of the legislation.

In 2017, a stranger attacked Chris in the Kanza Office Building, resulting in a broken jaw requiring

two surgeries. The attack left Chris unable to work for two months in addition to a two-year recovery.

"The attack not only impacted me physically, but it also had an emotional impact," Chris told lawmakers. "During the months my jaw was wired shut, I experienced anxiety and depression. I found myself always on alert. It impacted my time with my wife and children."

Morgan also shared a former Emergency Department nurse's experience after a 2016 assault. In a February 2022 letter, Morgan detailed the attack in Triage, where patients undergo screening to determine medical issues. During the routine check, the patient began punching the nurse with a closed fist in an unprovoked attack.

The nurse escaped with help, but, like Chris, her assault left her needing surgery and therapy. Ruefully, the nurse spent more time

fast FACTS

- Legislators signed Senate Bill 174 in May 2023.
- The legislation increases criminal penalties for assault and battery of a healthcare worker.

in the hospital than her attacker did in jail, as he was released with a misdemeanor charge.

"We can't eliminate fear, but we can offer healthcare workers security in that those who act violently will be held accountable for their actions," Morgan's letter stated.

Sharing these harrowing stories with lawmakers required significant courage. We respect their bravery and willingness to ensure healthcare workers receive much-needed protections in an increasingly challenging environment.

operational EXCELLENCE

Awards and Recognition



Stormont Vail Health

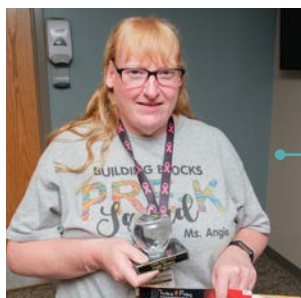
- Magnet 4th Consecutive Designation
- AHA Milestone Award for 100 Years of Membership
- American College of Surgeons - ACS Level II Trauma Center
- American College of Cardiology's NCDR Chest Pain - MI Registry Platinum Performance Achievement Award
- Blue Cross and Blue Shield of Kansas - Blue Distinction Center Designation for Cardiac Care - Cardiovascular Services



- Get with The Guidelines Heart Failure Gold Plus Award
- Transcatheter Valve Certification
- High 5 Kansas-High 5 for Mom & Baby Premier Facility
- Kansas Department of Health and Environment (KDHE) – Level II Trauma Center
- The Best of Times Awards 2023 in the Wamego Area – The Best Doctor in Health & Fitness – Dr. Bradley Cutting
- The Best of Times Awards 2023 in the Wamego Area – The Best Medical Practice in the Health & Fitness Category – Wamego Clinic
- 2023 Community's Choice Award – Hospital/Medical Center: Stormont Vail Health
- 2023 Community's Choice Award – Family Practice: Cotton O'Neil Primary Care
- 2023 Community's Choice Award – Men's Health Services: Cotton O'Neil Clinics
- 2023 Community's Choice Award – Sports Medicine/Orthopedic Center: Cotton O'Neil Orthopedic & Sports Medicine
- 2023 Community's Choice Award – Urgent Care/Walk-In Clinic: Cotton O'Neil Express Care
- Women's Choice Award – Bariatric Surgery
- Women's Choice Award – Heart Care
- Women's Choice Award – Cancer Care

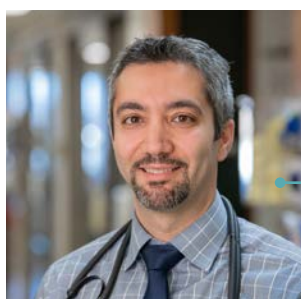
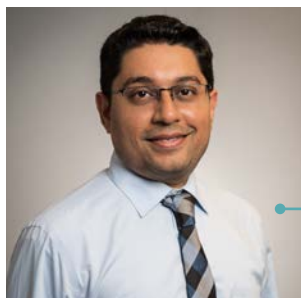


- Healthgrades America's 100 Best Hospitals for Joint Replacement Award™ (2024, 2023) – Superior clinical outcomes in knee and hip replacement
- Stormont Vail Wound Care Center Earns Center of Distinction Recognition from Healogics®
- Stormont Vail Health Flint Hills Campus has been awarded the Joint Commission's Gold Seal of Approval for Hospital Accreditation
- The hospital also was recognized in Money Wise Magazine. Kansas was mentioned for having a "number of high-quality medical facilities," naming Stormont Vail Health as one of those facilities



Team Member Awards

- The American College of Physicians – American College of Physicians' 2022-23 Mastership – Dr. Aileen McCarthy
- Kansas State Nurses Association – Kansas State Nurses Association's Hall of Fame Award – Carol Perry
- Majic 107.7-Crystal Apple Award-Building Blocks – Angie Vickery
- National Association Medical Staff Services (NAMSS) Leadership Award – Kimberly Brey, M.D.
- Association of Fundraising Professionals Chapter in Topeka – Outstanding Volunteer Fundraiser Award – Judy Corzine
- Excellence in Preceptorship award from Washburn University–Piper Hower, FNP-C
- LGT Alumni Awards the Rising Star Award – Ryan Bishop, Video Production Specialist, Marketing
- LGT Alumni Awards Marsha Sheahan Legacy Award – Michel' Cole, a member of the Stormont Vail Board of Directors
- Dr. Shamik Shah Receives Department of Defense Patriot Award
- Mark Knackendoffel received the gavel as the 2023 Chair of the Manhattan Area Chamber of Commerce
- Matt Crocker, a Stormont Vail Foundation board member, was honored with the C. Clyde Jones Volunteer of the Year award
- Abbott Nutrition Malnutrition Award – Shelley Carley (2023)
- Safe Kids Kansas-Service Recognition Award – Francine Gollub
- 2023 Cardinal Health Laboratory Excellence List – Steph Brandt, Laboratory Supervisor
- Ingram's Top Doctor Award – Dr. Salah Najm
- Ingram's Hero in Healthcare – Chris Buesing, Safety





- Person of the Moment
 - January: Jennifer Fister, RN, and Alyssa Sears, PSA, Health Connections
 - February: Janis Holiwell, COVID Clinic Specialist
 - March: Nancy Billings, Environmental Services
 - April: Jamie McKinsey, Heart Center Ultrasonographer
 - May: Katie Hegarty, Social Worker, Emergency Department
 - June: Lisa Gearhart, RN, Triage Nurse
 - July: Ray Garcillano, Building Blocks
 - August: Savannah Diegel, RN, Emergency Department
 - September: Keith Dabney, Environmental Services
 - October: Chaplain Carmen Raines
 - November: Kaelee Anderson, Cotton O'Neil Foot and Ankle Clinic
 - December: Wallace Brannen, Learning and Talent Development
- Clyde Clifton Leadership Award: Tracy Duran, Regional Director and Administrator, Flint Hills Campus
- Extraordinary Care: Carol Degenhardt, Social Worker Manager



Celebrating Excellence: Attaining a Fourth Magnet® Designation

In the realm of healthcare excellence, achievements are not merely milestones but reflections of an unwavering commitment to superior patient care. Stormont Vail Health is thrilled to put 2023 in the books as the year of earning a fourth consecutive American Nurses Credentialing Center (ANCC) Magnet® Designation. This prestigious accomplishment embodies a period of four years and speaks volumes about the exceptional caliber of care and dedication provided by the nurses at Stormont Vail.

The Magnet Recognition Program® is esteemed for acknowledging healthcare organizations that demonstrate excellence in nursing practice and uphold a culture of innovation, professionalism, autonomy, and superior patient outcomes. Earning this distinction not once, not twice, but four times underscores the sustained commitment of nurses at Stormont Vail to deliver exceptional care.

The journey toward this fourth Magnet designation has been a testament to the tireless dedication of nurturing an environment that fosters excellence, resilience, and



passion. The designation requires an organization to meet a number of quality, safety, culture, and leadership standards through the submission of a written document as the first step in applying for a designation. Stormont Vail first submitted a 2,500-page document, which included 85 written standards across 30 disciplines from the health system, 28 stories from ambulatory and 35 from inpatient settings, and involved 627 team members demonstrating the organizations commitment to

patient care before earning a site visit from the ANCC.

In May, Magnet appraisers visited Stormont Vail to meet with 403 team members, which included 379 nurses, spending time in specific work areas, reviewing processes and programs, and hearing presentations about innovation happening at the organization.

This achievement reflects a culture where nursing excellence is not merely a goal, but an ingrained part of the Stormont Vail ideology.

The nursing team members are the cornerstones of the organization, embodying compassion, expertise, and a commitment to continuous improvement.

The fourth designation elevates commitment to advancing the future of nursing as the organization sets forth a path to receiving a fifth designation in another four years. It emboldens Stormont Vail to continually evolve, embrace innovation, inspire others, and set new benchmarks in healthcare delivery worldwide.

Stormont Vail expresses deep gratitude to the nursing team, whose unwavering dedication and expertise make this achievement possible. In addition, the entire Stormont Vail Health team across the region used collaborative efforts and provided unwavering support to reach this pinnacle of excellence.

Looking ahead, this designation serves as a beacon, guiding Stormont Vail to set new aspirations, be a champion of change, and continually raise



the bar in delivering exceptional patient care. The team stands united, steadfast in the pursuit of excellence, and poised to continue making a meaningful difference in the lives of patients and the community.



GROWTH

Together, we look to the future, and will expand the services we offer to meet the health needs of Kansans.

network OPTIMIZATION

Stormont Vail Health Welcomes Flint Hills Campus to Health System

A transformative year in Junction City and surrounding areas, marked by resilience and growth, accessibility to excellence in healthcare was the centerpiece of 2023. On Jan. 1, Stormont Vail Health cut a ribbon to celebrate and symbolize a new venture with determination and a vision to rejuvenate healthcare access within the community.

Through strategic planning, resource allocation and rebuilding, and a team with a steadfast commitment to reaching excellence, this year is witness to a remarkable resurgence of healthcare in Geary County. Since becoming Stormont Vail Health Flint Hills Campus, the hospital and clinics inside have flourished, creating a financially sustainable healthcare system capable of delivering high-quality care close to home. In 2023, Stormont Vail Health Flint Hills Campus:

- Earned Gold Seal of Approval from The Joint Commission
 - Joint Commission accreditation and certification means the organization complies with the highest national standards for safety and quality of care.



- Hired all local physicians for the Emergency Department
- Started hospitalist program to keep patients closer to home when hospitalized
- Started telemedicine program for Cardiology and Diabetes Management
- Improved access to medical/ambulance transportation when there is need to be transferred to a higher level of care
- Increased access to specialized OB/GYN services with the addition of Dr. Amarthia Gore joining Dr. Anwar Khoury and midwife Terrah Stroda

- Started a Patient and Family Partnership Council for Quality and Safety to receive feedback directly from community members

The turnaround in one year is a testament to the Flint Hills team's desire to be the healthcare providers of choice for their neighbors. Stormont Vail won't stop the growth and improvement at 2023. The organization has created a roadmap to increase primary and specialty medicine in the area, adding more options to have surgery close to home, and boosting imaging service offerings. The road ahead for the Flint Hills Campus is bright and robust – providing care and support to Junction City and surrounding areas.

A Milestone Achievement: Opening Stormont Vail Health Manhattan Campus

In a significant stride toward elevating healthcare accessibility and efficiency, the inauguration of our new medical campus in Manhattan stands as a beacon of progress. Built from the ground up with meticulous planning and dedication, starting with conversations and blueprints in 2012, this state-of-the-art facility consolidates a myriad of services previously dispersed across Manhattan into a single, centralized location.

"It's the home of what is now really seven different clinics in Manhattan providing Stormont Vail Health services," said Vice President and Regional Administrator Mary Martell. "Being together, under one roof for the first time, has been a true joy to see physicians and team members interact face to face, which, for some, was even the first time meeting one another. And then watching patients be referred just down the stairs or elevator to a full imaging suite is rewarding to see a patient's experience enhanced in real time."

Patients can find primary and specialty care like behavioral health, neurology, digestive health, and cardiology, to name a few, along with a full-service lab, imaging services, and nuclear medicine. The opening of this purpose-built



campus signifies a transformative shift, streamlining patient care and augmenting the spectrum of medical services available to the community.

This innovative endeavor is not merely about bricks and mortar, but rather a testament to our commitment to excellence in healthcare delivery and innovation. The Manhattan Campus is also home to a local coffee shop and the newly established *Kansas State University and Stormont Vail Health Research Center*, stemming from an expanded partnership between Stormont Vail and K-State.

By uniting various medical specialties, healthcare research, and local touches under one roof, we aim to enhance collaboration among healthcare professionals, optimize resources, and most importantly, provide comprehensive care that is accessible and integrated. This



milestone marks a new era in healthcare provision, reinforcing our pledge to continually evolve and adapt to better serve the diverse needs of our community.

Expansion for Renewed Hope and Enhanced Care

Cancer Center – Infusion Center – Pharmacy

With our donors' generous contributions and the team members' dedication to delivering exceptional care in our region, our need to expand the Cancer Center treatment area and move the Infusion Center close to the Cancer Center became a reality this year.

The center now has an expanded cancer treatment area, a newly relocated infusion center, and an updated pharmacy area. In total, 20,500 square feet were added or remodeled.

Remodeled Treatment Rooms

- Nine new treatment chairs allow us to provide treatment for 37 patients at a time and deliver as many as 100 more treatments per week.
- New nursing stations create more space and sightlines to monitor patients during treatment.
- Opaque glass enhances patient privacy and experience.

Updated Clinic Space

- Two new exam rooms with the ability to see at least 15 additional patients per day
- Workspace for nurse navigators
- Extra clinic space for nurses and medical assistants to communicate and coordinate care

Cancer Center Expansion

- 4,000 square feet added
- Two consultation rooms and a small conference room offer a quiet space for patients and their support to meet with the care team.
- A relocated reading room promotes collaboration opportunities between oncologists and radiologists.
- Dedicated provider workspaces
- Eight provider offices
- Dedicated office for visiting specialists
- Expanded nurse manager offices and nurse station
- Streamlines workflow and communication between team members, patients, and their families
- Expanded space for support services, including social work, clinical research, behavioral health, and more

Infusion Center

- 10,000 square feet
- Ten nursing stations improve patient monitoring and care team communication.
- Seven additional treatment rooms
- Six observation rooms



- Twenty-two total treatment rooms
- Injections and IV treatments
- Enhanced privacy
- Observation space for patients receiving injections who need short-term monitoring
- Provides IV iron, hydration, blood transfusions, and additional treatments for Cancer Center patients
- The onsite ambulatory hospital outpatient department treats patients with rheumatoid arthritis, Crohn's disease, multiple sclerosis, infections, migraines, osteoporosis, and other chronic and acute conditions.
- Outpatient acute wound care reduces hospital stays and hospital readmission for wound complications.

Pharmacy

- 6,500 square feet
- USP 800 compliant – meeting industry standards for handling hazardous medications and upholding federal facility and engineering controls
- Promotes streamlined collection and dispersal of medication used in both the Cancer and Infusion centers
- Combines Cancer and Infusion Center pharmacy team to promote cross-training and better coverage.

The new spaces allow for a more conducive environment for patients and their support to receive the quality care and comfort they deserve. This project brings us closer to accreditation as a Center of Excellence for Breast and Colorectal Cancers.



COMMUNITY

health EQUITY

Together, we invest our time and resources in our community. We partner with like-minded organizations to advance our mission of working together to improve the health of our community.

We Ask Because We Care

On May 30, 2023, Stormont Vail launched an new initiative to better understand our patients and their backgrounds, regardless of race, gender, sexuality, religion, or cultural background.

Through this campaign, patient services team members and health providers ask patients additional questions about their race and ethnic background. This information provides a clearer understanding of our patients' needs as our communities continuously grow larger and more diverse.

Since We Ask Because We Care began, we've gained valuable insights that have helped us improve our interpreter services, support programs, care quality, regulatory compliance, and more. We continue

encouraging all patients to answer these optional questions during their health appointments or via MyChart.



Mother and Baby / Team Birth

Mother and Baby

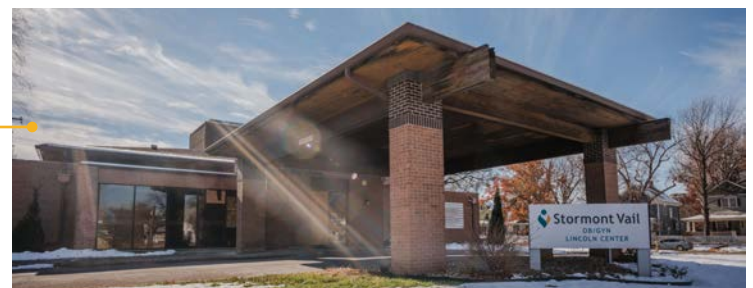
Lincoln Center Partnership

After years of close collaboration, Lincoln Center Obstetrics & Gynecology proudly joined Stormont Vail Health to become Stormont Vail Health OB/GYN – Lincoln Center on Oct. 1, 2023. This natural partnership demonstrates Stormont Vail's commitment to ensuring comprehensive healthcare access to Emporia, Junction City, and Topeka patients.

Maternal Fetal Medicine Relocation

As part of Stormont Vail Health's efforts to improve health outcomes for mothers and infants, particularly those from underprivileged groups, the Maternal Fetal Medicine department opened a new location east of the Stormont Vail Topeka Hospital on Oct. 27, 2023.

The relocation, which shortly followed Stormont Vail's partnership with Lincoln Center Obstetrics & Gynecology, P.A., increases Stormont Vail's capacity to meet the community's growing need for high-quality maternal/fetal care. Maternal Fetal Medicine is



conveniently located by the recently relocated Stormont Vail Pharmacy.

High 5 for Mom and Baby Recognition

In April 2023, Stormont Vail Health earned recognition for its commitment to improving infant and maternal health through High 5 for Mom & Baby Premier, a program developed by the United Methodist Health Ministry Fund.

High 5 for Mom & Baby Premier provides resources and a framework to help Kansas hospitals and birth facilities implement 10 evidence-based practices that support successful breastfeeding, improve maternal and infant health outcomes, and reduce racial and ethnic health disparities.

As a High 5 for Mom & Baby Premier facility, Stormont Vail also receives ongoing education and training opportunities, support and resources through a community of delivery centers, and scholarships to further team member education.



Team Birth

Communication failures between providers and patients account for up to 90% of preventable injuries during childbirth.

To address this issue and improve our community's maternal/infant health, Stormont Vail launched TeamBirth in September 2023.

TeamBirth closes gaps in communication between mothers and clinicians by ensuring both parties have shared input and understanding regarding labor and delivery decisions. In one TeamBirth trial, 90% of clinicians said they would recommend TeamBirth, and nearly 80% of patients said their preferences made a difference in their care.



Ariadne Labs developed the TeamBirth model as part of its Delivery Decisions Initiative, a research and social impact program focused on improving childbirth care worldwide.

Delivering Change – Flint Hills Campus

In June 2023, the Delivering Change team became official Stormont Vail Health team members – demonstrating our commitment to the Flint Hills community by supporting a program that offers resources to improve health and safety.

Located at the Stormont Vail Health Flint Hills Campus in Junction City, this nonprofit is the only program in the area that delivers resources for expecting, new, and existing parents. It prioritizes community needs and health with a four-pronged approach to women's health, infant health, breastfeeding, and fatherhood.

The Delivering Change team can see patients receiving care at Stormont Vail and other healthcare facilities. Members can coordinate with inpatient case managers, O.B. providers, and pediatric providers for high-risk patients. In turn, other Stormont Vail team members can better engage with Delivering Change and provide the quality support patients need.

Welcome Baby Jubilee

Welcome Baby Jubilee is a biannual event that allows new moms, expecting moms and women considering having a baby the chance to meet the Stormont Vail Health Mother & Baby team, tour the Topeka Birthplace, learn about neonatal intensive care, the Breastfeeding Clinic, and the many community resources and services available to them.

community ENGAGEMENT

The Community Engagement Department works with community organizations to meet Stormont Vail Health's strategic goals for community engagement and health equity. In fiscal year 2023, the Community Engagement team recorded 265 community benefit events in addition to supporting dozens of activities to address upstream social determinants of health, including:

- The Stormont Vail Health Mobile Clinic
- Coordinating monthly Walk With a Doc, biannual Welcome Baby Jubilee, and annual Warm and Thankful events
- Coordinating Community Health Needs Assessments
- Participating in the LINK Partnership leadership team

In addition, many team members outside the Community Engagement department represent Stormont Vail by serving on local community boards like Midland Care, United Way, HealthAccess, and many more.



2023 AT A GLANCE

Working together to improve the health of our community

Stormont Vail Health is an integrated healthcare system based in Topeka, Kansas, composed of two hospitals (Topeka and Junction City) and the Cotton O'Neil medical group. Stormont Vail Hospital in Topeka and Cotton O'Neil joined in 1995 to form Stormont Vail Health. The Stormont Vail Flint Hills Hospital and Rural Health Clinic in Junction City joined the system in 2023.

Stormont Vail Health Topeka Campus

Licensed Beds	586
Births	1,517
Surgeries	17,691
Inpatient Admissions	18,537
Emergency Visits	55,834
Outpatient Visits	162,895

Stormont Vail Health Flint Hills Campus

Licensed Beds	49
Births	163
Surgeries	886
Inpatient Admissions	550
Emergency Visits	9,776
Outpatient Visits	22,714

Cotton O'Neil



Primary Care & Specialty Clinics	30+
Express Care Visits	77,843
Clinic Visits	793,190

Unique Patients Served	219,672
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STORMONT VAIL HEALTH

Employed Physicians – 283

Employed Advanced Practice Providers – 262

Employees – 5,689

Volunteer Hours – 31,430

Total Consolidated Assets – \$1,086,196,809

Consolidated Operating Revenue – \$981,056,601

Community Benefit – \$47,000,000*

*Stormont Vail Health covered the cost of \$78,744,082
(amount of charges written off for charity, not cost)*

*As reported on our most recent IRS Form 990



operating COMMITTEE



Robert Kenagy, M.D.
President &
Chief Executive Officer



Kevin Dishman, M.D.
Senior Vice President &
Chief Medical & Quality Officer



Stacie Mason, MBA
Senior Vice President &
Chief Financial Officer



Tracy O'Rourke
Senior Vice President &
Chief Operating Officer



Carol Perry, RN
Senior Vice President &
Chief Nursing Officer



Kevin Steck, J.D.
Senior Vice President
Chief Compliance Officer &
General Counsel



Page Bachman
Senior Vice President &
Chief Experience Officer



Judy Corzine
Vice President
Chief Information Officer



Anita Fry
Vice President
Marketing & Communications



Angie Gamber, RN
Vice President
Clinical Operations



Salena Gillam, RN
Vice President
Patient Care Services



Clifton Jones, M.D.
Vice President
Subspecialty Services



Amy Kincade, RN
Vice President
Clinical Integration



Michael Lexow, M.D.
Vice President
Primary Care



Mary Martell
Vice President
Regional Administrator



Salah Najm, M.D.
Vice President
Acute Care Services



William Sachs, M.D.
Vice President
Surgical Services



Chad Yeager, RN
Vice President
Clinical Quality



Deb Yocum
Vice President
Strategic Development

board of DIRECTORS

Brenda Mills
(Chairwoman)

Tom Bell

Pamela Johnson-Betts

Debra Clayton

Michel' Cole

Kevin Dishman, M.D.

Alonzo Harrison

Cindy Hornberger

Robert Kenagy, M.D.

Mark Knackendoffel

Aileen McCarthy, M.D.

Marsha L. Pope

Mark Ruelle

James R. Schmank

SueAnn V. Schultz

Robert St. Peter, M.D.

Richard Wienckowski

WE ARE STORMONT



*Quality Care
Close to Home*

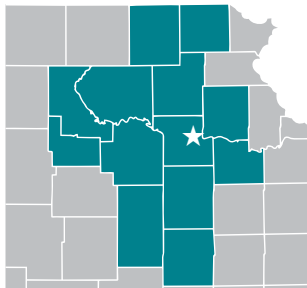


**Stormont Vail
Health**

Serving a multicounty region in Kansas, Stormont Vail Health features the region's only **Level II Trauma Center** and **Level III Neonatal Intensive Care Unit** at the Topeka Hospital, and a hospital and rural health clinic at the Flint Hills Campus in Junction City.

Specialty clinics in Topeka include the Behavioral Health Center, the Cancer Center, the Diabetes & Endocrinology Center, the Digestive Health Center and the Heart Center.

Clinics are also located in Manhattan, Emporia, Carbondale, Meriden, Netawaka, Osage City, Oskaloosa, and Wamego.



The Stormont Vail organization is a **Mayo Clinic Care Network** member, meaning our experts have experts. The network provides Stormont Vail physicians access to top-tier expertise, innovative research, and collaboration on treatment options for complex medical conditions. Additionally, being a **Magnet Designated** facility reflects the organization's dedication to nursing excellence, providing patients with the highest standards of care, and fostering an environment of continuous improvement in patient outcomes.



1500 SW 10th Ave., Topeka, Kansas 66604 | stormontvail.org

EXHIBIT 2

OCCUPATIONAL HEALTH SERVICES DESCRIPTION

Stormont Vail Health Work Care is dedicated to preventing and managing workplace injuries and illnesses while promoting wellness among employees, their families, and communities. Our goal is to collaborate with regional businesses to ensure a safe, healthy, and productive workforce.

Supported by a skilled team of healthcare professionals across multiple locations, Stormont Vail Health Work Care provides ongoing care for injured employees, coordinates referrals for specialty consultations, follow-up care, X-rays, and other diagnostic tests. Throughout the patient care process, we monitor treatment and outcomes, and supply medical reports and other relevant information to employers and workers' compensation carriers.

Our Locations

Stormont Vail Work Care

1516 SW Sixth Avenue
Topeka, KS 66606
Monday through Friday: 8 a.m. to 5 p.m.

Express Care Midtown

1516 SW Sixth Avenue
Topeka, KS 66606
Monday through Friday: 9 a.m. to 8 p.m.
Weekends: 11 a.m. to 5 p.m.

Express Care Croco

2909 S.E. Walnut Drive
Topeka, KS 66605
Monday through Friday: 9 a.m. to 8 p.m.
Weekends: 11 a.m. to 5 p.m.

Express Care North

4505 N.W. Fielding Road
Topeka, KS 66618
Monday through Friday: 9 a.m. to 8 p.m.
Weekends: 11 a.m. to 5 p.m.

Express Care Urish

6725 S.W. 29th St.
Topeka, KS 66614
Monday through Friday: 9 a.m. to 8 p.m.
Weekends: 11 a.m. to 5 p.m.

Stormont Vail Emergency Department

1500 S.W. 10th Ave.
Topeka, KS 66604
(785) 354-6100
Open 24 hours, every day for emergency care services

EXHIBIT 3

BACKGROUND & EXPERIENCE OF SERVICES

Stormont Vail Work Care, a component of the SVH integrated health care system, has been delivering occupational medicine services for more than 20 years. Stormont Vail Work Care is the occupational medicine clinic for over 5,800 Stormont Vail Health employees, as well as hundreds of local clients and several national companies. These clients range from major manufacturing plants and national food suppliers to distribution centers and private businesses across various industries. Additionally, Stormont Vail Work Care is a contracted provider for numerous city and governmental entities. To assist employers in safeguarding their workforce, reducing expenses, and minimizing lost workdays, Stormont Vail Work Care offers comprehensive and customized services in occupational medicine and workers' compensation care. Their occupational health providers focus on anticipating, preventing, and treating workplace injuries, ranging from accidents needing immediate medical attention to chronic conditions that gradually diminish employees' productivity and quality of life.

Dr. Soni Mathew, MD, MBA, is board certified and serves as the System Medical Director for Occupational Medicine at Stormont Vail Health, overseeing Health Safety & Environment for both the organization and community employers. His responsibilities include ergonomics and community exposure. Additionally, he manages the Respiratory Protection Program, which supports over 5,000 employees, including 2,300 who need annual fit testing.

Carrie Holliday, MSML, BSN, RN, is a Certified Workplace Wellness Specialist and the Manager of Employer Relations. She is committed to assisting employer clients with navigation, service delivery, communication, and identifying unique care opportunities. Her role enhances work care services through relationship management, business development, process improvement, and service recovery, ensuring exceptional and personalized service for employer clients.

Additionally, we have a dedicated registrar and billing specialist focused solely on Work Care clients and patients. These positions report to the financial services and registration departments, providing the necessary structure, alignment, expertise, efficiency, and support.

**STORMONT VAIL WORK CARE
RESPONSE TO REQUEST FOR PROPOSAL (RFP)
Event #3122**

Services offered include, but are not limited to the following:

Agility testing	On-site job analysis
DOT exams	Physical & Occupational therapy
Drug testing	Pre-employment exams
Ergonomics	Pulmonary function testing
Flu shots	Respiratory fit testing
Hearing tests	Specialty exams including HazMat
Immunizations	Vision tests
Injury management	Worksite education
Laboratory tests	X-rays

EXHIBIT 4 STAFF MEMBERS & QUALIFICATIONS

Stormont Vail Work Care is made of this integrated team of health care professionals:

Soni Mathew, MD, MBA, Medical Director

Occupational and Environmental Medicine, Harvard School of Public Health, Boston,
MA Family Medicine Residency, Bronx Lebanon Hospital System, Bronx, NY
Masters of Business Administration, University of Tennessee, Knoxville, TN
Board Certified, Occupational and Environmental Medicine
Clinical Instructor, Harvard Medical School
COVID-19 Workgroup, American College of Occupational and Environmental Medicine,
Medical Review Officer (Certification Attached)
Certified Examiner, American Board of Independent Medical Examiners
(Certification Attached)

Ann McConkey, APRN-BC

Wichita State University, 1998
Board Certified, Family Nurse Practitioner, ANCC
DOT Registered Medical Examiner, National Registry of Certified Medical Examiners
BLS Certified

Lacey Hackworth-Rothwell, APRN-C

Chamberlain University, 2023
Board Certified, Family Nurse Practitioner, AANP
DOT Registered Medical Examiner, National Registry of Certified Medical Examiners
BLS certified

Erin Middendorf, APRN-C

Washburn University, 2024
Board Certified, Family Nurse Practitioner, AANP
DOT Registered Medical Examiner, National Registry of Certified Medical Examiners
BLS certified

Linda Davis, BSN, RN, Clinic Nurse Manager

CAOHC Hearing Conservation Training Certification
NIOSH Pulmonary Function Training Certification
DOT Urine Specimen Collector Certification
DOT Urine Specimen Collector Trainer for Urine Specimen Collectors
Breath Alcohol Technician Certification
Breath Alcohol Calibration Technician and Instructor for DOT Breath Alcohol Technicians
Quantitative Respiratory Fit-Tester

BLS certified

Dillon Collins

Department Assistant
Qualitative and Quantitative Respiratory Fit-Tester

Sherry Bizoe

Referral Technician

Joy Phelps, RN

Medical Review Officer Assistant
Breath Alcohol Technician Certification
DOT Urine Specimen Collector Certification
CAOHC Hearing Conservation Training Certification
NIOSH Pulmonary Function Training Certification
Phlebotomy Trained
Qualitative and Quantitative Respiratory Fit-Tester
BLS certified

Nancy Roberts, RN

DOT Urine Specimen Collector Certification
Phlebotomy Trained
Qualitative and Quantitative Respiratory Fit-Tester
BLS certified

Charmaine Kiamco, BSN, RN

CAOHC Hearing Conservation Training Certification
NIOSH Pulmonary Function Training Certification
Phlebotomy Trained
Quantitative Respiratory Fit-Tester
BLS certified

Leslie Brown, LPN

CAOHC Hearing Conservation Training Certification
NIOSH Pulmonary Function Training Certification
Phlebotomy Trained
Qualitative and Quantitative Respiratory Fit-Tester
BLS certified

MJ Russell, MA

CAOHC Hearing Conservation Training Certification
NIOSH Pulmonary Function Training Certification
Phlebotomy Trained

Qualitative and Quantitative Respiratory Fit-Tester
BLS certified

Flo de los Reyes, MA

Qualitative and Quantitative Respiratory Fit-Tester
BLS certified

Leadership Resumes
Stormont Vail Work Care Flyer
Stormont Vail Work Care Organizational Chart
(Next page)

SONI MATHEW, MD, MBA

Cell: 914-473-2149 | Email: sonimathew@yahoo.com

EXECUTIVE PROFILE

Physician leader offering unique skillsets, insight, and experience built on a platform of expertise in family medicine, occupational & environmental medicine, and the business of healthcare.

SKILL HIGHLIGHTS

- Strategic Planning
- Operational Innovation
- Expectations Management
- Team Development
- Professionalism and Integrity
- Effective Communication

EDUCATIONAL EXPERIENCE

2015	Occupational and Environmental Medicine Residency (MD) Harvard School of Public Health - Boston, MA
2013	National Institute for Program Director Development (NIPDD) Association of Family Medicine Residency Directors (AFMRD) - Leawood, KS
2012	Master of Business Administration (MBA) University of Tennessee - Knoxville, TN
2007	Family Medicine Residency (MD) Bronx Lebanon Hospital System - Bronx, NY
2000	Medical School (MBBS) PSG Institute of Medical Sciences & Research - Tamil Nadu, India

PROFESSIONAL EXPERIENCE

03/2016 to Present	Medical Director, Johns Hopkins University GE Aviation Health and Wellness Center - Lynn, MA <ul style="list-style-type: none">• <i>Anticipate client needs, develop custom programs/workflows, and improve employee/employer outcomes at GE Aviation onsite medical center with 2,500 employees.</i>• <i>Proactive comprehensive case management for worker's compensation and personal disability programs which significantly reduced lost days away from work and dollars spent while improving productivity with a safer, healthier workforce.</i>• <i>Improvement of lost workdays/paid indemnity translate to 18% year over year cost reduction.</i>• <i>Provide injury/illness management, general episodic health services, medical surveillance, travel medicine, population health, fitness for duty, return to work evaluations and workplace accommodations.</i>• <i>Support injury prevention programs and regulatory compliance within OSHA, NIOSH, and GE Environmental Health & Safety standards.</i>• <i>Corporate medicine rotation site for Harvard Occupational & Environmental Medicine resident physicians.</i>
08/2015 to 03/2016	Faculty Physician, Harvard Occupational and Environmental Medicine Cambridge Health Alliance - Boston, MA <ul style="list-style-type: none">• <i>Treatment services, regulatory exams, prevention and assessment services for 800 client companies in addition to the Cambridge Health Alliance network.</i>• <i>Specialty consults for Independent Medical Exams (IME), travel medicine, immigration, and Department of Transportation (DOT) certifications.</i>• <i>Trained Occupational and Environmental residents from the Harvard School of Public Health.</i>

- 08/2015 to 03/2016** **Quarantine Medical Officer, CDC Ebola Response Team**
JFK International Airport - Jamaica, NY
- Contracted medical officer for the Division of Global Migration and Quarantine, Center for Disease Control (CDC).
 - Provided clinical, epidemiological, and technical consultation for reports of illness in travelers from Ebola-affected countries as well as point of entry screening to mitigate public health risk.
- 08/2007 to 06/2014** **Medical Director, Employee Health Service**
Bronx Lebanon Hospital System - Bronx, NY
- Employee occupational health for a large hospital system in NYC with 5,000+ employees.
 - Aligned all operations in accordance with federal, state, and local regulations/guidelines.
 - Enhanced service delivery by improving workflows, EMR rollout, and optimizing outcomes.
 - Improved worker's compensation program, effectively reducing days out of work.
- 12/2011 to 04/2014** **Family Medicine Leadership Team, Department of Family Medicine**
Bronx Lebanon Hospital System - Bronx, NY
- Adaptation of the Disney model for healthcare.
 - Improved outpatient clinic flow to reduce clinic wait time and increase patient satisfaction/productivity.
 - Decreased length of stay for the family medicine observation unit/inpatient.
 - Physician advisor for medical necessity, clinical documentation, and denial appeals.
- 12/2012 to 04/2014** **Director of Medical Student Division, Department of Family Medicine**
Bronx Lebanon Hospital System - Bronx, NY
- Standardized medical student curriculum in family medicine.
 - Developed/implemented an occupational medicine experience rotation.
 - Conducted performance evaluations for rotating medical students.
 - Negotiated compensation contracts with medical schools.
- 08/2007 to 06/2014** **Faculty Physician, Department of Family Medicine**
Bronx Lebanon Hospital System - Bronx, NY
- Full-spectrum family medicine services delivered in an integrated health system.
 - Instructed residents of advances in medicine, electronic medical record, medical technology, government regulations, and health insurance changes.
 - Incorporated evidence-based care into practice environments and teaching models.
 - Developed/implemented unique educational formats into family medicine resident training.

CERTIFICATIONS AND LICENSES

2019	Member, American Board of Quality Assurance and Utilization Review Physicians
2019	BLS CPR Certified
2018	Board Certified, Occupational and Environmental Medicine
2018	Professional Supervisor of the Audiometric Monitoring Program
2015	Civil Surgeon, U.S. Citizenship and Immigration Services
2015	Certified Examiner, American Board of Independent Medical Examiners
2015	Certified Examiner, Department of Transportation
2012	Fellow of the American Academy of Family Physicians
2007	Medical Review Officer
2007	Board Certified, Family Medicine
Current	State Medical Licenses: MA, NY, CT, NC, FL, MD

LEADERSHIP APPOINTMENTS

2015-Present	Instructor in Medicine - Harvard Medical School
2013-2014	Assistant Clinical Professor - Albert Einstein College of Medicine
2012-2014	Medical Credentialing Committee Member - Bronx Lebanon Hospital System
2010-2014	Case Utilization Committee Member - Bronx Lebanon Hospital System
2006-2007	Chief Resident in Family Medicine - Bronx Lebanon Hospital System

PROFESSIONAL ACTIVITIES

2016-2017	Vice Chair-Leadership Commission, NYS Academy of Family Physicians (NYSAFP)
2014-Present	American College of Occupational and Environmental Medicine (ACOEM)
2004-Present	American Academy of Family Physicians (AAFP) and NYSAFP
2012-2013	Member-Public Health Commission, NYSAFP

INTERESTS

PROFESSIONAL:

- Disaster Occupational and Environmental Medicine
- Human Factors
- Telemedicine

PERSONAL:

- Car enthusiast
- Motorcyclist
- Do it yourself (DIY)

HUMAN RESOURCES EXECUTIVE LEADER

EMPLOYEE EXPERIENCE • STRATEGIC HEALTHCARE OPERATIONS LEADERSHIP • INCLUSION PIONEER

Healthcare Human Resources strategic leader with fifteen years of commendable performance history as a visionary and thought leader for advancing the strategic direction of the organization through innovation and organizational leadership critical to continuous growth. Demonstrated ability to balance operational oversight and efficiency, strategic decision making and fiscal viability while effectively leading the coordination, planning and execution of HR plans and programs. Transformational leader and innovative change agent when establishing policies, procedures and programs that deliver bottom-line improvement and performance enhancements. Principled, perseverant, thoughtful and consistent.

Areas of Excellence

Health Care Leadership • Change Management • Process Improvements • Talent Maximizer
Culture Refinement • Diversity, Equity, Inclusion & Belonging • Performance Management & Improvement • Cross-Functional Collaboration • Succession Planning • Key Performance Indicators (KPIs) • Relationship Builder

CAREER HIGHLIGHTS

- Conceptualized and created Stormont Vail Health's first Diversity, Equity and Inclusion strategy and roadmap.
- Designed and implemented the expansion of remote workers to cover 38 states across the country to support the healthcare system's flexible workforce strategy. Shifted mindsets, decreased turnover and increased engagement.
- Hand-selected to be #2 behind the SVP/CXO on Incident Command during the entirety of the Covid-19 pandemic.
- Developed, designed and executed the organization's workforce response to the Covid-19 pandemic including policy development, labor pool conceptualization, workforce reduction and reintegration plan, low work activity, remote work and vaccine/booster administration that followed all OSHA and CMS regulation and guidelines.
- Influenced purchase of Financial Management, Supply Chain and Human Capital Software systems (Workday) and Human Resource Workforce system (Cornerstone). Led efforts related to employee lifecycle and performance.
- Led interdisciplinary Medical Staff Leadership/HR group regarding end-to-end Physician reviews to ensure workplace expectation consistency, accountability and follow through for all behavior and performance concerns.

PROFESSIONAL EXPERIENCE

Stormont Vail Health, Topeka, KS

2017 – Current

System Director – Employee Relations, Employee Health and Diversity, Equity & Inclusion

Progressed internally with title and scope of responsibility during current tenure for a Joint Commission and Magnet Accredited, Leapfrog certified, 586-bed acute care community hospital with 36 regional locations that help serve over 250,000 unique patients annually with the support of 5600 employees and 700 providers with an operating revenue of over \$800 million dollars. Maximized performance and direct responsibility for (3) Managers and (12) employees. Direct accountability for strategic leadership, performance, productivity, viability, service, alignment and engagement.

- Primarily responsible for the development, execution and oversight of HR and Employee Health policy, program and project planning and initiatives that align with organizational strategy and goals.
- Expanded and executed employee initiatives revolving around the employee life cycle to include on-boarding and acclimation, engagement, recognition, retention, stay interviews, succession planning and departure.
- Managed a high-performing Employee Relations team responsible for extremely complex and sensitive investigations, incident reviews and legal claims that present risk or organizational loss. Provided counsel and guidance to team and senior leaders regarding expected outcomes and any necessary next steps.
- Created, launched and now have administrative oversight for Stormont Vail Health's DEI strategy, IDEA Committee and Courageous Conversations learning symposiums. Collaborated closely with community and industry DEI leaders, board of directors, executive leadership, front-line staff, supply chain, and external vendors that align with organization strategic vision.
- Led and then expanded Employee Health strategic workforce initiatives to support physical, emotional and mental well-being of the workforce. Includes the expansion of wellpower initiatives, benefit design, fit for duty/return to work, restorative care, Covid-19 compliance, ADA, ergonomics, preventive care and workplace injuries.
- Designed and now key contributor to new leader orientation and intensive training that combined functional skills with leadership soft skills. Topics covered in training included finance, DEI, strengthsfinders assessment, cultural competency, retention and engagement, LEAN methodologies, HR policy and emotional intelligence competencies.

Lowe's Home Improvement, Los Angeles, CA and Topeka, KS

2014 – 2017

Human Resources Business Partner (HRBP)

Responsible for the strategic execution of HR plans and programs for a 12 store market in Kansas and Western Missouri consisting of 1500 employees. Using a shared services HR model, skillfully led and influenced senior store leaders in regards to staff retention, cultural competency, leadership training and development, succession planning, change management, risk mitigation that aligned with nationwide retail strategy.

- Directly led national recruitment efforts for (6) HR Business Partners, (4) Retail Store Managers and dozens of other senior store operational leaders for the central region. Concerted effort and targeted recruitment strategies geared toward minority candidates that better reflected consumer demographic and employee workforce.
- Provided oversight of retail store operational leadership key performance indicators. Included measurements around high-volume recruiting, learning and talent development, fiscal responsibility, sales goals, supply chain management and inventory. Reduced retail staff turnover in the central region from 74% to 31% during tenure.
- Formalized and strengthened the central region's succession planning efforts. Key stakeholder and influencer with evaluating talent, completing and evaluating assessments and implementing recommendations.
- Tactfully navigated, provided guidance and served as subject matter expert to retail store operational leaders on enterprise HR policy, FMLA administration, ADA requests, workplace investigations, FLSA matters, EEOC claims and worker compensation claims.

Pechanga Resort and Casino, Temecula, CA

2010 – 2014

Human Resources Investigator

Promoted into the lead investigator for the largest resort and casino in California with over 5000 employees, 1090 hotel rooms, 200,000 sq. ft. of gaming space, 20 restaurant and bars and a 1200 seat entertainment venue.

- Responsible for creating a comprehensive workplace safety program following OSHA recommended safeguards including prevention of workplace injuries and illnesses. Included light duty and return to work safely programs.
- Orchestrated the improvement and modification of workplace investigative workflows that would include reviews on harassment, discrimination, disruptive workplace behaviors, workplace accommodations, interactive ADA conversations and worker compensation claims. Standardized processes, implemented best practices, determined ownership and facilitated cross-functional training with key stakeholders.
- Conducted state and federal background checks on current and prospective employees in compliance with California regulatory statutes, Title 31 compliance, IRS regulations and employment requirements.

Other Positions Held:

Police Officer, City of Oxnard, Oxnard, CA

2005-2010

Military Police Officer, US Air Force

1999-2005

- Led the day-to-day logistical operations for a 25 person Air Force Flight.
- Conducted thousands of thorough and unbiased investigations for criminal activity, accidents, offenses, pedestrian encounters and traffic stops utilizing community policing and partnership methodologies.
- Certified Field Training Officer (FTO) for 11 newly hired Police Officers. Conducted training, recognized improvement opportunities, conducted assessments, and evaluated on-going employment opportunities.
- Assisted with diverse recruiting efforts for the City of Oxnard. Attended career fairs, performed written and physical assessments, interviewed candidates, conducted background checks and made hire recommendations.

ACHIEVEMENTS, VOLUNTEERISM AND AFFILIATIONS

SPHR and SHRM-SCP Certified, Junior Achievement of Kansas – Board Member, American Healthcare Leader – Visionary Article, Topeka Chamber of Commerce – Military Relations Council, Capitol City Underwater Divers Association (CUDA) – Board Member, Topeka Civic Theatre - Actor, Topeka Top 20 Under 40 – Two time Nominee

EDUCATION

BRANDMAN UNIVERSITY, Ontario, CA
Masters of Business Administration, Human Resources

CHAPMAN UNIVERSITY, Orange, CA
Bachelor of Arts, Criminal Justice

Carrie Holliday, MSML, BSN, RN

3525 262 Rd Soldier, KS 66540 | (785) 364-0395 | carrieokieholliday@gmail.com

Education

BSN | MAY 2000 | UNIVERSITY OF OKLAHOMA

- Major: Nursing
- Minor: Family Studies, Oklahoma State University

MSML | JULY 2021 | WESTERN GOVERNOR'S UNIVERSITY

- Major: Management and Leadership
- Related coursework: Leadership Theory, Change Management, Professional Communication, Business Acumen

Skills & Abilities

**MANAGEMENT
CUSTOMER SERVICE
STRATEGY
TEAM BUILDING**

**LEADERSHIP
SERVICE RECOVERY
COMMUNICATION
PUBLIC SPEAKING**

**PROCESS IMPROVEMENT
BUSINESS DEVELOPMENT
LEADERSHIP
CHANGE MANAGEMENT**

Experience

MANAGER EMPLOYER & PARTNER RELATIONS, REGIONAL RELATIONS | STORMONT VAIL HEALTH-TOPEKA, KS| MAY 2015-PRESENT

- Develop and Execute strategy to grow and maintain referral base
- Manage relationships with regional employer clients
- Manage Regional Liaisons covering 16 county area including assignments, coaching and professional development
- Business Development, Communication, Process Improvement and Service Recovery to support Occupational Health service line.
- Focus on Corporate Wellness & Occupational Health Service line promotion
- Act as liaison between entire health system and strategic partners & employers
- Lead RFP response and project management opportunities

CLINICAL LIAISON | SELECT SPECIALTY HOSPITAL-TOPEKA KS | MAY 2012-MAY 2015

- Performed clinical evaluations for patients referred to Long Term Acute Care Hospital
- Conducted Family Service meetings
- Performed comprehensive Service Recovery Efforts
- Physician Relations
- Marketing to long term care facilities, wound clinics, acute hospitals, and skilled nursing units
- Presentations and public speaking engagements

CLINICAL RN | COMMUNITY HEALTHCARE SYSTEM-ONAGA, KS | DECEMBER 2005-MAY 2012

- Direct patient care in Medical-Surgical floors and Emergency Rooms in Onaga and St. Mary's campuses
- Direct patient care in all phases of peri-operative services including Operating Room and PACU
- Served as Surgery Department manager in charge of ordering, scheduling, quality assurance, staff development and education.
- Direct patient care in rural health clinics and home health settings

CLINICAL RN | MERCY HOSPITAL-OKLAHOMA CITY, OK | JUNE 2003-JULY 2004

- Circulating RN in high volume Operating Room in specialty of General Surgery

SURGERY COORDINATOR | COMMUNITY HEALTHCARE SYSTEM-ONAGA, KS | SEPTEMBER 2002 -JUNE 2003

- Supervisor of Peri-operative services department overseeing all ordering, scheduling, QA, staff development and education

CLINICAL RN | MERCY HOSPITAL-OKLAHOMA CITY, OK | JUNE 2003-JULY 2004

- Graduated six month surgical internship with rotations in Cardiovascular, Ortho, General, Plastics, ENT, and Neuro specialties
- Transitioned to Circulating RN in high volume Operating Room in specialty of General Surgery

NICU CLINICAL RN | CHILDREN'S HOSPITAL OF OKLAHOMA-OKLAHOMA CITY, OK | MAY 2000-JUNE 2001

- Graduated sixteen week didactic internship in Neonatal Critical Care Nursing in Level III NICU
- Provided total patient care to critically ill infants and their families

Certifications

WORKPLACE WELLNESS SPECIALIST – THE NATIONAL WELLNESS INSTITUTE

References Available Upon Request

Mary Jones, BSN, RN

6725 SE Stanley Rd.
Berryton, KS 66409

mary.jones008@yahoo.com
913.306.4623

Highlights

Current multi-state licensure with Kansas State Board of Nursing. Working as a Nurse Manager over Employee Health and Occupational Medicine (a.k.a. WorkCare) departments at Stormont Vail Health in Topeka, KS. Primary responsibilities include supporting overall clinical operations by improving processes, providing guidance, and eliminating barriers and administrative burdens. Also responsible for employee health initiative and policies. Additionally, provides support for process improvement opportunities and quality assurance. Serves on various committees. Educated in A3 and LEAN processes.

Believes in the importance of teamwork and attention to detail. Takes pride in providing compassionate nursing care to every patient/team member both directly and indirectly.

Education

- | | |
|---|--------------------|
| Baker University School of Nursing , Topeka, KS | 2012 - 2013 |
| <ul style="list-style-type: none">▪ Bachelor of Science in Nursing▪ Murphy Trust Scholar, 2013 | |
| Kansas City Kansas Community College , Kansas City, KS | 2001 - 2003 |
| <ul style="list-style-type: none">▪ Associates in Science, Liberal Arts▪ Phi Theta Kappa | |
| Bishop Ward High School , Kansas City, KS | 1997 - 2001 |
| <ul style="list-style-type: none">▪ High School diploma▪ National Honor's Society▪ Varsity Softball Captain | |

Licenses & Certifications

- | | |
|--|-----------------------------|
| Registered Nurse – Multi-State (BSN, RN)
License # 13-125672-122 | Renewed in Dec. 2022 |
| Basic Life Support (BLS), American Heart Association | Renewed in Jun. 2023 |
| Certified Ergonomic Assessment Specialist | Dec. 2016 - present |

Professional Experience

Registered Nurse (BSN, RN), Topeka, KS

Stormont Vail Health

- Nurse Manager - Health, Safety and Environment – Employee Health & Occupational Health
- Employee Health Manager
- Employee Health Supervisor
- Employee Health Nurse

Jan. 2023 – present

Dec 2021 - Jan. 2023

Apr. 2018 – Dec. 2021

Dec. 2015 – Apr. 2018

Saint Francis Health Center

Feb. 2014 – Dec. 2015

- Post-Surgical/Oncology unit

Related Experience

Student Nurse Technician (SNT), Topeka, KS

Mar. 2013 - Dec. 2013

Saint Francis Health Center

- Medical unit

Health Coach, Topeka, KS

Aug. 2013 - Nov. 2013

Baker University School of Nursing

- Change project

Optometric Assistant, Topeka, KS

2004 - 2010

Dotson Eyecare

- Technician
- Clerical duties

*Additional work experience available upon request.

Service & Awards

Excellence in Nursing Leadership Award

2021

Stormont Vail Health

- This recognition is given to a nurse who demonstrates leadership in furthering the art and science of nursing and who promotes a culture where registered nurses are positive, challenged and involved.

Linda Davis, BSN, RN

4401 SW Pinebrook Lane, Topeka, KS 66610

Phone: (785) 608-8911

Work email: Linda.Davis@stormontvail.org

Personal email: Linda.nama1@gmail.com

Objective Established nursing professional looking for the opportunity to use my experience in Occupational Health Nursing to advance my career in this field. I bring focus, attention to detail and thoroughness in documentation.

Summary of Qualifications Thirty-three years of experience in healthcare related fields. Twenty-one years as a Registered nurse in the Healthcare field. Works well as a team player and is a leader in educating fellow nurses. Manager for Occupational Health and Safety Programs. Works well autonomously with very little direct supervision.

- Eleven years' experience as pre-op, circulating, scrub and recovery nurse
- for ophthalmology and podiatry surgery
- Eighteen years' experience as Occupational Health Nurse in Manufacturing Facilities and Surgery Centers
- Fifteen years' experience OSHA Manager/Risk Manager, Bloodborne Pathogens Manager
- Fifteen years' experience with employee health records and immunization and record keeping
- Twenty-three years' experience with immunizations

Education	1997 - 1999 Baker University School of Nursing Bachelor of Science Degree in Nursing	Topeka, KS
	1996-1997 Washburn University Completed nursing prerequisites	Topeka, KS
	1994-1997 Allen County Community College Completed nursing prerequisites	Burlingame, KS

Work Experience	2021- present	Stormont Vail Health	Topeka, Kansas
Present Employment	Clinic Nurse Manager, Work Care, Occupational Medicine		

- Manages day-to-day clinical operations including staffing and scheduling, managing direct reports, and overseeing key performance indicators. Leads process improvement initiatives.
- Collaborates with Regional Relations team on process improvement and service recovery
- Coordinates annual staff competency training and completion. Develop competencies and reviews to reflect current best practice
- Promotes prevention and management of occupational injury and illness in employees and communities by partnering with businesses in the region to keep their employees safe, healthy, and productive.

Work Experience	2013- 2021	Caterpillar Manufacturing	Wamego, Kansas
Past Employment	Occupational Health Nurse		

- Provide medical care to injured workers
- Disability & Work Comp case management
- Conducts OSHA mandated and surveillance exams
- Perform drug screens/Fit for Duty
- Safety committee member participating in incident investigations and safety walks to improve safety culture
- Implements Health and Wellness Programs at facility
- Delivers new employee orientation and safety training
- Implemented First Aid Responder Program leads emergency medical response. Maintains training for First Aid Responders
- Education Team and Mentoring Program for new nurses as well as existing nurses on work related injuries and documentation
- Maintains clinic metrics, Cority entries and documentation
- Liaison between healthcare providers for wellness exams and occupational health Doctors for work related cases
- Bloodborne Pathogens Program Manager and Instructor
- Drug and Alcohol Program Manager and Trainer

- Performs pre-hire medical screenings for employees
- Comanager and trainer of COVID-19 Pandemic Response Team

Work Experience

2010 – 2013 Hallmark Card Manufacturing Topeka, KS

Past Employment

Occupational Health Nurse

- Implemented Health and Wellness Program to include Health Rewards, Health Fair, Health related presentations
- Provided nursing services and first aid to employees as needed
- Maintained OSHA records
- Worker's Compensation Case Management
- FMLA/Disability case management and record keeping for all employees
- Safety/Ergonomics Committee
- Accountable for department budget and expenditures
- Performed OSHA mandated surveillance exams and records

Work Experience

2007 - 2010 Durrie Vision Surgery Center Overland Park, KS

Past Employment

Refractive surgery nurse, OSHA/Safety Manager, Employee Health Nurse

- Pre-Op, Scrub and Postop nurse for refractive surgery
- Testing, maintaining and operating refractive surgery lasers
- Patient education
- Purchase, cost containment, stocking of supplies
- End of month reports/processing invoices
- Maintained surgical equipment, instruments and surgery rooms
- Orientated/trained new staff members
- Conducted yearly OSHA/Safety training for employees

- Administered TB Tests, influenza, other immunizations to employees
- Maintained staff medical records
- Prepared and assisted with Botox injections for patients

Work Experience

1999 – 2007 Washburn Surgery Center

Topeka, KS

Past Employment

Surgical Nurse for Ophthalmology and Podiatry, Risk Manager, OSHA Manager, HIPPA Privacy Officer, Employee Health Nurse

Surgical Nurse

- Pre-op, Intra-op, and Recovery nurse for Ophthalmic and podiatry procedures
- Maintained surgery instruments and rooms
- Patient education
- Mentored Baker University Nursing School students

Risk Manager

- Maintained records Risk Management
- Completed incident reports
- Conducted quarterly meetings for Physicians and Administration
 - Orientation for new employees in policies

OSHA Manager/Employee Health

- Conducted yearly employee OSHA/Safety training to include Blood borne pathogens, biohazard exposure, infection control
- Orientation for new employees in policies
- Administered TB tests, influenza shots and other immunizations to employees
- Maintained staff medical and immunization records

HIPPA Privacy Officer

- Trained employees and new hires on HIPPA policy compliance

- Assisted patients in regards to HIPPA policies
- Maintained HIPPA policy and violations records

Work Experience	1999 - 2000	Stormont Vail Regional Medical Center	Topeka, KS
Past Employment		Orthopedic Floor Nurse, PACU Nurse	
		<ul style="list-style-type: none"> ➤ Provided nursing care for orthopedic patients as well as care for overflow of medical/surgical patients ➤ Provided nursing care for post-surgical patients as well as overflow for ICU patients 	
Work Experience	1990 – 1996	Asthma, Allergy, & Rheumatology, Assoc	Topeka, KS
Past Employment		Medical Assistant	
	1987 – 1990	Kansas Orthopedic & Sports Medicine	Topeka, KS
		Medical Assistant	
Certifications:		CPR certification for Health Professionals	Current
		First Aid Certification	Current
		CAOHC Hearing Conservation Training Certification	Current
		NIOSH Pulmonary Function Training Certification	Current
		DOT Specimen Collector Training Certification	Current
		Breath Alcohol Technician Certification/Train the Trainer for BAT	Current
		N95 Fit Testing Trained	Current

Stormont Vail Health Work Care specializes in the prevention and management of occupational injury and illness and supports the promotion of wellness in employees, their families, and communities. Our goal is to partner with businesses in the region to keep their employees safe, healthy, and productive.

SERVICES OFFERED:

	TOPEKA	EMPORIA	JUNCTION CITY
OCCUPATIONAL EXAMS			
DOT Exams	✓	✓	✓
Post-Offer Pre-Employment Exams	✓	✓	✓
Respiratory Medical Clearance	✓	✓	✓
Specialty Medical Exams (Police, Hazardous Material, Firefighter, etc.)	✓	✓	FUTURE

OCCUPATIONAL HEALTH TESTING

Agility Testing	✓	FUTURE	FUTURE
Urine Drug Testing	✓	✓	✓
BAT Testing	✓	✓	✓
Hair Follicle Testing	FUTURE	✓	✓
Hearing Tests	✓	✓	FUTURE
Vision Tests	✓	✓	✓
TB Testing	✓	✓	✓
EKG	✓	✓	✓
Immunizations	✓	✓	✓

MEDICAL MANAGEMENT & CONSULTIVE SERVICES

Injury Management	✓	✓	✓
Specialty Referrals	✓	✓	✓
Worksite Education & Consultation Services	✓	✓	✓
On-site Job Analysis	✓	✓	✓
Ergonomics	✓	FUTURE	FUTURE



Soni Mathew, MD, MBA
System Medical Director
Occupational Medicine



TOPEKA
Lacy Hackworth-Rothwell, APRN
Occupational Medicine



TOPEKA
Ann McConkey, APRN
Occupational Medicine



TOPEKA
Erin Middendorf, APRN
Occupational Medicine



EMPORIA
Patricia Vazquez, APRN
Occupational Medicine



JUNCTION CITY
Kathleen Tanona, PA-C
Occupational Medicine



JUNCTION CITY
Darryl Peterson, PA-C
Occupational Medicine

LOCATIONS



Stormont Vail Work Care Topeka
1516 SW 6th Ave.
Topeka, KS 66606



Stormont Vail Work Care Emporia
4th Floor
1301 W 12th Ave.
Emporia, KS 66801



Stormont Vail Work Care Junction City
Rural Health Clinic
1102 St. Mary's Road
Junction City, KS 66441

To make an appointment, call:

Stormont Vail Work Care Topeka	(785) 270-8605
Stormont Vail Work Care Emporia	(620) 343-2900
Stormont Vail Work Care Junction City	(785) 762-5285

Questions? Please email: workcare@stormontvail.org

Work Care Organizational Chart

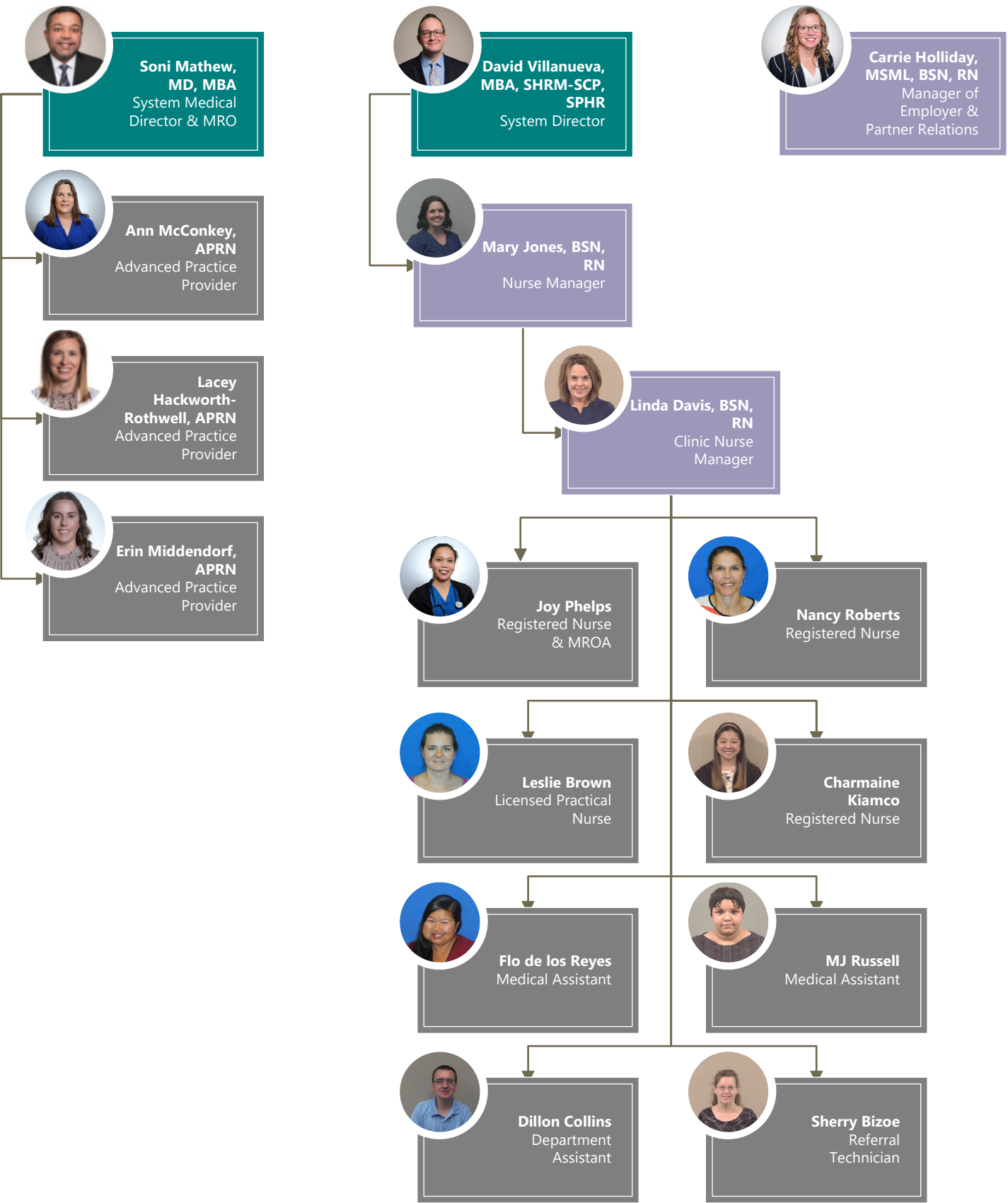


EXHIBIT 5 LEAD PERSONNEL BIOS

Soni Mathew, MD, MBA *System Medical Director & MRO*

Dr. Soni Mathew is a Harvard trained, board-certified Occupational and Environmental Medicine specialist. He is currently the system medical director for Occupational and Environmental Medicine at Stormont Vail Health, an integrated regional level 2 medical center in Kansas. In this role, he divides his time between administrative and clinical care management of workers compensation, disability, and preventive client services for employees of client companies in the region in addition to the 6,000+ employees of the integrated health system. He is a consultant at Harvard Occupational and Environmental Medicine at Cambridge Health Alliance (CHA) in Boston, MA, and clinical instructor at Harvard Medical School.

In former roles, he has been a corporate medical director for Johns Hopkins Occupational and Environmental Medicine, leading change at GE Aviation's second-largest jet propulsion manufacturing site. He has worked as a quarantine medical officer with the CDC during the Ebola response at JFK International airport in NY. Before this, he was the occupational health medical director for a large integrated hospital system in NYC.

David Villanueva, MBA *System Director*

David has worked as the Stormont Vail Health System Director for Team Member Experience and Health and Wellness Operations for the last 4 years. The Occupational Medicine service line reports up through Human Resources and as such, one part of David's responsibilities is leading both Occupational Health practices – the internal team known as Employee Health and the external team known as Work Care. David has a B.A. in Criminal Justice and an MBA with an emphasis in Human Resources Management with multiple professional Human Resources certifications.

Carrie Holliday, MSML, BSN, RN *Manager, Employer & Partner Relations*

Carrie has been with Stormont Vail Health for 9 years and brings 25 years of healthcare experience to her role. As a Certified Workplace Wellness Specialist and Manager of Employer Relations, she is dedicated to helping employer clients with navigation, service delivery, communication, and identifying unique care opportunities. Her responsibilities include enhancing work care services through relationship management, business development, process improvement, and service recovery, ensuring exceptional and personalized service for employer clients. Carrie holds a B.S.N. from the University of Oklahoma and an M.S. in Leadership & Management from Western Governors University.

Mary Jones, BSN, RN
Nurse Manager

Mary is the Nurse Manager of Health, Safety and Environment – Employee Health & Occupational Health. She holds a Bachelor of Science in Nursing from Baker University and has 11 years of healthcare experience, including 9 years with Stormont Vail Health. Mary oversees all three Stormont Vail Work Care clinics (Topeka, Emporia & Flint Hills) as well as Stormont Vail’s internal Occ Med program – Employee Health. In 2021, Mary received the Excellence in Nursing Leadership Award. This recognition is given to a nurse who demonstrates leadership in furthering the art and science of nursing and who promotes a culture where registered nurses are positive, challenged and involved. Mary is deeply committed to improving the safety and health of employees throughout the region.

Ann McConkey, APRN-BC
Advanced Practice Provider

Ann is a board-certified Advanced Practice Nurse Practitioner with 42 years of experience in healthcare. She has been with Stormont Vail for the past 8 years bringing a wealth of expertise in family practice, urgent care, orthopedics, and worker’s compensation. A graduate of Wichita State University, Ann is dedicated to delivering high quality, compassionate care. Her extensive background allows her to focus on patient safety and wellness, particularly in the workplace, ensuring that individuals remain healthy and productive in their professional environments. She is also certified in Basic Life Support (BLS) and is a certified medical examiner for the Department of Transportation (DOT).

Lacey Hackworth-Rothwell, APRN-C
Advanced Practice Provider

Lacey is a board-certified Advanced Practice Nurse Practitioner with 10 years of healthcare experience. She has a broad clinical background, including extensive experience in oncology, orthopedics, bariatrics, trauma, family practice, and internal medicine, with a strong foundation in patient-centered care. Lacey is certified in Basic Life Support (BLS) and is a Certified Medical Examiner for the Department of Transportation (DOT). Lacey is a graduate of the University of Texas and Chamberlain University, and she is honored to be a member of the Sigma Theta Tau International Society of Nursing and the Golden Key International Honor Society. With a deep commitment to both patient care and workplace safety, she strives to provide exceptional, holistic care to all her patients.

Erin Middendorf, APRN-C
Advanced Practice Provider

Erin is a board-certified Advanced Practice Nurse Practitioner with 5 years of healthcare experience. She holds a Doctorate in Nursing Practice from Washburn University and brings a diverse background, including experience in the Emergency Room and Operating Room. As the newest edition to the work care team, Erin is dedicated to supporting patient’s health and safety in the workplace, ensuring they remain active and productive

while receiving the highest level of care. She is also certified in Basic Life Support (BLS) and is a certified medical examiner for the Department of Transportation (DOT).

Linda Davis, BSN, RN
Clinic Nurse Manager

Linda Davis is Stormont Vail Work Care's most seasoned and experienced nurse, with over 20 years of expertise in occupational medicine. Throughout her career, she has led occupational medicine strategy and practice for major Fortune 100 companies, including Hallmark and Caterpillar, bringing a wealth of experience from these commercial environments into the healthcare setting. Linda is a certified train-the-trainer for DOT drug screen collection and breath alcohol testing, having trained and certified over 15 Stormont Vail team members. She holds a Bachelor of Science in Nursing degree from Baker University and is known for her compassion, down-to-earth nature, and the immense respect she commands from her team. Linda's vast knowledge and dedication make her indispensable asset to the team.

Joy Phelps, RN
Registered Nurse

Joy first joined the Stormont Vail Work Care team in 2020 as an LPN and has since advanced her career by earning her Associate Degree in Nursing from Rasmussen University in 2023. Known for her professionalism and commitment to patient care, she currently serves as a Medical Review Officer Assistant, ensuring quality drug screen processes are performed accurately and efficiently. Joy's expertise and attention to detail make her an invaluable asset to the organization.

Nancy Roberts, RN
Registered Nurse

Nancy has been a dedicated member of Stormont Vail for 10 years, bringing a wealth of experience from her years in the fast-paced and unpredictable environment of the Emergency Department before transitioning to Work Care. With over 28 years of nursing experience, including time on the East Coast, and more than 25 years of military service, Nancy's background is both dynamic and impressive. As a Command Sergeant Major (CSM) in the U.S. Army Reserves, supporting seven units and serving through multiple deployments, she has honed her ability to adapt and excel under pressure. Her military service and healthcare expertise enable her to provide exceptional care to every patient who walks through the door, ensuring they feel supported and valued.

Charmaine Kiamco, BSN, RN
Registered Nurse

Charmaine began her healthcare career as a high school student working as a phlebotomist, sparking a passion for patient care that led her to pursue a nursing pathway. She earned her Bachelor's Degree in Nursing from Washburn University in 2022 and has been a valued member of the Stormont Vail team for the past two and a half years. Known for her sweet demeanor and genuine care for patients, she combines her experience, education, and natural empathy to provide exceptional care and make a positive impact on everyone she works with.

Leslie Brown, LPN
Licensed Practical Nurse

Leslie has been a dedicated member of Stormont Vail for the past nine years and joined the Work Care team in June 2023. With extensive experience as a trained phlebotomist and a licensed nurse, Leslie brings a unique blend of skills to her role. Her expertise allows her to provide exceptional care while supporting Work Care's employers and their patients. Leslie's commitment to precision and patient well-being makes her an invaluable asset to the team.

MJ Russell, MA
Medical Assistant

MJ began her healthcare career seven years ago as a phlebotomist and has since grown into a skilled and compassionate medical assistant. For the past two years, she has been an essential part of the Work Care team, where her dedication and caring nature have made her a go-to resource for her colleagues seeking help and support. Known for her strong work ethic and willingness to assist others, MJ is deeply committed to providing excellent patient care and fostering a positive, collaborative environment within the team.

Flo de los Reyes, MA
Medical Assistant

Flo joined the Stormont Vail Work Care team in 2024, after several years in the fast-paced, ever-changing environment of the Emergency Department. This experience has honed her ability to multitask effortlessly under pressure while delivering exceptional, compassionate care to every patient. Known for her dedication to patient care, Flo effortlessly balances efficiency with empathy, ensuring every patient feels valued and supported. Her passion for providing top-notch care makes her an integral part of the Work Care team.

Dillon Collins
Department Assistant

Dillon has been a valued member of the Stormont Vail Work Care team for 2 years, supporting the leadership team in managing day-to-day clinic operations. One of Dillon's key responsibilities is conducting witnessed drug screens for male candidates when necessary, ensuring the highest level of compliance and integrity for employers.

Sherry Bizoe
Referral Technician

Sherry is the newest addition to the Stormont Vail Work Care clinical team, bringing four years of experience at Stormont Vail through a transfer from another department. As a Referral Technician, Sherry plays a vital role in supporting our employers by ensuring Work Care patients have seamless access to additional services such as physical and occupational therapy, surgery, orthopedic consultations, and more. Her dedication and expertise are integral to providing comprehensive care for our patients.

EXHIBIT 6
CERTIFICATIONS & CREDENTIALS

Please see the attached documentation for the following team members:
(Next Page)

Soni Mathew, MD, MBA

Ann McConkey, APRN-BC

Lacey Hackworth-Rothwell, APRN-C

Erin Middendorf, APRN-C

Linda Davis, BSN, RN

Joy Phelps, RN

Nancy Roberts, RN

Charmaine Kiamco, BSN, RN

Leslie Brown, LPN

MJ Russell, MA



The Tamil Nadu Dr. M.G.R. Medical University
CHENNAI

FACULTY OF MEDICINE AND MEDICAL SPECIALITIES

The Governing Council of **THE TAMIL NADU**
Dr. M. G. R. MEDICAL UNIVERSITY hereby makes known that
.....
MATHEW SONT C.
has been admitted to the Degree of **BACHELOR OF MEDICINE AND**
BACHELOR OF SURGERY he/she having been certified by duly
appointed Examiners to have qualified to receive the same at the
Examination held in **APRIL 1999**



Given under the Seal of the University.

CHENNAI
DATE **28-3-2001**


REGISTRAR
N. RAMALINGAM.


VICE-CHANCELLOR
Dr. K. ANANDAKANNAN
M.S., D.O., M.A., M.S., F.A.C.S.

Date of Issue **16 JUL 2001**

National Registry of Certified Medical Examiners

The Federal Motor Carrier Safety Administration certifies that

NATIONAL
REGISTRY

OF CERTIFIED
MEDICAL EXAMINERS


nationalregistry.fmcsa.dot.gov

Christine A. Hydock, Chief

Medical Programs Division



U.S. Department of Transportation
Federal Motor Carrier Safety Administration

NATIONAL
REGISTRY
OF CERTIFIED
MEDICAL EXAMINERS
nationalregistry.fmcsa.dot.gov

The Bronx-Lebanon Hospital Center



A Teaching Affiliate of the
Albert Einstein College of Medicine
of Yeshiva University

This is to certify that

Soni C. Mathew, MD


has completed 3 years of

Residency Training in Family Medicine

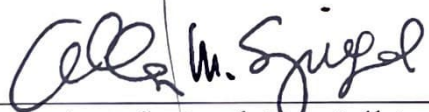
from July 1, 2004 to June 30, 2007

*and has discharged the duties of this position to the satisfaction of the
authorities of the Hospital Center.*

**In Witness Whereof, the undersigned have affixed their signatures and the
seal of the Hospital Center.**



President




Dean, Albert Einstein College of Medicine



Vice President, Medical Affairs / Medical Director





Director of Service

The Bronx-Lebanon Hospital Center



A Teaching Affiliate of the
Albert Einstein College of Medicine
of Yeshiva University

This is to certify that

Soni C. Mathew, M.D.

has served as

Chief Resident in Family Medicine

from July 1, 2006 to June 30, 2007

*and has discharged the duties of this position to the satisfaction of the
authorities of the Hospital Center.*

*In Witness Whereof, the undersigned have affixed their signatures and the
seal of the Hospital Center.*

President

Dean, Albert Einstein College of Medicine

Vice President, Medical Affairs / Medical Director

Director of Service



A A M R O

American Association of Medical Review Officers



THIS IS TO CERTIFY THAT

Soni Mathew, M.D.

having presented to the Executive Board of the American Association of Medical Review Officers satisfactory evidence of prescribed qualifications and having passed an approved examination before the

American Association of Medical Review Officers

in accordance with national standards of competency and expertise established for Medical Review Officers, is hereby accredited and designated as a

Certified Medical Review Officer

and by order of the AAMRO Board has been entered as such in the
AAMRO Registry of Certified Medical Review Officers

Given and dated this 22nd day of April, 2007



Theresa J. Hunt Chairman

Countersigned and sealed with the Seal of
the American Association of Medical Review
Officers the day and date above written

Cindy Ferrell

Corporate Secretary

Certificate Number 070422207

American Board of Family Medicine



Soni Mathew, M.D.

having met all its requirements
is hereby certified to be a

Diplomate

of this Board for the period

2007-2014


Chair




President

American Board of Family Medicine



Soni Mathew, M.D.

having met all its requirements
is hereby certified to be a

Diplomate

of this Board for the period

2007-2017

Diane K. Beebe
Chair



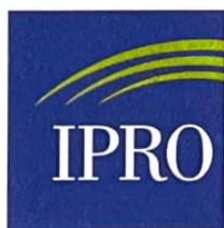
James C. Ruffalo
President

Certificate of Membership

Let it be known that

Soni Mathew, MD

is a member of IPRO—one of the nation's largest and most experienced healthcare evaluation and quality improvement organizations. IPRO provides a full spectrum of healthcare assessment and improvement services that foster the efficient use of resources and enhance healthcare quality to achieve better patient outcomes.



Improving Healthcare for the Common Good

Theodore O. Will, MPA, FACHE
Chief Executive Officer

Donald Winikoff, MD
President

Clare B. Bradley, MD, MPH
Senior Vice President/Chief Medical Officer



Society of Teachers of Family Medicine

Recognizes

Soni Mathew, MD

*who having fulfilled all requirements is received into membership in
our Society and entitled to the privileges that attend thereto.*

Jay H. Brungardt

Executive Director

Lenora E. Steyer MD

President

3/23/2010

CERTIFICATE OF COMPLETION

This certificate indicates that

Soni Mathew

has successfully completed all Lean Six-Sigma certification requirements established by The Institute for Healthcare Quality Research and Education in alignment with those adopted by General Electric and the American Society for Quality and is hereby designated as a

**Lean Six-Sigma
CHAMPION**

In witness whereof on this the 12th day of December, 2012



Donald E. Lighter, MD, MBA, FACHE, FAAP

American Academy of Family Physicians



This certifies that

Soni Mathew, M.D., MBA, FAAFP

has been awarded the degree of

Fellow

of the American Academy of Family Physicians in recognition of participation
in educational programs designed to enhance professional competence
and the quality of health care provided to the people of America.

2012

Conferred

Douglas E. Husky, M.D.
Executive Vice President

The
Association of
Family Medicine Residency Directors

recognizes

Soni Mathew, MD, MBA

for the successful completion of the

National Institute for
Program Director Development I:
Fundamentals Fellowship

April 7, 2013



Clark Denniston, MD
Chair, Academic Council, NIPDD

THE MASSACHUSETTS MEDICAL SOCIETY

CERTIFICATE OF MEMBERSHIP

BE IT KNOWN THAT

Soni Mathews, M.D.

OF

Boston

HAVING COMPLIED WITH THE REQUIREMENTS
OF THE BYLAWS HAS BEEN ADMITTED AS
A MEMBER OF THE SOCIETY

Waltham, Massachusetts

August 29, 2014



SECRETARY-TREASURER



MASSACHUSETTS
MEDICAL SOCIETY



PRESIDENT

American College of Physician Executives

Be it known that upon the authority of the board of directors

Soni Mathew, MD MBA

is hereby recognized as a

Physician Membership

with all honors, rights and privileges pertaining thereto.

January 24th, 2014



President



The Home for Physician Leaders



Chief Executive Officer



HARVARD T.H. CHAN School of Public Health



Occupational and Environmental Medicine Residency

Boston, Massachusetts

This certifies that

Soni Mathew, MD, MBA

successfully completed the requirements for residency training through the complementary pathway
during the period

July 14, 2014 – July 13, 2015

Program Director

Department Chairman

The American Board of Preventive Medicine

Incorporated



*Organized to Encourage the Study, Improve the Practice
and Advance the Cause of Preventive Medicine*

This Certifies that

Soni Mathew

*has satisfied the requirements of the Board and has hereby
been awarded certification in the Specialty of*

Occupational Medicine



January 1, 2018 to

January 31, 2028

Certificate No. 32-4011

Marie Krusee Wood

CHAIR

Euf

VICE CHAIR

Christopher J. Altman

SECRETARY

A Member Board of The American Board of Medical Specialties

American Board of Independent Medical Examiners

Incorporated

ABIME
American Board of Independent Medical Examiners

*Organized to Encourage the Study, Improve the Practice
and Advance the Cause of Disability Medicine
Hereby Certifies that*

Soni Mathew, MD, MBA, FAAP, CIME

*having demonstrated to the satisfaction of this Board possession of
special knowledge, is therefore certified in proficiency and specialization as a*

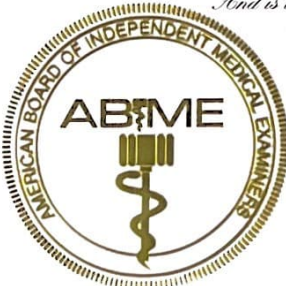
Certified Independent Medical Examiner

And is entitled to use the professional initial CIMETM during the validity of this certificate so long as the holder is in good standing with ABIME.

*In witness thereof, the American Board of Independent Medical Examiners, according
to its bylaws, has caused this certificate to be issued under its official seal.*

Expires on: 05-02-2020

Certificate No. 15-00040



Mohammed I. Ranavaya
Mohammed I. Ranavaya, MD, JD, MS, FFOM, FRCPI, CIME
President
American Board of Independent Medical Examiners

NO. 04-43279

KANSAS

STATE OF KANSAS BOARD OF HEALING ARTS

Certifies That

Soni Mathew, MD

having fully complied with the laws of the State of Kansas relating to the practice of Medicine and Surgery, having been found fully qualified is hereby authorized and licensed to practice

Medicine and Surgery

within the state of Kansas.

IN WITNESS WHEREOF, The Kansas State Board of Healing Arts has caused this certificate to be executed under our hands, and attested by the seal of the Board, this 19th day of May, 2020.



Steven J. Gould, MD, MBA
John F. Settle
M. J. B. B. B.
M. B. B. B.
Robert D. D. D. D.
David F. F. F. F.

President
Vice President
Executive Director

Jack H. H. H.
John Kelly
David J. J. J.
David J. J. J.
David J. J. J.
David J. J. J.
David J. J. J.

COUNCIL FOR ACCREDITATION IN OCCUPATIONAL HEARING CONSERVATION

*This Certifies that the Person
Whose Signature Appears Below
is Entitled to Use the Title:*

**Certified Professional Supervisor
of the Audiometric Monitoring
Program© CPS/A**



CAOHC.

www.caohc.org

6/12/2023

Expiration Date

79438

Certificate #

Signature

Verification of Certifications

Name: Soni Mathew

Certification Number: 32-4011

Specialty: Occupational Medicine

Type: Initial

Certification Date: 1/1/2018

Expiration Date: 1/31/2028

Report produced electronically from the ABPM Diplomate Database on July 20, 2022

The Board grants permission to copy the information provided on this part of its web site for the limited purpose of maintaining a record of physician credentials or for the evaluation of physician qualifications. Other uses of this information, such as for mailing lists, are prohibited. Except as provided above, no part of this work may be reproduced or stored in a retrieval system electronically, mechanically, or by photocopying, recording or in any other manner, without the express written consent of the American Board of Preventive Medicine.

Stormont-Vail Health Care
Attention: Karen Reed-Coffman
1500 SW 10th Ave
Topeka, KS 66604-1353

11/08/2023

VERIFICATION OF RECERTIFICATION

Ann M McConkey FNP-BC

KS: 44771

KS: 13-51357-061

Please accept this letter of verification that the above-named clinician, certified by the American Nurses Credentialing Center, holds the certification of **Family Nurse Practitioner**. The original issue date for this certification is **December 01, 1998**. The certification dates are **December 01, 2023** to **November 30, 2028**. This clinician's certification number is **0327774**. For inquiries regarding this verification notice, please call 1.800.284.2378 and ask to speak with a Verification Specialist.

Sincerely,



Marianne Horahan, MBA, MPH, BSN, RN, CPHQ
Director, Certification Services

PLEASE NOTE: ANCC provides original certification dates using data going back to 1994.

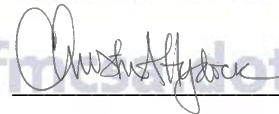
National Registry of Certified Medical Examiners

The Federal Motor Carrier Safety Administration certifies that

Ann McConkey

6491904542

is a certified Medical Examiner on the Federal Motor Carrier Safety Administration's National Registry of Certified Medical Examiners for Nurse Practitioner, Kansas license number 53-44771-061 which expires on 06/30/2025. Ann McConkey has completed the required training and testing concerning the Federal physical qualifications and standards for truck and bus drivers and possesses the necessary knowledge and professional credentials to perform physical qualification examinations for commercial motor vehicle drivers in accordance with the Federal Motor Carrier Safety Regulations (49 CFR 391.41 – 391.49).



Christine A. Hydock, Chief

Medical Programs Division



U.S. Department of Transportation
Federal Motor Carrier Safety Administration





March 15, 2024

Jenna Hall
Stormont Vail Health
1500 SW 10th Ave
Topeka, KS 66604

RE: Lacey Ann Hackworth-Rothwell, FNP-C
Last 4 # of SSN: 8892

This is to verify that **Lacey Ann Hackworth-Rothwell, FNP-C** is certified by the American Academy of Nurse Practitioners Certification Board (AANPCB) as a **Family Nurse Practitioner** effective from original date **February 6, 2024 through February 5, 2029**. The certification number is **F02240241**.

Please contact the Verification Department at (512) 637-0500 Ext. 543 or certification@aanpcert.org if additional information is needed.

Sincerely,

Diane Tyler, PhD, RN, FNP-C, FNP-BC, CAE, FAANP, FAAN
Chief Executive Officer

AMERICAN ACADEMY OF NURSE PRACTITIONERS CERTIFICATION BOARD

P.O. Box 12926, Austin, TX 78711-2926

Main (512) 637-0500 Toll-free (855) 822-6727 Fax (512) 637-0540

Email Certification@aanpcert.org

www.aanpcert.org

National Registry of Certified Medical Examiners

The Federal Motor Carrier Safety Administration certifies that

Lacey Hackworth-Rothwell

is a certified Medical Examiner on the Federal Motor Carrier Safety Administration's National Registry of Certified Medical Examiners for Advanced Practice Registered Nurse, Kansas license number 53-82956-121 which expires on 12/31/2025. Lacey Hackworth-Rothwell has completed the required training and testing concerning the Federal physical qualifications and standards for truck and bus drivers and possesses the necessary knowledge and professional credentials to perform physical qualification examinations for commercial motor vehicle drivers in accordance with the Federal Motor Carrier Safety Regulations (49 CFR 391.41 – 391.49).

Issued at: Washington, DC 20590

License Issue Date: 04/16/2024

National Registry No.: 3553074693

National Registry Certification Expiration Date: 04/16/2034



Christine A. Hydock, Chief

Medical Programs Division



U.S. Department of Transportation
Federal Motor Carrier Safety Administration





August 9, 2024

Jenna Hall
Stormont Vail Health
1500 SW 10th Ave
Topeka, KS 66604

RE: Erin Middendorf, FNP-C
Last 4 # of SSN: 0282

This is to verify that **Erin Middendorf, FNP-C** is certified by the American Academy of Nurse Practitioners Certification Board (AANPCB) as a **Family Nurse Practitioner** effective from original date **June 3, 2024 through June 2, 2029**. The certification number is **F06240250**.

Please contact the Verification Department at (512) 637-0500 Ext. 543 or certification@aanpcert.org if additional information is needed.

Sincerely,

Diane Tyler, PhD, RN, FNP-C, FNP-BC, CAE, FAANP, FAAN
Chief Executive Officer

AMERICAN ACADEMY OF NURSE PRACTITIONERS CERTIFICATION BOARD

P.O. Box 12926, Austin, TX 78711-2926

Main (512) 637-0500 Toll-free (855) 822-6727 Fax (512) 637-0540

Email Certification@aanpcert.org

www.aanpcert.org

Jenna L. Hall
Received/Verified 08/09/2024

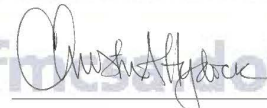
National Registry of Certified Medical Examiners

The Federal Motor Carrier Safety Administration certifies that

Erin Middendorf

9534363863

is a certified Medical Examiner on the Federal Motor Carrier Safety Administration's National Registry of Certified Medical Examiners for Advanced Practice Registered Nurse, Kansas license number 83353 which expires on 07/31/2026. Erin Middendorf has completed the required training and testing concerning the Federal physical qualifications and standards for truck and bus drivers and possesses the necessary knowledge and professional credentials to perform physical qualification examinations for commercial motor vehicle drivers in accordance with the Federal Motor Carrier Safety Regulations (49 CFR 391.41 – 391.49).


Christine A. Hydock, Chief
Medical Programs Division



U.S. Department of Transportation
Federal Motor Carrier Safety Administration



ALCOPRO

DRUG & ALCOHOL TESTING PRODUCTS

2547 Sutherland Avenue, Knoxville, TN 37922 U.S.A.
A leading provider of drug and alcohol testing training and certification services.

Certificate of Completion

awarded to:

Joy
Phelps

For the successful completion of the
MRO Assistant online training course.

AlcoPro: Online course covering
Medical Review Officer Assistant Training Course

Course Completed: 02/15/2021

COUNCIL FOR ACCREDITATION IN OCCUPATIONAL HEARING CONSERVATION

This is to Certify that

Charmaine Kiamco, RN COHC

*having demonstrated proficiency and special knowledge, and having successfully completed the required
course in occupational hearing conservation following the requirements set forth by
the CAOHC Council: is therefore a*

Certified Occupational Hearing Conservationist

May 3, 2029

Expiration Date

521428

CAOHC ID Number



J. Andrew Merkley, AuD CCC-A CPS/A
CAOHC Chair

Carol Snyderwine, MHA, MA, CCC-A

Carol Snyderwine, MHA MA CCC-A CPS/A
Council Vice Chair - Education

COUNCIL FOR ACCREDITATION IN OCCUPATIONAL HEARING CONSERVATION

This is to Certify that

Joy Phelps, COHC

*having demonstrated proficiency and special knowledge, and having successfully completed the required
course in occupational hearing conservation following the requirements set forth by
the CAOHC Council: is therefore a*

Certified Occupational Hearing Conservationist

May 7, 2026

Expiration Date

508299

CAOHC ID Number



Raul Mirza, DO MPH MS CPS/A FACOEM
CAOHC Chair



Bryan J. Topp, RN, MSN/MPH
CAOHC Vice Chair Education

COUNCIL FOR ACCREDITATION IN OCCUPATIONAL HEARING CONSERVATION

This is to Certify that

Leslie Brown, LPN COHC

*having demonstrated proficiency and special knowledge, and having successfully completed the required
course in occupational hearing conservation following the requirements set forth by
the CAOHC Council: is therefore a*

Certified Occupational Hearing Conservationist

May 3, 2029

Expiration Date

521401

CAOHC ID Number



J. Andrew Merkley, AuD CCC-A CPS/A
CAOHC Chair

Carol Snyderwine, MHA, MA, CCC-A

Carol Snyderwine, MHA MA CCC-A CPS/A
Council Vice Chair - Education

COUNCIL FOR ACCREDITATION IN OCCUPATIONAL HEARING CONSERVATION

This is to Certify that

Linda Davis, COHC

*having demonstrated proficiency and special knowledge, and having successfully completed the required
course in occupational hearing conservation following the requirements set forth by
the CAOHC Council: is therefore a*

Certified Occupational Hearing Conservationist

May 6, 2027

Expiration Date

512510

CAOHC ID Number



J. Andrew Merkley, AuD CCC-A CPS/A
CAOHC Chair

Carol Snyderwine, MHA, MA, CCC-A

Carol Snyderwine, MHA MA CCC-A CPS/A
Council Vice Chair - Education

COUNCIL FOR ACCREDITATION IN OCCUPATIONAL HEARING CONSERVATION

This is to Certify that

Marah-Jhay T. Russell, COHC

*having demonstrated proficiency and special knowledge, and having successfully completed the required
course in occupational hearing conservation following the requirements set forth by
the CAOHC Council: is therefore a*

Certified Occupational Hearing Conservationist

May 5, 2028

Expiration Date

517215

CAOHC ID Number



J. Andrew Merkley, AuD CCC-A CPS/A
CAOHC Chair

Carol Snyderwine, MHA, MA, CCC-A

Carol Snyderwine, MHA MA CCC-A CPS/A
Council Vice Chair - Education

Certificate

This is to certify that Linda Davis, RN has successfully completed the

DOT Urine Specimen Collector

Training Course on February 17, 2023.

This instruction meets the requirements of 49 CFR Part 40.33, including:

- ☒ Basic Information,
- ☒ Qualification Training, and
- ☒ Initial Proficiency Demonstration

Misty Carrier RN BSN
Instructor



Certificate of Completion

This certifies that on 9/14/2023

Linda Davis

successfully completed training compliant with the Department of Transportation (DOT)
regulations and the curriculum specified by **Intoximeters, Inc.** as a

DOT URINE SPECIMEN COLLECTOR TRAINER for URINE SPECIMEN COLLECTORS

The curriculum presented meets the requirements of 49 CFR Part 40.33 including, but not limited to,
Basic Information, Qualification Training, and Initial Proficiency Demonstration.

A handwritten signature in black ink, appearing to read "Adam Bell".

Intoximeters, Inc.
Expires: September / 2028

Adam Bell, Instructor
Certificate Number: 23903
Continuing Education Hours: 6.5

THIS CERTIFIES THAT ON: NOVEMBER 13, 2020

JOY PHELPS

COMPLETED DOT SPECIMEN COLLECTOR TRAINING



49 CFR Part 40 Required Topics:

Split Specimen Collection Procedures
Proper Completion and Transmission of Federal CCF
Shy Bladder Collection Procedures
Procedures with Collection Involving Attempted Adulteration
Direct Observation and Monitored Collection Procedures
Fatal Flaws and How to Avoid Them
Correctable Flaws, How to Avoid Them and How to Correct Them
Responsibility of Collector To:
 Maintain Integrity of the Collection Process
 Ensure Donor Privacy
 Ensure Specimen Security
 Avoid Inappropriate or Offensive Comments

Completion of the Five Required Mock Collections:

Normal Split Specimen Collection
Normal Split Specimen Collection
Shy Bladder Collection
Temperature Out of Range Collection
Collection Where Donor Refuses to Sign Step 5 and Initial Seals

Debbie Davis Symsek, CPCT
Director of Training & Mobile Collections
ComplianceOne
dsymsek@comp-one.com
(785) 291-9126

Expires: November 13, 2025

Certificate

This is to certify that Nancy Roberts has successfully completed the

DOT Urine Specimen Collector

Training Course on February 20, 2024.

This instruction meets the requirements of 49 CFR Part 40.33, including:

- ☒ Basic Information,
- ☒ Qualification Training, and
- ☒ Initial Proficiency Demonstration

Linda S Davis, RN

Instructor



Certificate of Completion

This certifies that on November 18, 2022 and December 1, 2022

Linda Davis

Successfully completed the curriculum specified by the Department of Transportation (DOT) and curriculum specified by
Intoximeters, Inc. for certification as a

DOT BREATH ALCOHOL TECHNICIAN, CALIBRATION TECHNICIAN

and

INSTRUCTOR for DOT BREATH ALCOHOL TECHNICIANS

and authorizes the participant to train Breath Alcohol Technicians in accordance with requirements outlined under the Intoximeters Factory
Authorization Agreement and in the DOT Model Course for the Intoximeters Model:

Alco-Sensor IV / RBTIV

This course curriculum complies with the manufacturer's standards for the operation of the instrument.

A handwritten signature in black ink, appearing to read "Adam Bell", enclosed within an oval border.

Intoximeters, Inc.
Expires: November / 2027

Adam Bell, Instructor
Certificate Number: 22935
Continuing Education Hours: 12



**This is to certify that JOY PHELPS
successfully completed the**

**BREATH ALCOHOL TECHNICIAN
Training Course on November 18, 2020**

**Debbie Davis Symsek, CPCT
Manager of Training & Collections
ComplianceOne
dsymsek@comp-one.com
(785) 291-9126**

A handwritten signature in cursive script, appearing to read "Dsymsek", is positioned below the printed name and contact information.

**Includes Rules & Regulations
of 49 CFR Part 40**

Expires November 18, 2025



19424 Park Row, Suite 110, Houston, Texas 77084

certifies that

Charmaine Kiamco

Has successfully completed the 16-hour Initial

NIOSH-Approved Spirometry Training Course # 091

Kansas City, MO

April 29-30, 2024

NIOSH-approved Course #091

NIOSH Course Director

This certificate will expire 5 years after the course date.



19424 Park Row, Suite 110, Houston, Texas 77084
certifies that

Leslie Brown

Has successfully completed the 16-hour Initial

NIOSH-Approved Spirometry Training Course # 091

Kansas City, MO

April 29-30, 2024

NIOSH Course Director

NIOSH-approved Course #091

This certificate will expire 5 years after the course date.



19424 Park Row, Suite 110, Houston, Texas 77084

Joy Phelps

Successfully completed sixteen (16.0) hours of instruction in the

NIOSH Pulmonary Function Training Course # 091

May 3, 2021

Kansas City, MO

This continuing education activity was approved by the National Institute for Occupational Safety and Health (NIOSH),
a Centers for Disease Control and Prevention Agency.

NIOSH Course Director

This certificate is valid for 5 years from the course date.



19424 Park Row, Suite 110, Houston, Texas 77084

Linda Davis

Successfully completed sixteen (16.0) hours of instruction in the

NIOSH Pulmonary Function Training Course # 091

May 2-3, 2022

Kansas City, MO

This continuing education activity was approved by the National Institute for Occupational Safety and Health (NIOSH),
a Centers for Disease Control and Prevention Agency.

Karen Riner

NIOSH Course Director

This certificate is valid for 5 years from the course date.



19424 Park Row, Suite 110, Houston, Texas 77084

certifies that

Marah Jhay Russell

Has successfully completed the 16-hour Initial

NIOSH-Approved Spirometry Training Course # 091

Kansas City, MO

May 1-2, 2023

A handwritten signature in black ink, appearing to read 'L Gordon H-c', is written over a horizontal line.

NIOSH-approved Course #091

NIOSH Course Director

This certificate will expire 5 years after the course date.

EXHIBIT 7
LICENSING DRUG TESTING COLLECTION SITE & LABORATORY
(Next page)

CENTERS FOR MEDICARE & MEDICAID SERVICES
CLINICAL LABORATORY IMPROVEMENT AMENDMENTS

CERTIFICATE OF WAIVER

LABORATORY NAME AND ADDRESS

STORMONT VAIL WORK CARE
1516 SW 6TH ST
TOPEKA, KS 66606

CLIA ID NUMBER

17D1037090

EFFECTIVE DATE

02/15/2023

EXPIRATION DATE

02/14/2025

LABORATORY DIRECTOR

SONI MATHEW M.D.

Pursuant to Section 353 of the Public Health Services Act (42 U.S.C. 263a) as revised by the Clinical Laboratory Improvement Amendments (CLIA), the above named laboratory located at the address shown hereon (and other approved locations) may accept human specimens for the purposes of performing laboratory examinations or procedures.

This certificate shall be valid until the expiration date above, but is subject to revocation, suspension, limitation, or other sanctions for violation of the Act or the regulations promulgated thereunder.




Gregg Brandush, Director
Division of Clinical Laboratory Improvement & Quality
Quality & Safety Oversight Group
Center for Clinical Standards and Quality

2125 Certs1_021423

- If this is a Certificate of Registration, it represents only the enrollment of the laboratory in the CLIA program and does not indicate a Federal certification of compliance with other CLIA requirements. The laboratory is permitted to begin testing upon receipt of this certificate, but is not determined to be in compliance until a survey is successfully completed.
- If this is a Certificate for Provider-Performed Microscopy Procedures, it certifies the laboratory to perform only those laboratory procedures that have been specified as provider-performed microscopy procedures and, if applicable, examinations or procedures that have been approved as waived tests by the Department of Health and Human Services.
- If this is a Certificate of Waiver, it certifies the laboratory to perform only examinations or procedures that have been approved as waived tests by the Department of Health and Human Services.

FOR MORE INFORMATION ABOUT CLIA, VISIT OUR WEBSITE AT WWW.CMS.GOV/CLIA
OR CONTACT YOUR LOCAL STATE AGENCY. PLEASE SEE THE REVERSE FOR
YOUR STATE AGENCY'S ADDRESS AND PHONE NUMBER.
PLEASE CONTACT YOUR STATE AGENCY FOR ANY CHANGES TO YOUR CURRENT CERTIFICATE.

EXHIBIT 8

CLIENT REFERENCES

HME Inc.
Nikki Schmitt, Human Resources
2828 Button Road
Topeka, KS 66618
Email: nschmitt@hmeinc.net
Phone: (785) 235-1524 ext. 363

Frito-Lay, Traffic Center
Kelly Vega, Human Resources
1303 SW 41st Street
Topeka, KS 66609
Email: Kelly.l.vega@pepsico.com
Phone: (785) 274-4127

Kansas Department of Health and Environment
Delbert Smith
1000 SW Jackson St, Suite 410
Topeka, Kansas 66612-1367
Delbert.Smith@ks.gov
Phone: (785) 368-7301

EXHIBIT 9
MEMORANDUM OF UNDERSTANDING

- Stormont Vail Health and Stormont Vail Work Care agree not to provide any additional services specified within, without consent of City of Topeka. Neither entity shall seek any form of compensation from any perspective applicants. It is understood that violation of this requirement will result in termination of the contract.
- Stormont Vail Health and Stormont Vail Work Care shall not use or disclose any information discovered without written consent of the City of Topeka.
- Stormont Vail Health and Stormont Vail Work Care will monitor the quality of services provided and take the necessary steps to ensure that only the City of Topeka approved services are being performed.
- Stormont Vail Health and Stormont Vail Work Care will cooperate with periodic and/or random audits at no additional charge to the City of Topeka. The vendor understands and agrees to at least one week notice of such audits.
- Stormont Vail Health and Stormont Vail Work Care agree to consult with the City of Topeka Human Resources department regarding any issues or problems involved with the administration of services.
- Stormont Vail Health and Stormont Vail Work Care understands and agrees that the City of Topeka Human Resources Department shall have the right to audit any and all records pertaining to the services specified herein.
- Additionally, Stormont Vail Health's back up MRO duties have been secured through a contractual arrangement with a third-party provider. Our contractual partner has multiple certified Medical Review Officers on staff and is, therefore, able to provide 24/7 coverage without exception.
- Stormont Vail Health and Stormont Vail Work Care reserves the right to withdraw this bid if contracted services differ from the description in the RFP.

EXHIBIT 10

POLICIES IN LIEU OF AFFIRMATIVE ACTION PROGRAM

While Stormont Vail Health does not have an official Affirmative Action Program, our employee policies provide a framework to demonstrate how our company is taking active steps to avoid discrimination, which is historically what Affirmative Action Programs were designed to prevent. All employees are treated fairly and equitably without regard to one's protected class which include race, religion, sex, gender identity, color, national origin, age, veteran status, or disability. This includes employment consideration, demotion, promotion, transfers, recruitment, retention, rate of pay, benefit design, compensation programs, training, etc.

Below are four Stormont Vail Health policies that act in lieu of a formal Affirmative Action Program. Full policies follow.

- Accommodations Policy: This policy supports providing workplace accommodations for disabled and pregnant individuals as well as those with sincerely held religious beliefs.
- Diversity, Equity and Inclusion Policy: This policy merely states Stormont Vail's position and stance on Diversity, Equity and Inclusion principles.
- Non-Discrimination, Anti-Harassment and EEO Policy: This policy shares Stormont Vail's position as well as how to respond and report situations.
- Staff Rights - Non-Discrimination in Patient Care Policy: This policy shares Stormont Vail's position in sharing how a member of our team will participate a patient's care or treatment regardless of culture, values or religious beliefs.

Scope – Division/Department: All SVH - Human Resources	Version: 8
	Original Date: 7/31/2019
Classification: Policy	Last Review/Revised Date: 7/5/2023
	Approved By: Operating Committee
Title: Accommodations Policy .docx	

Printed copies are for reference only. Please refer to the electronic copy for the latest version.

PURPOSE:

The purpose of this policy is to support Stormont Vail Health's commitment to equal opportunity employment and nondiscrimination and to outline the procedure for employee and applicant accommodations. In accordance with federal laws and EEOC regulations, Stormont Vail Health will provide accommodations for disabled and pregnant individuals as well as those with sincerely held religious beliefs.

As part of our commitment to inclusion, the organization will make good faith efforts to engage in an interactive process to make reasonable accommodations that allow the employee or applicant to perform the essential functions of the job.

Reasonable Accommodation:

A reasonable accommodation is any change in the work environment or the way things are customarily done that would enable a qualified individual requesting an accommodation to enjoy equal employment opportunities, and would allow an individual to perform the essential functions of the job, absent an undue hardship for the organization.

Unreasonable Accommodation:

An unreasonable accommodation is any change in the work environment that would result in an undue hardship to the organization. Accommodations deemed unreasonable after an interactive conversation will not be approved.

Safety:

All employees are required to comply with safety standards. In some situations, an employee might pose a direct threat to himself, herself, or others due to a medical condition. In such cases, the employee may be asked to submit to a fitness for duty examination to ensure that the employee can perform the essential functions of the position with or without a reasonable accommodation, and without posing a direct threat to him/herself or others. The employee may be placed on a temporary leave of absence until such a determination can be made.

Accommodation Designations:

Medical Accommodations: Accommodations due to medical limitation(s) affecting the employee's ability to perform a life activity or major bodily function. Employees shall complete the 'Medical Accommodation Request Form' attached to the policy below. It is the

employee's responsibility to work with their provider and submit a fully completed request form to Employee Relations.

Religious Accommodations: Accommodations due to a sincerely held religious belief. Employees shall complete a 'Religious Accommodation Request Form' attached to the policy below and submit the fully completed form to Employee Relations.

Accommodations Process:

Below outline the steps necessary to request an accommodation.

1. Employee completes the appropriate form attached below and submits it to Employee Relations. On a case-by-case basis Stormont-Vail may request clarification or additional supporting documentation to substantiate the need for an accommodation.
 - a. Medical accommodations must have section B. of the 'Medical Accommodation Request Form' completed by a medical provider.
2. Employee Relations will review all submitted documentation in partnership with Risk Management and the employee's department leadership to determine if the request can be reasonably accommodated.
3. Once all documentation is reviewed an interactive discussion will take place between the requesting employee, their Department Director or designee and a member of Employee Relations.

Accommodation Resolution:

There is no guarantee a request can be accommodated, or that an employee will get their preferred accommodation. Accommodation requests will be considered on a case-by-case basis.

Employee Relations will send a formal notification to the employee and their Department Director or designee stating if the employee can be reasonably accommodated. If the employee can be reasonably accommodated the notification will detail how the employee will be accommodated and the duration of the accommodation if it is not permanent. The notification date signifies the start of the employee's approved accommodation period unless otherwise specified in the notification.

Termination of employment may occur if the employee fails to participate in the accommodation process, the organization cannot reasonably accommodate the employee, or if the employee rejects the approved accommodation(s) and cannot perform their job duties.

Accommodation Maintenance:

It is the employee's responsibility to keep their Department Director up to date with regard to accommodation needs or requests. At any time, the employee, Department Director or

the Employee Relations department can request to review the on-going accommodation and initiate the interactive process again.

Approved accommodations may not be deemed reasonable if the employee transfers into another position within the organization. It is the employee's responsibility to initiate a review of their approved accommodation prior to transferring into another position.

Department Directors must always keep the Employee Relations department advised and involved in all accommodation requests and accommodations.

Applicants:

Applicants requesting an accommodation should be directed to the Employee Relations department to begin the accommodation and interactive conversation processes.

Pregnancy Accommodations:

Although pregnancy itself is not a disability, pregnancy or childbirth related medical conditions and impairments may result in work-related accommodation(s). As such, pregnant applicants and employees with impacting medical conditions or impairments should engage in the same reasonable accommodation process outlined above.

Reporting concerns of Discrimination, Harassment and Retaliation:

Stormont Vail Health prohibits discrimination and retaliation against applicants or employees who request reasonable accommodations. If the applicant or employee believes he or she has been subject to discrimination or retaliation, the individual should immediately report it to the Employee Relations Specialist, Employee Relations Director or Senior VP/Chief Experience Officer. All reports will be promptly investigated in as confidential a manner as practical. If a determination is made that an applicant or employee has been subject to discrimination or retaliation in violation of this policy, prompt and decisive corrective action up to and including termination will be taken.

ATTACHMENTS:

- [Medical Accommodation Request Form](#)
- [Religious Accommodation Request Form](#)

REVIEWED:

REVISED: 7/25/2023

Scope – Division/Department: All SVH - Human Resources	Version: 5
	Original Date: 8/1/2007
Classification: Policy	Last Review/Revised Date: 04/05/2022
	Approved By: Operating Committee
Title: Diversity Equity and Inclusion Policy .docx	

Printed copies are for reference only. Please refer to the electronic copy for the latest version.

POLICY:

Stormont Vail Health is committed to fostering, cultivating and preserving a work environment that is culturally competent in which it demonstrates diversity of staff, equitable practices of treatment and inclusivity towards everyone.

Stormont Vail's employees are the most valuable asset of our health system. The collective sum of each employee's differences, life experiences, knowledge, innovation, self-expression, unique capabilities and talent represents a significant part of our culture, reputation and organizational achievement.

We embrace and encourage our employee's differences to include, age, race, religion, disability, ethnicity, marital status, gender identity or expression, language, national origin, veteran status, political affiliation, sexual orientation, socio-economic status or any other characteristic which makes an individual unique.

Stormont Vail's diversity, equity and inclusion initiatives are included, but not limited to, practices on recruitment and selection; compensation and benefits; professional development and training; transfers; social and Wellpower wage programs; performance management and others.

Stormont Vail employees should take a proactive approach and responsibility to treat all others with compassion, dignity and respect at all times. All employees are expected to conduct themselves in a manner that reflects inclusive concepts to the greatest extent possible during work functions on or off the work location and while representing the organization. Our mission and vision can only be achieved when each team member is provided an atmosphere in which open communication, trust, respect, and teamwork is demonstrated.

Ideas, suggestions or recommendations related to Diversity, Equity and Inclusion can be directed to inclusion@stormontvail.org, to any member of the I.D.E.A. Committee or the Manager or Director of Diversity, Equity and Inclusion.

Any employee who feels like an employee or affiliate of Stormont Vail has taken adverse action against them or treated them differently due to their unique differences are to report these incidents to the Employee Relations department for review. All other applicable HR policies and processes will be followed.

REVIEWED: 03/27/2023

REVISED:

Scope – Division/Department: All SVH - Human Resources	Version: 4
	Original Date: 9/1/2018
Classification: Policy	Last Review/Revised Date: 04/03/2023
	Approved By: Operating Committee
Title: Non-Discrimination Anti-Harassment and Equal Employment Opportunity Policy.docx	

Printed copies are for reference only. Please refer to the electronic copy for the latest version.

POLICY:

Non-Discrimination & Anti-Harassment

It is the expectation that all Stormont Vail Health employees be committed to a work environment in which all individuals are treated with dignity and respect and all relationships among persons in the workplace are to be professional-like and free of explicit bias, prejudice and harassment. It is Stormont Vail's stance that all employees maintain a professional work atmosphere that promotes equal employment opportunities and prohibits unlawful discriminatory practices, including harassment.

Stormont Vail will make every reasonable effort to ensure that all of its employees can work in an environment free from unlawful harassment or discrimination. As such, any concerns brought forth regarding possible violation of this policy will be reviewed in a thorough and timely manner by neutral parties and action will be taken to resolve such violations, if substantiated.

Stormont Vail also prohibits disparate treatment against one based upon their protected characteristics, with regard to terms, conditions, privileges and perquisites of employment.

This policy also provides protection for those who may be excluded or separated due to their protected characteristics from participating in business or work-related, social activities or discussions.

Equal Employment Opportunity

Stormont Vail offers equal employment opportunities for all employees and prospective employees, without regard to their protected class which includes: race, color, ethnicity, sex, sexual orientation, gender identity and expression, religion, national origin, citizenship, age, marital status, uniformed service, disability or genetic information. This applies to all aspects of employment practices including hiring, firing, pay, benefits, promotions, lateral movements, job training, and any other terms or conditions of employment.

- Stormont Vail will employ proactive measures to hire, promote and recognize diverse candidates, while always selecting the most qualified candidate.
- Stormont Vail will seek and select individuals for employment on the basis of their qualifications, experience, potential and/or contributions to the programs and goals of the organization.

- Stormont Vail will train, advance, promote, transfer and compensate individuals on the basis of their qualifications, experience, and/or contributions to the programs and goals of the organization.
- All Stormont Vail employees and supervisors are responsible for conducting employment activities in support of and in compliance with this policy.
- Stormont Vail will respect, support, and observe the laws, directives and regulations of the state and federal government that prohibit discrimination.

Individuals and Scope of Prohibited Conduct

This policy applies to all employees and prospective employees or any other associate directly connected to Stormont Vail (e.g., volunteer, students, vendors, contractors, consultants, etc.) in the workplace, in work-related settings outside the workplace (e.g. business trips, business related social events, etc.) or outside of the workplace where personal association with one another exists inside the workplace (e.g. sending explicit messages to co-worker on social media outside of work, participating in prohibited conduct at a party where co-workers are present, etc.)

Sexual Harassment

Stormont Vail considers sexual harassment to be prohibited conduct under this policy. Sexual harassment is defined as unwelcome sexual advances, requests for sexual favors and other verbal or physical conduct of a sexual nature when, for example: a) submission to such conduct is made either explicitly or implicitly a term or condition of an individual's employment, b) submission to or rejection of such conduct by an individual is used as the basis for employment decisions affecting such individual, or c) such conduct has the purpose or effect of unreasonably interfering with an individual's work performance, causes a disruption in one's workplace or work environment or creates an intimidating, hostile or offensive working environment.

Sexual harassment may include a range of subtle and not-so-subtle behaviors and may involve individuals of the same or different gender. Depending on the circumstances, these behaviors may include unwanted sexual advances or requests for sexual favors, sexual jokes and innuendos, verbal abuse of a sexual nature, commentary about an individual's body, sexual prowess or sexual deficiencies, leering, whistling or touching, insulting or obscene comments or gestures, displaying sexually suggestive objects or pictures, and other physical, verbal or visual conduct of a sexual nature regardless of method of transmission (verbal or written).

Harassment

Harassment on the basis of any other protected characteristics are also strictly prohibited. Stormont Vail defines harassment as verbal, written or physical conduct that denigrates or shows hostility or aversion toward an individual because of their protected class that: a) has the purpose or effect of creating an intimidating, hostile or offensive work environment, b) has the purpose or effect of unreasonably interfering with an individual's work performance, or c) otherwise adversely affects an individual's employment opportunities.

Mediums of harassment could occur using company or personal equipment to include a phone (including voice or text messages), social media sites or other means. Harassing conduct includes but not limited to epithets, slurs, negative stereotyping, threats, intimidation or hostile acts, denigrating jokes, written or graphic materials.

Employee Protections

Stormont Vail is committed to protecting its employees to the greatest extent possible and therefore prohibits discrimination and harassment of its staff.

When a patient or visitor makes a potentially discriminatory request and/or shows disrespect for the dignity of others with a discriminatory or harassing comment or behavior, the employee must immediately notify their leader and submit a Verge report. Once notified, leadership, will assist with subsequent conversations with the patient or visitor to explain their behavior is not acceptable. It is recommended to have another person in the room during any subsequent conversations with the patient relating to the discriminatory request, comment, or behavior. As part of the verge review, the Patient Experience department will evaluate the incident to determine if any action needs to be taken with the patient's status within the SVH system.

While patients do have a right to request who can/cannot be part of their care team and have the ability to make decisions about their health, requests for changes of provider or staff based solely on the protected characteristics of the Stormont Vail individuals will not be honored. Stormont Vail reserves the right to take action to refer the patient onto another facility for care while still following all EMTALA legal considerations.

SAFER Model

Stormont Vail is committed to providing a supportive and safe workplace for staff and encourages the use of the **SAFER** Model when employees, patients or visitors behave in a discriminatory, harassing, or demeaning manner.

The SAFER model recommends the following responses:

- **S**tep in when you observe behavior that does not align with Stormont Vail values or tenants.
- **A**ddress (the inappropriate) behavior with the individual.
- **F**ocus on value and respect.
- **E**xplain expectations while setting boundaries and follow through.
- **R**eport ALL instances of misconduct in Verge and document and notify you manager.

Example of Scripted Responses to misconduct

- S: "Let's take a pause for a moment."
- A: "The comments you are making are inappropriate and could constitute [harassment/discrimination/etc]."
- F: "At Stormont Vail, we expect all employees to treat each other with mutual respect and dignity."

- E: “I am going to give you the opportunity to stop addressing me inappropriately. If it continues, I am going to end our conversation.”
- R: Next steps: Report the misconduct in Verge and to your manager.

Retaliation Prohibited

Retaliation against an individual who, in good faith reported, witnessed or participated in an investigation of alleged violations of this policy, discrimination claims or harassment is strictly prohibited. Any employee who feels that they are being retaliated against in violation of this policy should contact the Employee Relations Specialist, Employee Relations Manager, Employee Relations Director, or the Chief Experience Officer.

Reporting an Incident of Harassment, Discrimination or Retaliation

Stormont Vail encourages reporting of all perceived incidents of discrimination, harassment or retaliation, regardless of the offender’s identity or position.

All employees of Stormont Vail who are subject to, witness or are aware of behavior that is a potential violation of this policy has a responsibility to come forward and report. Most incidents can be effectively addressed with minimum disruption to team members and to Stormont Vail if promptly reported.

Failure to report harassment, discrimination, retaliation or other disruptive behavior on a timely basis may make it difficult for Stormont Vail to take effective corrective action. If employees fail to file a complaint and fail to take other reasonable steps to avoid being harmed, it may be difficult for them to obtain the protection of this policy.

Employees must immediately report any suspected or reported behavior to the Employee Relations Specialist, the Employee Relations Manager, the Employee Relations Director or to the Chief Human Resources Officer. Reports can also be made to the Compliance hotline at 1-833-SVH-UP2U (1-833-784-8728). If after Monday – Friday business hours an incident requires immediate action due to imminent harm or danger, the Administrator On-Call is to be contacted to provide assistance. They can be reached by calling the hospital operator.

When an employee reports disruptive behavior, Stormont Vail will promptly investigate the employee’s concerns. While it will be necessary to discuss the employee’s concerns with the alleged offender and possibly other employees, Stormont Vail will attempt to conduct the investigation in as confidential a manner as possible.

If it is determined that the expectations of this policy have been violated, Stormont Vail will take reasonable steps to prevent reoccurrence of the offending conduct. Any employee who is determined to have violated this policy will be subject to corrective action, up to and including termination of employment.

If it is determined, after investigating an incident, that the complaint was not bona fide and was not made in good faith, or that an employee provided false information regarding the complaint, corrective action may be taken against the individual who filed the complaint or gave false information, up to and including termination of employment.

Stormont Vail recognizes that in some cases, despite thorough investigation, it may be impossible to determine whether the alleged violations of this policy have in fact occurred. In such cases, Stormont Vail may take action designed to reinforce the effectiveness of this policy, and to prevent future violations.

Once Stormont Vail has addressed concerns raised with respect to discrimination, harassment or other improper conduct, it will assume that the problem is not continuing in nature unless it is informed otherwise. Any employee who is subject to continued possible violation of this policy must report the reoccurrence to an Employee Relations Specialist, Employee Relations Manager, Employee Relations Director, or to the Chief Human Resources Officer.

REVISED: 4/3/2023

REVIEWED:

Scope – Division/Department: All SVH - Human Resources	Version: 5
	Original Date: 2/1/1997
Classification: Policy	Last Review/Revised Date: 8/1/2023
	Approved By: Operating Committee
Title: Staff Rights - Non Discrimination in Patient Care Policy.docx	

Printed copies are for reference only. Please refer to the electronic copy for the latest version.

PURPOSE:

Stormont Vail Health recognizes the right of a team member not to participate in certain aspects of a patient's care or treatment because of the team member's cultural values, ethics, or religious beliefs. Requests will be evaluated on a case-by-case basis to determine if there is a conflict with the care or treatment to be delivered to a given patient.

POLICY:

- A. A team member may choose not to participate in certain aspects of patient care or treatment for cultural, ethical, or religious reasons. The aspects of patient care or treatment that a team member may elect not to participate in include:
 - Withholding or withdrawing of life sustaining treatment, including nutrition and hydration.
 - Following a physician's orders or plan of care when the team member believes that the best interest of the patient is at risk.
- B. A team member who wishes not to participate in any aspect of a patient's care or treatment because of his/her cultural values, ethics or religious beliefs must submit a Request for a Workplace Accommodation on the Employee Relations SharePoint page.
- C. The Employee Relations department will receive the Workplace Accommodation request and will engage in an interactive conversation with the team member and the department director. If necessary, the request could also be reviewed in collaboration with the team member's Operating Committee representative.
- D. The requesting team member is responsible for providing an appropriate standard of patient care until alternative arrangements or accommodations can be made.
- E. Upon conclusion of the interactive discussion, a decision on the team member's request will be made and communicated back to the team member.
 - If the request is approved, reasonable accommodations will be made to ensure that the team member is not compelled to participate in the aspects of patient care or treatment that is in conflict with his/her cultural values, ethics, or religious beliefs.
 - The approved request will be placed into the team member's personnel file.

- If the request is denied, the team member will be informed of the decision and the reason for denial. Refusal to provide care or treatment to a patient will result in corrective action, up to and including termination of employment.
 - Ethics Committee consultations are available for requests involving ethical considerations.
 - No team member will be subject to any adverse action or evaluation for exercising his/her rights under this policy.
- F. A team member may not refuse to participate in the care or treatment of a patient based solely on the patient's diagnosis, (e.g., HIV/AIDS, or other sexually transmitted diseases, tuberculosis or other contagious diseases such as Covid-19) or other lifestyle behaviors. Such refusal would be deemed insubordination and the employee would be subject to corrective action up to and including termination of employment.
- G. When a team member has exercised his/her right under this policy, the care or treatment of the patient will not be compromised.
1. The direct supervisor who was part of the interactive conversation with the team member, will make coverage arrangements with another member of the staff who is qualified to care for the patient.
 2. In the event that all qualified staff members refuse to participate in the care or treatment of the patient and physician is not able to provide it, reasonable efforts will be made to secure the desired care and treatment at another facility.

SAFER Model

Stormont Vail is committed to providing a supportive and safe workplace for staff and encourages the use of the SAFER Model when employees, patients or visitors behave in a discriminatory, harassing, or demeaning manner.

The SAFER model recommends the following responses:

- **S**tep in when you observe behavior that does not align with Stormont Vail values or tenants.
- **A**ddress (the inappropriate) behavior with the individual.
- **F**ocus on value and respect.
- **E**xplain expectations while setting boundaries and follow through.
- **R**eport ALL instances of misconduct in Verge and document and notify you manager.

Example of Scripted Responses to misconduct

- **S**: "Let's take a pause for a moment."
- **A**: "The comments you are making are inappropriate."
- **E**: "At Stormont Vail, we expect all patients and visitors to treat each other with mutual respect and dignity."
- **E**: "At Stormont Vail, we have the expectation that all patients, visitors, and employees—are treated safely and fairly. Right now, you are not acting in a safe and fair manner. I am going to give you the opportunity to stop addressing me

inappropriately. If it continues, I am going to end our conversation. If this behavior continues it can affect our ability to continue providing you care”

- **R:** Next steps: Report the misconduct in Verge and to your manager.

REFERENCES: [Patient Disruptive Activity and Behavior Management Policy](#)

REVIEWED: 08/15/2023

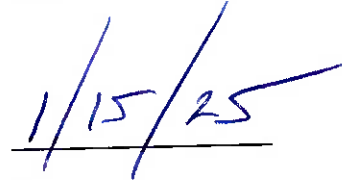
REVISED:

STORMONT VAIL WORK CARE
RESPONSE TO REQUEST FOR PROPOSAL (RFP)
Event #3122

This proposal is submitted on behalf of Stormont Vail Health Work Care with the approval of:



Signed By:



Date

John (Page) Bachman
Senior Vice-President & Chief Experience Officer
Stormont Vail Health
1500 S.W. Tenth Avenue
Topeka, KS 66604

Services may be provided under any of the following Federal Employer's Identification Numbers

Stormont Vail Health	48-0543789
Stormont Vail Work Care	20-6364776
Cotton O'Neil	48-6341644

Occupational Health Program Service Fee	Yes/No	Estimated Annual Quantity	Specify Hourly/Each/Annual	1st Year Fee	2nd Year Fee (3% increase)	3rd Year Fee (3% increase)	4th Year Fee (3% increase)	5th Year Fee (3% increase)
Pre-Employment Physical *See itemized list.	yes	10	Each	\$205.00	\$211	\$217	\$224	\$231
Firefighter Physical Examinations Annual *See itemized list.	yes	250	Each	\$1,051.00	\$1,083	\$1,115	\$1,148	\$1,183
Annual Physical for CDL/ DOT *See itemized list.	yes	75	Each	\$125.00	\$129	\$133	\$137	\$141
Follow-up to Fire Physical	yes	25	Each	included in cost of FF Physical	included in cost of FF Physical	included in cost of FF Physical	included in cost of FF Physical	included in cost of FF Physical
Audiogram	yes	250	Each	\$70.00	\$72	\$74	\$76	\$79
Chest X-ray single view	yes	250	Each	\$55.00	\$57	\$58	\$60	\$62
Chest X-Ray PA & Lateral	yes	250	Each	\$65.00	\$67	\$69	\$71	\$73
Pulmonary Function Test	yes	250	Each	\$70.00	\$72	\$74	\$76	\$79
TB Skin Test	yes	250	Each	\$25.00	\$26	\$27	\$27	\$28
EKG	yes	250	Each	\$50.00	\$52	\$53	\$55	\$56
Dipstick Urine	yes	250	Each	\$10.00	\$10	\$11	\$11	\$11
CMP (comprehensive metabolic panel)	yes	250	Each	\$35.00	\$36	\$37	\$38	\$39
Lipid Panel (AST, ALT, direct & indirect bilirubin & alkaline phosphatase)	yes	250	Each	\$30.00	\$31	\$32	\$33	\$34
Hep B Surface Antibody	yes	250	Each	\$30.00	\$31	\$32	\$33	\$34
Hep C Antibody test	yes	250	Each	\$32.00	\$33	\$34	\$35	\$36
CBC with differential	yes	250	Each	\$20.00	\$21	\$21	\$22	\$23
Direct Bilirubin	yes	250	Each	\$15.00	\$15	\$16	\$16	\$17
Snellen Vision	yes	250	Each	\$15.00	\$15	\$16	\$16	\$17
Phlebotomy Fee	yes	250	Each	\$15.00	\$15	\$16	\$16	\$17
T-spot IGRA	yes	250	Each	\$200.00	\$206	\$212	\$219	\$225
Urinalysis (with or without microscopic)	yes	250	Each	\$15.00	\$15	\$16	\$16	\$17
Heavy Metal profile1 (arsenic, lead, mercury)	yes	250	Each	\$130.00	\$134	\$138	\$142	\$146
Plus Heavy Metal Zinc	yes	250	Each	\$40.00	\$41	\$42	\$44	\$45
TDaP	yes	250	Each	\$53.00	\$55	\$56	\$58	\$60
Respiratory Questionnaire Review	yes	250	Each	\$25.00	\$26	\$27	\$27	\$28
Respiratory Physical	yes	250	Each	\$60.00	\$62	\$64	\$66	\$68
Rabies Vaccination (series of 2)	yes	15	Each	\$500.00	\$515	\$530	\$546	\$563
TB Skin Test	yes	15	Each	\$25.00	\$26	\$27	\$27	\$28
Fitness for Duty	yes	10	Each	\$150.00	\$155	\$159	\$164	\$169
Review of Physical not performed at Work Care	yes	5	hourly	\$53.00	\$55	\$56	\$58	\$60
(Occupational Assessment of Documents)	yes	5	Each	\$53.00	\$55	\$56	\$58	\$60
7 panel rapid drug screen	yes	150	Each	\$35.00	\$36	\$37	\$38	\$39
7 panel non-DOT drug screen	yes	50	Each	\$33.00	\$34	\$35	\$36	\$37
DOT Urine Cup , Random	yes	75	Each	\$45.00	\$46	\$48	\$49	\$51
MRO Review	yes	100	Each	\$25.00	\$26	\$27	\$27	\$28
After Hours Drug Screening (performed by AMR)	yes	15	Each	\$200.00	\$206	\$212	\$219	\$225
Breath Alcohol Screen	yes	150	Each	\$60.00	\$62	\$64	\$66	\$68
Breath Alcohol Confirmation (if first test positive)	yes	5	Each	\$35.00	\$36	\$37	\$38	\$39
Urine Collection Fee	yes	150	Each	\$20.00	\$21	\$21	\$22	\$23
Occupational Vaccinations								
Hepatitis A (series of 2)	yes	15	Each Dose	\$85.00	\$88	\$90	\$93	\$96
Hepatitis B (series of 3)	yes	15	Each Dose	\$60.00	\$62	\$64	\$66	\$68
Tetanus	yes	15	Each	\$53.00	\$55	\$56	\$58	\$60
Rabies	yes	15	Each Dose	\$500.00	\$515	\$530	\$546	\$563
Vaccine Administration fee	yes	15	Each	\$20.00	\$21	\$21	\$22	\$23
Professional Services Fee								
Onsite MD per hour	yes	5	Hourly	\$300.00	\$309	\$318	\$328	\$338
Onsite APP per hour	yes	25	Hourly	\$150.00	\$155	\$159	\$164	\$169
Onsite Nurse per hour	yes	25	Hourly	\$100.00	\$103	\$106	\$109	\$113

Service								
HIV 1/2	yes	5	Each	\$40.00	\$41	\$42	\$44	\$45
HIV 1 / P24	yes	5	Each	\$45.00	\$46	\$48	\$49	\$51
Breath Alcohol Testing	yes	150	Each	\$60.00	\$62	\$64	\$66	\$68
Hep B Antibody	yes	10	Each	\$30.00	\$31	\$32	\$33	\$34
Hep C Antibody	yes	10	Each	\$32.00	\$33	\$34	\$35	\$36
Venipuncture	yes	5	Each	\$15.00	\$15	\$16	\$16	\$17
Alkaline Phosphatase	yes	5	Each	\$20.00	\$21	\$21	\$22	\$23
Work Comp Injury Care	yes	150	Each	Per state of Kansas work comp fee schedule	Per state of Kansas work comp fee schedule	Per state of Kansas work comp fee schedule	Per state of Kansas work comp fee schedule	Per state of Kansas work comp fee schedule
Exposure Protocols *See itemized list.	yes	5	Each	\$182.00	\$187	\$193	\$199	\$205
Hospital Charges and ED	yes	25	Each	Depends on individual circumstances and hospital fees	Depends on individual circumstances and hospital fees	Depends on individual circumstances and hospital fees	Depends on individual circumstances and hospital fees	Depends on individual circumstances and hospital fees
Additional Charges not listed								
MRO Fee for Non-Negatives	yes	as required	Each	\$100.00	\$103	\$106	\$109	\$113
Shy Bladder Protocol	yes	as required	Each	\$35.00	\$36	\$37	\$38	\$39
Observed drug screen	yes	as required	Each	\$25.00	\$26	\$27	\$27	\$28
Removal of Impacted cerumen irrigation	yes	as required	Each	\$50.00	\$52	\$53	\$55	\$56
Hep A Antibody	yes	as required	Each	\$30.00	\$31	\$32	\$33	\$34
Measles, Mumps & Rubella (MMR) vaccine	yes	as required	Each	\$85.00	\$88	\$90	\$93	\$96
Varicella vaccine	yes	as required	Each	\$180.00	\$185	\$191	\$197	\$203
HazMat Physicals *See itemized list.	yes	as required	Each	\$936.00	\$964	\$993	\$1,023	\$1,053

Applicant Pre-Employment Physical	Price
Physical Examination	\$125.00
Immunization Record Review	\$0.00
7 Panel Rapid Drug Screen(+ MRO & Collection fees)	\$80.00
Total Cost	\$205.00
Police Pre-Employment Physical	Price
Physical Examination	\$125.00
Immunization Record Review	\$0.00
Audiogram	\$70.00
Pulmonary Function Test (PFT)	\$70.00
Electrocardiogram (EKG)	\$50.00
Snellen vision	\$15.00
Complete Blood Count (CBC) w/Differential	\$20.00
Comprehensive Metabolic Profile (CMP)	\$35.00
Lipid panel	\$30.00
Direct Bilirubin	\$15.00
Venipuncture fee	\$15.00
TB Skin Test	\$25.00
T-spot IGRA (if hx of past positive or new positive tb skin test)	\$200.00
Dipstick Urine	\$10.00
7 panel drug screen - not rapid (+ MRO & Collection fees)	\$78.00
Heavy Metal Profile 1 (arsenic, lead, mercury) (as applicable)	\$130.00
TDaP vaccine (as applicable)	\$53.00
Hep B Surface antibody (as applicable)	\$30.00
Hep B vaccine each (3 shot series) (as applicable)	\$60.00
Vaccine Administration fee (as applicable)	\$20.00
Total Cost	\$1,051.00
Fire Fighter Pre-Employment Physical	Price
Physical Examination	\$125.00

Immunization Record Review	\$0.00
Audiogram	\$70.00
Pulmonary Function Test (PFT)	\$70.00
Electrocardiogram (EKG)	\$50.00
Snellen vision	\$15.00
Complete Blood Count (CBC) w/Differential	\$20.00
Comprehensive Metabolic Profile (CMP)	\$35.00
Lipid panel	\$30.00
Direct Bilirubin	\$15.00
Venipuncture fee	\$15.00
TB Skin Test	\$25.00
T-spot IGRA (if hx of past positive or new positive tb skin test)	\$200.00
Dipstick Urine	\$10.00
7 panel drug screen - not rapid (+ MRO & Collection fees)	\$78.00
Heavy Metal Profile 1 (arsenic, lead, mercury) (as applicable)	\$130.00
TDaP vaccine (as applicable)	\$53.00
Hep B Surface antibody (as applicable)	\$30.00
Hep B vaccine each (3 shot series) (as applicable)	\$60.00
Vaccine Administration fee (as applicable)	\$20.00
Total Cost	\$1,051.00
Fire Fighter Annual Exam	Price
Physical Examination	\$125.00
Immunization Record Review	\$0.00
Audiogram	\$70.00
Pulmonary Function Test (PFT)	\$70.00
Electrocardiogram (EKG) (annually if over 40 y.o. or medically indicated)	\$50.00
Snellen vision	\$15.00
Complete Blood Count (CBC) w/Differential	\$20.00
Comprehensive Metabolic Profile (CMP)	\$35.00
Lipid panel	\$30.00

Direct bilirubin	\$15.00
T-spot IGRA TB Test	\$200.00
Venipuncture fee	\$15.00
Urinalysis	\$15.00
Heavy Metal Profile 1 (arsenic, lead, mercury) (as applicable)	\$130.00
Hep B Surface antibody (as applicable)	\$30.00
TDaP vaccine (as applicable)	\$53.00
Hep B vaccine each (3 shot series) (as applicable)	\$60.00
Vaccine Administration fee (as applicable)	\$20.00
Total Cost	\$953.00
Hazmat or SWAT Physical	Price
Physical Examination	\$125.00
Immunization Record Review	\$0.00
Audiogram	\$70.00
Pulmonary Function Test (PFT)	\$70.00
TB Skin Test	\$25.00
T-spot IGRA (if hx of past positive or new positive tb skin test)	\$200.00
Electrocardiogram (EKG)	\$50.00
Dipstick urine	\$10.00
Comprehensive Metabolic Profile (CMP)	\$35.00
Lipid panel	\$30.00
Hep B Surface antibody	\$30.00
Complete Blood Count (CBC) w/Differential	\$20.00
Direct bilirubin	\$15.00
7 panel drug screen - not rapid (+ MRO & Collection fees)	\$78.00
Snellen vision	\$15.00
Venipuncture fee	\$15.00
Heavy Metal Profile 1 (arsenic, lead, mercury)	\$130.00
Respirator Physical Questionnaire Review	\$25.00
Respirator Physical	\$60.00

TDaP vaccine (as applicable)	\$53.00
Hep B vaccine each (3 shot series) (as applicable)	\$60.00
Vaccine Administration fee (as applicable)	\$20.00
Total Cost	\$1,136.00
CDL/DOT Physical	Price
Physical Examination	\$125.00
Audiogram (as applicable)	\$70.00
5 Panel DOT Drug Screen (+ MRO & Collection fees)	\$80.00
Total Cost	\$275.00
Exposure Protocols	Price
Office Visit fee (if seen by Work Care provider)	\$125.00
<i>If seen in ED, hospital fees billed by SVH as applicable</i>	Depends on individual circumstances and services provided by ED
HIV 1/2	\$40.00
HIV 1 / P24	\$45.00
Hep B Antibody	\$30.00
Hep C Antibody	\$32.00
ALT	\$20.00
Venipuncture	\$15.00
MD Lab Review (if applicable)	\$20.00
<i>Labs are drawn baseline post-exposure then at 6 weeks, 3 months and 6 months post exposure.</i>	
Total Cost	\$327.00



City of Topeka
Council Action Form
Council Chambers
214 SE 8th Street
Topeka, Kansas 66603
www.topeka.org
April 15, 2025

DATE:	April 15, 2025	
CONTACT PERSON:	Councilmember Valdivia-Alcala	DOCUMENT #:
SECOND PARTY/SUBJECT:	Sacred Heart-St. Joseph Parish	PROJECT #:
CATEGORY/SUBCATEGORY	020 Resolutions / 005 Miscellaneous	
CIP PROJECT:	No	
ACTION OF COUNCIL:		JOURNAL #:
		PAGE #:

DOCUMENT DESCRIPTION:

RESOLUTION introduced by Councilmember Christina Valdivia-Alcala, approving a special event known as the Sacred Heart-St. Joseph Parish Germanfest 2025. (Council District No. 2)

(Approval would allow the sale, consumption and possession of alcoholic beverages in the designated barricaded area for the Germanfest on June 7, 2025, between the hours of 4:00 p.m. and 11:00 p.m. and on June 8, 2025, between the hours of 10:00 a.m. and 5:00 p.m.)

VOTING REQUIREMENTS:

Action requires at least six (6) votes of the Governing Body.

POLICY ISSUE:

Pursuant to state law, the Governing Body must approve any special event where alcoholic liquor will be served and consumed on designated public streets, alleys, and sidewalks when a temporary permit has been issued by the Kansas Division of Alcohol Beverage Control (ABC).

STAFF RECOMMENDATION:

Staff recommends the Governing Body approve the resolution as part of the consent agenda.

BACKGROUND:

Streets and alleys within the boundaries of the event shall be closed to motor vehicle traffic. The traffic engineer and the chief of police or their designees shall determine the streets and alleys to be closed and the closing times. Pursuant to K.S.A. 41-719 and 41-2645, the sponsor shall ensure that the area in which alcoholic liquor is possessed or consumed is clearly marked by signs, a posted map or other means ("Designated Barricaded

Area”).

BUDGETARY IMPACT:

Budgetary impact varies by department.

SOURCE OF FUNDING:

Various City Departmental budgets

ATTACHMENTS:

Description

Resolution - 2025 Germanfest - Alcohol Exception

1 RESOLUTION NO. _____

2
3 A RESOLUTION introduced by Councilmember Valdivia-Alcala approving a special
4 event known as the Sacred Heart – St. Joseph Parish Germanfest
5 2025.
6

7 BE IT RESOLVED BY THE GOVERNING BODY OF THE CITY OF TOPEKA,
8 KANSAS, that:

9 Section 1. Pursuant to state law, alcoholic liquor may be consumed at a special
10 event to be held on designated public streets, alleys, and sidewalks when a temporary
11 permit has been issued by the Kansas Division of Alcohol Beverage Control (ABC) and the
12 governing body has approved the event as required by K.S.A. 41-719 and 41-1201 and
13 amendments thereto.

14 Section 2. Having considered the request of the sponsor of the Sacred Heart –
15 St. Joseph Parish Germanfest 2025 to allow the possession and consumption of alcoholic
16 liquor, the governing body hereby approves the event to be held on June 7 between the
17 hours of 4:00 p.m. and 11:00 p.m. and on June 8 between the hours of 10:00 a.m. and
18 5:00 p.m. provided the sponsor secures a temporary permit from ABC and complies with all
19 state laws and ordinances regulating alcoholic liquor.

20 Section 3. All or a portion of the following streets and alleys shall be closed to
21 motor vehicle traffic during the dates and times identified in Section 2: NE Freeman
22 Avenue from Seward Avenue to south line of church building (312 NE Freeman Avenue),
23 NE Rowley Street from Seward Avenue to Greeley Street, NE Greeley Street from Rowley
24 Street to Twiss Avenue, and an east-west alley south of and parallel with Seward Avenue
25 from Rowley Street to Twiss Avenue. Pursuant to K.S.A. 41-719 and 41-1201, the sponsor
26 shall ensure that the area in which alcoholic liquor is possessed or consumed is clearly
27 marked by signs, a posted map or other means (“Designated Barricaded Area”).

Section 4. Event attendees may purchase, possess and consume alcoholic beverages within the Designated Barricaded Area. Pursuant to K.S.A. 41-719, no alcoholic liquor may be removed from Designated Barricaded Area or consumed inside vehicles while on public streets or alleys at the event.

Section 5. This Resolution shall take effect and be in force after its approval by the governing body.

ADOPTED and APPROVED by the Governing Body on _____.

CITY OF TOPEKA, KANSAS

Michael A. Padilla, Mayor

ATTEST:

Brenda Younger, City Clerk



City of Topeka
Council Action Form
Council Chambers
214 SE 8th Street
Topeka, Kansas 66603
www.topeka.org
April 15, 2025

DATE: April 15, 2025
CONTACT PERSON: Councilmember Christina Valdivia-Alcala
DOCUMENT #:
SECOND PARTY/SUBJECT: Sacred Heart - St. Joseph Parish
PROJECT #:
CATEGORY/SUBCATEGORY 020 Resolutions / 005 Miscellaneous
CIP PROJECT: No
ACTION OF COUNCIL:
JOURNAL #:
PAGE #:

DOCUMENT DESCRIPTION:

RESOLUTION introduced by Councilmember Christina Valdivia-Alcala, granting Sacred Heart-St. Joseph Parish an exception to the provisions of City of Topeka Code Section 9.45.150, et seq., concerning noise prohibitions. *(Council District No. 2)*

(Approval would allow for amplified music during the hours of 4:00 p.m. and 11:00 p.m. on June 7, 2025, and 10:00 a.m. and 5:00 p.m. on June 8, 2025, at 312 NE Freeman Street.)

VOTING REQUIREMENTS:

Action requires at least six (6) votes of the Governing Body.

POLICY ISSUE:

City of Topeka Code Section 9.45.170, et seq., authorizes the City Council to grant noise exceptions. Approval grants a noise exception to Sacred Heart - St. Joseph Parish for the Germanfest 2025 event on June 7 and 8, 2025.

STAFF RECOMMENDATION:

Staff recommends the Governing Body move to approve the resolution.

BACKGROUND:

Sacred Heart-St. Joseph Parish has requested the noise exception due to amplified music and sound at the event during specified dates and times.

BUDGETARY IMPACT:

There is no budgetary impact to the City.

SOURCE OF FUNDING:

Not Applicable

ATTACHMENTS:

Description

Resolution - 2025 Germanfest - Noise Exception

1 RESOLUTION NO. _____
2

3 A RESOLUTION introduced by Councilmember Christina Valdivia-Alcala
4 granting Sacred Heart - St. Joseph Parish an exception to the
5 provisions of City of Topeka Code Section 9.45.150, et seq.
6 concerning noise prohibitions.
7

8 WHEREAS, City of Topeka Code Section 9.45.150, et seq. makes it
9 unlawful for any person to make, continue or cause to be made or continued any
10 loud, unnecessary or unusual noise or any noise which either annoys, disturbs,
11 injures or endangers the comfort, repose, health or safety or others within the
12 limits of the city; and

13 WHEREAS, City of Topeka Code Section 9.45.170, et seq. authorizes the
14 City Council to grant exceptions to the prohibitions of this code section upon
15 request and a showing that the proposed activity does not offend the spirit of the
16 findings of City of Topeka Code Section 9.45.150, et seq.; and

17 WHEREAS, Sacred Heart - St. Joseph Parish has requested that they be
18 granted an exception to the provisions of City of Topeka Code Section 9.45.150,
19 et seq. for the purposes, dates and times described herein, and

20 WHEREAS, upon review of the application of Sacred Heart - St. Joseph
21 Parish the Governing Body of the City of Topeka does hereby find that the
22 requested activity does not offend the spirit of the findings of City of Topeka
23 Code Section 9.45.150, et seq.

24 NOW, THEREFORE, BE IT RESOLVED by the Governing Body of the
25 City of Topeka that Sacred Heart - St. Joseph Parish is hereby granted an
26 exception from the provisions of City of Topeka Code Section 9.45.150, et seq.
27 for amplified music and sound at the 2025 Germanfest located at 312 NE

28 Freeman Street during the hours of 4:00 p.m. to 11:00 p.m. on June 7, 2025 and
29 10:00 a.m. to 5:00 p.m. on June 8, 2025.

30

31 ADOPTED and APPROVED by the Governing Body_____.

32

33 CITY OF TOPEKA, KANSAS

34

35

36

37 _____
Michael A. Padilla, Mayor

38 ATTEST:

39

40

41

42 _____
Brenda Younger, City Clerk

43



City of Topeka
Council Action Form
Council Chambers
214 SE 8th Street
Topeka, Kansas 66603
www.topeka.org
April 15, 2025

DATE: April 15, 2025
CONTACT PERSON: Braxton Copley, **DOCUMENT #:**
Deputy City Manager
SECOND PARTY/SUBJECT: Hotel Topeka Funding **PROJECT #:**
Request
CATEGORY/SUBCATEGORY 020 Resolutions / 004 Public Improvements
CIP PROJECT: No
ACTION OF COUNCIL: **JOURNAL #:**
PAGE #:

DOCUMENT DESCRIPTION:

RESOLUTION introduced by City Manager Dr. Robert M. Perez regarding additional funding for operations and maintenance of Hotel Topeka in the amount of \$168,297.

Voting Requirement: Action requires at least six (6) votes of the Governing Body.

(Approval would authorize payment from General Fund - Hotel Non-Departmental Expense to operate and maintain Hotel Topeka.)

VOTING REQUIREMENTS:

Action requires at least six (6) votes of the Governing Body.

POLICY ISSUE:

Whether to approve the request from the Topeka Development Corporation for additional operational funding in the amount of \$168,297.

STAFF RECOMMENDATION:

Staff recommends the Governing Body move to approve the resolution.

BACKGROUND:

The management agreement for Hotel Topeka requires the owner, the Topeka Development Corporation (TDC), to maintain a minimum working capital account of \$150,000.

The TDC has received a request from the hotel management company for \$168,297 to operate and maintain

Hotel Topeka.

BUDGETARY IMPACT:

\$168,297

SOURCE OF FUNDING:

General Funds-Hotel Non-Departmental Expense

ATTACHMENTS:

Description

Resolution - Additional Funding

Hotel Topeka Capital & Operating Funds Payments

TOKS Cash Flow 4.3.25

TOKS Funding Request 4.3.25

RESOLUTION NO. _____

A RESOLUTION introduced by City Manager Dr. Robert M. Perez regarding additional funding for operations and maintenance of Hotel Topeka.

WHEREAS, the management agreement for Hotel Topeka requires the owner, the Topeka Development Corporation, to maintain a minimum working capital account of \$150,000; and

WHEREAS, the Governing Body, after receiving and considering the requests for funding from the Topeka Development Corporation (TDC), has issued resolutions authorizing funding in the total amount of \$2,279,489.52; and

WHEREAS, the TDC has received a request from the hotel management company for \$168,297.00.

NOW, THEREFORE, BE IT RESOLVED BY THE GOVERNING BODY OF THE CITY OF TOPEKA, KANSAS, that the Governing Body authorizes funding to the Topeka Development Corporation, not to exceed an additional \$168,297.00 from General Fund – Hotel Non-Departmental Expense to operate and maintain Hotel Topeka.

ADOPTED and APPROVED by the Governing Body on _____.

CITY OF TOPEKA, KANSAS

Michael A. Padilla, Mayor

ATTEST:

Brenda Younger, City Clerk

Hotel Topeka Capital and Operating Funds Payments

Operating reserve	\$ 150,000.00
D&O Insurance	\$ 782.00
Additional operating reserve	\$ 150,000.00
Sprinklers	\$ 7,297.00
Locks	\$ 90,661.82
horn strobe	\$ 632.46
Actuators (parts only)	\$ 19,106.09
Chavez remediation	\$ 24,058.31
Backflow preventer; antifreeze loop & flow switch	\$ 9,479.00
Drywall	\$ 2,971.53
Pull Stations	\$ 2,168.54
actuator partial labor	\$ 18,286.60
remaining actuator labor	\$ 69,344.00
LED lights #1	\$ 2,250.00
LED lights #2	\$ 1,620.00
Adams Brown Invoice	\$ 26,747.80
server for lock system	\$ 2,003.64
Operational Funding #1	\$ 227,355.00
Operational Funding #2	\$ 215,851.00
Operational Funding #3	\$ 178,323.00
Operational Funding #4	\$ 200,170.00
Operational Funding #5	\$ 174,405.00
Operational Funding #6	\$ 196,386.00
Operational Funding #7	\$ 71,449.00
Damper Actuator Rehab	\$ 49,747.69
Trane Chiller Rehab	\$ 217,254.24
Officers and Directors Insurance	\$ 786.25
Service Elevator Drive	\$ 32,191.55
Total	\$ 2,141,327.52

Items Pending Capital Expense Form Approval

Total	\$ -

Items Pending Payment (Capital Expense Form Approved)

Site Improvements	\$ 125,662.00
Total	\$ 125,662.00

Hotel Fund Authorizations by Council

Resolution 9478	\$ 500,000.00
Resolution 9491	\$ 500,000.00
Resolution 9516	\$ 500,000.00
Resolution 9532-capital Chiller	\$ 217,254.24
Resolution 9549-capital site Imp.	\$ 125,662.00
Resolution 9550-capital damper actuators	\$ 59,589.19
Resolution 9589	\$ 201,000.00
Resolution 9605	\$ 72,343.54
Resolution 9610	\$ 32,191.55
Resolution 9615	\$ 71,449.00
Sub-total Funding	\$ 2,279,489.52

Remaining Authority **\$ 12,500.00**

Revenue Linked: Budget 2025		NEGATIVE		NEGATIVE	
WEEK BY WEEK CASH FLOW				Room Revenue	152,301
TOKS Hotel Topeka				Other Revenue	138,067
04/03/25		Total Receipts	319,406	Total Revenue	290,369
09:37 AM					
Week Ending		4/6/2025	4/13/2025	4/20/2025	4/27/2025
		Forecast	Forecast	Forecast	Forecast
Room Revenue		21,098	54,925	18,948	54,413
Other Revenue		17,948	50,978	16,119	50,542
Total Revenue		39,046	105,903	35,067	104,955
Cash Collection to Revenue %		110.0%	110.0%	110.0%	110.0%
Beginning Balance - Carryforward		129,323	75,988	79,328	-6,703
Cash & CC Deposits		42,950	116,493	38,573	115,450
Other deposits / Over Short					5,938
Operating (funding)					
TOKS - PR and ACH PMTS					
CAPEX Funding					
CC/CLC Fees		-9,497			
Chargeback			-300		
Bank Fees				-500	
Total Receipts:		33,453	116,193	38,073	115,450
Distribution					
Payroll		61,559		65,000	
ADP-WFN Service Fee		690			
ADP/Hospitality Resources Fees				2,388	
ADP SAL-Wages Returns					
Sysco		3,500	3,500	3,500	3,500
US FOODS		250		250	250
Liberty Fruit Company					
Liquor/Beer/Wine-FINTECH		750	750	750	
Prior Owner Taxes					
TX: topeka Business Improvement District				2,000	
Liquor Tax				1,090	
STATE Sales & Use Taxes 9.15%- Quarterly				20,471	673
Occupancy Tax 7%				15,661	
TOKS Associates LLC - MGT				9,861	
TOKS Associates LLC - ACCTG				1,500	
GF Management					
Petty cash			350		350
Franchise Fees					
Utilities - Water/Sewer - City of Topeka		7,306			9,000
Utilities - Water/Sewer - City of Topeka		115			115
Utilities - Electric - EVERGY					21,000
Utilities - Gas - Kansas Gas Service					14,000
Stauffer - Ladsclaping and snow Removal					2,892
Insurance-CSB					
Connor Strong - Property - 08/01/24-08/01/25					
Connor Strong-WC 08/01/24 - 08/01/2025					16,456
Connor Strong-Risk MGT08/01/24 - 08/01/2025					
Connor Strong-GL/Liq 8.01.24 - 08/01/25					15,102
United Health Care / CIGNA			10,910		
EYE MED VISION -					
Security (various individuals)					

SunLife		500			
Expense Reports GM		1,250		1,250	
Expense Reports RVP				750	
Expense Reports Misc		500		500	
Holiday Christmass Gift cards					
A1 Lock & Key		250			
A-1 Septic Tank Cleaning- Kitchen Grease					
A2Z Wash Pros					
AccuSourceHR		250			
Aire Serv					
Allbridge					
All Pro Cleaning		1,350			
American Hotel Register					
American Sentry Security Systems INC	3,451	1,035	1,035	1,035	1,035
Amadeus	4,304			4,304	
American Elevator Inspection					
American Maintenance Company					
AHP Law					
Amphion					
Ambius(17) - In Door Plant Monthly service		684			
Anderson & Catania Surety Services, LLC Bonds					
Atrium Hospitality					
AT&T Prior Owner \$40,125					
At Works					
Advance Business Copiers					
Airgas		158		146	
Anytime Labor - Contract Labor		2,000		4,000	
Bluebonnet (Liquor License)					
Blue Dot					
BluePrint RF					
Bob Florence Contractors					
Booking.com		2,000			
Century Link					
Chefworks				500	
Cintas - uniforms					
Continental Battery Company					
CVTEK Media systems - AV costs		500		500	
Commercial Door Svc					
Commercial Lighting		150			
Compliance Signs LLC					
Courtesy Products					
Consolidated Hospitality Supplies - Linen	1,128			1,200	
Country Wide Enterprise					
CoStar Realty Information- STAR Report PPD					
Culligan				72	
Cyrus Hotel					
DeLage Landen Financial					
Deluxe Branding Marketing--Guest Supplies		150			
Dish Network					
Direct Accommodations LLC					
Direct Waitstaff Apanel					
Dormakba USA					
Easy Ice LLC					
Ecolab - LY/Cleaning supply etc			600		
Ecolab - Pool		284		576	
Ecolab - Equipment Rental(190.73+589.62+545.40+142.16+177.49+1,645		1,736			
Edward Don					
Electric City Sweet					
Elevator Safety Services Inc					
Entertainmet Travel					
Exer-Tech Inc					
Expedia - ACH		1,200			
ESAM Jones Distributors Inc					
F&M Building Services					
Fedex		150			
Ferguson Enterprise					
GF University - NPN					

GF MGT - Postage		116	
GF Recruitment		250	
Giant communications		5,079	
Grainger - maintenance Tools		700	700
Gray communication			
Greater Topeka Partnership			
Guest Supply	3,585	2,000	2,000
GUEST /Group REFUNDS		1,117	
Gourmet Table & Skirts			
HAAG Oil - Diesel Fuel		400	
HD Pro			
HD Supply		2,000	2,000
The Home Depot			
The Eric Ryan Corporation			
Hoteliers Ink			
HotelTech International			
Hospitality Resources			
HMS - Carolil Business ACH's		759	
Ice-Masters			
International Chemtex Corp- Water Treatment-AC& Refriger etc		455	
Image Print Solution- AP checks Order			
Impulse Enterprise Ilc			
Integrity Electric			
Inner Workings			
JK Topeka LLC			
Johnson Controls - AC & Refrigeration - unexpected repairs		2,000	
John A Haeefe			
JC Ehrlich			
Jayhawk Fire Sprinkler Co. Inc			
JMARK			
Jonas Chorum -Monthly PPD's		2,965	
JOHN A. HAEFELE - Audio Visual Supplies			
Knox Signs & Graphics			
KODDI Inc			
KONE QRT		4,573	
Liberty Fire Protection			
Liberty Fruit Company		500	577
Lindyspring Drinking Water		65	65
Light House - Former OTA Insight 10/23/23-10/22/24 PPD			
LMD - IT, Emial hosting etc \$690+\$203			893
LMD - M3			835
LMD - Bot			336
LMD Other			
Lockton Companies 05/15-06/03/21 \$3513			
Loomis- Bank Deposits			246
Loomis Bros. Equi't--LY Eq't Repair			1,000
Luminous Neolan Inc - old signage removal			
Lower Plumbing Heating & Air			
M Burr Keim			
Matheson Tri-Gas Inc			
Mather Flare Rental inc		576	142
Marlen Oliveros			
Marmic Fire & Safety -fire alarm service, repairs etc		296	1,000
McElroys Inc			
Mc2 Windows & More			
Metropolitan telecommunications			
Midwest Single Source - Uniforms			250
My Employees			
P1 Group Inc - Mechanical & Electrical repairs			
P1 Services Group - Plumbing and Heating repairs			1,000
Parmley Electric			
Peterson Media Group			
Pepsi Colas Bottling		939	600
Playnetwork			
Pinnacle			
Plasticard-Locktech			

Premier Purchasing & Design					
Pride Mechanical			1,000		
PIVOT Travel LLC					
Racing circuit Travel					
Reach Meetings & Events					
Reeves-Wiedeman Co					
Renodis ER, LLC	3,250		250		
Rentokil - Pest Control	781		164		
Republic Service					
Ramses Plumbing					
Restaurant Technologies - Kitchen Cooking Fuel	450				
Revmass	1,899				
Ricoh USA Inc - Copier Lease	591				
RJ Kool					
RR Donnelley					
Royal Cup- Coffie suplies	750				
Road rebel Entertainment touring					
Scrub Hub uniforms	100				
Shred-IT	37				
shawnee Count - Conference Ctr Lease Qtrly	24,000				
Shawnee County solid Waste Dept	740				
Signs To Go					
Sertifi Inc PPD 06/14/24 to 06/13/25 \$2,575					
SESAC					
Shorts Travel Management	500		500		
Shoes For Crew					
SESAC					
Sonifi -PPDS cable tv and Guest pay Movies	150	4,406	300		
Sojern TA Commisso					
Spectrum					
Stack Sports -TA Commiss					
Standard Textile					
Staples	350		350		
Swims & Sweeps Inc					
Topeka Kennel Club, INC					
Team Travel Source - TA commissions	2,000		2,000		
Terminix Processing Center					
Time Warner					
Tiger Inc					
The Eric ryan Corporation					
The Waldinger Corporation- Kitchen EQUT Repaires	3,400		1,129		
The Sherwin Williams - Paints -Tools etc	300		200		
Tophotel Supply					
Travelclick					
Travelscape	250		250		
ULINE					
ULTRA-Chem Inc.					
US Hospitality Uniquet					
Village Cleaners	150				
Visit Topeka					
WW Marketing	1,700		238		
Capital Items					
Trane U.S.INC					
KONE CAPEX Fund Received -remaining balance	2,753				
Cook Flatt & Strobel Engineers	10,000				
Marmec Fire & Safety - Sounder and Labor Est			11,500		
Total Expense	86,788	112,854	124,105	95,965	37,016
Ending Bal - Cash Accounts	75,988	79,328	-6,703	12,782	-18,297
Working Capital \$150,000	-74,012	-70,672	-156,703	-137,218	-168,297
	150,000	150,000	150,000	150,000	150,000

Operating Funding Request

Property Name: TOKS Associates LLC Initial Funding ☐
 Property/Asset #: Hotel Topeka at City Center Ongoing Funding ☒
 Month/Year: 3-Apr-25 Capital Expenditure Funding ☐

Vendor	Description	Requested Amount		Notes	
Anticipated Cash	Anticipated Cash		\$ (309,108.00)		Apr-25
State & City Taxes	Taxes		\$ 39,895.00		March Taxes
Payroll	Payroll		\$ 126,559.00		Pay Dates 04/04 and 04/18
Conner Strong	Instal #4 of 4		\$ 31,558.00		GL and WC
AP Vendors	Guest Supplies, Cleaning Suplies, Utilities, etc.		\$ 237,216.00		Apr-25
CAPEX -COOK Flatt & Strobel			\$ 10,000.00		Handicap Access Walkway
CAPEX - Marmec			\$ 11,500.00		Sounder and Labor est
Total			\$ -		
			\$147,620.00		

Ongoing Funding Reconciliation

Cash on Hand	\$129,323.00
Working Capital	\$150,000.00
Total Required	\$297,620.00
Funding Requested	\$168,297.00

Requested by: Kibret Messele
 Controller
 Approved by: Jason Dinkens
 VP of Operations

3-Apr-25
 Date
3-Apr-25
 Date

Wiring Instructions:

Bank: Bank of America
 City/State: Philadelphia
 ABA#: 026009593
 Account#: 3830 1141 8654
 Account Name: TOKS Associates LLC

Property Location : Topeka, KS

Please verify wiring instructions prior to transmitting

(856)981-3382 russoj@gfhotel.com

Additional Comments (optional):



City of Topeka
Council Action Form
Council Chambers
214 SE 8th Street
Topeka, Kansas 66603
www.topeka.org
April 15, 2025

DATE:	April 15, 2025	
CONTACT PERSON:	Councilmembers Valdivia-Alcala and Dobler	DOCUMENT #:
SECOND PARTY/SUBJECT:	Homelessness Discussions	PROJECT #:
CATEGORY/SUBCATEGORY		
CIP PROJECT:	No	
ACTION OF COUNCIL:		JOURNAL #:
		PAGE #:

DOCUMENT DESCRIPTION:

RESOLUTION introduced by Councilmembers Christina Valdivia-Alcala and Neil Dobler concerning homelessness discussions.

Voting Requirement: Action requires at least six (6) votes of the Governing Body.

(Approval would require all discussions regarding homelessness to occur with the entire governing body.)

VOTING REQUIREMENTS:

Action Requires at least six (6) votes of the Governing Body.

POLICY ISSUE:

Whether to require discussions regarding homelessness to occur as a Committee of the Whole

STAFF RECOMMENDATION:

Staff is making no recommendations.

BACKGROUND:

The issue of homelessness in the City of Topeka is complex and adequate resolution will involve cooperation among governmental agencies and non-profits in the Topeka area. The successful resolution will involve funding from the City of Topeka and in order to arrive at the most efficient solutions, with the least amount of impact to the City budget, this complex issue should be discussed by the entire Governing Body.

BUDGETARY IMPACT:

Not applicable.

SOURCE OF FUNDING:

Not applicable.

ATTACHMENTS:

Description

Resolution

1 RESOLUTION NO. _____
2

3 A RESOLUTION introduced by Councilmembers Christina Valdivia-Alcala and Neil
4 Dobler concerning homelessness discussions.
5

6 WHEREAS, the issue of homelessness in the City of Topeka is complex and
7 adequate resolution will involve cooperation among governmental agencies and non-
8 profits in the Topeka area; and

9 WHEREAS, the successful resolution will involve funding from the City of Topeka;
10 and

11 WHEREAS, in order to arrive at the most efficient solutions, with the least amount
12 of impact to the City budget, this complex issue should be discussed by the entire
13 Governing Body.

14 NOW, THEREFORE, BE IT RESOLVED BY THE GOVERNING BODY OF THE
15 CITY OF TOPEKA, KANSAS, that the issue of homelessness shall be addressed only by
16 the Committee of the Whole, meeting either at a regularly scheduled Council Meeting or at
17 a Special Meeting called by the Mayor or City Manager with opportunity for public
18 comment under the Governing Body Rules. It shall not be referred to a committee or be
19 discussed at the initiation of a committee chair or by majority vote of any committee under
20 Governing Body Rule 8.5. This is not intended to include regular and routine items
21 normally considered by a committee that may incidentally involve homelessness, such as
22 the work of the Social Service Grants Committee.
23

24 ADOPTED and APPROVED by the Governing Body on_____.

25 CITY OF TOPEKA, KANSAS

26

27

28

29

30

Michael A. Padilla, Mayor

31 ATTEST:

32

33

34

35

36 _____
Brenda Younger, City Clerk



City of Topeka
Council Action Form
Council Chambers
214 SE 8th Street
Topeka, Kansas 66603
www.topeka.org
April 15, 2025

DATE: April 15, 2025
CONTACT PERSON: Jason Tryon, Deputy Public Works Director DOCUMENT #:
SECOND PARTY/SUBJECT: Downtown Parking Meters TMC Chapter 10 Amendments PROJECT #:
CATEGORY/SUBCATEGORY 013 Ordinances - Codified / 001 General Provisions
CIP PROJECT: No
ACTION OF COUNCIL: Approve JOURNAL #:
PAGE #:

DOCUMENT DESCRIPTION:

DISCUSSION concerning parking in the downtown central business district.

(The proposed ordinance would amend downtown parking provisions and pricing.)

VOTING REQUIREMENTS:

Discussion only. Action requires at least six (5) votes of the City Council. The Mayor does not vote. The proposed ordinance involves a matter of home rule on which the Mayor has veto authority.

POLICY ISSUE:

To continue free parking through 2025 and commence or resume metered parking on certain downtown streets.

STAFF RECOMMENDATION:

Staff recommends the City Council move to adopt the ordinance.

BACKGROUND:

Staff has previously presented various scenarios for parking improvements and rates. After reviewing options and conducting public engagement sessions staff is ready to make recommendations.

BUDGETARY IMPACT:

\$20,000 Annually

SOURCE OF FUNDING:

Parking fund

ATTACHMENTS:

Description

Presentation

Ordinance

Policy and Finance Committee Presentation (October 2024)

P&F Committee Referral Report (March 25, 2025)

P&F Committee Excerpt (March 25, 2025)



CITY OF
TOPEKA



Downtown Parking

City Council

April 15th, 2025

Downtown Parking Current Issues

2

- Current zones are confusing and inconsistent
- Current policies encourage leapfrogging
- On street reserved spaces are not permitted for food trucks or similar vendors
- Revenue at current rate structure does not meet annual expenses



Engagement with Downtown Stakeholders

3

In January we held engagement meetings with the DTI Board, Downtown Merchants Association, major stakeholders, merchants and employers.

Positive feedback on policing leapfrogging.

No objections to food truck proposal.

Positive response to signed 15 minute loading/unloading spaces in lieu of cones.

No objection to increasing costs of 10 hour meters

Weary of garage increases but acknowledged they were reasonable.

Both property managers and business owners were passionately opposed to charging for on street parking in 100 blocks and Kansas Ave. Comments included, "2024 was worst year ever," "now is the wrong time." "Businesses will close because of this."



Downtown Parking – Recommendations

4

- Increase garage monthly rate from \$67.75 to \$74.00
 - Effective at earliest convenience at Centre City, Crosby Place and Townsite Garage
 - Effective at other garages upon completion of structural repairs
 - Uptowner upon re-opening
 - Park N Shop and 512 Jackson estimated fall 2025
 - Coronado garage no later than 2026
 - 9th St Garage from \$47.43 to \$51.00 upon Coronado completion
- Increase 10 hour meter price from \$0.50 to \$1.00 per hour
- Increase 10 hour meter monthly permit price from \$44.00 to \$74.00
- Add Code language from KS Avenue block zone to all Central Business District
- Add Language allowing reserved spaces to include downtown business seeking for profit sales
- Introduce designated and signed 15 minute pick up spaces on KS Avenue (Replaces Cones)
- Relax restrictions North of 6th Street, remove metered spaces West of Topeka Boulevard
- Remove yellow hoods on 100 blocks East and West of KS Avenue, charge \$1.00 per hour, institute paid parking on KS Avenue of \$1.25 per hour, both effective January 1, 2026.



Updated Map Jan. 2026

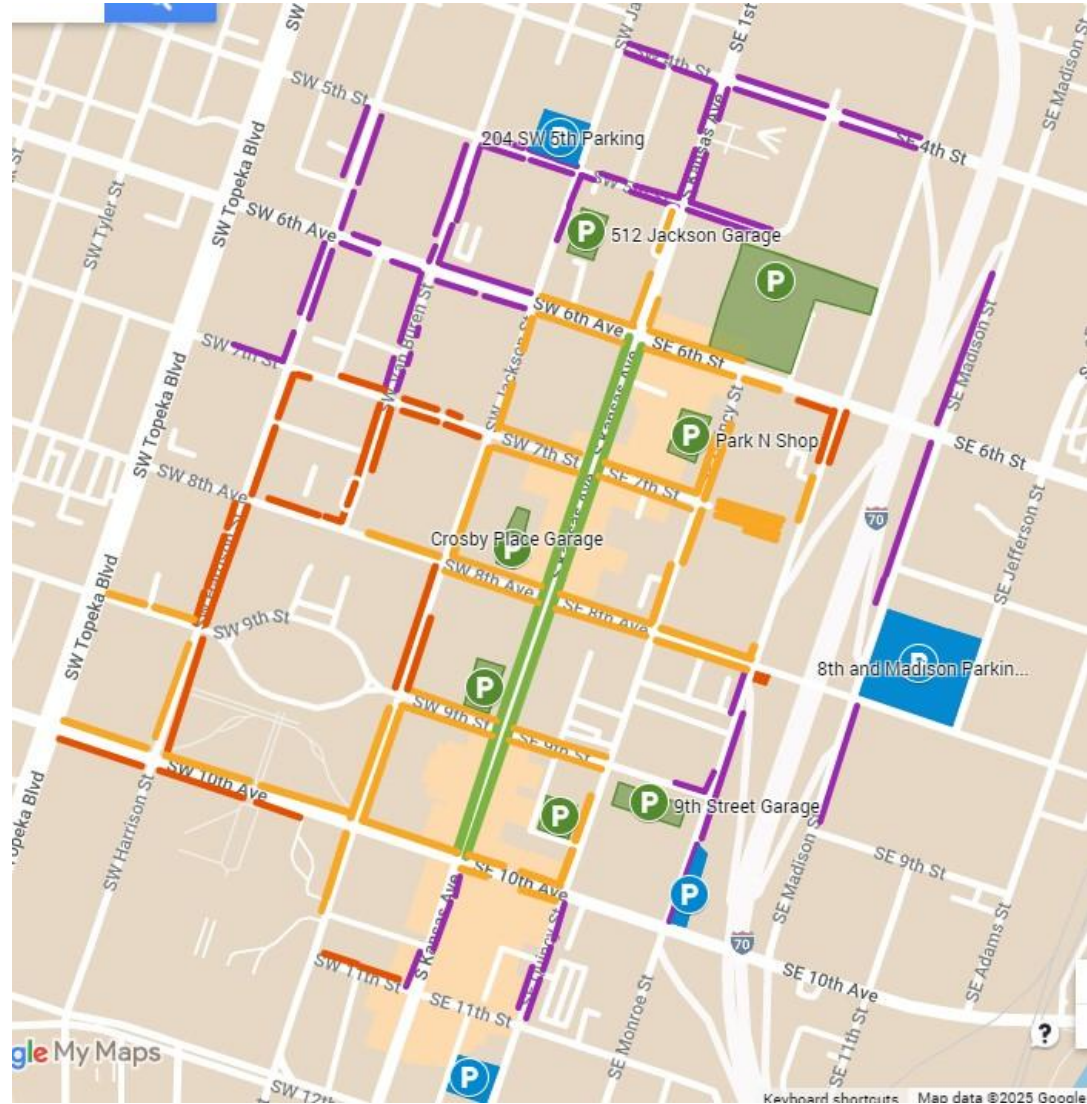
5

Green – 2 Hour, \$1.25 HR

Orange – 2 Hour, \$1.00 HR

Red – 10 Hour, \$1.00 HR

Purple – 4 Hour, Free Parking



(Published in the Topeka Metro News _____)

ORDINANCE NO. _____

AN ORDINANCE introduced by City Manager Dr. Robert M. Perez, concerning parking in the downtown central business district, amending § 10.05.010, § 10.60.320, § 10.60.330, § 10.60.340, § 10.60.150, § 10.60.160, § 10.60.200, § 10.60.220 and § 10.60.230 of the Topeka Municipal Code and repealing original sections.

BE IT ORDAINED BY THE GOVERNING BODY OF THE CITY OF TOPEKA, KANSAS:

Section 1. That section 10.05.010, Definitions, of The Code of the City of Topeka, Kansas, is hereby amended to read as follows:

Definitions.

The following words, terms and phrases, when used in this title, shall have the meanings ascribed to them in this section, except where the context clearly indicates a different meaning:

“Angle or diagonal parking” means the standing or parking of a motor vehicle on a public street with the long axis of the vehicle extending away from the street curb or roadway edge, and with the front of the vehicle away from the center of the street or roadway.

“Central business district” means that area bounded by Tyler Street, Madison Street, Second Street, and Huntoon Street.

“College Hill TIF development district” means the area bounded by SW 13th Street, SW Lane Street, SW Washburn Avenue and SW 17th Street, including the parking lot at 1325 SW 16th Street, the cutback parking on SW 16th Street west of Washburn Avenue, and the development of the northwest corner of SW 17th Street and SW Washburn Avenue.

29 “Deposit of Coin” or other references to depositing of coins or use of coins for
30 metered parking means any accepted method of payment for the use of the metered
31 parking.

32 “Parallel parking” means:

33 (1) On streets with curbs, the standing or parking of the vehicle with the
34 righthand wheels thereof parallel and within 12 inches of the righthand curb or
35 roadway edge, subject to the exceptions permitting left side parallel parking as
36 provided in this title.

37 (2) On streets without curbs, the standing or parking of a motor vehicle
38 with the righthand wheels thereof parallel with the right edge of the roadway so
39 that at least 20 feet of the width of the roadway remains for the free movement of
40 vehicular traffic.

41 “Street parking” means that portion of a street between the curb or lateral lines of
42 a roadway and the adjacent lot lines not occupied by a sidewalk.

43 “Traffic Division” means the Traffic Division of the City Police Department created
44 by ordinance or such other unit of the Police Department as is designated functions
45 under this title.

46 “Traffic Engineer” means the Traffic Engineer of the City or any person
47 designated by the Public Works Director or designee for the purpose of implementing
48 and enforcing ordinances of the City relating to traffic.

49 “Transportation Operations Division” means that division within the Public Works
50 Department which has responsibility for street maintenance, traffic operations and on-
51 street and off-street parking.

52 “Transportation Operations Superintendent” means the Public Works Director or
53 designee.

54 “Vehicle” as used in TMC 10.25.010(b) means any vehicle belonging to a person
55 other than the person who owns or is entitled to possession of the private property on
56 which abandonment occurs, propelled by power other than human power, designed to
57 travel along the ground by use of wheels, tread, runners or slides, and transport
58 persons or property or pull machinery and shall include, without limitation, automobiles,
59 trucks, trailers, motorcycles, tractors, buggies and wagons.

60 Zones.

61 (1) “Curb loading zone” means a space adjacent to a curb reserved for
62 the exclusive use of vehicles during the loading or unloading of passengers or
63 materials.

64 (2) “No parking zones” means portions of streets designated by the
65 Transportation Operations Superintendent as zones within which parking is
66 prohibited at all times or at stated times when signposted.

67 (3) “No standing zones” means portions of streets designated by the
68 Transportation Operations Superintendent as zones within which standing or
69 stopping is prohibited at all times or at stated times when signposted.

70 (4) “Parking meter zones” means portions of streets designated by the
71 Transportation Operations Superintendent as zones within which the parking of
72 vehicles ~~shall be~~ are controlled, regulated and inspected ~~with the aid of timing~~
73 ~~devices or meters, referred to in this title as parking meters~~ by parking meters,
74 pay stations or other methods.

(5) "Passenger curb loading zone" means a place adjacent to a curb reserved for the exclusive use of vehicles during the loading or unloading of passengers.

(6) "Safety zone" means the area of space officially set apart within a roadway for the exclusive use of pedestrians and which is protected or is so marked or indicated by adequate signs as to be plainly visible at all times while set apart as a safety zone.

(7) "Time-restricted parking zones" means portions of streets designated by the Transportation Operations Superintendent as zones within which the parking of vehicles are controlled and regulated by parking meters, pay stations or other methods.

Words and phrases not defined in this section shall have the meaning ascribed to them by the laws of the State relating to motor vehicles.

Section 2. That section 10.60.320, Defined, of The Code of the City of Topeka, Kansas, is hereby amended to read as follows:

Defined.

A "block parking zone" is any side of a block or blocks designated in the central business district for which parking is restricted through the use of parking meters or other time restrictions pursuant to this ~~title~~chapter. ~~On Kansas Avenue, between 6th Street and 10th Street~~For parking restricted by time limitations anywhere in the central business district, the allowable time for parking a vehicle shall terminate when the posted time has expired. Vehicles are not allowed to move to another parking space ~~on Kansas Avenue between 6th Street and 10th Street~~restricted by time limitations in the

98 central business district on the same calendar date. ~~Parking fines will be imposed and~~
99 ~~accumulated each time a vehicle exceeds the restrictions contained herein.~~

100 Section 3. That section 10.60.330, Parking restriction, of The Code of the City
101 of Topeka, Kansas, is hereby amended to read as follows:

102 **Parking restriction.**

103 No person shall be parked ~~within a designated block parking zone~~ in a parking
104 space restricted by time limitations beyond ~~at~~ the specified time period. The time period
105 shall:

106 (a) Begin when the vehicle is first parked in a ~~block parking zone~~ parking space
107 restricted by time limitations;

108 (b) Continue whether or not the vehicle is thereafter moved to another parking
109 space restricted by time limitations within the ~~same block parking area~~ central business
110 district, ~~except that the period shall be terminated if such vehicle is moved and parked in~~
111 ~~an area without a block parking zone designation~~; and

112 (c) Include all time during which the vehicle is thereafter parked in another
113 single vehicle parking place having the same maximum lawful time limit unless
114 movement of the vehicle has terminated the period as provided in subsection (b) of this
115 section.

116 Section 4. That section 10.60.340, Overtime parking, of The Code of the City
117 of Topeka, Kansas, is hereby amended to read as follows:

118 **Overtime parking.**

119 It shall be unlawful for any person or driver to cause, allow or permit any motor
120 vehicle registered in his name or operated or controlled by him to stand or be parked in

any block parking zone beyond the maximum amount of time allowed for parking by the parking time restrictions or parking meters zones within ~~that block parking zone~~ the central business district.

Section 5. That section 10.60.150, Establishment, of The Code of the City of Topeka, Kansas, is hereby amended to read as follows:

Establishment.

(a) Parking meter zones are hereby established in the central business district or upon those streets or parts of streets described in the schedule maintained in the records on file in the office of the City Clerk and the Transportation Operations Superintendent. In such zones, the parking of vehicles on the street shall be regulated ~~by parking meters~~ between the hours of 8:00 a.m. and 6:00 p.m. of any day except:

(1) Saturdays, when all time limitations shall remain in effect but no ~~coin~~ need be deposited payment required; and

(2) Sundays and the following specific days: New Year's Day, Martin Luther King Day, Memorial Day, Independence Day, Labor Day, Veterans Day, Thanksgiving Day and Christmas Day, when no time limitations shall be in effect nor ~~the deposit of coin~~ payment required.

(b) The Transportation Operations Superintendent may designate, alter or remove parking meter zones upon those streets or parts of streets where it is determined upon the basis of a parking study that the designation, alteration or removal of parking meters shall be necessary to aid in the regulation and control of the parking of vehicles.

(c) Curbside pickup parking zones may be designated by the Transportation

Operations Superintendent to provide convenient short-term parking not to exceed 15 minutes in the central business district.

Section 6. That section 10.60.160, Installation of parking meters, of The Code of the City of Topeka, Kansas, is hereby amended to read as follows:

Installation of parking meters.

(a) The Transportation Operations Superintendent shall install parking meters or appropriate signage in or adjacent to the parking meter zones established as provided in this article ~~upon the curb immediately adjacent to each designated parking space.~~ Such meters ~~shall be capable of being operated either automatically or mechanically, only upon the deposit therein of coins of the United States in the denomination and in the number of combinations shown by a legend on the meter. The amount of parking time granted for each coin shall be in the amount shown on the meter; provided, it shall be illegal to park beyond the time limit specified on the face of such parking meter regardless of the number of coins deposited.~~ The payment method shall be capable of displaying the amount of time that has been purchased.

(b) ~~Each parking meter shall be so designed, constructed, installed and set that upon the expiration of the time period registered by the deposit of one or more coins as provided in this section, it will indicate by~~ Payment methods must be capable of displaying an appropriate signal that the lawful parking meter period has expired, and during such period of time and prior to the expiration thereof, will indicate the interval of time that remains for such period.

(c) ~~Each parking meter shall bear thereon a legend indicating~~ Payment methods must indicate the days and hours when ~~the requirement to deposit coins therein shall~~

167 ~~apply~~payment is required, the value of the ~~coins to be deposited~~time purchased and the
168 limited period of time for which parking is lawfully permitted in the parking meter zone in
169 which such ~~meter~~space is located.

170 Section 7. That section 10.60.200, Time-restricted parking rates – Parking
171 meters, of The Code of the City of Topeka, Kansas, is hereby amended to read as
172 follows:

173 **Time-restricted parking rates – Parking meters.**

174 (a) The Transportation Operations Superintendent may establish parking rates
175 in parking meter and time-restricted parking zones within the following minimum and
176 maximum ranges:

177 (1) On street: \$0.50 and \$3.00 per hour.

178 (2) Ten-hour permits: \$44.00 and ~~\$65.00~~\$74.00 per month.

179 (b) In determining the parking rates, the Transportation Operations
180 Superintendent will consider the availability of on-street parking, garage and lot
181 parking, parking congestion and any other factors relative to parking operations
182 in the central business district.

183 Section 8. That section 10.60.220, Permit for hood or cover, of The Code of
184 the City of Topeka, Kansas, is hereby amended to read as follows:

185 **Permit for ~~hood or cover~~reserved parking space.**

186 (a) Permitted. ~~Any parking meter need not be placed in operation by the deposit~~
187 ~~of a coin therein~~Payment is not required for any parking space when the conditions set
188 forth in this section have been satisfied and a permit issued for the ~~hooding~~reserving of
189 such ~~meter~~parking space. “Permit” or “hood” or “hooded meters” refers to any parking

190 space designated as reserved, that has been marked with a hood covering the meter or
191 other signage communicating the space as reserved.

192 (b) Eligible Applicants. Criteria for issuing a permit for the hooding, covering or
193 removal of the proximate parking meter, when so required for actual
194 ~~prosecution~~execution of the work or activity, are hereby established as follows:

195 (1) Persons having a permit from the Development Services Division to
196 encumber any street or sidewalk in connection with any building or wrecking
197 project.

198 (2) Persons having a permit from the Development Services Division to
199 perform any plumbing, electrical, heating, sign hanging or other project in any
200 public way or on premises which directly adjoin any street, alley or sidewalk.

201 (3) Persons engaged in any public improvement under contract with the
202 City or engaged in any work under supervision of the Public Works Department.

203 (4) Service crews of public utilities (private or municipal) engaging in
204 construction and maintenance work in or adjoining any public way.

205 (5) Persons engaged in the business of moving personal property and
206 effects from and to residential or commercial buildings adjoining any public way.

207 (6) Persons licensed as funeral directors and holding services in any
208 funeral home or church.

209 (7) Persons engaged in the repair and maintenance of building service
210 installations or office equipment.

211 (8) Persons requiring temporary parking space immediately adjacent to
212 commercial and industrial establishments for loading or unloading of building and

office equipment of immediate necessity.

(9) Persons acting under the authority or requirements of the Police and Fire Departments to provide temporary special use parking zones.

(10) Governmental agencies sponsoring an agency event or meeting where additional parking stalls are required to meet the parking needs of the attendees.

(11) Persons with a severe mobility impairment which necessitates the continued use of a wheelchair or canes and where the hooded parking stall is in close proximity to the person's place of employment. Provided, the fee for such a hooded parking meter shall be at the market rate for garage parking.

(12) Persons/agencies or businesses with a physical address in the Downtown Business District are permitted to reserve space contiguous to their business for the purpose of sales/vending consistent with their business needs. The space may not be continuously occupied for more than 10 consecutive hours. Sale or lease to a 3rd party within City ROW is prohibited.

(c) Approval of Application. The Transportation Operations Superintendent shall determine compliance with the above criteria for the ~~hooding, covering or removal~~reservation of any parking ~~meter~~space, and upon approval of the application therefor and payment of the appropriate fee, shall authorize the required parking ~~meter~~space to be ~~hooded or removed~~reserved in accordance with the application as approved. ~~Upon the hooding or covering of the face of any parking meter, such meter need not be placed in operation by the deposit of a coin otherwise required by this article.~~

(d) Exceptional Cases. Exceptions to the rules and regulations and payment of required fees may be made in appropriate cases involving special circumstances not covered by this section upon an application and a showing that the hooding or removal of any parking meter serves the public convenience and safety, and is in harmony with the other provisions of this code; provided, that such exceptions shall be approved in advance by the Director of Public Works.

(e) Time of Filing Application. The application for a permit shall be made in writing and filed at least 12 hours in advance of the time any parking meter is to be hooded or removed; provided, that this requirement may be waived by the Transportation Operations Superintendent in emergency situations where public safety is at risk.

(f) Form of Application. The application for a permit under this section shall be on a form prepared by the Transportation Operations Superintendent. The failure or refusal of any applicant to furnish information requested in such application shall be sufficient grounds for denial by the Transportation Operations Superintendent. The application shall show:

(1) The name and business of the applicant;

(2) The reason for the ~~hooding or removal~~reservation of the parking ~~meters~~space;

(3) Evidence that a permit for the encumbering of any street has been issued by the Building Inspection Division, if applicable;

(4) The location and number of parking ~~meters~~spaces desired to be ~~hooded or removed~~reserved and the day or dates and the hours such

259 ~~meters~~spaces are to be ~~hooded or removed~~reserved; and

260 (5) Such other information as may be required in such application form. If
261 the Transportation Operations Superintendent finds from the application that the
262 proposed use of a ~~meter hood~~reserved space will be consistent on a yearly
263 basis, then the Transportation Operations Superintendent may grant a permit on
264 a month-to-month basis.

265 (g) Exhibit of Permit. In all cases, any permit issued under this section shall be
266 kept by the permittee or his agent at the location of the parking ~~meters~~spaces
267 authorized to be ~~hooded or removed~~reserved, and shall be exhibited to any officer or
268 employee of the City upon demand.

269 (h) Issuance – Duties of City Officer. When an application for a permit has been
270 approved, authorized employees of the City Transportation Operations Division shall
271 cause the designated parking ~~meters~~spaces to be ~~hooded~~reserved with appropriate
272 signage in accordance with the permits; and such employees shall remove the ~~covers~~
273 ~~and return such covers to the custody of the Transportation Operations~~
274 ~~Superintendent~~signage at the expiration of the time limit as noted on the permit. If a
275 meter is removed, it shall be removed by or under the direction of the Transportation
276 Operations Superintendent so that the maximum amount of material may be salvaged.

277 (i) Fees. The Transportation Operations Superintendent may establish daily
278 ~~meter hood~~reserved space permit rates within the minimum and maximum ranges of
279 \$6.00 and \$30.00. There shall be no permit fee imposed for Sundays or Saturdays.
280 Each applicant shall pay the required fee per ~~meter~~parking space when any portion of
281 the parking space ~~controlled by the meter~~ is used by the applicant or reserved under a

282 permit granted as provided for in this section. Under no circumstances will the permit
283 fee or any portion thereof be refunded to any applicant. All fees received under this
284 section shall be deposited with the City Treasurer to the credit of the parking fund of the
285 City.

286 (j) Termination of Permit. Notwithstanding anything in this section to the
287 contrary, the Transportation Operations Superintendent shall have the right to
288 unilaterally terminate a permit granted pursuant to this section.

289 Section 9. That section 10.60.230, Unlawful use of or interference with hooded
290 meters, of The Code of the City of Topeka, Kansas, is hereby amended to read as
291 follows:

292 **Unlawful use of or interference with ~~hooded meters~~reserved parking**
293 **spaces.**

294 (a) It shall be unlawful for any person, other than a person having a valid permit
295 issued under authority of the provisions of TMC 10.60.220, any authorized agents,
296 employees or servants to park or stand any vehicle in the reserved parking space
297 ~~adjacent to any parking meter hooded or removed in compliance with this article.~~

298 (b) It shall be unlawful for any unauthorized person to remove any parking
299 meter or to cover or hood any parking meter, or to remove, tamper with, damage or
300 destroy any official parking meter cover, ~~or hood~~ or parking related signage of the City,
301 or for any person to have possession of any cover, hood or other device designed for
302 the purpose of masking, covering, reserving or hooding any parking meter contrary to
303 the provisions of TMC 10.60.220.
304

Section 10. That original § 10.05.010, § 10.60.320, § 10.60.330, § 10.60.340, § 10.60.150, § 10.60.200, § 10.60.220 and § 10.60.230 of The Code of the City of Topeka, Kansas, are hereby specifically repealed.

Section 11. This ordinance shall take effect and be in force from and after its passage, approval and publication in the official City newspaper.

Section 12. This ordinance shall supersede all ordinances, resolutions or rules, or portions thereof, which are in conflict with the provisions of this ordinance.

Section 13. Should any section, clause or phrase of this ordinance be declared invalid by a court of competent jurisdiction, the same shall not affect the validity of this ordinance as a whole, or any part thereof, other than the part so declared to be invalid.

PASSED AND APPROVED by the City Council on _____.

CITY OF TOPEKA, KANSAS

Michael A. Padilla, Mayor

ATTEST:

Brenda Younger, City Clerk



CITY OF
TOPEKA



Downtown Parking Policy and Finance

October 22, 2024

Downtown Parking Update

2

- Approval was given in November 2022 to make capital improvements to parking facilities
- The following types of repairs are scheduled from 2023 to 2026:
 - Structural
 - Waterproofing
 - Mechanical
 - Plumbing
 - Electrical
 - Fire Protection
 - Façade
- Cost are estimates and subject to change

Location	Cost (Inflation Adjusted)
<i>Townsite</i>	\$4,552,965
<i>Uptowner</i>	\$7,567,394
512 Jackson	\$1,550,882
Centre City	\$840,944
Coronado	\$1,967,637
Crosby	\$1,132,502
Ninth Street	\$3,135,349
Park 'N Shop	\$1,489,120
Totals	\$22,236,792



Downtown Parking Update

3

- Rate structure was revised in November 2022 to establish minimum and maximum rates
 - Only 2 rates were changed, citations and hoods, remaining rates have been unchanged since 2010.
 - Practice of 1st time warning for out of county/state citations was discontinued

	<u>Term</u>	<u>Min</u>	<u>Max</u>	<u>Current</u>
Parking Lots	Month	\$ 15.00	\$ 80.00	\$ 18.00-45.00
Parking Garages	Month	\$ 40.00	\$ 120.00	\$ 67.75
Hourly	Hour	\$ 0.50	\$ 3.00	\$ 1.00
On Street				
On Street Meter	Hour	\$ 0.50	\$ 3.00	\$ 1.00 (0.50 10 HR)
10 Hour Meter Permit	Month	\$ 44.00	\$ 65.00	\$ 44.00
Meter Hood	Day	\$ 6.00	\$ 30.00	\$ 20.00 (30.00 Ks Ave)
Fines				
1st Offense	Each	\$ 8.00	\$ 20.00	\$ 10.00
2nd Offense	Each	\$ 15.00	\$ 40.00	\$ 20.00



Downtown Parking Current Issues

4

- Current zones are confusing and inconsistent
- Current policies encourage leapfrogging
- On street reserved spaces are not permitted for food trucks or similar vendors
- Revenue at current rate structure does not meet annual expenses



Downtown Parking - Simplification

5

- Different Colors on the map represent a different rule
- Multiple types of parking, timed zones, paid zones, sometimes within the same block
- Timed zones have different time limits
- Metered areas have different prices or different allowable lengths of stay



Downtown Parking – Simplification Recommendation

6

- Eliminate 24 meters on 10th Street west of Topeka Blvd.
- Convert all 1 hour meters to 2 hour meters.
- Convert all 1 hour zones to 2 hour zones.
- Convert all 3 hour zones to 4 hour zones.
- Relax parking north of 5th street on Kansas and north of 6th street on other streets.
 - Primarily 4 hour zones to discourage all day occupancy, but reduced patrolling unless notified of issues.



Downtown Parking - Leapfrogging

7

- Current code prohibits people moving from block to block within the KS Avenue block zone
- Municipal Code 10.60.320 “On Kansas Avenue, between 6th Street and 10th Street, the allowable time for parking a vehicle shall terminate when the posted time has expired. Vehicles are not allowed to move to another parking space on Kansas Avenue between 6th Street and 10th Street on the same calendar date.”



- Eliminate all 1 hour zones
- Add following language
 - “Within Downtown Business District, when parking in an unpaid, timed zone, the allowable time for parking a vehicle will terminate when the posted time has expired. Vehicles are not allowed to move to another unpaid, timed zone within the Downtown Business District on the same calendar date.”
- One free unpaid session per enforcement day (8:00 am to 6:00 pm) if after 2 hours you remain in the Downtown Business District, you would need to move to a paid space or parking garage, or be subject to a citation.



Downtown Parking: Reserved Space

- On street hoods are currently only allowed under the following circumstances: (10.60.220 b)
 - 11 allowable circumstances falling into 3 major categories
 - Government agencies
 - Moving/Demolition/Construction where there is a need for adjacent parking
 - Funeral Services



- No permissible use for food trucks or other vendors in a for profit use case
- Advantages/Disadvantages
 - Food trucks and other vendors contribute to the overall downtown experience
 - Existing vendors/restaurants could be disadvantaged by their presence
- Recommendation, adopt following language under 10.60.220 b
 - (12) Persons/agencies or businesses with a physical address in the Downtown Business District are permitted to reserve space contiguous to their business for the purpose of sales/vending consistent with their business needs. The space may not be continuously occupied for more than 10 consecutive hours. Sale or lease to a 3rd party within City ROW is prohibited."
- An invitation is required, but cannot be sold, and cannot be a permanent arrangement
 - Employee appreciation events allowed, tent would be allowed, but must be removed daily.



Downtown Parking: Current Rate Structure

11

- Estimated 2024 loss of (415,965)
- 2025 Budgeted loss of (\$454,775)
- Current forecast would deplete the parking reserve fund in 2027
 - Increase revenue through change in pricing structure
 - Reduce expenses through reductions in maintenance and service
 - Subsidize parking from other revenue sources



Downtown Parking: Rate Structure Recommendation

12

- Increase Parking Garage Rate from \$67.75 to \$74.00
- Establish price parity across meters
- Establish price parity between on street permits and garage permits

	<u>Term</u>	<u>Current</u>	<u>Min</u>	<u>Max</u>	<u>Target</u>
Parking Garages	Month	\$ 67.75	\$ 60.00	\$ 105.00	\$ 74.00
On Street					
On Street Meter	Hour	\$ 1.00	\$ 0.50	\$ 3.00	\$ 1.00
On Street Meter (10 Hr)	Hour	\$ 0.50	\$ 0.50	\$ 3.00	\$ 1.00
10 Hour Meter Permit	Month	\$ 44.00	\$ 44.00	\$ 65.00	\$ 74.00



- Phased price increase as additional improvements are made.
 - Implement 10% price increase with garage improvements being made over next 2 years
 - 3% inflationary increases beginning in 2026
 - Price changes every 3 years thereafter
- Estimated additional revenue of \$162,612 at current occupancy with price increase.



Downtown Parking: Rate Structure Recommendation

14

	Current	Proposed	2026	2029	2032
Standard Garage Parking	\$67.75	\$74.00	\$81.00	\$89.00	\$97.00
Reserved Garage Parking	\$75.50	\$95.00	\$104.00	\$114.00	\$125.00
9th Street Garage	\$47.43	\$51.00	\$56.00	\$62.00	\$65.00
Premium Lot	\$45.00	\$45.00	\$49.00	\$54.00	\$59.00
Outer Lot	\$18.00	\$18.00	\$20.00	\$22.00	\$25.00
10 Hour Permit	\$44.00	\$74.00	\$81.00	\$89.00	\$97.00

- Standard Garage: 512 Jackson, Center City, Crosby Place, Park N Shop, Townsite, Coronado and Uptowner
- 9th Street Garage is contractually obligated to be no more than 70% of the cost of other garages
- Premium Lots: Monroe Lot and 4th and Jackson Lot
- Outer Lots: Water Tower Lot and 8th and Madison Lot



- Implement paid parking of \$1.25 per hour on Kansas Avenue
- Restore \$1.00 per hour parking on 100 block East and West of Kansas Avenue
 - 3 month timeline for KS Avenue paid parking implementation. Lead time of pay stations and public awareness campaign.
 - Future plans are to remove physical meters to then transition to payment by pay station or app.
- Estimated Revenue for additional on street parking
 - \$250,000 annually from Kansas Avenue
 - \$100,000 annually from 100 blocks East and West of Kansas Avenue
- In combination with other price increases, total revenue would increase \$512,612 covering the \$454,775 budgeted shortfall



Downtown Parking: Recommendation Recap

16

- Consolidate zones and times, relax policies in underutilized areas
- Add language to code clarifying 1 free session per day
- Add additional circumstance to space reservations to include for profit sales (food trucks/vendors)
- Increase Parking Garage Rate from \$67.75 to \$74.00
- Establish price parity across meters
- Establish price parity between on street permits and garage permits
- Implement paid parking of \$1.25 per hour on Kansas Avenue
- Restore \$1.00 per hour parking on 100 block East and West of Kansas Avenue



COMMITTEE REFERRAL SHEET

COMMITTEE REPORT

**Name of
Committee:**

Policy & Finance

Title:

Downtown Parking Ordinance & Downtown Resolution

**Date referred
from Council
meeting:**

**Date referred
from
Committee:**

March 25, 2025

**Committee
Action:**

MOTION: Committee chair Duncan made a motion to proceed to the Governing Body with no recommendation. Committee member Hoferer seconded. Motion approved 2-1-0. Committee member Marcus Miler voted "no".

Comments:

**Members of
Committee:**

Councilmembers Spencer Duncan (Chair), Marcus Miller, Michelle Hoferer

**Agenda Date
Requested:**

April 15, 2025



CITY OF TOPEKA

CITY COUNCIL
City Hall, 215 SE 7th St., Room 255
Topeka, KS 66603-3914
3710
www.topeka.org

Tonya Bailey, Sr Executive Assistant
Tara Jefferies, Sr Executive Assistant
E-mail: councilassist@topeka.org

(785) 368-

EXCERPT

HOLLIDAY 1st FLOOR CONFERENCE ROOM, Topeka, Kansas, Tuesday, March 25, 2025. The Policy & Finance Committee members met at 1:00 P.M., with the following Committee members present: Spencer Duncan (Chair), Marcus Miller, Michelle Hoferer.

The following is an excerpt of the draft minutes from the meeting:

APPROVAL by the Committee to proceed to the Governing Body for discussion for RESOLUTION to continue free parking through 2025, commencing and resuming metered parking on certain downtown streets.

APPROVAL by the Committee to proceed to the Governing Body for discussion for ORDINANCE concerning parking in the downtown central district, amending § 10.60.320, § 10.60.330, § 10.60.340, § 10.60.150, § 10.60.200 and § 10.60.220 of the Topeka Municipal Code and repealing original sections.

Downtown Parking Ordinance & Resolution

Parking Manager Sterling Emerson spoke to the Downtown Parking and the proposed Resolution and Ordinance.

- Current Issues: (1) Current zones are confusing and inconsistent (2) Current policies encourage leapfrogging (3) On street reserved spaces are not permitted for food trucks or similar vendors (4) Revenue at current rate structure doesn't meet annual expenses
- Downtown stakeholders' takeaways: Supports leapfrogging, food truck proposal, 15-minute loading/unloading in lieu of cones, increasing 10-hour meters, weary of parking garage increases, and opposed to charging street parking in the 100 blocks and Kansas Avenue.
- Recommendations:
 1. Increase Garage monthly rate from \$67.75 to \$74.00
 - Effective at earliest convenience in Centre City, Crosby Place and Townsite Garage
 - Effective at Uptowner upon re-opening to the public
 - Effective at 512 and Park N Shop upon completion of structural repairs, estimated fall 2025.
 - Effective at Coronado Garage upon completion of structural repairs, no later than 2026.
 - 9th Street Garage would increase from \$47.43 to \$51.00 upon increase at Coronado (This is obligated by contract with BNSF)
 2. Increase 10-hour meter price from \$0.50/hour to \$1.00/hour
 3. Increase 10-hour monthly permit price from \$44.00 to \$74.00
 4. Add code language from KS Avenue block zone to all timed zones (eliminating leapfrogging)
 5. Add language allowing reserved spaces to include downtown businesses seeking for profit sales
 6. Introduce designated and signed 15-minute pick up spaces on KS Avenue (replaces orange cones)
 7. Relax restrictions north of sixth street, remove metered spaces West of Topeka Boulevard.
 8. Remove yellow hoods on 100 blocks East and West of KS Avenue, charge \$1.00 per hour, institute paid parking on KS Avenue of \$1.25/hour effective January 1st 2026.

Committee member Marcus Miller supports the details from the presentation and the fees proposed.

Committee chair Duncan questioned why there is a need for 10-hour meter pricing. He added his support for encouraging 10-hour monthly permit holders and parking garage use. He requested to know what the operating numbers would be for street parking versus garage parking.

Deputy Director Public Works Jason Tryon responded that the 10-hour metered parking timeframe is for more than 2 hours to give a more of a long-term parking option; potentially for downtown employees or the Kansas State Capitol. He added there are approximately 60 10-hour monthly permit holders and said that meters can be programmed for a different time period. Lastly, he stated that revenues are at 80% parking garage and 20% street parking.

Parking Manager Sterling Emerson spoke to the cost for maintaining street and parking garages like striping lines, clearing trash, maintain meters. Currently, there are 3 fulltime facility employees.

Committee member Hoferer inquired about the parking at City Hall. She also asked about the front row being metered and the east side of City Hall. Deputy Director Public Works Jason Tryon responded by Fall 2025 things should be returned to pre-construction. He stated that the front row parking and east side parking is a policy decision that will be made by City Manager Dr. Robert M. Perez.

Deputy Director Public Works Jason Tryon responded to the question if there are delays with going to the Governing Body it can potentially affect the revenue structure.

Committee chair Duncan supports advancing the presentation and proposal to the Governing Body for discussion.

Committee member Miller stated he feels the approval should first come from the Policy and Finance Committee.

Committee member Hoferer supports proceeding to the Governing Body for discussion.

MOTION: Committee chair Duncan made a motion to proceed to the Governing Body with no recommendation. Committee member Hoferer seconded. Motion approved 2-1-0. Committee member Marcus Miller voted “no”



City of Topeka
Council Action Form
Council Chambers
214 SE 8th Street
Topeka, Kansas 66603
www.topeka.org
April 15, 2025

DATE:	April 15, 2025	
CONTACT PERSON:	Jason Tryon, Deputy Public Works Director	DOCUMENT #:
SECOND PARTY/SUBJECT:	Downtown Parking Meters	PROJECT #:
CATEGORY/SUBCATEGORY	020 Resolutions / 005 Miscellaneous	
CIP PROJECT:	No	
ACTION OF COUNCIL:	Approve	JOURNAL #:
		PAGE #:

DOCUMENT DESCRIPTION:

DISCUSSION concerning metered parking on certain downtown streets.

(Approval of the proposed resolution would continue free parking through 2025 and would commence or resume metered parking on certain downtown streets.)

VOTING REQUIREMENTS:

Discussion only. Action requires at least six (5) votes of the City Council is required. The Mayor does not vote. The proposed ordinance involves a matter of home rule on which the Mayor has veto authority.

POLICY ISSUE:

To continue free parking through 2025 and would commence or resume metered parking on certain downtown streets.

STAFF RECOMMENDATION:

Discussion only. Staff recommends the Governing Body approve the resolution when considered.

BACKGROUND:

Staff has previously presented various scenarios for parking improvements and rates. After reviewing options and conducting public engagement sessions staff is ready to make recommendations.

BUDGETARY IMPACT:

\$250,000 loss annually for Kansas Ave

\$100,000 loss annually for the 100 blocks east and west of Kansas Ave

SOURCE OF FUNDING:

Parking Fund

ATTACHMENTS:

Description

Resolution

P&F Committee Referral Report (March 25, 2025)

P&F Committee Excerpt (March 25, 2025)

1 RESOLUTION NO. _____

2
3 A RESOLUTION introduced by City Manager Dr. Robert M. Perez to continue free
4 parking through 2025, commencing and resuming metered parking on
5 certain downtown streets in 2026.
6

7 WHEREAS, for a variety of reasons including construction and a global pandemic,
8 free parking has been allowed downtown on the 100 blocks off of Kansas Avenue (east and
9 west) between 6th Avenue and 10th Street since 2017; and

10 WHEREAS, there has been a significant decline in parking revenue for several years
11 ; and

12 WHEREAS, amendments to ordinances regulating parking downtown now allow for
13 metered parking on Kansas Avenue between 6th Avenue and 10th Street.

14 NOW, THEREFORE, BE IT RESOLVED, BY THE GOVERNING BODY OF THE
15 CITY OF TOPEKA, KANSAS, that the City Manager is directed to facilitate the removal of
16 the parking hoods and restore enforcement of metered parking located on the 100 blocks
17 off of Kansas Avenue (east and west) between 6th Avenue and 10th Street and to
18 implement metered parking on Kansas Avenue between 6th Avenue and 10th Street as
19 allowed by ordinance commencing January 1, 2026.

20 ADOPTED and APPROVED by the Governing Body on _____.

21 CITY OF TOPEKA, KANSAS
22
23
24

25 _____
26 Michael A. Padilla, Mayor

27 ATTEST:
28
29
30

31 _____
32 Brenda Younger, City Clerk

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COMMITTEE REPORT

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Committee:**

Policy & Finance

Title:

Downtown Parking Ordinance & Downtown Resolution

**Date referred
from Council
meeting:**

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from
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March 25, 2025

**Committee
Action:**

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Comments:

**Members of
Committee:**

Councilmembers Spencer Duncan (Chair), Marcus Miller, Michelle Hoferer

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214 SE 8th Street
Topeka, Kansas 66603
www.topeka.org
April 15, 2025

DATE:	April 15, 2025	
CONTACT PERSON:	Josh McAnarney, Budget and Finance Division Manager	DOCUMENT #:
SECOND PARTY/SUBJECT:	2026-2035 Capital Improvement Plan and 2026-2028 Capital Improvement Budget	PROJECT #:
CATEGORY/SUBCATEGORY	004 Budgets or Appropriations / 004 Project Budget - Capital Project	
CIP PROJECT:	Yes	
ACTION OF COUNCIL:	Discussion 04-04-25; 04-08-25;	JOURNAL #:
		PAGE #:

DOCUMENT DESCRIPTION:

DISCUSSION of the proposed 2026-2035 Capital Improvement Plan (CIP) and 2026-2028 Capital Improvement Budget (CIB).

(Discussions will continue through the month of April and May 2025.)

VOTING REQUIREMENTS:

Discussion item only. No action required by the Governing Body

POLICY ISSUE:

Discussions on the proposed 2026-2035 Capital Improvement Plan and 2026-2028 Capital Improvement Budget will continue through the month of April.

STAFF RECOMMENDATION:

Staff recommends the review and continued discussion of the proposed Capital Improvement Plan and Budget.

BACKGROUND:

The Governing Body will adopt a Capital Improvement Plan (CIP) covering a 10-year period and a Capital Improvement Budget (CIB) covering a three-year period. Discussions will continue through the month of April and May 2025.

BUDGETARY IMPACT:

The CIP and CIB are planning tools. Approval of the project budgets comprising the CIB will authorize expenditures of funds identified in the project budget and will be reflected in that year's operating budget in the appropriate fund.

SOURCE OF FUNDING:

General Obligation Bonds, Revenue Bonds, Enterprise Fund (Water, Wastewater and Stormwater) Cash, Cash on hand, Federal Funds, Citywide Half-Cent Sales Tax, Countywide Half-Cent Sales Tax, Information Technology Fund

ATTACHMENTS:**Description**

JEDO and NON Citywide Half-Cent Sales Tax Programs and Projects Presentation
Citywide Half-Cent Sales Tax Programs and Projects (April 8, 2025 Governing Body Meeting)
CIP Presentation (April 1, 2025 Governing Body Meeting)
Proposed 2026 - 2035 Capital Improvement Plan (CIP) (March 18, 2025 Governing Body Meeting)



CITY OF
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JEDO & Non-CWHC Sales
Tax Programs & Projects
April 15th, 2025

- Definition: JEDO is funded through the countywide half-cent retail sales tax established by the interlocal agreement. The funds are designated for economic development, with specific City projects outlined in the agreement. The sales tax is effective from January 1, 2017, through December 31, 2031.
- Tax Disbursements:
 - \$5,000,000 Yearly allocation to GOTopeka
 - 52% of Remaining funds to the County for specific projects
 - 48% of Remaining funds to the City for specific projects



Remaining JEDO Projects (City Projects)

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City Projects	2016 Projected Estimates	2026 Project Estimates	Variance
SW 6th - Gage to Fairlawn	\$5,600,000	Completed	NA
12th St - Gage to Kansas Ave	\$13,180,000	Completed	NA
SE California - 37th to 45 th	\$5,600,000	Completed	NA
SW 17th Street, MacVicar to Interstate 470	\$14,600,000	\$24,000,000	+ \$9,400,000
SW Huntoon St. – Gage Blvd to Harrison St.	\$11,740,000	\$18,500,000	+ \$6,760,000
Topeka Blvd - 15th To 21st	\$4,900,000	\$9,247,200	+ \$4,347,200
SW 29th St - Fairlawn Rd to Wanamaker Rd	\$6,100,000	\$8,738,750	+ \$2,638,750
SW 37th St - Scapa Place to Burlingame Rd	\$3,700,000	\$4,850,000	+ \$1,150,000
SW 17th St - Adams to Washburn	\$8,300,000	\$16,425,000	+ \$8,125,000
NE Seward - Sumner to Forest	\$1,500,000	\$2,900,000	+ \$1,400,000
SE 37th St - Kansas Ave to Adams St	\$4,400,000	\$6,125,000	+ \$1,725,000
Bikeways Master Plan	\$3,500,000	\$3,500,000	+ \$0

Friends of the Topeka Zoo receives a maximum amount of \$10,000,000 of JEDO Funds; \$3,076,188 remains to be distributed as of 3/24/2025



JEDO Fund Balance Schedule

Fund Balance Schedule	<u>2025</u>	<u>2026</u>	<u>2027</u>	<u>2028</u>	<u>2029</u>	<u>2030</u>	<u>2031</u>	<u>2032</u>	<u>2033</u>
Projected EOY Fund Balance	\$21,684,346	\$23,826,450	\$25,291,491	\$22,110,440	\$12,963,562	\$6,331,763	\$12,371,096	\$1,639,221	(\$9,092,654)
Projected Revenues by Year	\$8,700,000	\$8,917,500	\$9,140,438	\$9,368,948	\$9,603,172	\$9,843,251	\$10,089,333	-	-
Projected Expenses by Year	\$5,475,396	\$6,775,396	\$7,675,396	\$12,550,000	\$18,750,050	\$16,475,050	\$4,050,000	\$10,731,875	\$10,731,875

- Revenue is assuming a YoY Increase of 2.5% starting in 2025
- Tax Collections Expire 12/31/2031



SW Huntoon St. – Gage Blvd to Harrison St.

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- Infrastructure improvement and quality of life initiative spanning SW Huntoon St from Gage Blvd to Harrison Street.
- Scope is full depth reconstruction with single lane of travel, sidewalk and shared-use path. Complete storm water reconstruction and replacement of water line.
- Design will occur in 2025
- Right-of-way and utility relocations in 2026 - \$1,650,000
- Construction will occur from 2027-2029 - \$5,300,000/year



SW Topeka Blvd- 15th To 21st Phase II

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- Infrastructure improvement and quality of life initiative specifically involving pavement rehab on SW Topeka Blvd spanning 15th St to 21st St. Missing segment of shared use path will be added by Stormont Vail Events Center.
- Includes full-depth reconstruction of the road and replacement of storm sewer system.
- Construction will complete in 2026: \$3,600,000



- Program implements bikeway routes outlined in the **Master Bikeways Plan** enhancing the city's bicycle network with side paths, shared routes, connecting links, and bike lanes.
- Construction occurs in biennial phases – began in 2018 and continues in 2026, 2028, and 2030.
- \$500,000/year budgeted for each of the remaining two years.



Non-Citywide Half-Cent Sales Tax Programs & Projects



- Programs using non-citywide half-cent sales tax use one or more of the following funding sources based on resources and program qualifications:
 - GO Bonding: Type of debt security issued by a government or government agency to finance a public project.
 - Federal Funds Exchange: Voluntary program that allows local agencies to trade all or parts of its federal fund allocation in a specific fiscal year with the KDOT in exchange for state transportation dollars.
 - Operating Funds: General operating budgeted funds, otherwise known as “cash funding”.



- Kansas statutes limit the amount of general obligation debt a governmental entity to 30% of its total assessed valuation.
- 2025 Total Assessed Valuation: \$1,514,568,229
- Current GO Principal Amount (3/1/2025): \$126,156,376
- Percentage: 8.33% out of limit of 30.00%
- 2024 EOY Debt Service Fund Balance: \$18,149,930
 - GO Debt Service Payments are paid out of the debt service fund



GO Bonding Information

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<u>Bond Year</u>	<u>2025</u>	<u>2026</u>	<u>2027</u>	<u>2028</u>	<u>2029</u>	<u>2030</u>
Taxable Assessed Value	\$1,514,568,229	\$1,560,005,276	\$1,606,805,434	\$1,655,009,597	\$1,704,659,885	\$1,755,799,682
Revenues	\$20,052,110	\$16,412,393	\$17,165,739	\$17,901,948	\$19,100,826	\$20,366,003
Expenses	\$20,511,070	\$20,270,823	\$20,071,801	\$19,701,008	\$21,953,786	\$22,877,432
Surplus / (Deficit)	(-\$458,960)	(-\$3,858,431)	(-\$2,906,062)	(-\$1,799,061)	(-\$2,852,960)	(-\$2,511,429)
EOY Projected Balance	\$17,690,970	\$13,832,540	\$10,926,478	\$9,127,418	\$6,274,458	\$3,763,029

- Assessed Valuation Totals are assuming 3% valuation increase each year (Capturing RNR)
- Laddering debt service mill back to 2025 mill rate at a +.5 rate each year
- Transitioning from 15-year amortization bonds to 20-year amortization bonds

<u>Budget Year</u>	<u>2025</u>	<u>2026</u>	<u>2027</u>	<u>2028</u>	<u>2029</u>	<u>2030</u>
General Fund Mill	26.558	28.558	28.058	27.558	27.058	26.558
Debt Service Mill	9.717	7.717	8.217	8.717	9.217	9.717
Special Liability Mill	0.681	0.681	0.681	0.681	0.681	0.681
Total Mill Levy	36.956	36.956	36.956	36.956	36.956	36.956



Non-Citywide Half-Cent Sales Tax Programs

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Programs	2025	2026	2027	2028	2029	2030
2026 - 2030 Bridge Maintenance Program	\$ 600,000	\$ 800,000	\$ 900,000	\$ 900,000	\$ 900,000	\$ 900,000
2026 - 2030 Citywide Infill Sidewalk	\$ 600,000	\$ 600,000	\$ 600,000	\$ 600,000	\$ 600,000	\$ 600,000
Neighborhood Infrastructure - DREAMS 1	\$ -	\$ 1,980,000	\$ -	\$ 1,980,000	\$ -	\$ 1,980,000
Neighborhood Infrastructure - DREAMS 2	\$ 1,980,000	\$ -	\$ 1,980,000	\$ -	\$ 1,980,000	\$ -
Topeka DREAMS 3 Program	\$ 208,379	\$ 208,379	\$ 208,379	\$ 208,379	\$ 208,379	\$ 208,379
2026 - 2030 Traffic Safety Program	\$ 400,000	\$ 300,000	\$ 300,000	\$ 700,000	\$ 300,000	\$ 300,000
2026 - 2030 Traffic Signal Replacement Program	\$ 1,800,000	\$ 2,500,000	\$ 2,500,000	\$ 2,500,000	\$ 2,500,000	\$ 2,500,000
2026 - 2030 Fleet Replacement Program - Street	\$ 1,000,000	\$ 1,033,000	\$ 1,033,000	\$ 1,033,000	\$ 1,033,000	\$ 1,033,000
2026 - 2030 FIRM	\$ 2,300,000	\$ 2,350,000	\$ 2,451,500	\$ 2,553,045	\$ 2,654,636	\$ 2,756,275
TPAC Capital Improvements	\$ 850,000	\$ -	\$ 140,000	\$ 340,000	\$ 340,000	\$ -



Traffic Signal Replacement Program

- Yearly funding covers 4 signal replacements resulting in a 46 year replacement cycle. Signal selection for replacement is based on physical condition, operational issues, and the capabilities of electronic components to detect vehicles, bicycles, and pedestrians
- 2026 Funding Level: \$2,500,000/Year
- 2026 Potential Projects:
 - 10th & MacVicar
 - 8th & Topeka Blvd
 - Kansas & 27th/25th
 - 6th & Branner



FIRM

- Facilities Improvement Replacement and Maintenance Program (FIRM) involves planning, designing, repairing, and constructing administrative, operations, fire, and other facilities.
- 2026 Budget: \$2,350,000
- 2026 Potential Projects:
 - LEC Garage
 - Holliday HVAC Balance and Refresh
 - Fire Stations Refresh



Bridge Maintenance Program

- Bridge Maintenance Program addresses the deterioration of approximately 101 city bridges including reinforced concrete boxes under a street with spans of 20 feet or more.
- 2026 potential projects will be determined upon completion of the biennial inspection that occurs this year (2025).
- 2026 Budget: \$800,000



Citywide Infill Sidewalk Program

- Program builds new sidewalks and restores existing ones, in alignment with the Pedestrian Master Plan and public requests. It enhances pedestrian connectivity by expanding the route network, contributing to the city's multi-modal transportation system.
- 2026 Budget: \$600,000



Traffic Safety Program

- Traffic Safety Program aims to enhance safety in the City's transportation network. Projects may involve new traffic signals, synchronized signal equipment, road diets including reduction of traffic lanes, construction of turn lanes or medians, and installation of pedestrian flashers/crosswalks.
- 2026 Budget: \$300,000



Fleet Replacement Program - Street

- Program secures funding to maintain the heavy equipment replacement cycle within the Transportation Operations Division, based on condition. Heavy equipment includes, but is not limited to, items such as dump trucks, street sweepers, bucket trucks, and motor graders.
- 2026 Budget: \$1,033,000
- Tentative 2026 Requests: 3 Dump Trucks



NW Lyman Rd – Vail Ave to Tyler Sidewalk

- First phase of the project involves the construction of a sidewalk from Vail to Tyler. It will require extensive coordination and collaboration with the Union Pacific Railroad, particularly regarding proposed enhancements around the railroad crossing.
- 2026: \$1,355,972



SE Adams St. - 37th to 45th St.

- Project proposal involves converting the existing 2-lane rural section with open ditches into a 3-lane urban configuration, featuring an enclosed storm drainage system.
- The final design, scheduled for completion in 2027, will determine whether a 3-lane roadway is feasible for the entire stretch (from 37th to 45th) or if a 2-lane configuration with turn lanes at intersections would be more appropriate.
- Construction Estimated to begin in 2029
- Estimated Cost: \$7,136,630



Fire Station Replacement

- Project aims to design and construct a state-of-the-art fire station to enhance emergency response times, improve safety, and meet the growing needs of the local community.
- The new fire station will be strategically located to serve a wide geographic area, ensuring quick and efficient access. The facility will include modern amenities for firefighters, advanced firefighting equipment, and energy-efficient technologies.
- Design to start in 2026
- Estimated Cost: \$11,360,000





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JEDO & Non-CWHC Sales
Tax Programs & Projects
April 15th, 2025



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**Citywide Half-Cent Sales
Tax Programs & Projects
April 8th, 2025**

Citywide Half-Cent Sales Tax Overview

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- **Definition:** To be used exclusively for costs of maintenance and improvements of existing City streets, gutters, curbs, sidewalks, alleys and street lighting, provided such tax shall take effect on October 1, 2019 and expire on October 1, 2029.
- **2024 Sales Tax Revenue:** \$19,947,441
- **2024 Ending Balance:** \$17,519,599
- **Going Forward:** City increased several programs such as the Pavement Management Program to spend down the current fund balance



Citywide Half-Cent Sales Program Overview

Programs	2026	2027	2028	2029	2030
2026 - 2030 PROWAG Sidewalk Ramp Programs	\$ 300,000	\$ 300,000	\$ 300,000	\$ 300,000	\$ 300,000
2026 - 2030 Curb and Gutter Programs	\$ 900,000	\$ 900,000	\$ 900,000	\$ 900,000	\$ 900,000
2026 - 2030 Alley Repair Programs	\$ 1,000,000	\$ 1,000,000	\$ 1,000,000	\$ 1,000,000	\$ 1,000,000
2026 - 2030 Pavement Management Program	\$ 14,000,000	\$ 14,000,000	\$ 14,000,000	\$ 14,000,000	\$ 14,000,000
2026 - 2030 Street Contract Preventative Maintenance Program	\$ 4,000,000	\$ 4,000,000	\$ 4,000,000	\$ 4,000,000	\$ 4,000,000
2026 - 2030 Sidewalk Repair Program	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000
2026 - 2030 Street Light Replacement	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000



PROWAG Sidewalk Ramp Program

- Public Right of Way Accessibility Guidelines (PROWAG) Ramp Program provides for the maintenance and installation of accessible curb cuts and sidewalk ramps at intersections throughout the city.
- 6,998 ramps are non-compliant with current PROWAG standards. Priority is given to areas identified for improvement under the Pedestrian Master Plan.
- The cost per ramp can range from \$2,500 to \$3,500, depending on surrounding conditions (grade, right-of-way availability, utilities).
- **2026 Budget:** \$300,000; at current funding level 90-120 ramps can be upgraded annually.



Curb and Gutter Program

- Program addresses citizen reported or staff-identified defective curbs and gutters citywide. Additionally, it supports other maintenance programs by providing curb and gutter repairs and replacements within various street repair projects throughout the city.
- Locations are based on See-Click-Fix and Public Requests.
- **2026 Budget:** \$900,000



Alley Repair Program

- The average cost of an alley replacement is \$170,000, thus at the current funding level, we can do approximately 5 alleys per year
- We have approximately 450 paved alleys in the City.
- **2026 Budget:** \$1,000,000



Pavement Management Program

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- Program focuses on the rehabilitation and reconstruction of existing streets. The city's road network spans 1,622 lane miles, with an estimated cost of \$250,000 per lane mile for a mill and overlay.
- **2026 Budget:** \$14,000,000



Street Contract Preventative Maintenance Program

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- Current best practice is to maintain the Pavement Condition Index (PCI) of good streets through preventative maintenance
- Tools include crack sealing, micro surfacing and Ultrathin Bonded Asphalt Surface (UBAS).
- Cost per lane mile of micro is \$50K and UBAS \$90K
- 2026 Crack Sealing project will take place in the northeast quadrant of the city while the 2026 Micro Surfacing project will be conducted in the southeast quadrant of the city.
- **2026 Budget:** \$4,000,000



Sidewalk Repair Program

- Sidewalk Repair Program addresses defective public sidewalks across the City, specifically targeting those not meeting PROWAG standards.
- The program adopts a "50/50" model, with the City covering 50% of repair costs and residential property owners responsible for the remaining 50%.
- Income-qualified individuals may have their share of repair costs covered by the city.
- **2026 Budget:** \$100,000



Street Light Replacement Program

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- About 10 light poles replaced per year
- \$10,000 for new solar light installation
- **2026 Budget:** \$100,000



Major Citywide Half-Cent Sales Tax Projects in CIB

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- SE Quincy Street: 8th to 10th
- NW Menninger Road and N Topeka Blvd.
- 45th Street: Gage to Cambridge
- SW Topeka Boulevard: 29th St. to 38th



SE Quincy Street: 8th to 10th

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- This project provides funding for the reconstruction of this segment of Quincy. Potential changes include road diet, removal of an unwarranted signal, addition of RRFB's, bulb outs and buffered bike lane
- Potential Construction Timeline: 2027



NW Menninger Road and N Topeka Blvd.

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- This project will re-align the intersection of NW Menninger Rd and Topeka Blvd. This will include geometric modifications to Menninger Rd for realignment in addition to widening N Topeka Blvd and Menninger Rd intersection to add an additional turning lane for both westbound and eastbound traffic.
- County will participate in the funding
- Potential Construction Timeline: 2027



SW Topeka Blvd. – 29th St. - 38th

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- This project includes mill and overlay, base patching, and select curb replacement
- Traffic signal will be upgraded at intersections at SW 29th and SW 37th, funded by general obligation bonds.
- The intersections at 29th & 37th & Topeka Blvd. will be fully reconstructed with concrete
- Minor right-of-way acquisition is expected in 2025, with minimal utility impact during construction.
- Work is scheduled for 2026-2027, covering curb/gutter, signals, and medians.



45th Street: Gage to Cambridge

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- This project will involve road widening and resurfacing of 45th Street from Gage to Cambridge. Additionally, a shared-use path will be added to enhance accessibility within the neighborhood.
- Construction of a shared-use path will take place in 2026. Utility relocation will take place in 2027, while reconstruction of the roadway will occur in 2028.





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**Citywide Half-Cent Sales
Tax Programs & Projects
April 8th, 2025**



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CIP Overview

April 1st, 2025

CIP Overview

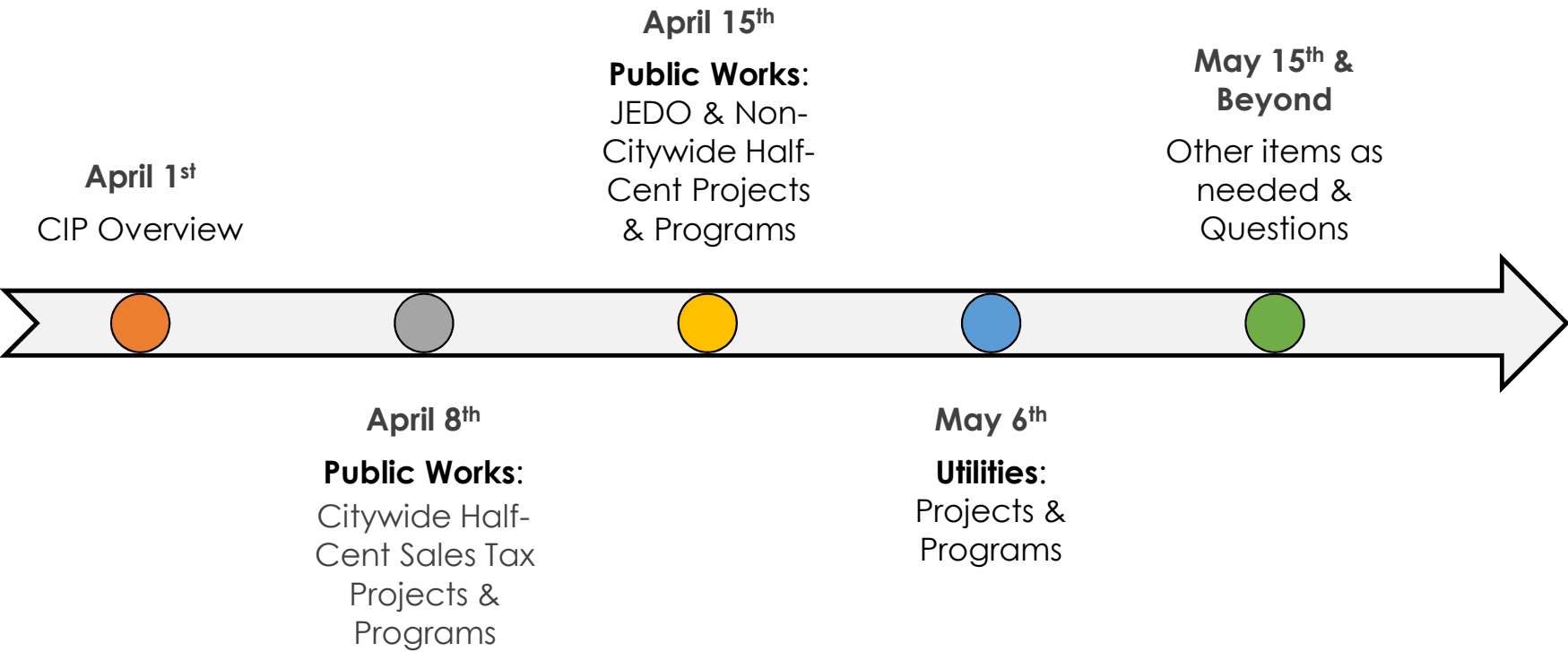
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Today:

- Presentation Schedule
- CIP Overview & Policy
- Funding Sources
- Constraints and challenges in developing a CIP
- Page Guide



Presentation Schedule



CIP Overview

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CIP Timeline

- Capital Improvement Budget (3 years) vs. Capital Improvement Plan (10 Years)
- Approved annually by Governing Body

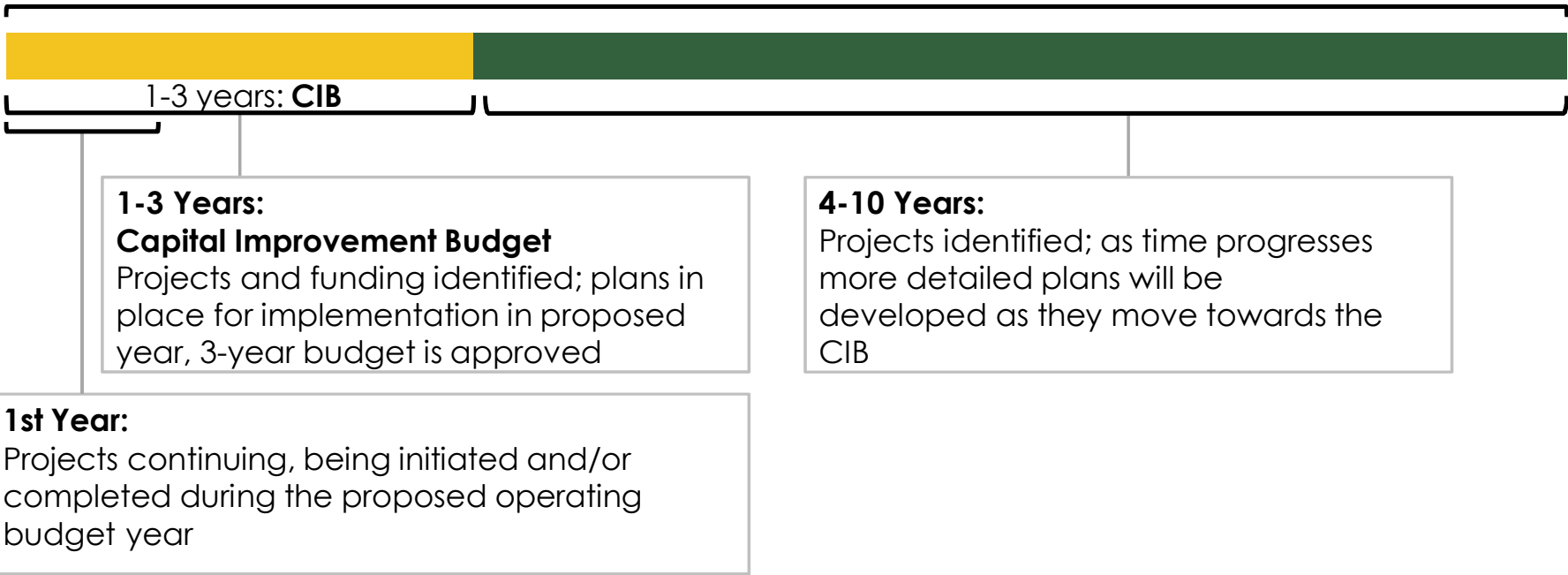
Purpose

- Long Range Budgeting Plan for City's assets
- Coordination across departments in regards to life cycle asset management
- Communication document for external stakeholders of how investments align with priorities



CIP Overview - Continued

10-year Capital improvement Plan



CIP Policy

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- Real property acquisition
- Construction of new facilities or additions to existing facilities costing a minimum of \$50,000
- Remodeling/repair of the interior/exterior of any facility exceeding \$25,000
- Information technology infrastructure or systems that require technology components or projects costing a minimum of \$50,000
- Multi-year phased projects
 - Not all spending fits into calendar years



CIP Policy - Continued

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- A project over \$250,000 can be approved in the CIP, but the PWI Committee and the Governing Body still approve a final authorization of the project before it is put out for construction bid. If the project budget exceeds the amount approved by more than 15%, the project shall not continue unless the Governing Body approves an amended project budget.



CIP Funding Source Summary with Examples

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- **Public Works Primary Funding Sources**

- **Citywide Half-Cent Sales Tax:** Topeka Boulevard: 21st – 29th
- **Countywide Half-Cent Sales Tax:** SW Huntoon Street: Gage to Harrison
- **Federal Funds Exchange:** Branner Bridge Repairs
- **GO Bonds:** 17th and Fairlawn Signal Repair

- **Utilities Primary Funding Sources**

- **Revenue Bonds:** Watermain Replacement Program
- **Operating Funds Water:** Meter Vault Replacement Program
- **Operating Funds Stormwater:** Levee Asset Repair/Rehab Program
- **Operating Funds Wastewater:** Odor Control Program



Staff Considerations

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- **Financial:** Funds are not unlimited,
 - GO Bond cap is set at \$27,000,000 over 3 years
 - Operating funds are subject to budget availability
 - Revenue bonds must be backed by ability to generate revenue
- **Legal:** Regulatory limits on how funds can be spent
 - Citywide Half-Cent Sales tax cannot be spent on new assets; only existing
 - Countywide Sales Tax (JEDO) can only be for projects approved under the 2016 resolution
 - Infrastructure projects often involve multiple entities such as KDOT, Shawnee County, railroads
 - Projects have to be bonded within 3 years
- **Timing:** Committing to one project may delay other projects
 - Polk Quincy will delay other downtown repair projects because of detour routes





CITY OF
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CIP Overview

April 1st, 2025



City of Topeka

2026-2035 CAPITAL IMPROVEMENT PLAN



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CAPITAL IMPROVEMENT PLAN OVERVIEW



WHAT IS THE CIP?

The Capital Improvement Plan (CIP) is a long-range plan that helps ensure the annual operating budget, capital improvement budget, and long-term financial forecasts align and support the City's strategic goals. The CIP shows capital spending over the next ten years and is separate from the City's annual operating budget. The first three years of the CIP consists of projects adopted as part of the Capital Improvement Budget (CIB). The first year of the CIB reflects projects that will be initiated and/or completed during the upcoming operating budget year. The second- and third-year projects are those for which plans are in the preparation phase.

CIP PROJECTS CRITERIA

To be included in the CIP, capital projects should meet at least ONE of the following criteria:

- Real property acquisition
- Construction of new facilities and/or addition to an existing city facility costing a minimum of \$50,000
- Remodel/repair of any facility exceeding \$25,000
- Public infrastructure project
- Information technology projects costing a minimum of \$50,000

CONSIDERATIONS FOR LARGE SCALE PROJECTS

In 2023 the governing body passed the following measure to where a project over \$250,000 can be approved in the CIP, but the PWI Committee and the Governing Body still approve a final authorization of the project before it is put out for construction bid. The resolution is as outlined:

"With regard to a project that is ready for construction and whose total project budget exceeds \$250,000, the Governing Body, after considering a recommendation from the Public Infrastructure Committee, shall consider whether to authorize the project. If the project budget exceeds the amount approved by more than 15%, the project shall not continue unless the Governing Body approves an amended project budget"



CIP FUNDING SOURCES

The City uses a variety of funding sources to fund CIP projects. The City will not fund a project if available funding is not readily available. Funding sources are as follows:

General Obligation (G.O) Bonds

Type of debt security issued by a government or government agency to finance public projects. These bonds are typically backed by the full faith and credit of the issuer, meaning that they must be repaid using all available revenue sources.

Revenue Bonds

Backed by the revenue generated from a specific project or source, such as a toll road or bridge. The issuer of the bond pays back the bondholders with the revenue generated from the project or source, rather than from taxes.

Citywide Half-Cent Sales Tax

To be used exclusively for costs of maintenance and improvements of existing City streets, gutters, curbs, sidewalks, alleys and street lighting, provided such tax shall take effect on October 1, 2019 and expire on October 1, 2029. Below is a link to the official ordinance: https://s3.amazonaws.com/topeka-resolutions/02018/9032-citywide_half-cent_sales_tax_ballot_question_2018.pdf

Federal Funds Exchange

Voluntary program that allows local agencies to trade all or part of its federal fund allocation in a specific federal fiscal year with the Kansas Department of Transportation (KDOT) in exchange for state transportation dollars. Below is a link the guidelines: <https://www.ksdot.gov/Assets/wwwksdotorg/bureaus/burLocalProj/BLPDOcuments/FFE/Fund%20Exchange%20Program%20Guidelines.pdf>

Countywide Sales Tax (JEDO)

JEDO is funded through the half cent county wide retailers sales tax established by the inter-local agreement and is to be used for economic development. Below is a link to the guidelines:

<https://www.jedocodevo.com/Documents/JEDOInterlocalAgreementbetweenSNCOandCOT-2017salestax.pdf>



Operating Funds

Capital purchases over \$50,000 by departments must be listed in CIP; including if the purchases are located in operating budget



HOW TO READ THE CIP



1. **Project Name:** The name of the program or project
2. **Project Number:** The unique number that designates each CIP project
3. **Funding Source:** The main funding source for the program or project. Some CIP projects are allocated funds from various sources
4. **Multiple Funds:** This indicates whether the project receives funding from multiple sources
5. **Council Districts:** The location of the project, indicated by the council district. Often, programs will span multiple districts as they are comprised of a few separate projects
6. **Department:** The City department responsible for the project. The CIP includes projects from Public Works, Utilities, IT, Fire, and Police
7. **Division:** The division within the City department
8. **Contact:** The City staff person in charge of managing the project
9. **New project?** Indicates whether the project is new and added during the current CIP cycle
10. **1st CIP Year:** The first year the project appeared in the CIP
11. **Type:** Whether it is a program (recurring) or a project (one-time improvement)
12. **Project Estimates:** The type of expenses incurred by the project by year
13. **Financing Sources:** The amount of funding from each source by year

HOW TO READ THE CIP



Capital Improvement Project Summary

1 Project Name:	2025 ADA Sidewalk Ramp Program	6 Department:	Public Works
2 Project Number:	241084.00	7 Division:	Engineering
3 Primary Funding Source:	Fix Our Streets Sales Tax	8 Contact:	Vince Schuetz
4 Multiple Funds:	No	9 New Project?	No
5 Council District(s):	Multiple	10 1st CIP Year:	
		11 Type:	Program

Project Description & Justification:

The Americans with Disabilities Act (ADA) Ramp Program provides for the maintenance and installation of accessible curb cuts and sidewalk ramps at intersections throughout the city in accordance with the ADA Accessibility Guidelines. The City has approximately 8,000 existing sidewalk ramps with approximately 1,200 additional locations needed. Priority is given to the areas identified for improvement under the Pedestrian Master Plan. Additionally, priority locations are those where citizens have identified specific needs and along roads where major street maintenance is occurring. The cost per ramp can range from \$2,500 to \$3,500 depending on the surrounding conditions (grade, right of way availability, utilities). The more challenges associated with bringing the location into compliance with the ADA guidelines (longitudinal and transverse slope), the higher the cost. The city is currently able to upgrade between 90 and 120 ramps per year at this funding level.

12	Project Estimates	>2024	2025	2026	2027	2028	2029	2030 & Beyond	Total Cost
	Design/Admin Fees	\$ -	\$ 20,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 20,000
	Construction/Service Fees	\$ -	\$ 280,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 280,000
	Totals	\$ -	\$ 300,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 300,000
13	Financing Sources	>2024	2025	2026	2027	2028	2029	2030 & Beyond	Total Cost
	Fix Our Streets Sales Tax	\$ -	\$ 300,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 300,000
	Totals	\$ -	\$ 300,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 300,000



EXECUTIVE SUMMARY

2026 - 2035 CIP Funding Source Summary

		2026	2027	2028	2029	2030	2031-2035	CIB Totals	10-Year Totals
Fix Our Streets Sales Tax	2025 Adopted CIP	\$ 21,076,020	\$ 19,186,768	\$ 21,820,053	\$ 23,118,060	\$ 18,400,000	\$ 87,129,026	\$ 62,082,841	\$ 190,729,927
	2026 Proposed CIP	\$ 24,946,116	\$ 26,308,509	\$ 27,839,225	\$ 24,255,000	\$ 22,680,828	\$ 111,192,086	\$ 79,093,850	\$ 237,221,764
	Variance	\$ 3,870,096	\$ 7,121,741	\$ 6,019,173	\$ 1,136,940	\$ 4,280,828	\$ 24,063,060	\$ 17,011,010	\$ 46,491,837
Countywide Sales Tax	2025 Adopted CIP	\$ 7,225,396	\$ 9,425,396	\$ 12,550,000	\$ 16,550,050	\$ 16,475,050	\$ 25,513,750	\$ 29,200,792	\$ 87,739,642
	2026 Proposed CIP	\$ 6,775,396	\$ 7,675,396	\$ 12,550,000	\$ 18,750,050	\$ 16,475,050	\$ 25,513,750	\$ 27,000,792	\$ 87,739,642
	Variance	\$ (450,000)	\$ (1,750,000)	\$ -	\$ 2,200,000	\$ -	\$ -	\$ (2,200,000)	\$ -
Federal Funds Exchange	2025 Adopted CIP	\$ 725,000	\$ 2,392,970	\$ 600,000	\$ 600,000	\$ 700,000	\$ 4,340,000	\$ 3,717,970	\$ 9,357,970
	2026 Proposed CIP	\$ 800,000	\$ 1,290,048	\$ 1,025,000	\$ 2,692,970	\$ 1,000,000	\$ 5,840,000	\$ 3,115,048	\$ 12,648,018
	Variance	\$ 75,000	\$ (1,102,922)	\$ 425,000	\$ 2,092,970	\$ 300,000	\$ 1,500,000	\$ (602,922)	\$ 3,290,048
G.O. Bonds	2025 Adopted CIP	\$ 13,746,513	\$ 8,082,379	\$ 34,377,133	\$ 18,007,998	\$ 11,545,100	\$ 63,089,817	\$ 56,206,025	\$ 148,848,939
	2026 Proposed CIP	\$ 15,595,513	\$ 9,722,879	\$ 45,236,750	\$ 17,763,131	\$ 34,857,704	\$ 59,413,893	\$ 70,555,142	\$ 182,589,869
	Variance	\$ 1,849,000	\$ 1,640,500	\$ 10,859,617	\$ (244,867)	\$ 23,312,604	\$ (3,675,924)	\$ 14,349,117	\$ 33,740,930

2026 - 2035 CIP Funding Source Summary

		2026	2027	2028	2029	2030	2031-2035	CIB Totals	10-Year Totals
Operating Fund General	2025 Adopted CIP	\$ 1,750,849	\$ 1,803,089	\$ 2,182,042	\$ 2,239,593	\$ 2,299,999	\$ 9,852,152	\$ 5,735,979	\$ 20,127,723
	2026 Proposed CIP	\$ 2,069,045	\$ 1,881,285	\$ 2,185,238	\$ 2,242,790	\$ 2,303,195	\$ 12,576,373	\$ 6,135,569	\$ 23,257,926
	Variance	\$ 318,197	\$ 78,197	\$ 3,196	\$ 3,197	\$ 3,196	\$ 2,724,221	\$ 399,589	\$ 3,130,203
Operating Fund IT	2025 Adopted CIP	\$ 780,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 780,000	\$ 780,000
	2026 Proposed CIP	\$ 349,000	\$ 475,000	\$ 475,000	\$ 475,000	\$ 350,000	\$ 350,000	\$ 1,299,000	\$ 2,474,000
	Variance	\$ (431,000)	\$ 475,000	\$ 475,000	\$ 475,000	\$ 350,000	\$ 350,000	\$ 519,000	\$ 1,694,000
CDBG	2025 Adopted CIP	\$ 390,000	\$ 390,000	\$ 390,000	\$ 390,000	\$ 390,000	\$ 1,950,000	\$ 1,170,000	\$ 3,900,000
	2026 Proposed CIP	\$ 390,000	\$ 390,000	\$ 390,000	\$ 390,000	\$ 390,000	\$ 1,950,000	\$ 1,170,000	\$ 3,900,000
	Variance	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

2026 - 2035 CIP Funding Source Summary

		2026	2027	2028	2029	2030	2031-2035	CIB Totals	10-Year Totals
Revenue Bonds	2025 Adopted CIP	\$ 32,777,360	\$ 25,306,400	\$ 26,874,512	\$ 53,104,232	\$ 21,995,271	\$ -	\$ 84,958,272	\$ 160,057,775
	2026 Proposed CIP	\$ 25,609,360	\$ 20,481,107	\$ 20,938,512	\$ 42,925,232	\$ 45,334,466	\$ -	\$ 67,028,979	\$ 155,288,677
	Variance	\$ (7,168,000)	\$ (4,825,293)	\$ (5,936,000)	\$ (10,179,000)	\$ 23,339,195	\$ -	\$ (17,929,293)	\$ (4,769,098)
Operating Fund Water	2025 Adopted CIP	\$ 5,412,566	\$ 11,190,268	\$ 5,393,079	\$ 7,936,002	\$ 8,024,502	\$ 22,035,000	\$ 21,995,913	\$ 59,991,417
	2026 Proposed CIP	\$ 5,415,000	\$ 11,190,000	\$ 4,990,000	\$ 4,315,000	\$ 8,290,000	\$ 87,572,321	\$ 21,595,000	\$ 121,772,321
	Variance	\$ 2,434	\$ (268)	\$ (403,079)	\$ (3,621,002)	\$ 265,498	\$ 65,537,321	\$ (400,913)	\$ 61,780,904
Operating Fund Stormwater	2025 Adopted CIP	\$ 3,937,000	\$ 3,512,500	\$ 2,862,400	\$ 2,373,900	\$ 7,415,000	\$ 18,800,000	\$ 10,311,900	\$ 38,900,800
	2026 Proposed CIP	\$ 5,144,500	\$ 3,512,500	\$ 2,562,400	\$ 2,373,900	\$ 8,288,200	\$ 42,550,000	\$ 11,219,400	\$ 64,431,500
	Variance	\$ 1,207,500	\$ -	\$ (300,000)	\$ -	\$ 873,200	\$ 23,750,000	\$ 907,500	\$ 25,530,700
Operating Fund Wastewater	2025 Adopted CIP	\$ 8,225,760	\$ 9,825,760	\$ 4,325,760	\$ 3,875,760	\$ 2,975,760	\$ 20,028,040	\$ 22,377,280	\$ 49,256,840
	2026 Proposed CIP	\$ 8,375,760	\$ 8,275,760	\$ 4,475,760	\$ 4,025,760	\$ 4,550,760	\$ 89,228,040	\$ 21,127,280	\$ 118,931,840
	Variance	\$ 150,000	\$ (1,550,000)	\$ 150,000	\$ 150,000	\$ 1,575,000	\$ 69,200,000	\$ (1,250,000)	\$ 69,675,000
Federal Funds (Other)	2025 Adopted CIP	\$ 1,000,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,000,000	\$ 1,000,000
	2026 Proposed CIP	\$ 4,000,000	\$ 1,500,000	\$ -	\$ -	\$ 7,962,500	\$ -	\$ 5,500,000	\$ 13,462,500
	Variance	\$ 3,000,000	\$ 1,500,000	\$ -	\$ -	\$ 7,962,500	\$ -	\$ 4,500,000	\$ 12,462,500
All Funding Sources Total	2025 Adopted CIP	\$ 97,046,464	\$ 91,115,530	\$ 111,374,978	\$ 128,195,595	\$ 90,220,682	\$ 252,737,785	\$ 299,536,971	\$ 770,691,033
	2026 Proposed CIP	\$ 99,469,690	\$ 92,702,484	\$ 122,667,885	\$ 120,208,832	\$ 152,482,702	\$ 436,186,463	\$ 314,840,059	\$ 1,023,718,057
	Variance	\$ 2,423,227	\$ 1,586,954	\$ 11,292,907	\$ (7,986,763)	\$ 62,262,021	\$ 183,448,678	\$ 15,303,088	\$ 253,027,024

Project Variances

Project Name	Type	2025 & Prior	2026	2027	2028	2029	2030	2031 & Beyond	3 Year - CIB	10 Year - CIP	Totals
2028-2030 Fire Department Fleet Replacement	2025 CIP	\$ -	\$ -	\$ -	\$ 2,235,544	\$ 2,347,322	\$ 2,896,721	\$ -	\$ 2,235,544	\$ 7,479,587	\$ 7,479,587
	2026 CIP	\$ -	\$ -	\$ -	\$ 2,675,000	\$ 2,422,322	\$ 2,971,721	\$ -	\$ 2,675,000	\$ 8,069,043	\$ 8,069,043
	Variance	\$ -	\$ -	\$ -	\$ 439,456	\$ 75,000	\$ 75,000	\$ -	\$ 439,456	\$ 589,456	\$ 589,456
2026 - 2030 Bridge Maintenance Program	2025 CIP	\$ -	\$ 600,000	\$ 600,000	\$ 600,000	\$ 600,000	\$ 600,000	\$ 3,000,000	\$ 1,800,000	\$ 3,000,000	\$ 6,000,000
	2026 CIP	\$ -	\$ 800,000	\$ 900,000	\$ 900,000	\$ 900,000	\$ 900,000	\$ 4,500,000	\$ 2,600,000	\$ 4,400,000	\$ 8,900,000
	Variance	\$ -	\$ 200,000	\$ 300,000	\$ 300,000	\$ 300,000	\$ 300,000	\$ 1,500,000	\$ 800,000	\$ 1,400,000	\$ 2,900,000
2026 - 2030 FIRM	2025 CIP	\$ -	\$ 2,300,000	\$ 2,300,000	\$ 2,300,000	\$ 2,300,000	\$ 2,300,000	\$ 11,500,000	\$ 6,900,000	\$ 11,500,000	\$ 23,000,000
	2026 CIP	\$ -	\$ 2,350,000	\$ 2,451,500	\$ 2,553,045	\$ 2,654,636	\$ 2,756,275	\$ 15,007,737	\$ 7,354,545	\$ 12,765,457	\$ 27,773,194
	Variance	\$ -	\$ 50,000	\$ 151,500	\$ 253,045	\$ 354,636	\$ 456,275	\$ 3,507,737	\$ 454,545	\$ 1,265,457	\$ 4,773,194
2026 - 2030 Traffic Signal Replacement Program	2025 CIP	\$ -	\$ 1,800,000	\$ 1,800,000	\$ 1,800,000	\$ 1,800,000	\$ 1,800,000	\$ 9,000,000	\$ 5,400,000	\$ 9,000,000	\$ 18,000,000
	2026 CIP	\$ -	\$ 2,500,000	\$ 2,500,000	\$ 2,500,000	\$ 2,500,000	\$ 2,500,000	\$ 12,500,000	\$ 7,500,000	\$ 12,500,000	\$ 25,000,000
	Variance	\$ -	\$ 700,000	\$ 700,000	\$ 700,000	\$ 700,000	\$ 700,000	\$ 3,500,000	\$ 2,100,000	\$ 3,500,000	\$ 7,000,000
2026 - 2030 Traffic Safety Program	2025 CIP	\$ -	\$ 400,000	\$ 400,000	\$ 809,990	\$ 400,000	\$ 400,000	\$ 2,000,000	\$ 1,609,990	\$ 2,409,990	\$ 4,409,990
	2026 CIP	\$ -	\$ 300,000	\$ 300,000	\$ 700,000	\$ 300,000	\$ 300,000	\$ 1,500,000	\$ 1,300,000	\$ 1,900,000	\$ 3,400,000
	Variance	\$ -	\$ (100,000)	\$ (100,000)	\$ (109,990)	\$ (100,000)	\$ (100,000)	\$ (500,000)	\$ (309,990)	\$ (509,990)	\$ (1,009,990)
2026 - 2030 Alley Repair Programs	2025 CIP	\$ -	\$ 900,000	\$ 900,000	\$ 900,000	\$ 900,000	\$ 900,000	\$ 4,500,000	\$ 2,700,000	\$ 4,500,000	\$ 9,000,000
	2026 CIP	\$ -	\$ 1,000,000	\$ 1,000,000	\$ 1,000,000	\$ 1,000,000	\$ 1,000,000	\$ 5,000,000	\$ 3,000,000	\$ 5,000,000	\$ 10,000,000
	Variance	\$ -	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ 500,000	\$ 300,000	\$ 500,000	\$ 1,000,000

Project Variances

Project Name	Type	2025 & Prior	2026	2027	2028	2029	2030	2031 & Beyond	3 Year - CIB	10 Year - CIP	Totals
2026 - 2030 Pavement Management Program	2025 CIP	\$ -	\$ 11,450,000	\$ 11,000,000	\$ 11,000,000	\$ 11,000,000	\$ 11,000,000	\$ 55,000,000	\$ 33,450,000	\$ 55,450,000	\$ 110,450,000
	2026 CIP	\$ -	\$ 14,000,000	\$ 14,000,000	\$ 14,000,000	\$ 14,000,000	\$ 14,000,000	\$ 70,000,000	\$ 42,000,000	\$ 70,000,000	\$ 140,000,000
	Variance	\$ -	\$ 2,550,000	\$ 3,000,000	\$ 3,000,000	\$ 3,000,000	\$ 3,000,000	\$ 15,000,000	\$ 8,550,000	\$ 14,550,000	\$ 29,550,000
2026 - 2030 Street Contract Preventative Maintenance Program	2025 CIP	\$ -	\$ 3,000,000	\$ 3,000,000	\$ 3,000,000	\$ 3,000,000	\$ 3,000,000	\$ 15,000,000	\$ 9,000,000	\$ 15,000,000	\$ 30,000,000
	2026 CIP	\$ -	\$ 4,000,000	\$ 4,000,000	\$ 4,000,000	\$ 4,000,000	\$ 4,000,000	\$ 20,000,000	\$ 12,000,000	\$ 20,000,000	\$ 40,000,000
	Variance	\$ -	\$ 1,000,000	\$ 1,000,000	\$ 1,000,000	\$ 1,000,000	\$ 1,000,000	\$ 5,000,000	\$ 3,000,000	\$ 5,000,000	\$ 10,000,000
2026 - 2030 Fleet Replacement Program - Street	2025 CIP	\$ -	\$ 1,000,000	\$ 1,000,000	\$ 1,000,000	\$ 1,000,000	\$ 1,000,000	\$ 5,000,000	\$ 3,000,000	\$ 5,000,000	\$ 10,000,000
	2026 CIP	\$ -	\$ 1,033,000	\$ 1,033,000	\$ 1,033,000	\$ 1,033,000	\$ 1,033,000	\$ 5,165,000	\$ 3,099,000	\$ 5,165,000	\$ 10,330,000
	Variance	\$ -	\$ 33,000	\$ 33,000	\$ 33,000	\$ 33,000	\$ 33,000	\$ 165,000	\$ 99,000	\$ 165,000	\$ 330,000
2026 - 2030 Water Main Replacement Program	2025 CIP	\$ -	\$ 10,666,400	\$ 10,483,400	\$ 11,221,400	\$ 11,309,600	\$ 12,151,580	\$ -	\$ 32,371,200	\$ 55,832,380	\$ 55,832,380
	2026 CIP	\$ -	\$ 10,666,400	\$ 10,483,400	\$ 9,429,400	\$ 11,666,000	\$ 11,997,800	\$ 59,462,321	\$ 30,579,200	\$ 54,243,000	\$ 113,705,321
	Variance	\$ -	\$ -	\$ -	\$ (1,792,000)	\$ 356,400	\$ (153,780)	\$ 59,462,321	\$ (1,792,000)	\$ (1,589,380)	\$ 57,872,941
2026 - 2030 Meter Vault Replacement Program	2025 CIP	\$ -	\$ 675,000	\$ 675,000	\$ 675,000	\$ 675,000	\$ 675,000	\$ -	\$ 2,025,000	\$ 3,375,000	\$ 3,375,000
	2026 CIP	\$ -	\$ 675,000	\$ 675,000	\$ 675,000	\$ -	\$ -	\$ -	\$ 2,025,000	\$ 2,025,000	\$ 2,025,000
	Variance	\$ -	\$ -	\$ -	\$ -	\$ (675,000)	\$ (675,000)	\$ -	\$ -	\$ (1,350,000)	\$ (1,350,000)
2026 - 2030 Hydrant and Valve Rehab and Replacement Program	2025 CIP	\$ -	\$ 270,000	\$ 270,000	\$ 270,000	\$ 270,000	\$ 270,000	\$ 1,595,000	\$ 810,000	\$ 1,350,000	\$ 2,945,000
	2026 CIP	\$ -	\$ 270,000	\$ 270,000	\$ 270,000	\$ 300,000	\$ 310,000	\$ 1,595,000	\$ 810,000	\$ 1,420,000	\$ 3,015,000
	Variance	\$ -	\$ -	\$ -	\$ -	\$ 30,000	\$ 40,000	\$ -	\$ -	\$ 70,000	\$ 70,000

Project Variances

Project Name	Type	2025 & Prior	2026	2027	2028	2029	2030	2031 & Beyond	3 Year - CIB	10 Year - CIP	Totals
2026 - 2030 Water Tower Rehabilitation Program	2025 CIP	\$ -	\$ 400,000	\$ 400,000	\$ 400,000	\$ 525,000	\$ 335,000	\$ 2,765,000	\$ 1,200,000	\$ 2,060,000	\$ 4,825,000
	2026 CIP	\$ -	\$ 400,000	\$ 400,000	\$ -	\$ 525,000	\$ 535,000	\$ 2,765,000	\$ 800,000	\$ 1,860,000	\$ 4,625,000
	Variance	\$ -	\$ -	\$ -	\$ (400,000)	\$ -	\$ 200,000	\$ -	\$ (400,000)	\$ (200,000)	\$ (200,000)
2026 - 2030 Wastewater Lining & Replacement Program	2025 CIP	\$ -	\$ 2,500,000	\$ 2,800,000	\$ 4,432,000	\$ 7,560,000	\$ 2,492,941	\$ -	\$ 9,732,000	\$ 19,784,941	\$ 19,784,941
	2026 CIP	\$ -	\$ 2,500,000	\$ 2,800,000	\$ 4,432,000	\$ 7,560,000	\$ 9,015,000	\$ 40,500,000	\$ 9,732,000	\$ 26,307,000	\$ 66,807,000
	Variance	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 6,522,059	\$ 40,500,000	\$ -	\$ 6,522,059	\$ 47,022,059
2026 - 2030 Inflow & Infiltration Program	2025 CIP	\$ -	\$ 525,000	\$ 525,000	\$ 525,000	\$ 525,000	\$ 525,000	\$ 3,375,000	\$ 1,575,000	\$ 2,625,000	\$ 6,000,000
	2026 CIP	\$ -	\$ 675,000	\$ 675,000	\$ 675,000	\$ 675,000	\$ 675,000	\$ 3,375,000	\$ 2,025,000	\$ 3,375,000	\$ 6,750,000
	Variance	\$ -	\$ 150,000	\$ 150,000	\$ 150,000	\$ 150,000	\$ 150,000	\$ -	\$ 450,000	\$ 750,000	\$ 750,000
2026 - 2030 WPC Facility Rehabilitation Program	2025 CIP	\$ -	\$ 900,000	\$ 1,000,000	\$ 1,350,000	\$ 1,350,000	\$ 400,000	\$ 6,750,000	\$ 3,250,000	\$ 5,000,000	\$ 11,750,000
	2026 CIP	\$ -	\$ 900,000	\$ 1,000,000	\$ 1,350,000	\$ 1,350,000	\$ 1,350,000	\$ 6,750,000	\$ 3,250,000	\$ 5,950,000	\$ 12,700,000
	Variance	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 950,000	\$ -	\$ -	\$ 950,000	\$ 950,000
2026 - 2030 Stormwater Conveyance System Rehabilitation & Replacement Program	2025 CIP	\$ -	\$ 3,165,060	\$ 4,872,000	\$ 7,196,012	\$ 7,280,000	\$ 3,251,700	\$ -	\$ 15,233,072	\$ 25,764,772	\$ 25,764,772
	2026 CIP	\$ -	\$ 3,165,060	\$ 4,872,000	\$ 7,232,012	\$ 7,280,000	\$ 2,789,416	\$ 28,750,000	\$ 15,269,072	\$ 25,338,488	\$ 54,088,488
	Variance	\$ -	\$ -	\$ -	\$ 36,000	\$ -	\$ (462,284)	\$ 28,750,000	\$ 36,000	\$ (426,284)	\$ 28,323,716
2026 -2030 Wastewater Pump Station Rehabilitation & Replacement	2025 CIP	\$ -	\$ 2,240,000	\$ 2,520,000	\$ 2,800,000	\$ 2,800,000	\$ 2,750,050	\$ -	\$ 7,560,000	\$ 13,110,050	\$ 13,110,050
	2026 CIP	\$ -	\$ 2,036,000	\$ 2,288,862	\$ 2,800,000	\$ 2,800,000	\$ 2,750,050	\$ 12,500,000	\$ 7,124,862	\$ 12,674,912	\$ 25,174,912
	Variance	\$ -	\$ (204,000)	\$ (231,138)	\$ -	\$ -	\$ -	\$ 12,500,000	\$ (435,138)	\$ (435,138)	\$ 12,064,862

Project Variances

Project Name	Type	2025 & Prior	2026	2027	2028	2029	2030	2031 & Beyond	3 Year - CIB	10 Year - CIP	Totals
Sanitary Sewer Interceptor Maintenance & Rehabilitation Program	2025 CIP	\$ -	\$ -	\$ 6,048,000	\$ -	\$ 6,048,000	\$ -	\$ -	\$ 6,048,000	\$ 12,096,000	\$ 12,096,000
	2026 CIP	\$ -	\$ -	\$ 6,048,000	\$ -	\$ 6,048,000	\$ -	\$ 16,200,000	\$ 6,048,000	\$ 12,096,000	\$ 28,296,000
	Variance	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 16,200,000	\$ -	\$ -	\$ 16,200,000
Sanitary Sewer Force Main Replacement Program	2025 CIP	\$ -	\$ 5,844,000	\$ 8,748,000	\$ -	\$ -	\$ -	\$ -	\$ 14,592,000	\$ 14,592,000	\$ 14,592,000
	2026 CIP	\$ -	\$ -	\$ 773,845	\$ -	\$ -	\$ -	\$ -	\$ 773,845	\$ 773,845	\$ 773,845
	Variance	\$ -	\$ (5,844,000)	\$ (7,974,155)	\$ -	\$ -	\$ -	\$ -	\$ (13,818,155)	\$ (13,818,155)	\$ (13,818,155)
Station Compressors	2025 CIP	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	2026 CIP	\$ -	\$ 240,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 240,000	\$ 240,000	\$ 240,000
	Variance	\$ -	\$ 240,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 240,000	\$ 240,000	\$ 240,000
HyperConverged Infrastructure Upgrade	2025 CIP	\$ -	\$ 780,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 780,000	\$ 780,000	\$ 780,000
	2026 CIP	\$ -	\$ 125,000	\$ 125,000	\$ 125,000	\$ 125,000	\$ -	\$ -	\$ 375,000	\$ 500,000	\$ 500,000
	Variance	\$ -	\$ (655,000)	\$ 125,000	\$ 125,000	\$ 125,000	\$ -	\$ -	\$ (405,000)	\$ (280,000)	\$ (280,000)
Wireless Access Points - Upgrade/Expansion	2025 CIP	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	2026 CIP	\$ -	\$ 224,000	\$ 350,000	\$ 350,000	\$ 350,000	\$ 350,000	\$ 350,000	\$ 924,000	\$ 1,624,000	\$ 1,974,000
	Variance	\$ -	\$ 224,000	\$ 350,000	\$ 350,000	\$ 350,000	\$ 350,000	\$ 350,000	\$ 924,000	\$ 1,624,000	\$ 1,974,000
Police Department Fleet Replacement	2025 CIP	\$ 1,504,507	\$ 1,003,040	\$ 1,053,192	\$ 1,105,852	\$ 1,161,145	\$ 1,219,202	\$ 5,517,658	\$ 3,162,085	\$ 5,542,431	\$ 12,564,596
	2026 CIP	\$ 1,504,507	\$ 1,003,040	\$ 1,053,192	\$ 1,105,852	\$ 1,161,145	\$ 1,219,202	\$ 7,073,703	\$ 3,162,085	\$ 5,542,431	\$ 14,120,641
	Variance	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,556,045	\$ -	\$ -	\$ 1,556,045

Project Variances

Project Name	Type	2025 & Prior	2026	2027	2028	2029	2030	2031 & Beyond	3 Year - CIB	10 Year - CIP	Totals
Body Worn Camera/Taser Equipment Replacement Plan	2025 CIP	\$ 1,369,177	\$ 747,808	\$ 749,896	\$ 831,190	\$ 833,448	\$ 835,797	\$ 3,844,494	\$ 2,328,895	\$ 3,998,140	\$ 9,211,811
	2026 CIP	\$ 1,369,177	\$ 751,005	\$ 753,093	\$ 834,386	\$ 836,645	\$ 838,993	\$ 5,012,670	\$ 2,338,484	\$ 4,014,122	\$ 10,395,969
	Variance	\$ -	\$ 3,197	\$ 3,197	\$ 3,196	\$ 3,197	\$ 3,196	\$ 1,168,176	\$ 9,589	\$ 15,982	\$ 1,184,158
SW 29th St. - Burlingame Rd. to Topeka Blvd.	2025 CIP	\$ 1,337,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,337,000
	2026 CIP	\$ 250,000	\$ -	\$ 1,195,700	\$ -	\$ -	\$ -	\$ -	\$ 1,195,700	\$ 1,195,700	\$ 1,445,700
	Variance	\$ (1,087,000)	\$ -	\$ 1,195,700	\$ -	\$ -	\$ -	\$ -	\$ 1,195,700	\$ 1,195,700	\$ 108,700
S Kansas Ave. - 10th to 17th	2025 CIP	\$ -	\$ 106,000	\$ 279,500	\$ 3,085,650	\$ -	\$ -	\$ -	\$ 3,471,150	\$ 3,471,150	\$ 3,471,150
	2026 CIP	\$ -	\$ 106,000	\$ 279,500	\$ 3,224,000	\$ -	\$ -	\$ -	\$ 3,609,500	\$ 3,609,500	\$ 3,609,500
	Variance	\$ -	\$ -	\$ -	\$ 138,350	\$ -	\$ -	\$ -	\$ 138,350	\$ 138,350	\$ 138,350
NW Lyman Rd. - Vail Ave. to Tyler St. Sidewalk	2025 CIP	\$ 244,028	\$ 555,972	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 555,972	\$ 555,972	\$ 800,000
	2026 CIP	\$ 244,028	\$ 1,355,972	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,355,972	\$ 1,355,972	\$ 1,600,000
	Variance	\$ -	\$ 800,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 800,000	\$ 800,000	\$ 800,000
NW Lyman Rd. - Vail Ave. to Tyler St.	2025 CIP	\$ -	\$ -	\$ -	\$ 333,135	\$ 2,135,212	\$ -	\$ -	\$ 333,135	\$ 2,468,347	\$ 2,468,347
	2026 CIP	\$ -	\$ -	\$ -	\$ 366,449	\$ 2,348,733	\$ -	\$ -	\$ 366,449	\$ 2,715,182	\$ 2,715,182
	Variance	\$ -	\$ -	\$ -	\$ 33,314	\$ 213,521	\$ -	\$ -	\$ 33,314	\$ 246,835	\$ 246,835
SE 29th St./ Kansas Turnpike Authority Interchange	2025 CIP	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 19,875,687	\$ -	\$ -	\$ 19,875,687
	2026 CIP	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 19,054,772	\$ -	\$ -	\$ 19,054,772	\$ 19,054,772
	Variance	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 19,054,772	\$ (19,875,687)	\$ -	\$ 19,054,772	\$ (820,915)

Project Variances

Project Name	Type	2025 & Prior	2026	2027	2028	2029	2030	2031 & Beyond	3 Year - CIB	10 Year - CIP	Totals
SW Topeka Blvd. - 38th to 49th St.	2025 CIP	\$ -	\$ 652,500	\$ 225,000	\$ 3,059,397	\$ -	\$ -	\$ -	\$ 3,936,897	\$ 3,936,897	\$ 3,936,897
	2026 CIP	\$ -	\$ 750,000	\$ 225,000	\$ 3,259,397	\$ -	\$ -	\$ -	\$ 4,234,397	\$ 4,234,397	\$ 4,234,397
	Variance	\$ -	\$ 97,500	\$ -	\$ 200,000	\$ -	\$ -	\$ -	\$ 297,500	\$ 297,500	\$ 297,500
NW Menninger RD and N Topeka Blvd	2025 CIP	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	2026 CIP	\$ -	\$ 122,596	\$ 591,089	\$ -	\$ -	\$ -	\$ -	\$ 713,685	\$ 713,685	\$ 713,685
	Variance	\$ -	\$ 122,596	\$ 591,089	\$ -	\$ -	\$ -	\$ -	\$ 713,685	\$ 713,685	\$ 713,685
45th Street: Gage to Cambridge	2025 CIP	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	2026 CIP	\$ 400,000	\$ 600,000	\$ -	\$ 3,000,000	\$ -	\$ -	\$ -	\$ 3,600,000	\$ 3,600,000	\$ 4,000,000
	Variance	\$ 400,000	\$ 600,000	\$ -	\$ 3,000,000	\$ -	\$ -	\$ -	\$ 3,600,000	\$ 3,600,000	\$ 4,000,000
AVL: Automatic Vehicle Location	2025 CIP	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	2026 CIP	\$ 75,000	\$ 75,000	\$ 75,000	\$ -	\$ -	\$ -	\$ -	\$ 150,000	\$ 150,000	\$ 225,000
	Variance	\$ 75,000	\$ 75,000	\$ 75,000	\$ -	\$ -	\$ -	\$ -	\$ 150,000	\$ 150,000	\$ 225,000
Fire Station Replacement Cycle	2025 CIP	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	2026 CIP	\$ -	\$ 100,000	\$ -	\$ 11,260,000	\$ -	\$ -	\$ -	\$ 11,360,000	\$ 11,360,000	\$ 11,360,000
	Variance	\$ -	\$ 100,000	\$ -	\$ 11,260,000	\$ -	\$ -	\$ -	\$ 11,360,000	\$ 11,360,000	\$ 11,360,000
Heavy Duty Fleet Garage	2025 CIP	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	2026 CIP	\$ -	\$ -	\$ -	\$ 100,000	\$ -	\$ -	\$ 8,000,000	\$ 100,000	\$ 100,000	\$ 8,100,000
	Variance	\$ -	\$ -	\$ -	\$ 100,000	\$ -	\$ -	\$ 8,000,000	\$ 100,000	\$ 100,000	\$ 8,100,000

Project Variances

Project Name	Type	2025 & Prior	2026	2027	2028	2029	2030	2031 & Beyond	3 Year - CIB	10 Year - CIP	Totals
SE Quincy Street: 8th to 10th	2025 CIP	\$ 2,925,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,925,000
	2026 CIP	\$ 225,000	\$ -	\$ 3,100,000	\$ -	\$ -	\$ -	\$ -	\$ 3,100,000	\$ 3,100,000	\$ 3,325,000
	Variance	\$ (2,700,000)	\$ -	\$ 3,100,000	\$ -	\$ -	\$ -	\$ -	\$ 3,100,000	\$ 3,100,000	\$ 400,000
Shunga Creek Flood Mitigation	2025 CIP	\$ -	\$ 2,120,000	\$ -	\$ -	\$ -	\$ 4,000,000	\$ 5,000,000	\$ 2,120,000	\$ 6,120,000	\$ 11,120,000
	2026 CIP	\$ -	\$ -	\$ 3,180,000	\$ -	\$ -	\$ 12,250,000	\$ -	\$ 3,180,000	\$ 15,430,000	\$ 15,430,000
	Variance	\$ -	\$ (2,120,000)	\$ 3,180,000	\$ -	\$ -	\$ 8,250,000	\$ (5,000,000)	\$ 1,060,000	\$ 9,310,000	\$ 4,310,000
West Zone Improvements & Optimizations	2025 CIP	\$ 4,256,000	\$ -	\$ -	\$ -	\$ -	\$ 3,375,000	\$ -	\$ -	\$ 3,375,000	\$ 7,631,000
	2026 CIP	\$ 4,256,000	\$ -	\$ -	\$ -	\$ -	\$ 3,780,000	\$ -	\$ -	\$ 3,780,000	\$ 8,036,000
	Variance	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 405,000	\$ -	\$ -	\$ 405,000	\$ 405,000
Central Zone Improvements & Optimizations Phase II	2025 CIP	\$ 5,071,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 5,071,000
	2026 CIP	\$ 5,071,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 6,075,000	\$ -	\$ -	\$ 11,146,000
	Variance	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 6,075,000	\$ -	\$ -	\$ 6,075,000
Utility Billing System	2025 CIP	\$ 127,435	\$ 67,566	\$ 70,268	\$ 73,079	\$ 76,002	\$ 76,002	\$ 350,000	\$ 210,913	\$ 362,917	\$ 840,352
	2026 CIP	\$ 127,435	\$ 70,000	\$ 70,000	\$ 70,000	\$ 70,000	\$ 70,000	\$ 350,000	\$ 210,000	\$ 350,000	\$ 827,435
	Variance	\$ -	\$ 2,434	\$ (268)	\$ (3,079)	\$ (6,002)	\$ (6,002)	\$ -	\$ (913)	\$ (12,917)	\$ (12,917)
Montara Zone Optimization	2025 CIP	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 3,375,000	\$ -	\$ -	\$ 3,375,000	\$ 3,375,000
	2026 CIP	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 3,780,000	\$ -	\$ -	\$ 3,780,000	\$ 3,780,000
	Variance	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 405,000	\$ -	\$ -	\$ 405,000	\$ 405,000

Project Variances

Project Name	Type	2025 & Prior	2026	2027	2028	2029	2030	2031 & Beyond	3 Year - CIB	10 Year - CIB	Totals
North Zone Optimization	2025 CIP	\$ -	\$ -	\$ -	\$ -	\$ 3,375,000	\$ -	\$ -	\$ -	\$ 3,375,000	\$ 3,375,000
	2026 CIP	\$ -	\$ -	\$ -	\$ -	\$ 3,780,000	\$ -	\$ -	\$ -	\$ 3,780,000	\$ 3,780,000
	Variance	\$ -	\$ -	\$ -	\$ -	\$ 405,000	\$ -	\$ -	\$ -	\$ 405,000	\$ 405,000
Menoken Road Tie Back	2025 CIP	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	2026 CIP	\$ -	\$ 5,207,500	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 5,207,500	\$ 5,207,500	\$ 5,207,500
	Variance	\$ -	\$ 5,207,500	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 5,207,500	\$ 5,207,500	\$ 5,207,500

General Obligation Bonded Projects

Note: This only includes the bonding portion of a given project

Projects and Programs	2025 & Prior	2026	2027	2028	2029	2030	2031 & Beyond	Project Totals	Page Numbers
2026 - 2030 Citywide Infill Sidewalk	\$ -	\$ 600,000	\$ 600,000	\$ 600,000	\$ 600,000	\$ 600,000	\$ 3,000,000	\$ 6,000,000	40
Neighborhood Infrastructure - DREAMS 1	\$ -	\$ 1,500,000	\$ -	\$ 1,500,000	\$ -	\$ 1,500,000	\$ 3,000,000	\$ 7,500,000	41
Neighborhood Infrastructure - DREAMS 2	\$ -	\$ -	\$ 1,500,000	\$ -	\$ 1,500,000	\$ -	\$ 4,500,000	\$ 7,500,000	42
Topeka DREAMS 3 Program	\$ -	\$ 148,379	\$ 148,379	\$ 148,379	\$ 148,379	\$ 148,379	\$ 741,895	\$ 1,483,790	43
2026 - 2030 Traffic Safety Program	\$ -	\$ 300,000	\$ 300,000	\$ 700,000	\$ 300,000	\$ 300,000	\$ 1,500,000	\$ 3,400,000	44
2026 - 2030 Traffic Signal Replacement Program	\$ -	\$ 2,500,000	\$ 2,500,000	\$ 2,500,000	\$ 2,500,000	\$ 2,500,000	\$ 12,500,000	\$ 25,000,000	45
2026 - 2030 Fleet Replacement Program - Street	\$ -	\$ 1,033,000	\$ 1,033,000	\$ 1,033,000	\$ 1,033,000	\$ 1,033,000	\$ 5,165,000	\$ 10,330,000	46
2026 - 2030 FIRM	\$ -	\$ 2,350,000	\$ 2,451,500	\$ 2,553,045	\$ 2,654,636	\$ 2,756,275	\$ 15,007,737	\$ 27,773,194	47
TPAC Capital Improvements	\$ 850,000	\$ -	\$ 140,000	\$ 340,000	\$ 340,000	\$ -	\$ -	\$ 1,670,000	48
SW 29th St. - Wanamaker Rd. to Shunga Creek Bridge	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 818,640	\$ 818,640	56
SE Quincy Street: 8th to 10th	\$ -	\$ -	\$ 1,050,000	\$ -	\$ -	\$ -	\$ -	\$ 1,050,000	61
NW Lyman Rd. - Vail Ave. to Tyler St. Sidewalk	\$ 244,028	\$ 1,355,972	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,600,000	63
NW Lyman Rd. - Vail Ave. to Tyler St.	\$ -	\$ -	\$ -	\$ 366,449	\$ 2,348,733	\$ -	\$ -	\$ 2,715,182	64
S Kansas Ave. - 10th to 17th	\$ -	\$ -	\$ -	\$ 650,000	\$ -	\$ -	\$ -	\$ 650,000	66
SE Adams St. - 37th to 45th St.	\$ -	\$ -	\$ -	\$ 77,497	\$ 900,000	\$ 900,000	\$ -	\$ 1,877,497	68
SW 10th Ave. - Gerald Ln. to Wanamaker Rd.	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,919,775	\$ 1,919,775	69
SW 21st St. - Belle Ave. to Fairlawn Rd.	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,733,820	\$ 1,733,820	71
SW Urish Rd. - 29th St. to 21st St.	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 77,498	\$ 1,527,026	\$ 1,604,523	74
SW Topeka Blvd. - 38th to 49th St.	\$ -	\$ -	\$ -	\$ 700,000	\$ -	\$ -	\$ -	\$ 700,000	75
Polk Quincy Viaduct - East	\$ -	\$ -	\$ -	\$ 19,033,380	\$ -	\$ -	\$ -	\$ 19,033,380	76
SW Wanamaker Rd./Huntoon St./I-470 Ramps	\$ 263,563	\$ -	\$ -	\$ -	\$ 3,016,060	\$ 3,016,059	\$ -	\$ 6,295,682	77
Parking Facilities Capital Repairs	\$ 6,973,529	\$ 5,108,162	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 12,081,691	78
SE 29th St./ Kansas Turnpike Authority Interchange	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 19,054,772	\$ -	\$ 19,054,772	79
45th Street: Gage to Cambridge	\$ 400,000	\$ 600,000	\$ -	\$ 1,000,000	\$ -	\$ -	\$ -	\$ 2,000,000	80
Fire Station Replacement Cycle	\$ -	\$ 100,000	\$ -	\$ 11,260,000	\$ -	\$ -	\$ -	\$ 11,360,000	82
Heavy Duty Fleet Garage	\$ -	\$ -	\$ -	\$ 100,000	\$ -	\$ -	\$ 8,000,000	\$ 8,100,000	83
2028-2030 Fire Department Fleet Replacement	\$ -	\$ -	\$ -	\$ 2,675,000	\$ 2,422,322	\$ 2,971,721	\$ -	\$ 8,069,043	124
G.O. Bond Totals	\$ 8,731,120	\$ 15,595,513	\$ 9,722,879	\$ 45,236,750	\$ 17,763,131	\$ 34,857,704	\$ 59,413,893	\$ 191,320,989	

Citywide Half-Cent Sales Tax Programs

Notes: None

Programs	2026	2027	2028	2029	2030	5 - Year Totals	Page Numbers
2026 - 2030 PROWAG Sidewalk Ramp Programs	\$ 300,000	\$ 300,000	\$ 300,000	\$ 300,000	\$ 300,000	\$ 1,500,000	31
2026 - 2029 Curb and Gutter Programs	\$ 900,000	\$ 900,000	\$ 900,000	\$ 900,000	\$ 900,000	\$ 4,500,000	32
2026 - 2030 Alley Repair Programs	\$ 1,000,000	\$ 1,000,000	\$ 1,000,000	\$ 1,000,000	\$ 1,000,000	\$ 5,000,000	33
2026 - 2030 Pavement Management Program	\$ 14,000,000	\$ 14,000,000	\$ 14,000,000	\$ 14,000,000	\$ 14,000,000	\$ 70,000,000	34
2026 - 2030 Street Contract Preventative Maintenance Program	\$ 4,000,000	\$ 4,000,000	\$ 4,000,000	\$ 4,000,000	\$ 4,000,000	\$ 20,000,000	35
2026 - 2030 Sidewalk Repair Program	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ 500,000	36
2026 - 2030 Street Light Replacement	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ 500,000	37
Totals	\$ 20,400,000	\$ 20,400,000	\$ 20,400,000	\$ 20,400,000	\$ 20,400,000	\$ 102,000,000	

Non - Citywide Half-Cent Sales Tax Programs

Note: Please see specific project pages for funding sources (GO, FFE, Operating Funds, etc.)

Programs	2025	2026	2027	2028	2029	2030	5 - Year Totals	Page Numbers
2026 - 2030 Bridge Maintenance Program	\$ 600,000	\$ 800,000	\$ 900,000	\$ 900,000	\$ 900,000	\$ 900,000	\$ 4,400,000	39
2026 - 2030 Citywide Infill Sidewalk	\$ 600,000	\$ 600,000	\$ 600,000	\$ 600,000	\$ 600,000	\$ 600,000	\$ 3,000,000	40
Neighborhood Infrastructure - DREAMS 1	\$ -	\$ 1,980,000	\$ -	\$ 1,980,000	\$ -	\$ 1,980,000	\$ 5,940,000	41
Neighborhood Infrastructure - DREAMS 2	\$ 1,980,000	\$ -	\$ 1,980,000	\$ -	\$ 1,980,000	\$ -	\$ 3,960,000	42
Topeka DREAMS 3 Program	\$ 208,379	\$ 208,379	\$ 208,379	\$ 208,379	\$ 208,379	\$ 208,379	\$ 1,041,895	43
2026 - 2030 Traffic Safety Program	\$ 400,000	\$ 300,000	\$ 300,000	\$ 700,000	\$ 300,000	\$ 300,000	\$ 1,900,000	44
2026 - 2030 Traffic Signal Replacement Program	\$ 1,800,000	\$ 2,500,000	\$ 2,500,000	\$ 2,500,000	\$ 2,500,000	\$ 2,500,000	\$ 12,500,000	45
2026 - 2030 Fleet Replacement Program - Street	\$ 1,000,000	\$ 1,033,000	\$ 1,033,000	\$ 1,033,000	\$ 1,033,000	\$ 1,033,000	\$ 5,165,000	46
2026 - 2030 FIRM	\$ 2,300,000	\$ 2,350,000	\$ 2,451,500	\$ 2,553,045	\$ 2,654,636	\$ 2,756,275	\$ 12,765,457	47
TPAC Capital Improvements	\$ 850,000	\$ -	\$ 140,000	\$ 340,000	\$ 340,000	\$ -	\$ 820,000	48
Bikeways Master Plan	\$ -	\$ 500,000	\$ -	\$ 500,000	\$ -	\$ 500,000	\$ 1,500,000	50
Totals	\$ 9,738,379	\$ 10,271,379	\$ 10,112,879	\$ 11,314,424	\$ 10,516,015	\$ 10,777,654	\$ 52,992,352	

Countywide Half-Cent Sales Tax Schedule

Note: For SW 29th St. - Wanamaker to Shunga Creek Bridge includes GO Bond Funding (\$818,640)

Projects	2025 & Prior	2026	2027	2028	2029	2030	2031 & Beyond	Project Totals	Page Numbers
Bikeways Master Plan	\$ -	\$ 500,000	\$ -	\$ 500,000	\$ -	\$ 500,000	\$ -	\$ 1,500,000	50
SW Huntoon St. - Gage Blvd. to Harrison St.	\$ 950,000	\$ 1,650,000	\$ 5,300,000	\$ 5,300,000	\$ 5,300,000	\$ -	\$ -	\$ 18,500,000	51
NE Seward Ave. - Sumner St. to Forest Ave.	\$ -	\$ -	\$ 300,000	\$ 100,000	\$ 1,250,000	\$ 1,250,000	\$ -	\$ 2,900,000	52
SW Topeka Blvd. -15th - 21st St. Phase II	\$ 5,647,200	\$ 3,600,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 9,247,200	53
SW 17th St. - Washburn Ave. to Adams St.	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,425,000	\$ 15,000,000	\$ 16,425,000	54
SE 37th St. - Kansas Ave. to Adams St.	\$ -	\$ -	\$ -	\$ -	\$ 525,000	\$ 2,800,000	\$ 2,800,000	\$ 6,125,000	55
SW 29th St. - Wanamaker Rd. to Shunga Creek Bridge	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,025,000	\$ 7,713,750	\$ 8,738,750	56
SW 17th St. - I-470 to MacVicar Ave.	\$ 1,450,000	\$ -	\$ 600,000	\$ 4,450,000	\$ 9,475,050	\$ 9,475,050	\$ -	\$ 25,450,100	57
SW 37th St. - Burlingame Rd. to Scapa Place	\$ -	\$ -	\$ 450,000	\$ 2,200,000	\$ 2,200,000	\$ -	\$ -	\$ 4,850,000	58
Zoo Master Plan	\$ 7,949,208	\$ 1,025,396	\$ 1,025,396	\$ -	\$ -	\$ -	\$ -	\$ 10,000,000	59
Totals	\$ 15,996,408	\$ 6,775,396	\$ 7,675,396	\$ 12,550,000	\$ 18,750,050	\$ 16,475,050	\$ 25,513,750	\$ 103,736,050	

Public Works Projects

Note: Please see specific project pages for funding sources ; this page excludes the Countywide Half-Cent Sales Tax Projects

Projects	2025 & Prior	2026	2027	2028	2029	2030	2031 & Beyond	Project Totals	Page Numbers
SW 29th St. - Wanamaker Rd. to Shunga Creek Bridge	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,025,000	\$ 8,532,390	\$ 9,557,390	56
SE Quincy Street: 8th to 10th	\$ 225,000	\$ -	\$ 3,100,000	\$ -	\$ -	\$ -	\$ -	\$ 3,325,000	61
NW Menninger RD and N Topeka Blvd	\$ -	\$ 122,596	\$ 591,089	\$ -	\$ -	\$ -	\$ -	\$ 713,685	62
NW Lyman Rd. - Vail Ave. to Tyler St. Sidewalk	\$ 244,028	\$ 1,355,972	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,600,000	63
NW Lyman Rd. - Vail Ave. to Tyler St.	\$ -	\$ -	\$ -	\$ 366,449	\$ 2,348,733	\$ -	\$ -	\$ 2,715,182	64
S Kansas Ave. - 4th to 6th.	\$ -	\$ -	\$ -	\$ 125,000	\$ 1,155,000	\$ -	\$ -	\$ 1,280,000	65
S Kansas Ave. - 10th to 17th	\$ -	\$ 106,000	\$ 279,500	\$ 3,224,000	\$ -	\$ -	\$ -	\$ 3,609,500	66
SW Topeka Blvd. - 29th St. - 38th	\$ 760,000	\$ 3,567,520	\$ 903,963	\$ -	\$ -	\$ -	\$ -	\$ 5,231,483	67
SE Adams St. - 37th to 45th St.	\$ -	\$ -	\$ 878,305	\$ 258,325	\$ 3,000,000	\$ 3,000,000	\$ -	\$ 7,136,630	68
SW 10th Ave. - Gerald Ln. to Wanamaker Rd.	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,919,775	\$ 1,919,775	69
Gerald Lane Bridge	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100,000	\$ 1,340,000	\$ 1,440,000	70
SW 21st St. - Belle Ave. to Fairlawn Rd.	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 7,362,846	\$ 7,362,846	71
SW 29th St. - Burlingame Rd. to Topeka Blvd.	\$ 250,000	\$ -	\$ 1,195,700	\$ -	\$ -	\$ -	\$ -	\$ 1,445,700	72
SE Sardou Avenue over Union Pacific Railroad	\$ -	\$ -	\$ 175,000	\$ 125,000	\$ 1,792,970	\$ -	\$ -	\$ 2,092,970	73
SW Urish Rd. - 29th St. to 21st St.	\$ -	\$ -	\$ -	\$ -	\$ 600,000	\$ 258,325	\$ 5,090,086	\$ 5,948,411	74
SW Topeka Blvd. - 38th to 49th St.	\$ -	\$ 750,000	\$ 225,000	\$ 3,259,397	\$ -	\$ -	\$ -	\$ 4,234,397	75
Polk Quincy Viaduct - East	\$ -	\$ -	\$ -	\$ 19,033,380	\$ -	\$ -	\$ -	\$ 19,033,380	76
SW Wanamaker Rd./Huntoon St./I-470 Ramps	\$ 697,563	\$ -	\$ -	\$ -	\$ 3,016,060	\$ 3,016,059	\$ -	\$ 6,729,682	77
Parking Facilities Capital Repairs	\$ 17,973,529	\$ 5,108,162	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 23,081,691	78
SE 29th St./ Kansas Turnpike Authority Interchange	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 19,054,772	\$ -	\$ 19,054,772	79
45th Street: Gage to Cambridge	\$ 400,000	\$ 600,000	\$ -	\$ 3,000,000	\$ -	\$ -	\$ -	\$ 4,000,000	80
AVL: Automatic Vehicle Location	\$ 75,000	\$ 75,000	\$ 75,000	\$ -	\$ -	\$ -	\$ -	\$ 225,000	81
Fire Station Replacement Cycle	\$ -	\$ 100,000	\$ -	\$ 11,260,000	\$ -	\$ -	\$ -	\$ 11,360,000	82
Heavy Duty Fleet Garage	\$ -	\$ -	\$ -	\$ 100,000	\$ -	\$ -	\$ 8,000,000	\$ 8,100,000	83
Totals	\$ 20,625,120	\$ 11,785,250	\$ 7,423,557	\$ 40,751,551	\$ 11,912,763	\$ 26,454,156	\$ 32,245,097	\$ 151,197,494	

Revenue Bonded Projects

Note: This only includes the revenue bonding portion of a given project

Projects and Programs	2026	2027	2028	2029	2030	Project Totals	Page Numbers
2026 - 2030 Water Main Replacement Program	\$ 9,486,400	\$ 4,978,400	\$ 7,274,400	\$ 10,416,000	\$ 10,572,800	\$ 42,728,000	85
West Zone Improvements & Optimizations	\$ -	\$ -	\$ -	\$ -	\$ 3,780,000	\$ 3,780,000	93
North Zone Optimization	\$ -	\$ -	\$ -	\$ 3,780,000	\$ -	\$ 3,780,000	95
Disinfection Modification	\$ -	\$ -	\$ -	\$ 4,480,000	\$ 18,390,400	\$ 22,870,400	97
West Filter Rehabilitation	\$ 5,090,400	\$ -	\$ -	\$ -	\$ -	\$ 5,090,400	98
East Intake Rehabilitation Water Treatment Plant	\$ 5,236,000	\$ -	\$ -	\$ -	\$ -	\$ 5,236,000	99
2026 - 2030 Stormwater Conveyance System Rehabilitation & Replacement Program	\$ 1,540,560	\$ 3,472,000	\$ 6,832,112	\$ 7,280,000	\$ 1,301,216	\$ 20,425,888	102
2026 - 2030 Levee Asset Repair/Rehab Program	\$ -	\$ -	\$ -	\$ 561,232	\$ -	\$ 561,232	103
Prairie Road	\$ 1,120,000	\$ -	\$ -	\$ -	\$ -	\$ 1,120,000	109
SE California Ave. & SE 4th St.	\$ 2,800,000	\$ 2,240,000	\$ -	\$ -	\$ -	\$ 5,040,000	110
Shunga Creek Flood Mitigation	\$ -	\$ 1,680,000	\$ -	\$ -	\$ -	\$ 1,680,000	111
2026 -2030 Wastewater Pump Station Rehabilitation & Replacement	\$ 336,000	\$ 362,707	\$ 2,800,000	\$ 2,800,000	\$ 2,750,050	\$ 9,048,757	113
2026 - 2030 Wastewater Lining & Replacement Program	\$ -	\$ 1,700,000	\$ 4,032,000	\$ 7,560,000	\$ 8,540,000	\$ 21,832,000	114
Sanitary Sewer Interceptor Maintenance & Rehabilitation Program	\$ -	\$ 6,048,000	\$ -	\$ 6,048,000	\$ -	\$ 12,096,000	116
Totals	\$ 25,609,360	\$ 20,481,107	\$ 20,938,512	\$ 42,925,232	\$ 45,334,466	\$ 155,288,677	

Water Projects

Note: Please see specific project pages for funding sources; 2030 & Beyond indicates years 6 - 10 projected funding for project numbers not yet created

Projects and Programs	2025 & Prior	2026	2027	2028	2029	2030	2031 & Beyond	Project Totals	Page Numbers
2026 - 2030 Water Main Replacement Program	\$ 12,151,580	\$ 10,666,400	\$ 10,483,400	\$ 9,429,400	\$ 11,666,000	\$ 11,997,800	\$ 59,462,321	\$ 125,856,901	85
2026 - 2030 Water Treatment Plant Rehabilitation Program	\$ 1,175,000	\$ 1,350,000	\$ 1,350,000	\$ 1,350,000	\$ 1,350,000	\$ 1,350,000	\$ 6,750,000	\$ 14,675,000	86
2026 - 2030 Water Tower Rehabilitation Program	\$ 335,000	\$ 400,000	\$ 400,000	\$ -	\$ 525,000	\$ 535,000	\$ 2,765,000	\$ 4,960,000	87
2026 - 2030 Meter Vault Replacement Program	\$ 375,000	\$ 675,000	\$ 675,000	\$ 675,000	\$ -	\$ -	\$ -	\$ 2,400,000	88
2026 - 2030 Hydrant and Valve Rehab and Replacement Program	\$ 270,000	\$ 270,000	\$ 270,000	\$ 270,000	\$ 300,000	\$ 310,000	\$ 1,595,000	\$ 3,285,000	89
2026 - 2030 Water Plant Operations Equipment & Fleet Maintenance Program	\$ 400,000	\$ 400,000	\$ 400,000	\$ 400,000	\$ 400,000	\$ 400,000	\$ 2,000,000	\$ 4,400,000	90
2026 - 2030 Water Booster Pump Station Rehabilitation Program	\$ -	\$ 1,000,000	\$ 350,000	\$ -	\$ 350,000	\$ 350,000	\$ 2,150,000	\$ 4,200,000	91
Southeast Zone Improvements & Optimizations	\$ 1,400,000	\$ -	\$ 2,100,000	\$ -	\$ -	\$ -	\$ 6,075,000	\$ 9,575,000	92
West Zone Improvements & Optimizations	\$ 4,256,000	\$ -	\$ -	\$ -	\$ -	\$ 3,780,000	\$ -	\$ 8,036,000	93
Central Zone Improvements & Optimizations Phase II	\$ 5,071,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 6,075,000	\$ 11,146,000	94
North Zone Optimization	\$ -	\$ -	\$ -	\$ -	\$ 3,780,000	\$ -	\$ -	\$ 3,780,000	95
Montara Zone Optimization	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 3,780,000	\$ -	\$ 3,780,000	96
Disinfection Modification	\$ 2,136,642	\$ -	\$ -	\$ -	\$ 4,480,000	\$ 18,390,400	\$ -	\$ 25,007,042	97
West Filter Rehabilitation	\$ -	\$ 5,090,400	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 5,090,400	98
East Intake Rehabilitation Water Treatment Plant	\$ -	\$ 5,236,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 5,236,000	99
Neptune Meter Data Management	\$ 140,000	\$ 70,000	\$ 70,000	\$ 70,000	\$ 70,000	\$ 70,000	\$ 350,000	\$ 840,000	100
Utility Billing System	\$ 127,435	\$ 70,000	\$ 70,000	\$ 70,000	\$ 70,000	\$ 70,000	\$ 350,000	\$ 827,435	101
Totals	\$ 27,837,657	\$ 25,227,800	\$ 16,168,400	\$ 12,264,400	\$ 22,991,000	\$ 41,033,200	\$ 87,572,321	\$ 233,094,778	

Stormwater Projects

Note: Please see specific project pages for funding sources; 2030 & Beyond indicates years 6 - 10 projected funding for project numbers not yet created

Projects and Programs	2025 & Prior	2026	2027	2028	2029	2030	2031 & Beyond	Project Totals	Page Numbers
2026 - 2030 Stormwater Conveyance System Rehabilitation & Replacement Program	\$ 3,251,700	\$ 3,165,060	\$ 4,872,000	\$ 7,232,012	\$ 7,280,000	\$ 2,789,416	\$ 28,750,000	\$ 57,340,188	102
2026 - 2030 Levee Asset Repair/Rehab Program	\$ 337,500	\$ 337,500	\$ 337,500	\$ 337,500	\$ 810,132	\$ 337,500	\$ 3,750,000	\$ 6,247,632	103
2026 - 2030 Drainage Correction Program	\$ 300,000	\$ 300,000	\$ 300,000	\$ 300,000	\$ 300,000	\$ 300,000	\$ 1,500,000	\$ 3,300,000	104
2026 - 2030 Stormwater Pump Station Rehab/Replacement Program	\$ 1,350,000	\$ 675,000	\$ 675,000	\$ 675,000	\$ 675,000	\$ 675,000	\$ 2,700,000	\$ 7,425,000	105
2026 - 2030 Stream & Channel Restoration, Stabilization, & Rehab	\$ 200,000	\$ 200,000	\$ 200,000	\$ 200,000	\$ 550,000	\$ 550,000	\$ 2,750,000	\$ 4,650,000	106
2026 - 2030 Stormwater Operations Equipment & Fleet Maintenance	\$ 300,000	\$ 500,000	\$ 300,000	\$ 350,000	\$ 300,000	\$ 350,000	\$ 1,600,000	\$ 3,700,000	107
2026 - 2030 Best Management Practices Development & Construction	\$ 300,000	\$ 300,000	\$ 300,000	\$ 300,000	\$ 300,000	\$ 300,000	\$ 1,500,000	\$ 3,300,000	108
Prairie Road	\$ 2,240,000	\$ 1,120,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 3,360,000	109
SE California Ave. & SE 4th St.	\$ -	\$ 2,800,000	\$ 2,240,000	\$ -	\$ -	\$ -	\$ -	\$ 5,040,000	110
Shunga Creek Flood Mitigation	\$ -	\$ -	\$ 3,180,000	\$ -	\$ -	\$ 12,250,000	\$ -	\$ 15,430,000	111
Menoken Road Tie Back	\$ -	\$ 5,207,500	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 5,207,500	112
Totals	\$ 8,279,200	\$ 14,605,060	\$ 12,404,500	\$ 9,394,512	\$ 10,215,132	\$ 17,551,916	\$ 42,550,000	\$ 115,000,320	

Wastewater Projects

Note: Please see specific project pages for funding sources; 2030 & Beyond indicates years 6 - 10 projected funding for project numbers not yet created

Projects and Programs	2025 & Prior	2026	2027	2028	2029	2030	2031 & Beyond	Project Totals	Page Numbers
2026 -2030 Wastewater Pump Station Rehabilitation & Replacement	\$ 2,240,000	\$ 2,036,000	\$ 2,288,862	\$ 2,800,000	\$ 2,800,000	\$ 2,750,050	\$ 12,500,000	\$ 25,174,912	113
2026 - 2030 Wastewater Lining & Replacement Program	\$ 2,492,941	\$ 2,500,000	\$ 2,800,000	\$ 4,432,000	\$ 7,560,000	\$ 9,015,000	\$ 40,500,000	\$ 66,807,000	114
2026 - 2030 WPC Facility Rehabilitation Program	\$ 400,000	\$ 900,000	\$ 1,000,000	\$ 1,350,000	\$ 1,350,000	\$ 1,350,000	\$ 6,750,000	\$ 12,700,000	115
Sanitary Sewer Interceptor Maintenance & Rehabilitation Program	\$ 6,048,000	\$ -	\$ 6,048,000	\$ -	\$ 6,048,000	\$ -	\$ 16,200,000	\$ 28,296,000	116
Sanitary Sewer Force Main Replacement Program	\$ 4,317,753	\$ -	\$ 773,845	\$ -	\$ -	\$ -	\$ -	\$ 773,845	117
2026 - 2030 Odor Control Program	\$ 675,000	\$ 1,350,000	\$ 1,350,000	\$ 1,350,000	\$ 1,350,000	\$ 1,350,000	\$ 6,750,000	\$ 13,500,000	118
2026 - 2030 Inflow & Infiltration Program	\$ 525,000	\$ 675,000	\$ 675,000	\$ 675,000	\$ 675,000	\$ 675,000	\$ 3,375,000	\$ 6,750,000	119
2026 -2030 Wastewater Plant Operations Equipment & Fleet Maintenance Program	\$ 300,000	\$ 300,000	\$ 500,000	\$ 350,000	\$ 300,000	\$ 350,000	\$ 1,600,000	\$ 3,400,000	120
SCADA WPC Pump Station Requirements & Server	\$ 600,000	\$ 600,000	\$ 600,000	\$ -	\$ -	\$ -	\$ -	\$ 1,200,000	121
Stormwater/Wastewater Flow Monitoring	\$ 200,760	\$ 200,760	\$ 200,760	\$ 200,760	\$ 200,760	\$ 200,760	\$ 803,040	\$ 1,806,840	122
Totals	\$ 17,799,454	\$ 8,561,760	\$ 16,236,467	\$ 11,157,760	\$ 20,283,760	\$ 15,690,810	\$ 88,478,040	\$ 160,408,597	

Non- Public Works & Utility Projects

Note: Please see specific project pages for funding sources

Projects and Programs	2025 & Prior	2026	2027	2028	2029	2030	2031 & Beyond	Project Totals	Page Numbers
2028-2030 Fire Department Fleet Replacement	\$ -	\$ -	\$ -	\$ 2,675,000	\$ 2,422,322	\$ 2,971,721	\$ -	\$ 8,069,043	124
Self Contained Breathing Apparatus	\$ -	\$ -	\$ -	\$ 245,000	\$ 245,000	\$ 245,000	\$ 490,000	\$ 1,225,000	125
Body Worn Camera/Taser Equipment Replacement Plan	\$ 1,369,177	\$ 751,005	\$ 753,093	\$ 834,386	\$ 836,645	\$ 838,993	\$ 5,012,670	\$ 10,395,969	126
Police Department Fleet Replacement	\$ 1,504,507	\$ 1,003,040	\$ 1,053,192	\$ 1,105,852	\$ 1,161,145	\$ 1,219,202	\$ 7,073,703	\$ 14,120,641	127
HyperConverged Infrastructrue Upgrade	\$ -	\$ 125,000	\$ 125,000	\$ 125,000	\$ 125,000	\$ -	\$ -	\$ 500,000	128
Wireless Access Points - Upgrade/Expansion	\$ -	\$ 224,000	\$ 350,000	\$ 350,000	\$ 350,000	\$ 350,000	\$ 350,000	\$ 1,974,000	129
AVL: Automatic Vehicle Location	\$ 75,000	\$ 75,000	\$ 75,000	\$ -	\$ -	\$ -	\$ -	\$ 225,000	81
Station Compressors	\$ -	\$ 240,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 240,000	130
Totals	\$ 2,948,683	\$ 2,418,045	\$ 2,356,285	\$ 5,335,238	\$ 5,140,112	\$ 5,624,916	\$ 12,926,373	\$ 36,749,653	



CITYWIDE HALF-CENT SALES TAX PROGRAMS

Capital Improvement Project Summary

Project Name: 2026 - 2030 PROWAG Sidewalk Ramp Programs
Project Number: 241085.00
Primary Funding Source: Fix Our Streets Sales Tax
Multiple Funds: No
Council District(s): Multiple
Total Budget \$ 3,000,000

Department: Public Works
Division: Engineering
Contact: Vince Schuetz
New Project? No
1st CIP Year:
Type: Program

Project Description & Justification:

The Public Right of Way Accessibility Guidelines (PROWAG) Ramp Program provides for the maintenance and installation of accessible curb cuts and sidewalk ramps at intersections throughout the city, in accordance with PROWAG. The city currently has a total of 13,220 ramps, of which 6,222 are PROWAG-compliant and 6,998 are non-compliant. Priority is given to areas identified for improvement under the Pedestrian Master Plan. Additionally, priority locations include those where citizens have identified specific needs and roads undergoing major street maintenance. The cost per ramp can range from \$2,500 to \$3,500, depending on surrounding conditions (grade, right-of-way availability, utilities). The more challenges associated with bringing the location into compliance with PROWAG guidelines (longitudinal and transverse slope), the higher the cost. The city is currently able to upgrade between 90 and 120 ramps per year at this funding level.

Project Estimates	>2025	2026	2027	2028	2029	2030	2031 & Beyond	Total Cost
Design/Admin Fees	\$ -	\$ 20,000	\$ 20,000	\$ 20,000	\$ 20,000	\$ 20,000	\$ 100,000	\$ 200,000
Construction/Service Fees	\$ -	\$ 280,000	\$ 280,000	\$ 280,000	\$ 280,000	\$ 280,000	\$ 1,400,000	\$ 2,800,000
Totals	\$ -	\$ 300,000	\$ 300,000	\$ 300,000	\$ 300,000	\$ 300,000	\$ 1,500,000	\$ 3,000,000
Financing Sources	>2025	2026	2027	2028	2029	2030	2031 & Beyond	Total Cost
Fix Our Streets Sales Tax	\$ -	\$ 300,000	\$ 300,000	\$ 300,000	\$ 300,000	\$ 300,000	\$ 1,500,000	\$ 3,000,000
Totals	\$ -	\$ 300,000	\$ 300,000	\$ 300,000	\$ 300,000	\$ 300,000	\$ 1,500,000	\$ 3,000,000

Capital Improvement Project Summary

Project Name: 2026 - 2029 Curb and Gutter Programs
Project Number: 841102.00
Primary Funding Source: Fix Our Streets Sales Tax
Multiple Funds: No
Council District(s): Multiple
Total Budget \$ 9,000,000

Department: Public Works
Division: Engineering
Contact: Vince Schuetz
New Project? No
1st CIP Year:
Type: Program

Project Description & Justification:

This project addresses reported or staff-identified defective curbs and gutters citywide. Additionally, it supports other maintenance programs by providing curb and gutter repairs and replacements within various street repair projects throughout the city.

Project Estimates	>2025	2026	2027	2028	2029	2030	2031 & Beyond	Total Cost
Construction/Service Fees	\$ -	\$ 900,000	\$ 900,000	\$ 900,000	\$ 900,000	\$ 900,000	\$ 4,500,000	\$ 9,000,000
Totals	\$ -	\$ 900,000	\$ 900,000	\$ 900,000	\$ 900,000	\$ 900,000	\$ 4,500,000	\$ 9,000,000
Financing Sources	>2025	2026	2027	2028	2029	2030	2031 & Beyond	Total Cost
Fix Our Streets Sales Tax	\$ -	\$ 900,000	\$ 900,000	\$ 900,000	\$ 900,000	\$ 900,000	\$ 4,500,000	\$ 9,000,000
Totals	\$ -	\$ 900,000	\$ 900,000	\$ 900,000	\$ 900,000	\$ 900,000	\$ 4,500,000	\$ 9,000,000

Capital Improvement Project Summary

Project Name: 2026 - 2030 Alley Repair Programs
Project Number: 841096.00
Primary Funding Source: Fix Our Streets Sales Tax
Multiple Funds: No
Council District(s): Multiple
Total Budget \$ 10,000,000

Department: Public Works
Division: Engineering
Contact: Vince Schuetz
New Project? No
1st CIP Year:
Type: Program

Project Description & Justification:

The Alley Repair Program refurbishes requested and approved paved alleys citywide. The average cost of an alley replacement is \$170k, thus at the current funding level, we can do approximately 5 alleys per year. Staff developed a data driven approach based on rating all alleys on factors including pavement condition, utilities, land use, etc.

Project Estimates	>2025	2026	2027	2028	2029	2030	2031 & Beyond	Total Cost
Design/Admin Fees	\$ -	\$ 200,000	\$ 200,000	\$ 200,000	\$ 200,000	\$ 200,000	\$ 1,000,000	\$ 2,000,000
Construction/Service Fees	\$ -	\$ 800,000	\$ 800,000	\$ 800,000	\$ 800,000	\$ 800,000	\$ 4,000,000	\$ 8,000,000
Totals	\$ -	\$ 1,000,000	\$ 1,000,000	\$ 1,000,000	\$ 1,000,000	\$ 1,000,000	\$ 5,000,000	\$ 10,000,000
Financing Sources	>2025	2026	2027	2028	2029	2030	2031 & Beyond	Total Cost
Fix Our Streets Sales Tax	\$ -	\$ 1,000,000	\$ 1,000,000	\$ 1,000,000	\$ 1,000,000	\$ 1,000,000	\$ 5,000,000	\$ 10,000,000
Totals	\$ -	\$ 1,000,000	\$ 1,000,000	\$ 1,000,000	\$ 1,000,000	\$ 1,000,000	\$ 5,000,000	\$ 10,000,000

Capital Improvement Project Summary

Project Name: 2026 - 2030 Pavement Management Program
Project Number: 841099.00
Primary Funding Source: Fix Our Streets Sales Tax
Multiple Funds: No
Council District(s): Multiple
Total Budget \$ 140,000,000

Department: Public Works
Division: Engineering
Contact: Robert Bidwell
New Project? No
1st CIP Year:
Type: Program

Project Description & Justification:

Funded by the citywide 1/2 cent sales tax, this program focuses on the rehabilitation and reconstruction of existing streets. The city's road network spans 1,622 lane miles, with an estimated cost of \$250,000 per lane mile for a mill and overlay. The Pavement Management Program has been instrumental in improving the Pavement Condition Index (PCI) of the city's streets. In 2016, the average PCI was 54; in 2019, it rose to 61.80, and the latest results from 2022 show a PCI of 67.71. Staff based the selection of streets for the program and the treatment method based on the PCI.

Project Estimates	>2025	2026	2027	2028	2029	2030	2031 & Beyond	Total Cost
Design/Admin Fees	\$ -	\$ 2,000,000	\$ 2,000,000	\$ 2,000,000	\$ 2,000,000	\$ 2,000,000	\$ 10,000,000	\$ 20,000,000
Construction/Service Fees	\$ -	\$ 12,000,000	\$ 12,000,000	\$ 12,000,000	\$ 12,000,000	\$ 12,000,000	\$ 60,000,000	\$ 120,000,000
Totals	\$ -	\$ 14,000,000	\$ 14,000,000	\$ 14,000,000	\$ 14,000,000	\$ 14,000,000	\$ 70,000,000	\$ 140,000,000
Financing Sources	>2025	2026	2027	2028	2029	2030	2031 & Beyond	Total Cost
Fix Our Streets Sales Tax	\$ -	\$ 14,000,000	\$ 14,000,000	\$ 14,000,000	\$ 14,000,000	\$ 14,000,000	\$ 70,000,000	\$ 140,000,000
Totals	\$ -	\$ 14,000,000	\$ 14,000,000	\$ 14,000,000	\$ 14,000,000	\$ 14,000,000	\$ 70,000,000	\$ 140,000,000

Capital Improvement Project Summary

Project Name:	2026 - 2030 Street Contract Preventative Maintenance Program	Department:	Public Works
Project Number:	841106.00	Division:	Engineering
Primary Funding Source:	Fix Our Streets Sales Tax	Contact:	Joe Harrington
Multiple Funds:	No	New Project?	No
Council District(s):	Multiple	1st CIP Year:	
Total Budget	\$ 40,000,000	Type:	Program

Project Description & Justification:

The program facilitates pavement management activities, focusing on ongoing preventative maintenance such as crack sealing and surface sealing, with an estimated cost of approximately \$60,000 per lane mile for Microsurfacing and \$90,000 per mile for UBAS. These are cost effective means of keeping the good streets in a good condition. The 2026 Crack Sealing project will take place in the northeast quadrant of the city (from SW 21st Street north to the northern city limits and from NW/SW Topeka Boulevard east to the eastern city limits), while the 2026 Micro Surfacing project will be conducted in the southeast quadrant of the city (from SW 21st Street south to the southern city limits and from SW Topeka Boulevard east to the eastern city limits). This program also includes UBAS (Ultrathin Bonded Asphalt Surface) treatment for arterials and collector roads.

Project Estimates	>2025	2026	2027	2028	2029	2030	2031 & Beyond	Total Cost
Construction/Service Fees	\$ -	\$ 4,000,000	\$ 4,000,000	\$ 4,000,000	\$ 4,000,000	\$ 4,000,000	\$ 20,000,000	\$ 40,000,000
Totals	\$ -	\$ 4,000,000	\$ 4,000,000	\$ 4,000,000	\$ 4,000,000	\$ 4,000,000	\$ 20,000,000	\$ 40,000,000

Financing Sources	>2025	2026	2027	2028	2029	2030	2031 & Beyond	Total Cost
Fix Our Streets Sales Tax	\$ -	\$ 4,000,000	\$ 4,000,000	\$ 4,000,000	\$ 4,000,000	\$ 4,000,000	\$ 20,000,000	\$ 40,000,000
Totals	\$ -	\$ 4,000,000	\$ 4,000,000	\$ 4,000,000	\$ 4,000,000	\$ 4,000,000	\$ 20,000,000	\$ 40,000,000

Capital Improvement Project Summary

Project Name: 2026 - 2030 Sidewalk Repair Program
Project Number: 241089.00
Primary Funding Source: Fix Our Streets Sales Tax
Multiple Funds: No
Council District(s): Multiple
Total Budget \$ 1,000,000

Department: Public Works
Division: Engineering
Contact: Vince Schuetz
New Project? No
1st CIP Year:
Type: Program

Project Description & Justification:

The Sidewalk Repair Program addresses defective public sidewalks across the City, specifically targeting those not meeting PROWAG standards and COT property codes. The program adopts a "50/50" model, with the City covering 50% of repair costs and residential property owners responsible for the remaining 50%. Income-qualified individuals may have their share of repair costs covered by the city. Project selection is application-based.

Project Estimates	>2025	2026	2027	2028	2029	2030	2031 & Beyond	Total Cost
Design/Admin Fees	\$ -	\$ 10,000	\$ 10,000	\$ 10,000	\$ 10,000	\$ 10,000	\$ 50,000	\$ 100,000
Construction/Service Fees	\$ -	\$ 90,000	\$ 90,000	\$ 90,000	\$ 90,000	\$ 90,000	\$ 450,000	\$ 900,000
Totals	\$ -	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ 500,000	\$ 1,000,000
Financing Sources	>2025	2026	2027	2028	2029	2030	2031 & Beyond	Total Cost
Fix Our Streets Sales Tax	\$ -	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ 500,000	\$ 1,000,000
Totals	\$ -	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ 500,000	\$ 1,000,000

Capital Improvement Project Summary

Project Name: 2026 - 2030 Street Light Replacement
Project Number: 861044.00
Primary Funding Source: Fix Our Streets Sales Tax
Multiple Funds: No
Council District(s): Multiple
Total Budget \$ 1,000,000

Department: Public Works
Division: Engineering
Contact: Steven Groen
New Project? No
1st CIP Year:
Type: Program

Project Description & Justification:

This program is for repairing and replacing street lights owned by the City. Funding would additionally allow staff to conduct solar light pilot projects. The poles from electrical street lights that are swapped for solar would be added back to inventory for reuse when street poles are knocked down or damaged unexpectedly.

Project Estimates	>2025	2026	2027	2028	2029	2030	2031 & Beyond	Total Cost
Technology	\$ -	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ 500,000	\$ 1,000,000
Totals	\$ -	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ 500,000	\$ 1,000,000
Financing Sources	>2025	2026	2027	2028	2029	2030	2031 & Beyond	Total Cost
Fix Our Streets Sales Tax	\$ -	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ 500,000	\$ 1,000,000
Totals	\$ -	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ 500,000	\$ 1,000,000



NON-CITYWIDE HALF-CENT SALES TAX PROGRAMS

Capital Improvement Project Summary

Project Name: 2026 - 2030 Bridge Maintenance Program
Project Number: 121023.00
Primary Funding Source: Federal Funds Exchange
Multiple Funds: No
Council District(s): Multiple
Total Budget \$ 8,900,000

Department: Public Works
Division: Engineering
Contact: Mark Schreiner
New Project? No
1st CIP Year:
Type: Program

Project Description & Justification:

The Bridge Maintenance Program addresses the deterioration of approximately 101 city bridges with spans of 20 feet or more. Biennial inspections identify maintenance needs. Historically, staff have utilized bridge funds as matching contributions for Federal and State grants for bridge maintenance.

Project Estimates	>2025	2026	2027	2028	2029	2030	2031 & Beyond	Total Cost
Design/Admin Fees	\$ -	\$ 200,000	\$ 200,000	\$ 200,000	\$ 200,000	\$ 200,000	\$ 1,000,000	\$ 2,000,000
Construction/Service Fees	\$ -	\$ 600,000	\$ 700,000	\$ 700,000	\$ 700,000	\$ 700,000	\$ 3,500,000	\$ 6,900,000
Totals	\$ -	\$ 800,000	\$ 900,000	\$ 900,000	\$ 900,000	\$ 900,000	\$ 4,500,000	\$ 8,900,000
Financing Sources	>2025	2026	2027	2028	2029	2030	2031 & Beyond	Total Cost
Federal Funds Exchange	\$ -	\$ 800,000	\$ 900,000	\$ 900,000	\$ 900,000	\$ 900,000	\$ 4,500,000	\$ 8,900,000
Totals	\$ -	\$ 800,000	\$ 900,000	\$ 900,000	\$ 900,000	\$ 900,000	\$ 4,500,000	\$ 8,900,000

Capital Improvement Project Summary

Project Name: 2026 - 2030 Citywide Infill Sidewalk
Project Number: 241088.00
Primary Funding Source: G.O. Bonds
Multiple Funds: No
Council District(s): Multiple
Total Budget \$ 6,000,000

Department: Public Works
Division: Engineering
Contact: Vince Schuetz
New Project? No
1st CIP Year:
Type: Program

Project Description & Justification:

The program builds new sidewalks and restores existing ones, in alignment with the Pedestrian Master Plan and public requests. It enhances pedestrian connectivity by expanding the route network, contributing to the city's multi-modal transportation system. Priority projects focus on areas of high pedestrian demand identified in the Pedestrian Master Plan. The City is currently updating the Pedestrian Plan that will identify and prioritize sidewalk segments for replacement based on pavement condition and social justice factors including providing safe routes for children to attend schools and residents to reach employment, and public sidewalks such as transit.

Project Estimates	>2025	2026	2027	2028	2029	2030	2031 & Beyond	Total Cost
Design/Admin Fees	\$ -	\$ 45,000	\$ 45,000	\$ 45,000	\$ 45,000	\$ 45,000	\$ 225,000	\$ 450,000
Construction/Service Fees	\$ -	\$ 538,000	\$ 538,000	\$ 538,000	\$ 538,000	\$ 538,000	\$ 2,690,000	\$ 5,380,000
Financing Costs (Temp Notes)	\$ -	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 10,000	\$ 20,000
Cost of Issuance (Rev/GO Bonds)	\$ -	\$ 15,000	\$ 15,000	\$ 15,000	\$ 15,000	\$ 15,000	\$ 75,000	\$ 150,000
Totals	\$ -	\$ 600,000	\$ 600,000	\$ 600,000	\$ 600,000	\$ 600,000	\$ 3,000,000	\$ 6,000,000

Financing Sources	>2025	2026	2027	2028	2029	2030	2031 & Beyond	Total Cost
G.O. Bonds	\$ -	\$ 600,000	\$ 600,000	\$ 600,000	\$ 600,000	\$ 600,000	\$ 3,000,000	\$ 6,000,000
Totals	\$ -	\$ 600,000	\$ 600,000	\$ 600,000	\$ 600,000	\$ 600,000	\$ 3,000,000	\$ 6,000,000

Capital Improvement Project Summary

Project Name: Neighborhood Infrastructure - DREAMS 1
Project Number: 601162.00
Primary Funding Source: G.O. Bonds
Multiple Funds: Yes
Council District(s): Multiple
Total Budget \$ 9,900,000

Department: Public Works
Division: Engineering
Contact: Bianca Burnett
New Project? No
1st CIP Year:
Type: Program

Project Description & Justification:

This program is a component of the Topeka DREAMS Neighborhood Improvement Initiatives Program. The City will target a majority of neighborhood infrastructure resources in one redevelopment area or neighborhood every two years. Infrastructure funding invested in this program will allow for improvements such as rebuilding deteriorated streets, curb/gutter, alleys, and sidewalks and the replacement of impacted wastewater structures. Included is a funding component for the replacement of wastewater structures that are impacted by the improvements. These funds are leveraged with the Community Development Block Grant (CDBG) and HOME Investment Partnership funds that are utilized for housing rehabilitation (\$300,000). DREAMS 1 uses an application process with the Citizen Advisory Council to determine which neighborhood is selected for redevelopment. Individual projects are prioritized and selected by stakeholders in the redevelopment neighborhood during the City's Neighborhood Planning process.

Project Estimates	>2025	2026	2027	2028	2029	2030	2031 & Beyond	Total Cost
Design/Admin Fees	\$ -	\$ 100,000	\$ -	\$ 100,000	\$ -	\$ 100,000	\$ 200,000	\$ 500,000
Construction/Service Fees	\$ -	\$ 1,738,000	\$ -	\$ 1,738,000	\$ -	\$ 1,738,000	\$ 3,476,000	\$ 8,690,000
Contingency	\$ -	\$ 100,000	\$ -	\$ 100,000	\$ -	\$ 100,000	\$ 200,000	\$ 500,000
Financing Costs (Temp Notes)	\$ -	\$ 6,000	\$ -	\$ 6,000	\$ -	\$ 6,000	\$ 12,000	\$ 30,000
Cost of Issuance (Rev/GO Bonds)	\$ -	\$ 36,000	\$ -	\$ 36,000	\$ -	\$ 36,000	\$ 72,000	\$ 180,000
Totals	\$ -	\$ 1,980,000	\$ -	\$ 1,980,000	\$ -	\$ 1,980,000	\$ 3,960,000	\$ 9,900,000

Financing Sources	>2025	2026	2027	2028	2029	2030	2031 & Beyond	Total Cost
G.O. Bonds	\$ -	\$ 1,500,000	\$ -	\$ 1,500,000	\$ -	\$ 1,500,000	\$ 3,000,000	\$ 7,500,000
Operating Fund Wastewater	\$ -	\$ 150,000	\$ -	\$ 150,000	\$ -	\$ 150,000	\$ 300,000	\$ 750,000
CDBG	\$ -	\$ 330,000	\$ -	\$ 330,000	\$ -	\$ 330,000	\$ 660,000	\$ 1,650,000
Totals	\$ -	\$ 1,980,000	\$ -	\$ 1,980,000	\$ -	\$ 1,980,000	\$ 3,960,000	\$ 9,900,000

Capital Improvement Project Summary

Project Name: Neighborhood Infrastructure - DREAMS 2
Project Number: 601168.00
Primary Funding Source: G.O. Bonds
Multiple Funds: Yes
Council District(s): Multiple
Total Budget \$ 9,900,000

Department: Public Works
Division: Engineering
Contact: Bianca Burnett
New Project? No
1st CIP Year:
Type: Program

Project Description & Justification:

This program is a component of the Topeka DREAMS Neighborhood Improvement Initiatives Program. The City will target a majority of neighborhood infrastructure resources into public infrastructure projects within multiple redevelopment areas or neighborhoods for selected public projects every two years. Infrastructure funding invested in this program will allow for improvements such as rebuilding deteriorated streets, curb/gutter, alleys, and sidewalks. Included is a funding component for the replacement of wastewater structures that are impacted by the improvements. These funds are leveraged with the Community Development Block Grant (CDBG) and HOME Investment Partnership funds that are utilized for housing rehabilitation (\$300,000). DREAMS 2 uses an application process with the Citizen Advisory Council to determine what projects should be completed.

Project Estimates	>2025	2026	2027	2028	2029	2030	2031 & Beyond	Total Cost
Design/Admin Fees	\$ -	\$ -	\$ 100,000	\$ -	\$ 100,000	\$ -	\$ 300,000	\$ 500,000
Construction/Service Fees	\$ -	\$ -	\$ 1,030,000	\$ -	\$ 1,738,000	\$ -	\$ 5,214,000	\$ 7,982,000
Contingency	\$ -	\$ -	\$ 100,000	\$ -	\$ 100,000	\$ -	\$ 300,000	\$ 500,000
Financing Costs (Temp Notes)	\$ -	\$ -	\$ 6,000	\$ -	\$ 6,000	\$ -	\$ 18,000	\$ 30,000
Cost of Issuance (Rev/GO Bonds)	\$ -	\$ -	\$ 36,000	\$ -	\$ 36,000	\$ -	\$ 108,000	\$ 180,000
Totals	\$ -	\$ -	\$ 1,272,000	\$ -	\$ 1,980,000	\$ -	\$ 5,940,000	\$ 9,192,000

Financing Sources	>2025	2026	2027	2028	2029	2030	2031 & Beyond	Total Cost
G.O. Bonds	\$ -	\$ -	\$ 1,500,000	\$ -	\$ 1,500,000	\$ -	\$ 4,500,000	\$ 7,500,000
Operating Fund Wastewater	\$ -	\$ -	\$ 150,000	\$ -	\$ 150,000	\$ -	\$ 450,000	\$ 750,000
CDBG	\$ -	\$ -	\$ 330,000	\$ -	\$ 330,000	\$ -	\$ 990,000	\$ 1,650,000
Totals	\$ -	\$ -	\$ 1,980,000	\$ -	\$ 1,980,000	\$ -	\$ 5,940,000	\$ 9,900,000

Capital Improvement Project Summary

Project Name: Topeka DREAMS 3 Program
Project Number: 261008.00
Primary Funding Source: G.O. Bonds
Multiple Funds: Yes
Council District(s): Multiple
Total Budget \$ 2,083,790

Department: Public Works
Division: Engineering
Contact: Bianca Burnett
New Project? No
1st CIP Year:
Type: Program

Project Description & Justification:

The Topeka Dreams 3 Grant program offers mini-grants, technical assistance, and city support to neighborhood improvement association groups. It enables them to address public concerns locally, focusing on community engagement, infrastructure enhancements, public accessibility, neighborhood beautification, and other quality-of-life improvements. Grant awards vary from \$2,000 to \$50,000.

Project Estimates	>2025	2026	2027	2028	2029	2030	2031 & Beyond	Total Cost
Construction/Service Fees	\$ -	\$ 205,000	\$ 205,000	\$ 205,000	\$ 205,000	\$ 205,000	\$ 1,025,000	\$ 2,050,000
Financing Costs (Temp Notes)	\$ -	\$ 479	\$ 479	\$ 479	\$ 479	\$ 479	\$ 2,395	\$ 4,790
Cost of Issuance (Rev/GO Bonds)	\$ -	\$ 2,900	\$ 2,900	\$ 2,900	\$ 2,900	\$ 2,900	\$ 14,500	\$ 29,000
Totals	\$ -	\$ 208,379	\$ 208,379	\$ 208,379	\$ 208,379	\$ 208,379	\$ 1,041,895	\$ 2,083,790

Financing Sources	>2025	2026	2027	2028	2029	2030	2031 & Beyond	Total Cost
G.O. Bonds	\$ -	\$ 148,379	\$ 148,379	\$ 148,379	\$ 148,379	\$ 148,379	\$ 741,895	\$ 1,483,790
CDBG	\$ -	\$ 60,000	\$ 60,000	\$ 60,000	\$ 60,000	\$ 60,000	\$ 300,000	\$ 600,000
Totals	\$ -	\$ 208,379	\$ 208,379	\$ 208,379	\$ 208,379	\$ 208,379	\$ 1,041,895	\$ 2,083,790

Capital Improvement Project Summary

Project Name: 2026 - 2030 Traffic Safety Program
Project Number: 601201.00
Primary Funding Source: G.O. Bonds
Multiple Funds: No
Council District(s): Multiple
Total Budget \$ 3,400,000

Department: Public Works
Division: Engineering
Contact: Mark Schreiner
New Project? No
1st CIP Year:
Type: Program

Project Description & Justification:

The Traffic Safety Program aims to enhance safety in the City's transportation network. Projects may involve new traffic signals, synchronized signal equipment, elimination of free-flowing right turn lanes, construction of turn lanes or medians, and installation of pedestrian flashers/crosswalks. Additionally, the program may contribute to the city's share of State and/or Federal traffic safety enhancement grants, supporting initiatives like long-life pavement markings, ITS cameras, or school flashing light systems.

Project Estimates	>2025	2026	2027	2028	2029	2030	2031 & Beyond	Total Cost
Design/Admin Fees	\$ -	\$ 30,000	\$ 30,000	\$ 30,000	\$ 30,000	\$ 30,000	\$ 150,000	\$ 300,000
Construction/Service Fees	\$ -	\$ 260,000	\$ 260,000	\$ 660,000	\$ 260,000	\$ 260,000	\$ 1,300,000	\$ 3,000,000
Financing Costs (Temp Notes)	\$ -	\$ 1,200	\$ 1,200	\$ 1,200	\$ 1,200	\$ 1,200	\$ 6,000	\$ 12,000
Cost of Issuance (Rev/GO Bonds)	\$ -	\$ 8,800	\$ 8,800	\$ 8,800	\$ 8,800	\$ 8,800	\$ 44,000	\$ 88,000
Totals	\$ -	\$ 300,000	\$ 300,000	\$ 700,000	\$ 300,000	\$ 300,000	\$ 1,500,000	\$ 3,400,000

Financing Sources	>2025	2026	2027	2028	2029	2030	2031 & Beyond	Total Cost
G.O. Bonds	\$ -	\$ 300,000	\$ 300,000	\$ 700,000	\$ 300,000	\$ 300,000	\$ 1,500,000	\$ 3,400,000
Totals	\$ -	\$ 300,000	\$ 300,000	\$ 700,000	\$ 300,000	\$ 300,000	\$ 1,500,000	\$ 3,400,000

Capital Improvement Project Summary

Project Name: 2026 - 2030 Traffic Signal Replacement Program
Project Number: 141038.00
Primary Funding Source: G.O. Bonds
Multiple Funds: No
Council District(s): Multiple
Total Budget \$ 25,000,000

Department: Public Works
Division: Engineering
Contact: Mark Schreiner
New Project? No
1st CIP Year:
Type: Program

Project Description & Justification:

The Traffic Signal Replacement Program involves replacing traffic signals citywide. With approximately 186 signalized intersections, the proposed funding allows for the replacement of three signals annually, resulting in a replacement cycle of about 60 years. Signal selection for replacement is based on physical condition, operational issues, and the capabilities of electronic components to detect vehicles, bicycles, and pedestrians. As part of the design work for any traffic signal replacement project, an analysis will be performed to determine whether the signal is warranted under the Manual on Uniform Traffic Control Devices (MUTCD). New systems will incorporate the latest technology and comply with the MUTCD and PROWAG. Despite technological advancements and wear and tear, this replacement cycle helps extend the useful life of signal components.

Project Estimates	>2025	2026	2027	2028	2029	2030	2031 & Beyond	Total Cost
Design/Admin Fees	\$ -	\$ 90,000	\$ 90,000	\$ 90,000	\$ 90,000	\$ 90,000	\$ 450,000	\$ 900,000
Construction/Service Fees	\$ -	\$ 2,390,000	\$ 2,390,000	\$ 2,390,000	\$ 2,390,000	\$ 2,390,000	\$ 11,950,000	\$ 23,900,000
Financing Costs (Temp Notes)	\$ -	\$ 3,000	\$ 3,000	\$ 3,000	\$ 3,000	\$ 3,000	\$ 15,000	\$ 30,000
Cost of Issuance (Rev/GO Bonds)	\$ -	\$ 17,000	\$ 17,000	\$ 17,000	\$ 17,000	\$ 17,000	\$ 85,000	\$ 170,000
Totals	\$ -	\$ 2,500,000	\$ 2,500,000	\$ 2,500,000	\$ 2,500,000	\$ 2,500,000	\$ 12,500,000	\$ 25,000,000

Financing Sources	>2025	2026	2027	2028	2029	2030	2031 & Beyond	Total Cost
G.O. Bonds	\$ -	\$ 2,500,000	\$ 2,500,000	\$ 2,500,000	\$ 2,500,000	\$ 2,500,000	\$ 12,500,000	\$ 25,000,000
Totals	\$ -	\$ 2,500,000	\$ 2,500,000	\$ 2,500,000	\$ 2,500,000	\$ 2,500,000	\$ 12,500,000	\$ 25,000,000

Capital Improvement Project Summary

Project Name: 2026 - 2030 Fleet Replacement Program - Street
Project Number: 861040.00
Primary Funding Source: G.O. Bonds
Multiple Funds: No
Council District(s): Multiple
Total Budget \$ 10,330,000

Department: Public Works
Division: Street
Contact: Tony Trower
New Project? No
1st CIP Year:
Type: Program

Project Description & Justification:

This project secures funding to maintain the heavy equipment replacement cycle within the Transportation Operations Division, based on condition. Heavy equipment includes, but is not limited to, items such as dump trucks, street sweepers, bucket trucks, and motor graders.

Project Estimates	>2025	2026	2027	2028	2029	2030	2031 & Beyond	Total Cost
Construction/Service Fees	\$ -	\$ 1,000,000	\$ 1,000,000	\$ 1,000,000	\$ 1,000,000	\$ 1,000,000	\$ 5,000,000	\$ 10,000,000
Financing Costs (Temp Notes)	\$ -	\$ 3,000	\$ 3,000	\$ 3,000	\$ 3,000	\$ 3,000	\$ 15,000	\$ 30,000
Cost of Issuance (Rev/GO Bonds)	\$ -	\$ 30,000	\$ 30,000	\$ 30,000	\$ 30,000	\$ 30,000	\$ 150,000	\$ 300,000
Totals	\$ -	\$ 1,033,000	\$ 1,033,000	\$ 1,033,000	\$ 1,033,000	\$ 1,033,000	\$ 5,165,000	\$ 10,330,000
Financing Sources	>2025	2026	2027	2028	2029	2030	2031 & Beyond	Total Cost
G.O. Bonds	\$ -	\$ 1,033,000	\$ 1,033,000	\$ 1,033,000	\$ 1,033,000	\$ 1,033,000	\$ 5,165,000	\$ 10,330,000
Totals	\$ -	\$ 1,033,000	\$ 1,033,000	\$ 1,033,000	\$ 1,033,000	\$ 1,033,000	\$ 5,165,000	\$ 10,330,000

Capital Improvement Project Summary

Project Name: 2026 - 2030 FIRM
Project Number: 131089.00
Primary Funding Source: G.O. Bonds
Multiple Funds: No
Council District(s): Multiple
Total Budget \$ 27,773,194

Department: Public Works
Division: Facilities
Contact: Jason Tryon
New Project? No
1st CIP Year:
Type: Program

Project Description & Justification:

The Facilities Improvement Replacement and Maintenance Program (FIRM) involves planning, designing, repairing, and constructing administrative, operations, fire, and other facilities. Infrastructure improvements cover mechanical, electrical, and plumbing projects, including engineering. Additionally, it may address building envelopes, roofs, interior renovations, and other necessary items to maintain City facilities in a serviceable condition and in compliance with City codes.

Project Estimates	>2025	2026	2027	2028	2029	2030	2031 & Beyond	Total Cost
Construction/Service Fees	\$ -	\$ 2,300,000	\$ 2,400,000	\$ 2,500,000	\$ 2,600,000	\$ 2,700,000	\$ 14,700,000	\$ 27,200,000
Cost of Issuance (Rev/GO Bonds)	\$ -	\$ 50,000	\$ 51,500	\$ 53,045	\$ 54,636	\$ 56,275	\$ 307,737	\$ 573,194
Totals	\$ -	\$ 2,350,000	\$ 2,451,500	\$ 2,553,045	\$ 2,654,636	\$ 2,756,275	\$ 15,007,737	\$ 27,773,194
Financing Sources	>2025	2026	2027	2028	2029	2030	2031 & Beyond	Total Cost
G.O. Bonds	\$ -	\$ 2,350,000	\$ 2,451,500	\$ 2,553,045	\$ 2,654,636	\$ 2,756,275	\$ 15,007,737	\$ 27,773,194
Totals	\$ -	\$ 2,350,000	\$ 2,451,500	\$ 2,553,045	\$ 2,654,636	\$ 2,756,275	\$ 15,007,737	\$ 27,773,194

Capital Improvement Project Summary

Project Name: TPAC Capital Improvements
Project Number: 861411.00
Primary Funding Source: G.O. Bonds
Multiple Funds: No
Council District(s): 1
Total Budget \$ 1,670,000

Department: Public Works
Division: Facilities
Contact: 0
New Project? No
1st CIP Year:
Type: Program

Project Description & Justification:

The Board of Trustees of TPAC, along with relevant city staff, will develop plans outlining the specific capital improvement projects to be undertaken each fiscal year, including costs and timelines. These improvements will be presented to the City Council Infrastructure Committee by the Board of Trustees for approval before any expenditures are made. The estimated design cost for 2025 is \$98,315 for the following items:

1. Basement Upgrades for the Hill's Room: upgraded lighting features, dimmable Red, Green, & Blue (RGB) lighting, upgraded speakers, and wall control.
2. First Floor Upgrades: two lobby box office locations, climate-controlled booths, upgraded security, enhanced power locations in the promenade hall, increased vendor opportunities, and a new serving bar in the Fleming Room.
3. Upgraded Finishes: improved lighting and speakers in the VIP area

Project Estimates	>2025	2026	2027	2028	2029	2030	2031 & Beyond	Total Cost
Construction/Service Fees	\$ 850,000	\$ -	\$ 125,000	\$ 325,000	\$ 325,000	\$ -	\$ -	\$ 1,625,000
Cost of Issuance (Rev/GO Bonds)	\$ -	\$ -	\$ 1,000	\$ 1,000	\$ 1,000	\$ -	\$ -	\$ 3,000
Debt Reserve Fund (Rev Bond)	\$ -	\$ -	\$ 14,000	\$ 14,000	\$ 14,000	\$ -	\$ -	\$ 42,000
Totals	\$ 850,000	\$ -	\$ 140,000	\$ 340,000	\$ 340,000	\$ -	\$ -	\$ 1,670,000
Financing Sources	>2025	2026	2027	2028	2029	2030	2031 & Beyond	Total Cost
G.O. Bonds	\$ 850,000	\$ -	\$ 140,000	\$ 340,000	\$ 340,000	\$ -	\$ -	\$ 1,670,000
Totals	\$ 850,000	\$ -	\$ 140,000	\$ 340,000	\$ 340,000	\$ -	\$ -	\$ 1,670,000



COUNTYWIDE HALF-CENT SALES TAX PROJECTS

Capital Improvement Project Summary

Project Name: Bikeways Master Plan
Project Number: 861041.00
Primary Funding Source: Countywide Sales Tax
Multiple Funds: No
Council District(s): Multiple
Total Budget \$ 1,500,000

Department: Public Works
Division: Engineering
Contact: Joe Harrington/Alleigh Weems
New Project? No
1st CIP Year:
Type: Program

Project Description & Justification:

This program implements bikeway routes outlined in the Topeka Bikeways Master Plan, enhancing the city's bicycle network with features such as side paths, shared routes, connecting links, and bike lanes. Construction occurs in biennial phases, beginning in 2018 and continuing in 2020, 2022, 2024, 2026, 2028, and 2030. Project selection is based on studies of potential street segments recommended by the Complete Streets Advisory Committee. Additionally, these funds may be used as the City's matching share for Federal and State grants for Bikeways Safety Projects.

Project Estimates	>2025	2026	2027	2028	2029	2030	2031 & Beyond	Total Cost
Design/Admin Fees	\$ -	\$ 40,000	\$ -	\$ 40,000	\$ -	\$ 40,000	\$ -	\$ 120,000
Construction/Service Fees	\$ -	\$ 435,000	\$ -	\$ 435,000	\$ -	\$ 435,000	\$ -	\$ 1,305,000
Contingency	\$ -	\$ 25,000	\$ -	\$ 25,000	\$ -	\$ 25,000	\$ -	\$ 75,000
Totals	\$ -	\$ 500,000	\$ -	\$ 500,000	\$ -	\$ 500,000	\$ -	\$ 1,500,000
Financing Sources	>2025	2026	2027	2028	2029	2030	2031 & Beyond	Total Cost
Countywide Sales Tax	\$ -	\$ 500,000	\$ -	\$ 500,000	\$ -	\$ 500,000	\$ -	\$ 1,500,000
Totals	\$ -	\$ 500,000	\$ -	\$ 500,000	\$ -	\$ 500,000	\$ -	\$ 1,500,000

Capital Improvement Project Summary

Project Name: SW Huntoon St. - Gage Blvd. to Harrison St.
Project Number: 701028.00
Primary Funding Source: Countywide Sales Tax
Multiple Funds: No
Council District(s): 5
Total Budget \$ 18,500,000

Department: Public Works
Division: Engineering
Contact: Steven Groen
New Project? No
1st CIP Year: 2022
Type: Project

Project Description & Justification:

This project was identified in 2016 by the Joint Economic Development Organization (JEDO) as an infrastructure improvement and quality-of-life initiative to be funded through the Countywide Half-Cent sales tax. It spans SW Huntoon St. from Gage Blvd. to Harrison St. The scope of the project may include options ranging from mill and overlay with full-depth base patching to comprehensive street reconstruction, utility replacement, and the addition of complete street features, including lighting, shared-use paths, sidewalks, and bike lanes. The final scope will be determined by the governing body based on construction costs and the projected revenue from the Countywide Half-Cent sales tax. Design of the project will occur in 2025, right-of-way and utility relocations in 2026, and construction from 2027 to 2029.

Project Estimates	>2025	2026	2027	2028	2029	2030	2031 & Beyond	Total Cost
Design/Admin Fees	\$ 950,000	\$ 1,400,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,350,000
Right of Way	\$ -	\$ 250,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250,000
Construction/Service Fees	\$ -	\$ -	\$ 4,770,000	\$ 4,770,000	\$ 4,770,000	\$ -	\$ -	\$ 14,310,000
Contingency	\$ -	\$ -	\$ 530,000	\$ 530,000	\$ 530,000	\$ -	\$ -	\$ 1,590,000
Totals	\$ 950,000	\$ 1,650,000	\$ 5,300,000	\$ 5,300,000	\$ 5,300,000	\$ -	\$ -	\$ 18,500,000
Financing Sources	>2025	2026	2027	2028	2029	2030	2031 & Beyond	Total Cost
Countywide Sales Tax	\$ 950,000	\$ 1,650,000	\$ 5,300,000	\$ 5,300,000	\$ 5,300,000	\$ -	\$ -	\$ 18,500,000
Totals	\$ 950,000	\$ 1,650,000	\$ 5,300,000	\$ 5,300,000	\$ 5,300,000	\$ -	\$ -	\$ 18,500,000

Capital Improvement Project Summary

Project Name: NE Seward Ave. - Sumner St. to Forest Ave.
Project Number: 701057.00
Primary Funding Source: Countywide Sales Tax
Multiple Funds: No
Council District(s): 1
Total Budget \$ 2,900,000

Department: Public Works
Division: Engineering
Contact: Steven Groen
New Project? No
1st CIP Year: 2022
Type: Project

Project Description & Justification:

This project was identified in 2016 by the Joint Economic Development Organization (JEDO) as an infrastructure improvement and quality-of-life initiative to be funded through the allocation of Countywide Half-Cent sales tax dollars. The project may include extending the three-lane pavement section on NE Seward Ave. from Sumner St. east to Forest Ave. The scope may range from mill and overlay with full-depth base patching to comprehensive street reconstruction, utility replacement, and the addition of complete street features, including lighting, shared-use paths, sidewalks, and bike lanes. The final scope will be determined by the governing body based on construction costs and the projected revenue from the Countywide Half-Cent sales tax.

Project Estimates	>2025	2026	2027	2028	2029	2030	2031 & Beyond	Total Cost
Design/Admin Fees	\$ -	\$ -	\$ 300,000	\$ -	\$ -	\$ -	\$ -	\$ 300,000
Right of Way	\$ -	\$ -	\$ -	\$ 100,000	\$ -	\$ -	\$ -	\$ 100,000
Construction/Service Fees	\$ -	\$ -	\$ -	\$ -	\$ 1,000,000	\$ 1,000,000	\$ -	\$ 2,000,000
Contingency	\$ -	\$ -	\$ -	\$ -	\$ 250,000	\$ 250,000	\$ -	\$ 500,000
Totals	\$ -	\$ -	\$ 300,000	\$ 100,000	\$ 1,250,000	\$ 1,250,000	\$ -	\$ 2,900,000
Financing Sources	>2025	2026	2027	2028	2029	2030	2031 & Beyond	Total Cost
Countywide Sales Tax	\$ -	\$ -	\$ 300,000	\$ 100,000	\$ 1,250,000	\$ 1,250,000	\$ -	\$ 2,900,000
Totals	\$ -	\$ -	\$ 300,000	\$ 100,000	\$ 1,250,000	\$ 1,250,000	\$ -	\$ 2,900,000

Capital Improvement Project Summary

Project Name: SW Topeka Blvd. -15th - 21st St. Phase II
Project Number: 701049.00
Primary Funding Source: Countywide Sales Tax
Multiple Funds: No
Council District(s): 1
Total Budget \$ 9,247,200

Department: Public Works
Division: Engineering
Contact: Steven Groen
New Project? No
1st CIP Year: 2022
Type: Project

Project Description & Justification:

This project was identified in 2016 by the Joint Economic Development Organization (JEDO) as an infrastructure improvement and quality-of-life initiative, slated for completion using Countywide Half-Cent sales tax dollars. The project specifically involves pavement rehabilitation on SW Topeka Blvd., spanning from 15th St. to 21st St. The scope determined by the Public Infrastructure Committee will include full-depth reconstruction of the road and replacement of the storm sewer system. The missing segment of shared use path will be added by the Stormont Vail Events Center. Notably, in 2023, the project timeline was expedited, advancing the construction commencement from the originally projected start year of 2028 to a revised date of 2025. The project will be constructed in 2025 and 2026.

Project Estimates	>2025	2026	2027	2028	2029	2030	2031 & Beyond	Total Cost
Design/Admin Fees	\$ 1,584,200	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,584,200
Right of Way	\$ 463,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 463,000
Construction/Service Fees	\$ 3,000,000	\$ 3,000,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 6,000,000
Contingency	\$ 600,000	\$ 600,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,200,000
Totals	\$ 5,647,200	\$ 3,600,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 9,247,200
Financing Sources	>2025	2026	2027	2028	2029	2030	2031 & Beyond	Total Cost
Countywide Sales Tax	\$ 5,647,200	\$ 3,600,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 9,247,200
Totals	\$ 5,647,200	\$ 3,600,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 9,247,200

Capital Improvement Project Summary

Project Name: SW 17th St. - Washburn Ave. to Adams St.
Project Number: 701056.00
Primary Funding Source: Countywide Sales Tax
Multiple Funds: No
Council District(s): 5
Total Budget \$ 16,425,000

Department: Public Works
Division: Engineering
Contact: Mark Schreiner
New Project? No
1st CIP Year: 2022
Type: Project

Project Description & Justification:

In 2016, the Joint Economic Development Organization (JEDO) identified this project as a vital infrastructure enhancement and quality-of-life initiative, slated for completion through the allocation of Countywide Half-Cent sales tax funds. The project may include mill and overlay or the comprehensive replacement of pavement on SW 17th Street, encompassing the stretch between Adams St. and Washburn Ave. The revitalized roadway may include curb and gutter elements, sidewalks, and a drainage system. The full scope of the project will depend on the Governing Body's decisions based on estimates of various options. The project is strategically structured to unfold in three distinct phases. Design activities are anticipated to commence in 2030, followed by utility relocation and easement acquisition in 2031. Subsequently, the construction phase is projected to occur between 2032 and 2033, ensuring efficient execution of the project.

Project Estimates	>2025	2026	2027	2028	2029	2030	2031 & Beyond	Total Cost
Design/Admin Fees	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,425,000	\$ -	\$ 1,425,000
Right of Way	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 750,000	\$ 750,000
Construction/Service Fees	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 13,250,000	\$ 13,250,000
Contingency	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,000,000	\$ 1,000,000
Totals	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,425,000	\$ 15,000,000	\$ 16,425,000
Financing Sources	>2025	2026	2027	2028	2029	2030	2031 & Beyond	Total Cost
Countywide Sales Tax	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,425,000	\$ 15,000,000	\$ 16,425,000
Totals	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,425,000	\$ 15,000,000	\$ 16,425,000

Capital Improvement Project Summary

Project Name: SE 37th St. - Kansas Ave. to Adams St.
Project Number: 701058.00
Primary Funding Source: Countywide Sales Tax
Multiple Funds: No
Council District(s): 3
Total Budget \$ 6,125,000

Department: Public Works
Division: Engineering
Contact: Mark Schreiner
New Project? No
1st CIP Year: 2022
Type: Project

Project Description & Justification:

In 2016, the Joint Economic Development Organization (JEDO) identified this project as a significant infrastructure enhancement and quality-of-life initiative, designated for completion through the allocation of Countywide Half-Cent sales tax funds. The scope may range from mill and overlay with full-depth base patching to comprehensive street reconstruction, utility replacement, and the addition of complete street features, including lighting, shared-use paths, sidewalks, and bike lanes. The final scope will be determined by the governing body based on construction costs and the projected revenue from the Countywide Half-Cent sales tax.

Project Estimates	>2025	2026	2027	2028	2029	2030	2031 & Beyond	Total Cost
Design/Admin Fees	\$ -	\$ -	\$ -	\$ -	\$ 525,000	\$ -	\$ -	\$ 525,000
Construction/Service Fees	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,300,000	\$ 2,300,000	\$ 4,600,000
Contingency	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 500,000	\$ 500,000	\$ 1,000,000
Totals	\$ -	\$ -	\$ -	\$ -	\$ 525,000	\$ 2,800,000	\$ 2,800,000	\$ 6,125,000
Financing Sources	>2025	2026	2027	2028	2029	2030	2031 & Beyond	Total Cost
Countywide Sales Tax	\$ -	\$ -	\$ -	\$ -	\$ 525,000	\$ 2,800,000	\$ 2,800,000	\$ 6,125,000
Totals	\$ -	\$ -	\$ -	\$ -	\$ 525,000	\$ 2,800,000	\$ 2,800,000	\$ 6,125,000

Capital Improvement Project Summary

Project Name:	SW 29th St. - Wanamaker Rd. to Shunga Creek Bridge	Department:	Public Works
Project Number:	701033.00	Division:	Engineering
Primary Funding Source:	Countywide Sales Tax	Contact:	Mark Schreiner
Multiple Funds:	Yes	New Project?	No
Council District(s):	1	1st CIP Year:	2022
Total Budget	\$ 9,557,390	Type:	Project

Project Description & Justification:

In 2016, the Joint Economic Development Organization (JEDO) designated this initiative as a pivotal infrastructure improvement and quality-of-life project, set for completion through the use of Countywide Half-Cent sales tax dollars. The project involves a section of SW 29th St., stretching from Wanamaker Rd. to the Shunga Creek Bridge. The scope may range from mill and overlay with full-depth base patching to comprehensive street reconstruction, utility replacement, and the addition of complete street features, including lighting, shared-use paths, sidewalks, and bike lanes. The final scope will be determined by the governing body based on construction costs and the projected revenue from the Countywide Half-Cent sales tax. Due to the deteriorated pavement condition, staff performed a mill and overlay on this section of road in 2023, which typically extends the pavement life by about 10 years. Consequently, we are targeting this project for construction in 2032 and 2033.

Project Estimates	>2025	2026	2027	2028	2029	2030	2031 & Beyond	Total Cost
Design/Admin Fees	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,025,000	\$ 124,000	\$ 1,149,000
Right of Way	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 500,000	\$ 500,000
Construction/Service Fees	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 6,897,390	\$ 6,897,390
Contingency	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 996,000	\$ 996,000
Financing Costs (Temp Notes)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 3,000	\$ 3,000
Cost of Issuance (Rev/GO Bonds)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 12,000	\$ 12,000
Totals	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,025,000	\$ 8,532,390	\$ 9,557,390

Financing Sources	>2025	2026	2027	2028	2029	2030	2031 & Beyond	Total Cost
G.O. Bonds	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 818,640	\$ 818,640
Countywide Sales Tax	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,025,000	\$ 7,713,750	\$ 8,738,750
Totals	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,025,000	\$ 8,532,390	\$ 9,557,390

Capital Improvement Project Summary

Project Name: SW 17th St. - I-470 to MacVicar Ave.
Project Number: 701025.00
Primary Funding Source: Countywide Sales Tax
Multiple Funds: No
Council District(s): 5
Total Budget \$ 25,450,100

Department: Public Works
Division: Engineering
Contact: Mark Schreiner
New Project? No
1st CIP Year: 2022
Type: Project

Project Description & Justification:

In 2016, the Joint Economic Development Organization (JEDO) designated this project as a vital infrastructure improvement and quality-of-life initiative to be executed through the use of Countywide Half-Cent sales tax funds. The scope may range from mill and overlay with full-depth base patching to comprehensive street reconstruction, utility replacement, and the addition of complete street features, including lighting, shared-use paths, sidewalks, and bike lanes. The final scope will be determined by the governing body based on construction costs and the projected revenue from the Countywide Half-Cent sales tax. Conceptual groundwork, including layout planning, phasing considerations, and identification of utility issues, began in 2019. Notably, this project may also include water line replacement and sanitary sewer point repairs. Originally scheduled for construction between 2023 and 2025, the project timeline was subsequently adjusted by the governing body due to cost estimates, reprioritization of JEDO projects, and the current condition of the pavement.

Project Estimates	>2025	2026	2027	2028	2029	2030	2031 & Beyond	Total Cost
Design/Admin Fees	\$ 1,450,000	\$ -	\$ 600,000	\$ -	\$ -	\$ -	\$ -	\$ 2,050,000
Construction/Service Fees	\$ -	\$ -	\$ -	\$ 4,000,000	\$ 8,725,050	\$ 8,725,050	\$ -	\$ 21,450,100
Contingency	\$ -	\$ -	\$ -	\$ 450,000	\$ 750,000	\$ 750,000	\$ -	\$ 1,950,000
Totals	\$ 1,450,000	\$ -	\$ 600,000	\$ 4,450,000	\$ 9,475,050	\$ 9,475,050	\$ -	\$ 25,450,100
Financing Sources	>2025	2026	2027	2028	2029	2030	2031 & Beyond	Total Cost
Countywide Sales Tax	\$ 1,450,000	\$ -	\$ 600,000	\$ 4,450,000	\$ 9,475,050	\$ 9,475,050	\$ -	\$ 25,450,100
Totals	\$ 1,450,000	\$ -	\$ 600,000	\$ 4,450,000	\$ 9,475,050	\$ 9,475,050	\$ -	\$ 25,450,100

Capital Improvement Project Summary

Project Name: SW 37th St. - Burlingame Rd. to Scapa Place
Project Number: 701055.00
Primary Funding Source: Countywide Sales Tax
Multiple Funds: No
Council District(s): 3
Total Budget \$ 4,850,000

Department: Public Works
Division: Engineering
Contact: Steven Groen
New Project? No
1st CIP Year: 2022
Type: Project

Project Description & Justification:

In 2016, the Joint Economic Development Organization (JEDO) identified this project as a crucial infrastructure improvement and quality-of-life initiative, slated for completion through the use of Countywide Half-Cent sales tax funds. The scope may range from mill and overlay with full-depth base patching to comprehensive street reconstruction, utility replacement, and the addition of complete street features, including lighting, shared-use paths, sidewalks, and bike lanes. The final scope will be determined by the governing body based on construction costs and the projected revenue from the Countywide Half-Cent sales tax.

Project Estimates	>2025	2026	2027	2028	2029	2030	2031 & Beyond	Total Cost
Design/Admin Fees	\$ -	\$ -	\$ 450,000	\$ -	\$ -	\$ -	\$ -	\$ 450,000
Construction/Service Fees	\$ -	\$ -	\$ -	\$ 1,800,000	\$ 1,800,000	\$ -	\$ -	\$ 3,600,000
Contingency	\$ -	\$ -	\$ -	\$ 400,000	\$ 400,000	\$ -	\$ -	\$ 800,000
Totals	\$ -	\$ -	\$ 450,000	\$ 2,200,000	\$ 2,200,000	\$ -	\$ -	\$ 4,850,000
Financing Sources	>2025	2026	2027	2028	2029	2030	2031 & Beyond	Total Cost
Countywide Sales Tax	\$ -	\$ -	\$ 450,000	\$ 2,200,000	\$ 2,200,000	\$ -	\$ -	\$ 4,850,000
Totals	\$ -	\$ -	\$ 450,000	\$ 2,200,000	\$ 2,200,000	\$ -	\$ -	\$ 4,850,000

Capital Improvement Project Summary

Project Name: Zoo Master Plan
Project Number: 301047.00
Primary Funding Source: Countywide Sales Tax
Multiple Funds: No
Council District(s): 5
Total Budget \$ 10,000,000

Department: Public Works
Division: Engineering
Contact: Josh McAnarney
New Project? No
1st CIP Year:
Type: Program

Project Description & Justification:

The JEDO interlocal agreement, initiated on April 19th, 2016, between the City of Topeka and Shawnee County, incorporates a half-cent sales tax dedicated to economic development and infrastructure projects. Under this agreement, the City committed to allocating \$10 million in capital improvement funds from its share of the JEDO sales tax to the Topeka Zoo. This project outlines the funding schedule for the implementation of the Topeka Zoo and Conservation Center Master Plan.

Project Estimates	>2025	2026	2027	2028	2029	2030	2031 & Beyond	Total Cost
Construction/Service Fees	\$ 7,949,208	\$ 1,025,396	\$ 1,025,396	\$ -	\$ -	\$ -	\$ -	\$ 10,000,000
Totals	\$ 7,949,208	\$ 1,025,396	\$ 1,025,396	\$ -	\$ -	\$ -	\$ -	\$ 10,000,000
Financing Sources	>2025	2026	2027	2028	2029	2030	2031 & Beyond	Total Cost
Countywide Sales Tax	\$ 7,949,208	\$ 1,025,396	\$ 1,025,396	\$ -	\$ -	\$ -	\$ -	\$ 10,000,000
Totals	\$ 7,949,208	\$ 1,025,396	\$ 1,025,396	\$ -	\$ -	\$ -	\$ -	\$ 10,000,000



PUBLIC WORKS PROJECTS

Capital Improvement Project Summary

Project Name: SE Quincy Street: 8th to 10th
Project Number: 601098.00
Primary Funding Source: Fix Our Streets Sales Tax
Multiple Funds: Yes
Council District(s): 1
Total Budget \$ 3,325,000

Department: Public Works
Division: Engineering
Contact: Mark Schreiner
New Project? No
1st CIP Year: 2022
Type: Project

Project Description & Justification:

This project provides funding for the reconstruction of this segment of Quincy. Construction is scheduled to begin in 2024. Potential changes include lane reductions, the addition of bike paths, and the implementation of back-in parking.

Project Estimates	>2025	2026	2027	2028	2029	2030	2031 & Beyond	Total Cost
Design/Admin Fees	\$ 225,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 225,000
Construction/Service Fees	\$ -	\$ -	\$ 3,078,000	\$ -	\$ -	\$ -	\$ -	\$ 3,078,000
Financing Costs (Temp Notes)	\$ -	\$ -	\$ 2,000	\$ -	\$ -	\$ -	\$ -	\$ 2,000
Cost of Issuance (Rev/GO Bonds)	\$ -	\$ -	\$ 20,000	\$ -	\$ -	\$ -	\$ -	\$ 20,000
Totals	\$ 225,000	\$ -	\$ 3,100,000	\$ -	\$ -	\$ -	\$ -	\$ 3,325,000

Financing Sources	>2025	2026	2027	2028	2029	2030	2031 & Beyond	Total Cost
G.O. Bonds	\$ -	\$ -	\$ 1,050,000	\$ -	\$ -	\$ -	\$ -	\$ 1,050,000
Fix Our Streets Sales Tax	\$ 225,000	\$ -	\$ 2,050,000	\$ -	\$ -	\$ -	\$ -	\$ 2,275,000
Totals	\$ 225,000	\$ -	\$ 3,100,000	\$ -	\$ -	\$ -	\$ -	\$ 3,325,000

Capital Improvement Project Summary

Project Name: NW Menninger RD and N Topeka Blvd
Project Number: 601174.00
Primary Funding Source: Fix Our Streets Sales Tax
Multiple Funds: Yes
Council District(s): 7
Total Budget \$ 713,685

Department: Public Works
Division: Engineering
Contact: Mark Schreiner
New Project? Yes
1st CIP Year: 2026
Type: Project

Project Description & Justification:

This project will re-align the intersection of NW Menninger Rd and Topeka Blvd. This will include geometric modifications to Menninger Rd for re-alignment in addition to widening N Topeka Blvd and Menninger Rd intersection to add an additional turning lane for both westbound and eastbound traffic. This project will be a cost share agreement with Shawnee County covering 35% budget.

Project Estimates	>2025	2026	2027	2028	2029	2030	2031 & Beyond	Total Cost
Design/Admin Fees	\$ -	\$ 116,596	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 116,596
Right of Way	\$ -	\$ 6,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 6,000
Construction/Service Fees	\$ -	\$ -	\$ 529,980	\$ -	\$ -	\$ -	\$ -	\$ 529,980
Contingency	\$ -	\$ -	\$ 52,998	\$ -	\$ -	\$ -	\$ -	\$ 52,998
Financing Costs (Temp Notes)	\$ -	\$ -	\$ 8,111	\$ -	\$ -	\$ -	\$ -	\$ 8,111
Totals	\$ -	\$ 122,596	\$ 591,089	\$ -	\$ -	\$ -	\$ -	\$ 713,685
Financing Sources	>2025	2026	2027	2028	2029	2030	2031 & Beyond	Total Cost
Fix Our Streets Sales Tax	\$ -	\$ 122,596	\$ 376,041	\$ -	\$ -	\$ -	\$ -	\$ 498,637
Federal Funds Exchange	\$ -	\$ -	\$ 215,048	\$ -	\$ -	\$ -	\$ -	\$ 215,048
Totals	\$ -	\$ 122,596	\$ 591,089	\$ -	\$ -	\$ -	\$ -	\$ 713,685

Capital Improvement Project Summary

Project Name: NW Lyman Rd. - Vail Ave. to Tyler St. Sidewalk
Project Number: 701050.00
Primary Funding Source: G.O. Bonds
Multiple Funds: No
Council District(s): 1
Total Budget \$ 1,600,000

Department: Public Works
Division: Engineering
Contact: Steven Groen
New Project? No
1st CIP Year: 2024
Type: Project

Project Description & Justification:

This project involves the construction of a sidewalk from Vail to Tyler. It will require extensive coordination and collaboration with the Union Pacific Railroad, particularly regarding proposed enhancements around the railroad crossing. Design and study for the sidewalk project began in 2024 with a traffic study which recommended a 2-lane roadway, followed by right-of-way acquisition in 2025 and sidewalk construction in 2026. The roadway portion will be addressed in subsequent years. It is important to note that the project number specifically pertains to the sidewalk portion along NW Lyman Road, referencing project number 701066.00 for the road segment.

Project Estimates	>2025	2026	2027	2028	2029	2030	2031 & Beyond	Total Cost
Design/Admin Fees	\$ 160,500	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 160,500
Right of Way	\$ 75,000	\$ 200,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 275,000
Construction/Service Fees	\$ -	\$ 1,139,972	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,139,972
Financing Costs (Temp Notes)	\$ 1,448	\$ 2,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 3,448
Cost of Issuance (Rev/GO Bonds)	\$ 7,080	\$ 14,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 21,080
Totals	\$ 244,028	\$ 1,355,972	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,600,000
Financing Sources	>2025	2026	2027	2028	2029	2030	2031 & Beyond	Total Cost
G.O. Bonds	\$ 244,028	\$ 1,355,972	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,600,000
Totals	\$ 244,028	\$ 1,355,972	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,600,000

Capital Improvement Project Summary

Project Name: NW Lyman Rd. - Vail Ave. to Tyler St.
Project Number: 701066.00
Primary Funding Source: G.O. Bonds
Multiple Funds: No
Council District(s): 1
Total Budget \$ 2,715,182

Department: Public Works
Division: Engineering
Contact: Steven Groen
New Project? No
1st CIP Year: 2024
Type: Project

Project Description & Justification:

This project involves the reconstruction of NW Lyman Rd. from Lane St. (Union Pacific Railroad crossing) to Tyler St. While maintaining a two-lane configuration, enhancements will include curb and gutter installations and an enclosed storm sewer system. Notably, no pavement improvements are planned for the section from Vail Ave. to Lane St., which will retain its two-lane rural character. Successful execution of this project will require extensive coordination and collaboration with the Union Pacific Railroad, particularly regarding proposed enhancements around the railroad crossing. Initially slated for design in 2027, right-of-way acquisition and utility relocation in 2028, and construction in 2029, the project timeline has been adjusted. Design of the road project will now occur in 2028, with construction scheduled for 2029. This project number specifically pertains to the road portion.

Project Estimates	>2025	2026	2027	2028	2029	2030	2031 & Beyond	Total Cost
Design/Admin Fees	\$ -	\$ -	\$ -	\$ 275,000	\$ -	\$ -	\$ -	\$ 275,000
Right of Way	\$ -	\$ -	\$ -	\$ 82,500	\$ -	\$ -	\$ -	\$ 82,500
Construction/Service Fees	\$ -	\$ -	\$ -	\$ -	\$ 2,035,501	\$ -	\$ -	\$ 2,035,501
Contingency	\$ -	\$ -	\$ -	\$ -	\$ 238,659	\$ -	\$ -	\$ 238,659
Financing Costs (Temp Notes)	\$ -	\$ -	\$ -	\$ 1,184	\$ 9,867	\$ -	\$ -	\$ 11,051
Cost of Issuance (Rev/GO Bonds)	\$ -	\$ -	\$ -	\$ 7,765	\$ 64,706	\$ -	\$ -	\$ 72,471
Totals	\$ -	\$ -	\$ -	\$ 366,449	\$ 2,348,733	\$ -	\$ -	\$ 2,715,182
Financing Sources	>2025	2026	2027	2028	2029	2030	2031 & Beyond	Total Cost
G.O. Bonds	\$ -	\$ -	\$ -	\$ 366,449	\$ 2,348,733	\$ -	\$ -	\$ 2,715,182
Totals	\$ -	\$ -	\$ -	\$ 366,449	\$ 2,348,733	\$ -	\$ -	\$ 2,715,182

Capital Improvement Project Summary

Project Name: S Kansas Ave. - 4th to 6th.
Project Number: 841095.00
Primary Funding Source: Fix Our Streets Sales Tax
Multiple Funds: No
Council District(s): 1
Total Budget \$ 1,280,000

Department: Public Works
Division: Engineering
Contact: Steven Groen
New Project? No
1st CIP Year: 2022
Type: Project

Project Description & Justification:

This initiative is part of the Downtown Master Plan proposal and includes a mill and overlay, removal of median planters, and minor roadway reconstruction. No right-of-way acquisition is anticipated. The goal is to replicate the improvements made along 6th and 10th Streets. Coordination with the Polk Quincy Viaduct has prompted a delay in this project. While public input was gathered during the development of the Downtown Master Plan, additional feedback is needed for this project due to the impact the Polk Quincy Viaduct will have on this section of Kansas.

Project Estimates	>2025	2026	2027	2028	2029	2030	2031 & Beyond	Total Cost
Design/Admin Fees	\$ -	\$ -	\$ -	\$ 125,000	\$ -	\$ -	\$ -	\$ 125,000
Construction/Service Fees	\$ -	\$ -	\$ -	\$ -	\$ 800,000	\$ -	\$ -	\$ 800,000
Contingency	\$ -	\$ -	\$ -	\$ -	\$ 355,000	\$ -	\$ -	\$ 355,000
Totals	\$ -	\$ -	\$ -	\$ 125,000	\$ 1,155,000	\$ -	\$ -	\$ 1,280,000
Financing Sources	>2025	2026	2027	2028	2029	2030	2031 & Beyond	Total Cost
Fix Our Streets Sales Tax	\$ -	\$ -	\$ -	\$ 125,000	\$ 1,155,000	\$ -	\$ -	\$ 1,280,000
Totals	\$ -	\$ -	\$ -	\$ 125,000	\$ 1,155,000	\$ -	\$ -	\$ 1,280,000

Capital Improvement Project Summary

Project Name: S Kansas Ave. - 10th to 17th
Project Number: 701037.00
Primary Funding Source: Fix Our Streets Sales Tax
Multiple Funds: Yes
Council District(s): 1
Total Budget \$ 3,609,500

Department: Public Works
Division: Engineering
Contact: Steven Groen
New Project? No
1st CIP Year: 2022
Type: Project

Project Description & Justification:

This project encompasses mill and overlay, median work, and the reconstruction of intersections at 10th and 17th. Construction is slated for 2028. Currently, the road features a mix of diagonal and parallel parking and varies in width from approximately 56' to 86'. No right-of-way acquisition is anticipated, as the road width is expected to decrease. The project will cover the entirety of the stretch from 10th to 17th, including full-depth reconstruction of the intersections with concrete. Given the potential narrowing of this section of Kansas Ave., substantial public input is anticipated.

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Project Estimates	>2025	2026	2027	2028	2029	2030	2031 & Beyond	Total Cost
Design/Admin Fees	\$ -	\$ 106,000	\$ 279,500	\$ -	\$ -	\$ -	\$ -	\$ 385,500
Construction/Service Fees	\$ -	\$ -	\$ -	\$ 2,938,350	\$ -	\$ -	\$ -	\$ 2,938,350
Contingency	\$ -	\$ -	\$ -	\$ 274,000	\$ -	\$ -	\$ -	\$ 274,000
Financing Costs (Temp Notes)	\$ -	\$ -	\$ -	\$ 1,650	\$ -	\$ -	\$ -	\$ 1,650
Cost of Issuance (Rev/GO Bonds)	\$ -	\$ -	\$ -	\$ 10,000	\$ -	\$ -	\$ -	\$ 10,000
Totals	\$ -	\$ 106,000	\$ 279,500	\$ 3,224,000	\$ -	\$ -	\$ -	\$ 3,609,500

Financing Sources	>2025	2026	2027	2028	2029	2030	2031 & Beyond	Total Cost
G.O. Bonds	\$ -	\$ -	\$ -	\$ 650,000	\$ -	\$ -	\$ -	\$ 650,000
Fix Our Streets Sales Tax	\$ -	\$ 106,000	\$ 279,500	\$ 2,574,000	\$ -	\$ -	\$ -	\$ 2,959,500
Totals	\$ -	\$ 106,000	\$ 279,500	\$ 3,224,000	\$ -	\$ -	\$ -	\$ 3,609,500

Capital Improvement Project Summary

Project Name: SW Topeka Blvd. - 29th St. - 38th
Project Number: 701038.00
Primary Funding Source: Fix Our Streets Sales Tax
Multiple Funds: No
Council District(s): 1
Total Budget \$ 5,231,483

Department: Public Works
Division: Engineering
Contact: Mark Schreiner
New Project? No
1st CIP Year: 2022
Type: Project

Project Description & Justification:

This project will involve mill and overlay, localized base patching, and curb replacement. Additionally, upgrades to traffic signals at both SW 29th and SW 37th are planned, with funding secured through general obligation bonds. Minor right-of-way acquisition is anticipated in 2025, and there will be minimal impact on utilities during construction. Construction is scheduled for FY2026 and FY2027, encompassing comprehensive work on curb and gutter, signals at 29th and 37th, and medians. Two intersections will undergo complete reconstruction: 29th and Topeka Blvd., and 37th and Topeka Blvd.

Project Estimates	>2025	2026	2027	2028	2029	2030	2031 & Beyond	Total Cost
Design/Admin Fees	\$ 760,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 760,000
Right of Way	\$ -	\$ 100,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100,000
Construction/Service Fees	\$ -	\$ 3,232,520	\$ 668,963	\$ -	\$ -	\$ -	\$ -	\$ 3,901,483
Contingency	\$ -	\$ 235,000	\$ 235,000	\$ -	\$ -	\$ -	\$ -	\$ 470,000
Totals	\$ 760,000	\$ 3,567,520	\$ 903,963	\$ -	\$ -	\$ -	\$ -	\$ 5,231,483

Financing Sources	>2025	2026	2027	2028	2029	2030	2031 & Beyond	Total Cost
Fix Our Streets Sales Tax	\$ 760,000	\$ 3,567,520	\$ 903,963	\$ -	\$ -	\$ -	\$ -	\$ 5,231,483
Totals	\$ 760,000	\$ 3,567,520	\$ 903,963	\$ -	\$ -	\$ -	\$ -	\$ 5,231,483

Capital Improvement Project Summary

Project Name: SE Adams St. - 37th to 45th St.
Project Number: 701051.00
Primary Funding Source: Fix Our Streets Sales Tax
Multiple Funds: Yes
Council District(s): 3
Total Budget \$ 7,136,630

Department: Public Works
Division: Engineering
Contact: Mark Schreiner
New Project? No
1st CIP Year: 2022
Type: Project

Project Description & Justification:

This project entails a comprehensive reconstruction of SE Adams, spanning from SE 37th to SE 45th. The proposed transformation involves converting the existing 2-lane rural section with open ditches into a 3-lane urban configuration, featuring an enclosed storm drainage system. It is important to note that width constraints beneath the I-470 bridge may limit the area under the overpass to a 2-lane section. The final design, scheduled for completion in 2027, will determine whether a 3-lane roadway is feasible for the entire stretch (from 37th to 45th) or if a 2-lane configuration with turn lanes at intersections would be more appropriate.

Project Estimates	>2025	2026	2027	2028	2029	2030	2031 & Beyond	Total Cost
Design/Admin Fees	\$ -	\$ -	\$ 850,000	\$ -	\$ -	\$ -	\$ -	\$ 850,000
Right of Way	\$ -	\$ -	\$ -	\$ 256,508	\$ -	\$ -	\$ -	\$ 256,508
Construction/Service Fees	\$ -	\$ -	\$ -	\$ -	\$ 2,679,030	\$ 2,679,030	\$ -	\$ 5,358,060
Contingency	\$ -	\$ -	\$ -	\$ -	\$ 300,000	\$ 300,000	\$ -	\$ 600,000
Financing Costs (Temp Notes)	\$ -	\$ -	\$ 2,805	\$ 257	\$ 2,970	\$ 2,970	\$ -	\$ 9,002
Cost of Issuance (Rev/GO Bonds)	\$ -	\$ -	\$ 25,500	\$ 1,560	\$ 18,000	\$ 18,000	\$ -	\$ 63,060
Totals	\$ -	\$ -	\$ 878,305	\$ 258,325	\$ 3,000,000	\$ 3,000,000	\$ -	\$ 7,136,630
Financing Sources	>2025	2026	2027	2028	2029	2030	2031 & Beyond	Total Cost
G.O. Bonds	\$ -	\$ -	\$ -	\$ 77,497	\$ 900,000	\$ 900,000	\$ -	\$ 1,877,497
Fix Our Streets Sales Tax	\$ -	\$ -	\$ 878,305	\$ 180,828	\$ 2,100,000	\$ 2,100,000	\$ -	\$ 5,259,133
Totals	\$ -	\$ -	\$ 878,305	\$ 258,325	\$ 3,000,000	\$ 3,000,000	\$ -	\$ 7,136,630

Capital Improvement Project Summary

Project Name: SW 10th Ave. - Gerald Ln. to Wanamaker Rd.
Project Number: 701023.00
Primary Funding Source: G.O. Bonds
Multiple Funds: No
Council District(s): 3
Total Budget \$ 1,919,775

Department: Public Works
Division: Engineering
Contact: Mark Schreiner
New Project? No
1st CIP Year: 2022
Type: Project

Project Description & Justification:

The SW 10th Avenue project aims to enhance SW 10th Street from just west of Wanamaker to Gerald Lane. This area transitions from commercial development near Wanamaker to residential housing to the west. The proposed upgrade involves converting the road into a 3-lane section up to Gerald Lane, with potential future expansion further west. However, a drainage structure (bridge) just east of Gerald Lane limits the width to only 2 lanes. Two options are being considered: narrowing to a 2-lane section at the bridge and reverting to a 3-lane configuration further west, or widening the bridge to allow for a continuous 3-lane road. The final lane configuration will be determined during the design phase, based on traffic projections and growth potential.

The project spans approximately 1,200 feet and will be executed in two stages. The first stage involves a mill and overlay in 2023, funded by Citywide Sales Tax. The second phase, focused on reconstruction design, is scheduled for 2030 and beyond, ensuring a thorough review of traffic projections before finalizing the design.

Project Estimates	>2025	2026	2027	2028	2029	2030	2031 & Beyond	Total Cost
Design/Admin Fees	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 174,525	\$ 174,525
Construction/Service Fees	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,605,250	\$ 1,605,250
Contingency	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 140,000	\$ 140,000
Totals	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,919,775	\$ 1,919,775
Financing Sources	>2025	2026	2027	2028	2029	2030	2031 & Beyond	Total Cost
G.O. Bonds	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,919,775	\$ 1,919,775
Totals	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,919,775	\$ 1,919,775

Capital Improvement Project Summary

Project Name: Gerald Lane Bridge
Project Number: 121018.00
Primary Funding Source: Federal Funds Exchange
Multiple Funds: No
Council District(s): 3
Total Budget \$ 1,440,000

Department: Public Works
Division: Engineering
Contact: Mark Schreiner
New Project? No
1st CIP Year: 2022
Type: Project

Project Description & Justification:

The drainage structure (bridge) located approximately 100 feet east of Gerald Lane currently accommodates only 2 lanes of travel. The decision on whether to completely replace the structure or extend the existing one to facilitate 3-lane travel with pedestrian access will be made during the final design phase. This project is being coordinated with the Gerald Lane street project. The road, serving as an entryway for hotels and restaurants, is experiencing rapid deterioration.

Project Estimates	>2025	2026	2027	2028	2029	2030	2031 & Beyond	Total Cost
Design/Admin Fees	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100,000	\$ -	\$ 100,000
Right of Way	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100,000	\$ 100,000
Construction/Service Fees	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,000,000	\$ 1,000,000
Contingency	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 240,000	\$ 240,000
Totals	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100,000	\$ 1,340,000	\$ 1,440,000
Financing Sources	>2025	2026	2027	2028	2029	2030	2031 & Beyond	Total Cost
Federal Funds Exchange	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100,000	\$ 1,340,000	\$ 1,440,000
Totals	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100,000	\$ 1,340,000	\$ 1,440,000

Capital Improvement Project Summary

Project Name: SW 21st St. - Belle Ave. to Fairlawn Rd.
Project Number: 701052.00
Primary Funding Source: Fix Our Streets Sales Tax
Multiple Funds: Yes
Council District(s): 3
Total Budget \$ 7,362,846

Department: Public Works
Division: Engineering
Contact: Steven Groen
New Project? No
1st CIP Year: 2022
Type: Project

Project Description & Justification:

This project involves the replacement of pavement on SW 21st Street between Belle and Fairlawn. The revamped roadway will feature curb and gutter installations along with a storm drainage system. The reconstruction will cover 5 lanes of 21st Street from Belle to Fairlawn, with the design phase scheduled for 2028.

Project Estimates	>2025	2026	2027	2028	2029	2030	2031 & Beyond	Total Cost
Design/Admin Fees	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 427,567	\$ 427,567
Construction/Service Fees	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 6,925,317	\$ 6,925,317
Financing Costs (Temp Notes)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,411	\$ 1,411
Cost of Issuance (Rev/GO Bonds)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 8,551	\$ 8,551
Totals	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 7,362,846	\$ 7,362,846

Financing Sources	>2025	2026	2027	2028	2029	2030	2031 & Beyond	Total Cost
G.O. Bonds	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,733,820	\$ 1,733,820
Fix Our Streets Sales Tax	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 5,629,026	\$ 5,629,026
Totals	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 7,362,846	\$ 7,362,846

Capital Improvement Project Summary

Project Name: SW 29th St. - Burlingame Rd. to Topeka Blvd.
Project Number: 701032.00
Primary Funding Source: Fix Our Streets Sales Tax
Multiple Funds: No
Council District(s): 5
Total Budget \$ 1,445,700

Department: Public Works
Division: Engineering
Contact: Mark Schreiner
New Project? No
1st CIP Year: 2022
Type: Project

Project Description & Justification:

This project involves curb replacement, localized base patching, and mill/overlay of SW 29th St. from Burlingame Road to Topeka Blvd. The design is scheduled for 2024 with construction planned for 2026 when the intersection of 29th and Topeka will be closed for reconstruction. There will also be storm drainage improvements with the project.

Project Estimates	>2025	2026	2027	2028	2029	2030	2031 & Beyond	Total Cost
Design/Admin Fees	\$ 250,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250,000
Right of Way	\$ -	\$ -	\$ 27,500	\$ -	\$ -	\$ -	\$ -	\$ 27,500
Construction/Service Fees	\$ -	\$ -	\$ 1,058,200	\$ -	\$ -	\$ -	\$ -	\$ 1,058,200
Contingency	\$ -	\$ -	\$ 110,000	\$ -	\$ -	\$ -	\$ -	\$ 110,000
Totals	\$ 250,000	\$ -	\$ 1,195,700	\$ -	\$ -	\$ -	\$ -	\$ 1,445,700
Financing Sources	>2025	2026	2027	2028	2029	2030	2031 & Beyond	Total Cost
Fix Our Streets Sales Tax	\$ 250,000	\$ -	\$ 1,195,700	\$ -	\$ -	\$ -	\$ -	\$ 1,445,700
Totals	\$ 250,000	\$ -	\$ 1,195,700	\$ -	\$ -	\$ -	\$ -	\$ 1,445,700

Capital Improvement Project Summary

Project Name: SE Sardou Avenue over Union Pacific Railroad
Project Number: 121999.00
Primary Funding Source: G.O. Bonds
Multiple Funds: No
Council District(s): 1
Total Budget \$ 2,092,970

Department: Public Works
Division: Engineering
Contact: Steven Groen
New Project? No
1st CIP Year: 2025
Type: Project

Project Description & Justification:

Replace existing concrete deck and add sidewalk to north side, new structural steel, repair concrete riprap on berms, replace approach slabs and concrete barrier transitions.

Project Estimates	>2025	2026	2027	2028	2029	2030	2031 & Beyond	Total Cost
Design/Admin Fees	\$ -	\$ -	\$ 175,000	\$ 125,000	\$ -	\$ -	\$ -	\$ 300,000
Construction/Service Fees	\$ -	\$ -	\$ -	\$ -	\$ 1,492,970	\$ -	\$ -	\$ 1,492,970
Contingency	\$ -	\$ -	\$ -	\$ -	\$ 300,000	\$ -	\$ -	\$ 300,000
Totals	\$ -	\$ -	\$ 175,000	\$ 125,000	\$ 1,792,970	\$ -	\$ -	\$ 2,092,970
Financing Sources	>2025	2026	2027	2028	2029	2030	2031 & Beyond	Total Cost
Federal Funds Exchange	\$ -	\$ -	\$ 175,000	\$ 125,000	\$ 1,792,970	\$ -	\$ -	\$ 2,092,970
Totals	\$ -	\$ -	\$ 175,000	\$ 125,000	\$ 1,792,970	\$ -	\$ -	\$ 2,092,970

Capital Improvement Project Summary

Project Name: SW Urish Rd. - 29th St. to 21st St.
Project Number: 701030.00
Primary Funding Source: Fix Our Streets Sales Tax
Multiple Funds: Yes
Council District(s): 7
Total Budget \$ 5,948,411

Department: Public Works
Division: Engineering
Contact: Robert Bidwell
New Project? No
1st CIP Year: 2024
Type: Project

Project Description & Justification:

The SW Urish Road project, spanning from SW 21st to SW 29th Street, entails a comprehensive reconstruction of this segment. Although other sections of Urish Road in the County have 5 lanes, it is recommended to restrict this stretch to 3 lanes, incorporating enclosed storm infrastructure and sidewalk/shared use path enhancements.

Project Estimates	>2025	2026	2027	2028	2029	2030	2031 & Beyond	Total Cost
Design/Admin Fees	\$ -	\$ -	\$ -	\$ -	\$ 600,000	\$ -	\$ -	\$ 600,000
Right of Way	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250,000	\$ -	\$ 250,000
Construction/Service Fees	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 4,455,000	\$ 4,455,000
Contingency	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 495,000	\$ 495,000
Financing Costs (Temp Notes)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 825	\$ 16,336	\$ 17,161
Cost of Issuance (Rev/GO Bonds)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 7,500	\$ 123,750	\$ 131,250
Totals	\$ -	\$ -	\$ -	\$ -	\$ 600,000	\$ 258,325	\$ 5,090,086	\$ 5,948,411
Financing Sources	>2025	2026	2027	2028	2029	2030	2031 & Beyond	Total Cost
G.O. Bonds	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 77,498	\$ 1,527,026	\$ 1,604,523
Fix Our Streets Sales Tax	\$ -	\$ -	\$ -	\$ -	\$ 600,000	\$ 180,828	\$ 3,563,060	\$ 4,343,888
Totals	\$ -	\$ -	\$ -	\$ -	\$ 600,000	\$ 258,325	\$ 5,090,086	\$ 5,948,411

Capital Improvement Project Summary

Project Name: SW Topeka Blvd. - 38th to 49th St.
Project Number: 741084.00
Primary Funding Source: Fix Our Streets Sales Tax
Multiple Funds: Yes
Council District(s): 4
Total Budget \$ 4,234,397

Department: Public Works
Division: Engineering
Contact: Steven Groen
New Project? No
1st CIP Year: 2024
Type: Project

Project Description & Justification:

The scope of this project encompasses a mill and overlay, along with localized base patching, on South Topeka Blvd between 38th and 49th streets. Design activities are scheduled for 2026, with utility relocation and minor right-of-way acquisition anticipated in 2027. The construction phase is planned for 2028. There will be replacement of the traffic signal at 38th and Topeka Blvd.

Project Estimates	>2025	2026	2027	2028	2029	2030	2031 & Beyond	Total Cost
Design/Admin Fees	\$ -	\$ 750,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 750,000
Right of Way	\$ -	\$ -	\$ 225,000	\$ -	\$ -	\$ -	\$ -	\$ 225,000
Construction/Service Fees	\$ -	\$ -	\$ -	\$ 2,900,000	\$ -	\$ -	\$ -	\$ 2,900,000
Contingency	\$ -	\$ -	\$ -	\$ 270,000	\$ -	\$ -	\$ -	\$ 270,000
Financing Costs (Temp Notes)	\$ -	\$ -	\$ -	\$ 12,661	\$ -	\$ -	\$ -	\$ 12,661
Cost of Issuance (Rev/GO Bonds)	\$ -	\$ -	\$ -	\$ 76,736	\$ -	\$ -	\$ -	\$ 76,736
Totals	\$ -	\$ 750,000	\$ 225,000	\$ 3,259,397	\$ -	\$ -	\$ -	\$ 4,234,397

Financing Sources	>2025	2026	2027	2028	2029	2030	2031 & Beyond	Total Cost
G.O. Bonds	\$ -	\$ -	\$ -	\$ 700,000	\$ -	\$ -	\$ -	\$ 700,000
Fix Our Streets Sales Tax	\$ -	\$ 750,000	\$ 225,000	\$ 2,559,397	\$ -	\$ -	\$ -	\$ 3,534,397
Totals	\$ -	\$ 750,000	\$ 225,000	\$ 3,259,397	\$ -	\$ -	\$ -	\$ 4,234,397

Capital Improvement Project Summary

Project Name: Polk Quincy Viaduct - East
Project Number: 121041.00
Primary Funding Source: G.O. Bonds
Multiple Funds: No
Council District(s): 1
Total Budget \$ 19,033,380

Department: Public Works
Division: Engineering
Contact: Steven Groen
New Project? No
1st CIP Year: 2024
Type: Project

Project Description & Justification:

The project necessitates a complete reconstruction of I-70 from the termination point of the PQV West project to approximately SE Indiana, encompassing the bridges over Adams St. and Shunga Creek. While KDOT will handle the project's design, the City is expected to commit to funding a 10% share of the construction phase. Replacement of the bridges will reduce the cost of ongoing costly maintenance as the bridges reach the end of their useful life. This project constitutes a 10% match towards the total project cost, with the City's share currently estimated at \$18,600,000, exclusive of bonding cost issuances.

Project Estimates	>2025	2026	2027	2028	2029	2030	2031 & Beyond	Total Cost
Construction/Service Fees	\$ -	\$ -	\$ -	\$ 18,600,000	\$ -	\$ -	\$ -	\$ 18,600,000
Financing Costs (Temp Notes)	\$ -	\$ -	\$ -	\$ 61,380	\$ -	\$ -	\$ -	\$ 61,380
Cost of Issuance (Rev/GO Bonds)	\$ -	\$ -	\$ -	\$ 372,000	\$ -	\$ -	\$ -	\$ 372,000
Totals	\$ -	\$ -	\$ -	\$ 19,033,380	\$ -	\$ -	\$ -	\$ 19,033,380
Financing Sources	>2025	2026	2027	2028	2029	2030	2031 & Beyond	Total Cost
G.O. Bonds	\$ -	\$ -	\$ -	\$ 19,033,380	\$ -	\$ -	\$ -	\$ 19,033,380
Totals	\$ -	\$ -	\$ -	\$ 19,033,380	\$ -	\$ -	\$ -	\$ 19,033,380

Capital Improvement Project Summary

Project Name: SW Wanamaker Rd./Huntoon St./I-470 Ramps
Project Number: 701018.00
Primary Funding Source: G.O. Bonds
Multiple Funds: Yes
Council District(s): 5
Total Budget \$ 6,729,682

Department: Public Works
Division: Engineering
Contact: Steven Groen
New Project? No
1st CIP Year: 2024
Type: Project

Project Description & Justification:

This project aims to enhance traffic operations, safety, and the level of service in the SW Wanamaker Road, SW Huntoon Street, I-470/Wanamaker Exit Ramp, and I-470/Winding Road entrance ramp areas. Currently, this region faces congestion and operates at a low level of service. The existing roadway network within the bounded area of SW Huntoon Street, SW Urish Road, SW 17th Street, and SW Wanamaker Road is operating at or near capacity in multiple locations. Previous traffic impact studies for proposed developments in the area have indicated potential traffic operation failures at several intersections due to further development. City staff, in collaboration with the Kansas Department of Transportation and a consultant, conducted a Traffic Impact Study to determine necessary geometric and intersection improvements, as well as access control measures required to accommodate the anticipated increase in traffic from future developments. There is a possibility of this being a joint City and KDOT project.

Project Estimates	>2025	2026	2027	2028	2029	2030	2031 & Beyond	Total Cost
Design/Admin Fees	\$ 675,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 675,000
Construction/Service Fees	\$ -	\$ -	\$ -	\$ -	\$ 2,661,990	\$ 2,664,958	\$ -	\$ 5,326,948
Contingency	\$ -	\$ -	\$ -	\$ -	\$ 306,761	\$ 303,792	\$ -	\$ 610,553
Financing Costs (Temp Notes)	\$ 2,812	\$ -	\$ -	\$ -	\$ 7,569	\$ 7,569	\$ -	\$ 17,950
Cost of Issuance (Rev/GO Bonds)	\$ 19,751	\$ -	\$ -	\$ -	\$ 39,740	\$ 39,740	\$ -	\$ 99,231
Totals	\$ 697,563	\$ -	\$ -	\$ -	\$ 3,016,060	\$ 3,016,059	\$ -	\$ 6,729,682

Financing Sources	>2025	2026	2027	2028	2029	2030	2031 & Beyond	Total Cost
G.O. Bonds	\$ 263,563	\$ -	\$ -	\$ -	\$ 3,016,060	\$ 3,016,059	\$ -	\$ 6,295,682
Federal Funds Exchange	\$ 434,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 434,000
Totals	\$ 697,563	\$ -	\$ -	\$ -	\$ 3,016,060	\$ 3,016,059	\$ -	\$ 6,729,682

Capital Improvement Project Summary

Project Name: Parking Facilities Capital Repairs
Project Number: 131081.00
Primary Funding Source: G.O. Bonds
Multiple Funds: Yes
Council District(s): 1
Total Budget \$ 23,081,691

Department: Public Works
Division: Facilities
Contact: Jason Tryon
New Project? No
1st CIP Year: 2023
Type: Project

Project Description & Justification:

The Walter P. Moore study highlighted several areas of deficiency within the garages caused by deferred maintenance and overdue repairs. The following type of repairs are scheduled from 2023 - 2026: structural, waterproofing, mechanical, plumbing, electrical, fire protection, and façade. This is an ongoing project. Work continues on the Uptowner and Townsite garages.

Project Estimates	>2025	2026	2027	2028	2029	2030	2031 & Beyond	Total Cost
Construction/Service Fees	\$ 17,514,620	\$ 4,924,423	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 22,439,043
Financing Costs (Temp Notes)	\$ 37,344	\$ 16,251	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 53,595
Cost of Issuance (Rev/GO Bonds)	\$ 421,565	\$ 167,488	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 589,053
Totals	\$ 17,973,529	\$ 5,108,162	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 23,081,691

Financing Sources	>2025	2026	2027	2028	2029	2030	2031 & Beyond	Total Cost
G.O. Bonds	\$ 6,973,529	\$ 5,108,162	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 12,081,691
ARPA	\$ 11,000,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 11,000,000
Totals	\$ 17,973,529	\$ 5,108,162	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 23,081,691

Capital Improvement Project Summary

Project Name:	SE 29th St./ Kansas Turnpike Authority Interchange	Department:	Public Works
Project Number:	701053.00	Division:	Engineering
Primary Funding Source:	G.O. Bonds	Contact:	Steven Groen
Multiple Funds:	No	New Project?	No
Council District(s):	3	1st CIP Year:	2022
Total Budget	\$ 19,054,772	Type:	Project

Project Description & Justification:

This project will construct a new interchange on the Kansas Turnpike at SE 29th Street. The 2023 CIB was amended to provide funding for an initial feasibility study of the exit from I-470 at 29th St. including off ramps and toll interchange. The City and KTA have jointly partnered to do an updated concept plan including high level cost estimates given the construction cost inflation we have seen over the last 3 years. Additionally the new cashless tolling system that KTA was implemented in 2024 eliminated the need for toll booths at this interchange. The study has been completed and estimates a total project cost in 2025 of \$19,054,772.

Project Estimates	>2025	2026	2027	2028	2029	2030	2031 & Beyond	Total Cost
Design/Admin Fees	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,544,000	\$ -	\$ 2,544,000
Right of Way	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,049,400	\$ -	\$ 1,049,400
Construction/Service Fees	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 13,250,544	\$ -	\$ 13,250,544
Contingency	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,696,000	\$ -	\$ 1,696,000
Financing Costs (Temp Notes)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 67,826	\$ -	\$ 67,826
Cost of Issuance (Rev/GO Bonds)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 447,002	\$ -	\$ 447,002
Totals	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 19,054,772	\$ -	\$ 19,054,772

Financing Sources	>2025	2026	2027	2028	2029	2030	2031 & Beyond	Total Cost
G.O. Bonds	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 19,054,772	\$ -	\$ 19,054,772
Totals	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 19,054,772	\$ -	\$ 19,054,772

Capital Improvement Project Summary

Project Name: 45th Street: Gage to Cambridge
Project Number: 701070.00
Primary Funding Source: Fix Our Streets Sales Tax
Multiple Funds: Yes
Council District(s): 7
Total Budget \$ 4,000,000

Department: Public Works
Division: Engineering
Contact: Steven Groen
New Project? Yes
1st CIP Year: 2025
Type: Project

Project Description & Justification:

This project will involve road widening and resurfacing of 45th Street from Gage to Cambridge. Additionally, a shared-use path will be added to enhance accessibility within the neighborhood. Construction of a shared-use path will take place in 2026. Utility relocation will take place in 2027, while construction of the roadway will occur in 2028.

Project Estimates	>2025	2026	2027	2028	2029	2030	2031 & Beyond	Total Cost
Design/Admin Fees	\$ 400,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 400,000
Right of Way	\$ -	\$ 200,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 200,000
Construction/Service Fees	\$ -	\$ 400,000	\$ -	\$ 3,000,000	\$ -	\$ -	\$ -	\$ 3,400,000
Totals	\$ 400,000	\$ 600,000	\$ -	\$ 3,000,000	\$ -	\$ -	\$ -	\$ 4,000,000

Financing Sources	>2025	2026	2027	2028	2029	2030	2031 & Beyond	Total Cost
G.O. Bonds	\$ 400,000	\$ 600,000	\$ -	\$ 1,000,000	\$ -	\$ -	\$ -	\$ 2,000,000
Fix Our Streets Sales Tax	\$ -	\$ -	\$ -	\$ 2,000,000	\$ -	\$ -	\$ -	\$ 2,000,000
Totals	\$ 400,000	\$ 600,000	\$ -	\$ 3,000,000	\$ -	\$ -	\$ -	\$ 4,000,000

Capital Improvement Project Summary

Project Name:	AVL: Automatic Vehicle Location	Department:	Public Works
Project Number:	701065.00	Division:	Fleet
Primary Funding Source:	Operating Fund General	Contact:	Jason Tryon
Multiple Funds:	No	New Project?	Yes
Council District(s):	Multiple	1st CIP Year:	2026
Total Budget	\$ 225,000	Type:	Project

Project Description & Justification:

The City of Topeka is soliciting proposals from qualified firms to replace all necessary hardware, firmware, and software necessary for existing Automated Vehicle Location System (AVL) used in City owned vehicles and equipment. Inclusive, but not limited to, the acquisition will be the implementation, removal of current GPS units, installation, configuration, training, and maintenance of software and related hardware and devices, test and acceptance plans, and associated documentation.

Project Estimates	>2025	2026	2027	2028	2029	2030	2031 & Beyond	Total Cost
Construction/Service Fees	\$ 75,000	\$ 75,000	\$ 75,000	\$ -	\$ -	\$ -	\$ -	\$ 225,000
Totals	\$ 75,000	\$ 75,000	\$ 75,000	\$ -	\$ -	\$ -	\$ -	\$ 225,000
Financing Sources	>2025	2026	2027	2028	2029	2030	2031 & Beyond	Total Cost
Operating Fund General	\$ 75,000	\$ 75,000	\$ 75,000	\$ -	\$ -	\$ -	\$ -	\$ 225,000
Totals	\$ 75,000	\$ 75,000	\$ 75,000	\$ -	\$ -	\$ -	\$ -	\$ 225,000

Capital Improvement Project Summary

Project Name:	Fire Station Replacement Cycle	Department:	Public Works
Project Number:	131100.00	Division:	Facilities
Primary Funding Source:	G.O. Bonds	Contact:	Jason Tryon
Multiple Funds:	No	New Project?	Yes
Council District(s):	Multiple	1st CIP Year:	2026
Total Budget	\$ 11,360,000	Type:	Project

Project Description & Justification:

The project aims to design and construct a state-of-the-art fire station to enhance emergency response times, improve safety, and meet the growing needs of the local community. The new fire station will be strategically located to serve a wide geographic area, ensuring quick and efficient access. The facility will include modern amenities for firefighters, advanced firefighting equipment, and energy-efficient technologies.

Project Estimates	>2025	2026	2027	2028	2029	2030	2031 & Beyond	Total Cost
Design/Admin Fees	\$ -	\$ 100,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100,000
Construction/Service Fees	\$ -	\$ -	\$ -	\$ 11,000,000	\$ -	\$ -	\$ -	\$ 11,000,000
Financing Costs (Temp Notes)	\$ -	\$ -	\$ -	\$ 37,000	\$ -	\$ -	\$ -	\$ 37,000
Cost of Issuance (Rev/GO Bonds)	\$ -	\$ -	\$ -	\$ 223,000	\$ -	\$ -	\$ -	\$ 223,000
Totals	\$ -	\$ 100,000	\$ -	\$ 11,260,000	\$ -	\$ -	\$ -	\$ 11,360,000
Financing Sources	>2025	2026	2027	2028	2029	2030	2031 & Beyond	Total Cost
G.O. Bonds	\$ -	\$ 100,000	\$ -	\$ 11,260,000	\$ -	\$ -	\$ -	\$ 11,360,000
Totals	\$ -	\$ 100,000	\$ -	\$ 11,260,000	\$ -	\$ -	\$ -	\$ 11,360,000

Capital Improvement Project Summary

Project Name: Heavy Duty Fleet Garage
Project Number: 131101.00
Primary Funding Source: G.O. Bonds
Multiple Funds: No
Council District(s): Multiple
Total Budget \$ 8,100,000

Department: Public Works
Division: Facilities
Contact: Jason Tryon
New Project? Yes
1st CIP Year: 2026
Type: Project

Project Description & Justification:

The Heavy Duty Fleet Garage project aims to design and construct a specialized facility to accommodate the maintenance, repair, and storage of a fleet of heavy-duty vehicles and equipment. This facility will support a wide range of vehicles, including trucks, construction equipment, buses, and other large machinery, ensuring they remain in optimal working condition for continuous operations. The garage will be designed for efficiency, durability, and safety, providing a fully equipped environment for both routine and emergency repairs. A study will be done to determine if current facility can be revamped to meet needs or if a facility relocation is needed.

Project Estimates	>2025	2026	2027	2028	2029	2030	2031 & Beyond	Total Cost
Design/Admin Fees	\$ -	\$ -	\$ -	\$ 100,000	\$ -	\$ -	\$ -	\$ 100,000
Construction/Service Fees	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 8,000,000	\$ 8,000,000
Totals	\$ -	\$ -	\$ -	\$ 100,000	\$ -	\$ -	\$ 8,000,000	\$ 8,100,000
Financing Sources	>2025	2026	2027	2028	2029	2030	2031 & Beyond	Total Cost
G.O. Bonds	\$ -	\$ -	\$ -	\$ 100,000	\$ -	\$ -	\$ 8,000,000	\$ 8,100,000
Totals	\$ -	\$ -	\$ -	\$ 100,000	\$ -	\$ -	\$ 8,000,000	\$ 8,100,000



UTILITIES PROJECTS

Capital Improvement Project Summary

Project Name: 2026 - 2030 Water Main Replacement Program
Project Number: 281301.00
Primary Funding Source: Operating Fund Water
Multiple Funds: Yes
Council District(s): Multiple
Total Budget \$ 113,705,321

Department: Utilities
Division: Water
Contact: Duncan Theuri
New Project? No
1st CIP Year: 2015 and Prior
Type: Program

Project Description & Justification:

The Water Main Replacement Program focuses on upgrading water mains in areas with frequent breaks due to aging infrastructure. We utilize Fracta, a technology that analyzes pipeline data to assess failure risks, guiding our project selection. Our efforts align with half-cent sales tax initiatives and priority street improvements managed by the City Engineering Division. Upgrading water infrastructure enhances water quality and fire flow protection while reducing operational costs by minimizing emergency repairs. This project will also include public education on lead risks and assessments of distribution materials to ensure high water quality. The Lead and Copper Rule Revisions (LCRR) will guide evaluations, material assessments, and replacements of public and private water service lines.

Project Estimates	>2025	2026	2027	2028	2029	2030	2031 & Beyond	Total Cost
Design/Admin Fees	\$ -	\$ 1,254,500	\$ 1,300,000	\$ 1,124,500	\$ 1,371,500	\$ 1,847,050	\$ -	\$ 6,897,550
Right of Way	\$ -	\$ 868,500	\$ 890,000	\$ 778,500	\$ 960,050	\$ 977,850	\$ -	\$ 4,474,900
Construction/Service Fees	\$ -	\$ 7,527,000	\$ 7,760,000	\$ 6,747,000	\$ 8,218,450	\$ 8,040,100	\$ 59,462,321	\$ 97,754,871
Cost of Issuance (Rev/GO Bonds)	\$ -	\$ 169,400	\$ 88,900	\$ 129,900	\$ 186,000	\$ 188,800	\$ -	\$ 763,000
Debt Reserve Fund (Rev Bond)	\$ -	\$ 847,000	\$ 444,500	\$ 649,500	\$ 930,000	\$ 944,000	\$ -	\$ 3,815,000
Totals	\$ -	\$ 10,666,400	\$ 10,483,400	\$ 9,429,400	\$ 11,666,000	\$ 11,997,800	\$ 59,462,321	\$ 113,705,321
Financing Sources	>2025	2026	2027	2028	2029	2030	2031 & Beyond	Total Cost
Revenue Bonds	\$ -	\$ 9,486,400	\$ 4,978,400	\$ 7,274,400	\$ 10,416,000	\$ 10,572,800	\$ -	\$ 42,728,000
Operating Fund Water	\$ -	\$ 1,180,000	\$ 5,505,000	\$ 2,155,000	\$ 1,250,000	\$ 1,425,000	\$ 59,462,321	\$ 70,977,321
Totals	\$ -	\$ 10,666,400	\$ 10,483,400	\$ 9,429,400	\$ 11,666,000	\$ 11,997,800	\$ 59,462,321	\$ 113,705,321

Capital Improvement Project Summary

Project Name:	2026 - 2030 Water Treatment Plant Rehabilitation Program	Department:	Utilities
Project Number:	281304.00	Division:	Water
Primary Funding Source:	Operating Fund Water	Contact:	Duncan Theuri
Multiple Funds:	No	New Project?	No
Council District(s):	Multiple	1st CIP Year:	2015 and Prior
Total Budget	\$ 13,500,000	Type:	Program

Project Description & Justification:

This project involves rehabilitating six filters, maintaining motor control centers, and repairing electronic and mechanical equipment. It also addresses concrete deterioration, leaking roofs, and the replacement of inoperative valves, focusing on critical structures and equipment that are aging or failing. These efforts will reduce maintenance costs, extend the lifespan of the existing Water Treatment Plant facilities, and ensure a reliable water supply for city residents, commercial developments, and wholesale customers. Project priorities are reviewed annually, and sub-projects will be assigned based on their importance.

Project Estimates	>2025	2026	2027	2028	2029	2030	2031 & Beyond	Total Cost
Design/Admin Fees	\$ -	\$ 202,500	\$ 202,500	\$ 202,500	\$ 202,500	\$ 202,500	\$ -	\$ 1,012,500
Construction/Service Fees	\$ -	\$ 1,012,500	\$ 1,012,500	\$ 1,012,500	\$ 1,012,500	\$ 1,012,500	\$ 6,750,000	\$ 11,812,500
Contingency	\$ -	\$ 135,000	\$ 135,000	\$ 135,000	\$ 135,000	\$ 135,000	\$ -	\$ 675,000
Totals	\$ -	\$ 1,350,000	\$ 1,350,000	\$ 1,350,000	\$ 1,350,000	\$ 1,350,000	\$ 6,750,000	\$ 13,500,000
Financing Sources	>2025	2026	2027	2028	2029	2030	2031 & Beyond	Total Cost
Operating Fund Water	\$ -	\$ 1,350,000	\$ 1,350,000	\$ 1,350,000	\$ 1,350,000	\$ 1,350,000	\$ 6,750,000	\$ 13,500,000
Totals	\$ -	\$ 1,350,000	\$ 1,350,000	\$ 1,350,000	\$ 1,350,000	\$ 1,350,000	\$ 6,750,000	\$ 13,500,000

Capital Improvement Project Summary

Project Name:	2026 - 2030 Water Tower Rehabilitation Program	Department:	Utilities
Project Number:	281337.00	Division:	Water
Primary Funding Source:	Operating Fund Water	Contact:	Duncan Theuri
Multiple Funds:	No	New Project?	No
Council District(s):	Multiple	1st CIP Year:	2020
Total Budget	\$ 4,625,000	Type:	Program

Project Description & Justification:

Water towers provide essential water supply to the citizens and customers of Topeka. To maintain these assets, it is recommended that both interior and exterior tower coatings be applied every 15 years. Regular inspection, cleaning, repair, and coating of the City's water storage facilities will help prevent structural damage, preserve valuable capital assets, and ensure decades of reliable service. This project focuses on rehabilitating existing water storage facilities within the distribution system. Rehabilitation efforts may include structural and safety improvements, regulatory updates, coating, interior and exterior cleaning, and other necessary repairs.

Project Estimates	>2025	2026	2027	2028	2029	2030	2031 & Beyond	Total Cost
Design/Admin Fees	\$ -	\$ 40,000	\$ 40,000	\$ -	\$ 52,500	\$ 52,500	\$ -	\$ 185,000
Construction/Service Fees	\$ -	\$ 360,000	\$ 360,000	\$ -	\$ 472,500	\$ 482,500	\$ 2,765,000	\$ 4,440,000
Totals	\$ -	\$ 400,000	\$ 400,000	\$ -	\$ 525,000	\$ 535,000	\$ 2,765,000	\$ 4,625,000
Financing Sources	>2025	2026	2027	2028	2029	2030	2031 & Beyond	Total Cost
Operating Fund Water	\$ -	\$ 400,000	\$ 400,000	\$ -	\$ 525,000	\$ 535,000	\$ 2,765,000	\$ 4,625,000
Totals	\$ -	\$ 400,000	\$ 400,000	\$ -	\$ 525,000	\$ 535,000	\$ 2,765,000	\$ 4,625,000

Capital Improvement Project Summary

Project Name: 2026 - 2030 Meter Vault Replacement Program
Project Number: 281303.00
Primary Funding Source: Operating Fund Water
Multiple Funds: No
Council District(s): Multiple
Total Budget \$ 2,025,000

Department: Utilities
Division: Water
Contact: Duncan Theuri
New Project? No
1st CIP Year: 2022
Type: Program

Project Description & Justification:

This program aims to eliminate hazards and ensure compliance with OSHA and City of Topeka standards for replaced assets. Recent surveys by the Meter Services Large Meter Crew identified multiple large meter accounts needing vault replacements due to hazardous conditions, such as collapsing pit structures and restricted openings. These issues prevent the Large Meter Crew from conducting annual accuracy testing and maintenance, leading to lost revenue. The Utility Billing section has also faced challenges with estimating multiple accounts due to these conditions. The Utilities Department services 206 large meters (3" to 8"), primarily used by wholesale, industrial, multi-family, and commercial customers, who collectively use about 1.7 billion gallons of water annually. Meter Services identified 145 applications for this project, with 10 posing potential hazards, 31 being faulty or untestable, and 104 not meeting installation standards.

Project Estimates	>2025	2026	2027	2028	2029	2030	2031 & Beyond	Total Cost
Construction/Service Fees	\$ -	\$ 675,000	\$ 675,000	\$ 675,000	\$ -	\$ -	\$ -	\$ 2,025,000
Totals	\$ -	\$ 675,000	\$ 675,000	\$ 675,000	\$ -	\$ -	\$ -	\$ 2,025,000
Financing Sources	>2025	2026	2027	2028	2029	2030	2031 & Beyond	Total Cost
Operating Fund Water	\$ -	\$ 675,000	\$ 675,000	\$ 675,000	\$ -	\$ -	\$ -	\$ 2,025,000
Totals	\$ -	\$ 675,000	\$ 675,000	\$ 675,000	\$ -	\$ -	\$ -	\$ 2,025,000

Capital Improvement Project Summary

Project Name:	2026 - 2030 Hydrant and Valve Rehab and Replacement Program	Department:	Utilities
Project Number:	281306.00	Division:	Water
Primary Funding Source:	Operating Fund Water	Contact:	Duncan Theuri
Multiple Funds:	No	New Project?	No
Council District(s):	Multiple	1st CIP Year:	2021
Total Budget	\$ 3,015,000	Type:	Program

Project Description & Justification:

Properly functioning hydrants are essential for maximizing available fire flow (AFF) during firefighting and are used daily for flushing and maintenance of the water distribution system. Operational valves are critical for minimizing service disruptions to customers during system work. Currently, citizens frequently contact Utilities about out-of-service hydrants. Failing to address this issue could result in more service disruptions, longer repair times, lower water quality, and reduced fire protection. An annual program will ensure consistent funding for hydrant and valve maintenance, involving the rehabilitation and replacement of non-functioning or deteriorating hydrants and valves in the water distribution system.

Project Estimates	>2025	2026	2027	2028	2029	2030	2031 & Beyond	Total Cost
Design/Admin Fees	\$ -	\$ 27,000	\$ 27,000	\$ 27,000	\$ 30,000	\$ 31,000	\$ -	\$ 142,000
Construction/Service Fees	\$ -	\$ 243,000	\$ 243,000	\$ 243,000	\$ 270,000	\$ 279,000	\$ 1,595,000	\$ 2,873,000
Totals	\$ -	\$ 270,000	\$ 270,000	\$ 270,000	\$ 300,000	\$ 310,000	\$ 1,595,000	\$ 3,015,000
Financing Sources	>2025	2026	2027	2028	2029	2030	2031 & Beyond	Total Cost
Operating Fund Water	\$ -	\$ 270,000	\$ 270,000	\$ 270,000	\$ 300,000	\$ 310,000	\$ 1,595,000	\$ 3,015,000
Totals	\$ -	\$ 270,000	\$ 270,000	\$ 270,000	\$ 300,000	\$ 310,000	\$ 1,595,000	\$ 3,015,000

Capital Improvement Project Summary

Project Name:	2026 - 2030 Water Plant Operations Equipment & Fleet Maintenance	Department:	Utilities
Project Number:	281305.00	Division:	Water
Primary Funding Source:	Operating Fund Water	Contact:	Duncan Theuri
Multiple Funds:	No	New Project?	No
Council District(s):	Multiple	1st CIP Year:	Prior to 2018
Total Budget	\$ 4,000,000	Type:	Program

Project Description & Justification:

The purpose of this program is to create a plan for the repair and replacement of City Water Plant equipment and vehicles, reducing the risk of costly emergency repairs and extending their useful life. By implementing this program, we aim to limit unexpected large capital expenditures and control overall operating and maintenance costs. Additionally, the program ensures that equipment remains current and is maintained effectively, enhancing reliability and productivity while reducing maintenance costs. Ultimately, this program will help minimize annual operating cost increases related to fleet and plant equipment assets.

Project Estimates	>2025	2026	2027	2028	2029	2030	2031 & Beyond	Total Cost
Construction/Service Fees	\$ -	\$ 400,000	\$ 400,000	\$ 400,000	\$ 400,000	\$ 400,000	\$ 2,000,000	\$ 4,000,000
Totals	\$ -	\$ 400,000	\$ 400,000	\$ 400,000	\$ 400,000	\$ 400,000	\$ 2,000,000	\$ 4,000,000
Financing Sources	>2025	2026	2027	2028	2029	2030	2031 & Beyond	Total Cost
Operating Fund Water	\$ -	\$ 400,000	\$ 400,000	\$ 400,000	\$ 400,000	\$ 400,000	\$ 2,000,000	\$ 4,000,000
Totals	\$ -	\$ 400,000	\$ 400,000	\$ 400,000	\$ 400,000	\$ 400,000	\$ 2,000,000	\$ 4,000,000

Capital Improvement Project Summary

Project Name:	2026 - 2030 Water Booster Pump Station Rehabilitation Program	Department:	Utilities
Project Number:	281237.00	Division:	Water
Primary Funding Source:	Operating Fund Water	Contact:	Duncan Theuri
Multiple Funds:	No	New Project?	No
Council District(s):	Multiple	1st CIP Year:	2015 and Prior
Total Budget	\$ 4,200,000	Type:	Project

Project Description & Justification:

The Booster Pump Station (BPS) rehabilitation projects focus on upgrading existing in-service Water Booster Pump Stations to meet water distribution needs. This effort may involve replacing or rehabilitating pumps, motors, valves, variable frequency drives, and electrical, communication, and control systems. Given the critical nature of in-service pump station infrastructure, these updates are essential. Implementing variable frequency drives (VFDs) will enhance pumping efficiency, prolong asset lifespan by reducing energy consumption and wear, and decrease the likelihood of costly emergency repairs.

Project Estimates	>2025	2026	2027	2028	2029	2030	2031 & Beyond	Total Cost
Design/Admin Fees	\$ -	\$ 200,000	\$ 70,000	\$ -	\$ 70,000	\$ 70,000	\$ -	\$ 410,000
Construction/Service Fees	\$ -	\$ 800,000	\$ 280,000	\$ -	\$ 280,000	\$ 280,000	\$ 2,150,000	\$ 3,790,000
Totals	\$ -	\$ 1,000,000	\$ 350,000	\$ -	\$ 350,000	\$ 350,000	\$ 2,150,000	\$ 4,200,000
Financing Sources	>2025	2026	2027	2028	2029	2030	2031 & Beyond	Total Cost
Operating Fund Water	\$ -	\$ 1,000,000	\$ 350,000	\$ -	\$ 350,000	\$ 350,000	\$ 2,150,000	\$ 4,200,000
Totals	\$ -	\$ 1,000,000	\$ 350,000	\$ -	\$ 350,000	\$ 350,000	\$ 2,150,000	\$ 4,200,000

Capital Improvement Project Summary

Project Name: Southeast Zone Improvements & Optimizations
Project Number: 281162.00
Primary Funding Source: Operating Fund Water
Multiple Funds: No
Council District(s): Multiple
Total Budget \$ 9,575,000

Department: Utilities
Division: Water
Contact: Duncan Theuri
New Project? No
1st CIP Year: 2022
Type: Project

Project Description & Justification:

Improvements to the transmission system will involve creating looped water lines to enhance water distribution and fire protection. Additionally, when feasible, portions of the Southeast Zone will be shifted to the Montara Zone, which has a higher hydraulic grade line, allowing the City to increase pressure to customers by 25 to 30 psi. The Utilities Department frequently receives inquiries about low pressure concerns. These projects are currently in the planning phase and will be coordinated with other Utilities and City initiatives.

Project Estimates	>2025	2026	2027	2028	2029	2030	2031 & Beyond	Total Cost
Design/Admin Fees	\$ 210,000	\$ -	\$ 273,000	\$ -	\$ -	\$ -	\$ -	\$ 483,000
Construction/Service Fees	\$ 1,064,000	\$ -	\$ 1,638,000	\$ -	\$ -	\$ -	\$ 6,075,000	\$ 8,777,000
Contingency	\$ 126,000	\$ -	\$ 189,000	\$ -	\$ -	\$ -	\$ -	\$ 315,000
Totals	\$ 1,400,000	\$ -	\$ 2,100,000	\$ -	\$ -	\$ -	\$ 6,075,000	\$ 9,575,000
Financing Sources	>2025	2026	2027	2028	2029	2030	2031 & Beyond	Total Cost
Operating Fund Water	\$ 1,400,000	\$ -	\$ 2,100,000	\$ -	\$ -	\$ -	\$ 6,075,000	\$ 9,575,000
Totals	\$ 1,400,000	\$ -	\$ 2,100,000	\$ -	\$ -	\$ -	\$ 6,075,000	\$ 9,575,000

Capital Improvement Project Summary

Project Name: West Zone Improvements & Optimizations
Project Number: 281163.00
Primary Funding Source: Revenue Bonds
Multiple Funds: No
Council District(s): Multiple
Total Budget \$ 8,036,000

Department: Utilities
Division: Water
Contact: Duncan Theuri
New Project? No
1st CIP Year: 2021
Type: Project

Project Description & Justification:

This project aims to replace transmission mains and upsize existing lines for increased capacity in the West Pressure Zone, alongside other Water Distribution initiatives. These projects were identified in the 2017 Water Distribution System Master Plan. Improvements will include creating looped water lines to enhance water distribution and fire protection. Currently, the projects are in the planning phase and will be coordinated with other Utilities and City efforts.

Project Estimates	>2025	2026	2027	2028	2029	2030	2031 & Beyond	Total Cost
Design/Admin Fees	\$ 494,000	\$ -	\$ -	\$ -	\$ -	\$ 438,750	\$ -	\$ 932,750
Construction/Service Fees	\$ 2,964,000	\$ -	\$ -	\$ -	\$ -	\$ 2,430,000	\$ -	\$ 5,394,000
Contingency	\$ 342,000	\$ -	\$ -	\$ -	\$ -	\$ 506,250	\$ -	\$ 848,250
Cost of Issuance (Rev/GO Bonds)	\$ 76,000	\$ -	\$ -	\$ -	\$ -	\$ 67,500	\$ -	\$ 143,500
Debt Reserve Fund (Rev Bond)	\$ 380,000	\$ -	\$ -	\$ -	\$ -	\$ 337,500	\$ -	\$ 717,500
Totals	\$ 4,256,000	\$ -	\$ -	\$ -	\$ -	\$ 3,780,000	\$ -	\$ 8,036,000
Financing Sources	>2025	2026	2027	2028	2029	2030	2031 & Beyond	Total Cost
Revenue Bonds	\$ 4,256,000	\$ -	\$ -	\$ -	\$ -	\$ 3,780,000	\$ -	\$ 8,036,000
Totals	\$ 4,256,000	\$ -	\$ -	\$ -	\$ -	\$ 3,780,000	\$ -	\$ 8,036,000

Capital Improvement Project Summary

Project Name:	Central Zone Improvements & Optimizations Phase II	Department:	Utilities
Project Number:	281293.00	Division:	Water
Primary Funding Source:	Operating Fund Water	Contact:	Joey Filby
Multiple Funds:	Yes	New Project?	No
Council District(s):	Multiple	1st CIP Year:	2015 and Prior
Total Budget	\$ 11,146,000	Type:	Project

Project Description & Justification:

Projects under this program will replace transmission mains, construct new lines, and upsize existing lines to enhance the hydraulic characteristics of the Central Pressure Zone. Planned sub-projects during the CIP period include: 21st Street between Washburn Avenue and Western Avenue; areas northwest of HWY 24 and Topeka Boulevard between 24th Street and Reo Street; Quincy Street between Laurent Street and Morse Street; 6th Avenue between Fairlawn Road and Governor's Lake; and 21st Street between Randolph Avenue and Washburn Avenue. Additionally, the Central-Southeast Boundary Optimization will cover 37th Street between Burlingame Road and Plaza Drive, areas east of 35th Terrace and south of MacVicar Avenue, and I-470 between 37th Street and Burlingame Road, as well as 37th Street east of Gage Boulevard.

Project Estimates	>2025	2026	2027	2028	2029	2030	2031 & Beyond	Total Cost
Design/Admin Fees	\$ 419,978	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 419,978
Right of Way	\$ 127,114	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 127,114
Construction/Service Fees	\$ 4,052,713	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 6,075,000	\$ 10,127,713
Contingency	\$ 75,195	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 75,195
Cost of Issuance (Rev/GO Bonds)	\$ 66,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 66,000
Debt Reserve Fund (Rev Bond)	\$ 330,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 330,000
Totals	\$ 5,071,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 6,075,000	\$ 11,146,000

Financing Sources	>2025	2026	2027	2028	2029	2030	2031 & Beyond	Total Cost
Revenue Bonds	\$ 3,696,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 3,696,000
Operating Fund Water	\$ 1,375,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 6,075,000	\$ 7,450,000
Totals	\$ 5,071,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 6,075,000	\$ 11,146,000

Capital Improvement Project Summary

Project Name: North Zone Optimization
Project Number: 281248.00
Primary Funding Source: Revenue Bonds
Multiple Funds: No
Council District(s): Multiple
Total Budget \$ 3,780,000

Department: Utilities
Division: Water
Contact: Duncan Theuri
New Project? No
1st CIP Year: 2015 and Prior
Type: Project

Project Description & Justification:

This program will include projects to replace transmission mains, construct new lines, and upsize existing lines to enhance hydraulic characteristics in the North Pressure Zone. Improvements will involve creating looped water lines to boost water distribution and fire protection. The 2017 Water Distribution System Master Plan identified key areas needing pressure improvements within the North Pressure Zone. Completing this project will enhance water pressure, distribution, and fire protection, with customers potentially experiencing pressure increases of 25 to 30 psi. The Utilities Department frequently receives inquiries from customers regarding low pressure concerns. These projects are currently in the planning phase and will be coordinated with other Utilities and City initiatives.

Project Estimates	>2025	2026	2027	2028	2029	2030	2031 & Beyond	Total Cost
Design/Admin Fees	\$ -	\$ -	\$ -	\$ -	\$ 438,750	\$ -	\$ -	\$ 438,750
Right of Way	\$ -	\$ -	\$ -	\$ -	\$ 2,629,125	\$ -	\$ -	\$ 2,629,125
Construction/Service Fees	\$ -	\$ -	\$ -	\$ -	\$ 307,125	\$ -	\$ -	\$ 307,125
Cost of Issuance (Rev/GO Bonds)	\$ -	\$ -	\$ -	\$ -	\$ 67,500	\$ -	\$ -	\$ 67,500
Debt Reserve Fund (Rev Bond)	\$ -	\$ -	\$ -	\$ -	\$ 337,500	\$ -	\$ -	\$ 337,500
Totals	\$ -	\$ -	\$ -	\$ -	\$ 3,780,000	\$ -	\$ -	\$ 3,780,000
Financing Sources	>2025	2026	2027	2028	2029	2030	2031 & Beyond	Total Cost
Revenue Bonds	\$ -	\$ -	\$ -	\$ -	\$ 3,780,000	\$ -	\$ -	\$ 3,780,000
Totals	\$ -	\$ -	\$ -	\$ -	\$ 3,780,000	\$ -	\$ -	\$ 3,780,000

Capital Improvement Project Summary

Project Name: Montara Zone Optimization
Project Number: 281249.00
Primary Funding Source: Operating Fund Water
Multiple Funds: No
Council District(s): Multiple
Total Budget \$ 3,780,000

Department: Utilities
Division: Water
Contact: Duncan Theuri
New Project? No
1st CIP Year: 2015 and Prior
Type: Project

Project Description & Justification:

Projects under this program will replace transmission mains, construct new lines, and upsize existing lines to enhance hydraulic characteristics in the Montara Pressure Zone. Improvements will include creating looped water lines to boost water distribution and fire protection. The 2017 Water Distribution System Master Plan identified key areas needing pressure improvements, particularly within the Montara Pressure Zone. Customers may experience pressure increases of 25 to 30 psi. The Utilities Department frequently receives inquiries about low pressure concerns. These projects are currently in the planning phase and will be coordinated with other Utilities and City initiatives.

Project Estimates	>2025	2026	2027	2028	2029	2030	2031 & Beyond	Total Cost
Design/Admin Fees	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 438,750	\$ -	\$ 438,750
Right of Way	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,629,125	\$ -	\$ 2,629,125
Construction/Service Fees	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 307,125	\$ -	\$ 307,125
Cost of Issuance (Rev/GO Bonds)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 67,500	\$ -	\$ 67,500
Debt Reserve Fund (Rev Bond)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 337,500	\$ -	\$ 337,500
Totals	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 3,780,000	\$ -	\$ 3,780,000
Financing Sources	>2025	2026	2027	2028	2029	2030	2031 & Beyond	Total Cost
Operating Fund Water	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 3,780,000	\$ -	\$ 3,780,000
Totals	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 3,780,000	\$ -	\$ 3,780,000

Capital Improvement Project Summary

Project Name: Disinfection Modification
Project Number: 281236.00
Primary Funding Source: Revenue Bonds
Multiple Funds: No
Council District(s): Multiple
Total Budget \$ 25,007,042

Department: Utilities
Division: Water
Contact: Duncan Theuri
New Project? No
1st CIP Year: 2015 and Prior
Type: Project

Project Description & Justification:

This project funds the evaluation of necessary disinfection modifications at the Water Treatment Plant. Initially, it focused on adding powdered activated carbon (PAC) and relocating chlorine contact basins for the east and west treatment trains. Enhancing the treatment process is crucial for improving water quality, reducing harmful disinfection byproducts, and ensuring compliance with regulatory standards. However, after engineering assessments, the proposed additions of PAC and modifications to the chlorine contact basins were found to be prohibitively expensive and unsuccessful in obtaining regulatory approval for discharging carbon into the Kansas River.

Project Estimates	>2025	2026	2027	2028	2029	2030	2031 & Beyond	Total Cost
Design/Admin Fees	\$ 2,136,642	\$ -	\$ -	\$ -	\$ 440,000	\$ 1,600,000	\$ -	\$ 4,176,642
Construction/Service Fees	\$ -	\$ -	\$ -	\$ -	\$ 3,200,000	\$ 13,428,315	\$ -	\$ 16,628,315
Contingency	\$ -	\$ -	\$ -	\$ -	\$ 360,000	\$ 1,440,893	\$ -	\$ 1,800,893
Cost of Issuance (Rev/GO Bonds)	\$ -	\$ -	\$ -	\$ -	\$ 80,000	\$ 320,199	\$ -	\$ 400,199
Debt Reserve Fund (Rev Bond)	\$ -	\$ -	\$ -	\$ -	\$ 400,000	\$ 1,600,993	\$ -	\$ 2,000,993
Totals	\$ 2,136,642	\$ -	\$ -	\$ -	\$ 4,480,000	\$ 18,390,400	\$ -	\$ 25,007,042
Financing Sources	>2025	2026	2027	2028	2029	2030	2031 & Beyond	Total Cost
Revenue Bonds	\$ 2,136,642	\$ -	\$ -	\$ -	\$ 4,480,000	\$ 18,390,400	\$ -	\$ 25,007,042
Totals	\$ 2,136,642	\$ -	\$ -	\$ -	\$ 4,480,000	\$ 18,390,400	\$ -	\$ 25,007,042

Capital Improvement Project Summary

Project Name: West Filter Rehabilitation
Project Number: 281240.00
Primary Funding Source: Revenue Bonds
Multiple Funds: No
Council District(s): Multiple
Total Budget \$ 5,090,400

Department: Utilities
Division: Water
Contact: Joey Filby
New Project? No
1st CIP Year: 2015 and Prior
Type: Project

Project Description & Justification:

This project may involve the rehabilitation or replacement of the dual media, air wash, and underdrain system for the west filters at the Water Treatment Plant, along with enhancements to electrical, lighting, HVAC, and operational control systems. The design lifespan of the filter media has been exceeded, leading to issues with specific agglomerates that can foul the filters. Replacing the media will eliminate existing agglomeration, and an upgraded air wash system can help prevent future agglomeration, extending the lifecycle of any newly installed media. Completing this project will improve overall water quality.

Project Estimates	>2025	2026	2027	2028	2029	2030	2031 & Beyond	Total Cost
Design/Admin Fees	\$ -	\$ 590,850	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 590,850
Construction/Service Fees	\$ -	\$ 3,545,100	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 3,545,100
Contingency	\$ -	\$ 409,050	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 409,050
Cost of Issuance (Rev/GO Bonds)	\$ -	\$ 90,900	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 90,900
Debt Reserve Fund (Rev Bond)	\$ -	\$ 454,500	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 454,500
Totals	\$ -	\$ 5,090,400	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 5,090,400
Financing Sources	>2025	2026	2027	2028	2029	2030	2031 & Beyond	Total Cost
Revenue Bonds	\$ -	\$ 5,090,400	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 5,090,400
Totals	\$ -	\$ 5,090,400	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 5,090,400

Capital Improvement Project Summary

Project Name:	East Intake Rehabilitation Water Treatment Plant	Department:	Utilities
Project Number:	281214.00	Division:	Water
Primary Funding Source:	Revenue Bonds	Contact:	Duncan Theuri
Multiple Funds:	No	New Project?	No
Council District(s):	Multiple	1st CIP Year:	2015 and Prior
Total Budget	\$ 5,236,000	Type:	Project

Project Description & Justification:

This project will involve structural repairs and modifications, as well as mechanical equipment repairs and replacements, at the East Intake of the Water Treatment Plant. Structural work will include concrete crack and spall repairs throughout the structure, structural steel repairs, replacement of the access bridge's top slab, grouting and pinning of sheet piling at the leading edge of the bank, and replacement of grating, grating support structures, stairs, ladders, and guardrails. Mechanical repairs and replacements will encompass the screen housing, external jib crane, screens and frames, sluice gate operators, valves and actuators in the lower level, piping, miscellaneous metals, motor control center, and electrical and lighting systems.

Project Estimates	>2025	2026	2027	2028	2029	2030	2031 & Beyond	Total Cost
Design/Admin Fees	\$ -	\$ 607,750	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 607,750
Construction/Service Fees	\$ -	\$ 3,646,500	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 3,646,500
Contingency	\$ -	\$ 420,750	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 420,750
Cost of Issuance (Rev/GO Bonds)	\$ -	\$ 93,500	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 93,500
Debt Reserve Fund (Rev Bond)	\$ -	\$ 467,500	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 467,500
Totals	\$ -	\$ 5,236,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 5,236,000
Financing Sources	>2025	2026	2027	2028	2029	2030	2031 & Beyond	Total Cost
Revenue Bonds	\$ -	\$ 5,236,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 5,236,000
Totals	\$ -	\$ 5,236,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 5,236,000

Capital Improvement Project Summary

Project Name: Neptune Meter Data Management
Project Number: 900012.00
Primary Funding Source: Operating Fund Water
Multiple Funds: No
Council District(s): Multiple
Total Budget \$ 840,000

Department: Utilities
Division: Water
Contact: Sylvia Davis
New Project? No
1st CIP Year: 2022
Type: Project

Project Description & Justification:

This is the annual lease for software used for reading water meters for usage, storing historical usage data, alerting notifications, and reporting.

Project Estimates	>2025	2026	2027	2028	2029	2030	2031 & Beyond	Total Cost
Construction/Service Fees	\$ 140,000	\$ 70,000	\$ 70,000	\$ 70,000	\$ 70,000	\$ 70,000	\$ 350,000	\$ 840,000
Totals	\$ 140,000	\$ 70,000	\$ 70,000	\$ 70,000	\$ 70,000	\$ 70,000	\$ 350,000	\$ 840,000
Financing Sources	>2025	2026	2027	2028	2029	2030	2031 & Beyond	Total Cost
Operating Fund Water	\$ 140,000	\$ 70,000	\$ 70,000	\$ 70,000	\$ 70,000	\$ 70,000	\$ 350,000	\$ 840,000
Totals	\$ 140,000	\$ 70,000	\$ 70,000	\$ 70,000	\$ 70,000	\$ 70,000	\$ 350,000	\$ 840,000

Capital Improvement Project Summary

Project Name: Utility Billing System
Project Number: 900011.00
Primary Funding Source: Operating Fund Water
Multiple Funds: No
Council District(s): Multiple
Total Budget \$ 827,435

Department: Utilities
Division: Water
Contact: Sylvia Davis
New Project? No
1st CIP Year: 2022
Type: Project

Project Description & Justification:

This is the annual lease for the utility billing software that is used to generate monthly utility bills, maintain customer information, and create service work orders.

Project Estimates	>2025	2026	2027	2028	2029	2030	2031 & Beyond	Total Cost
Technology	\$ 127,435	\$ 70,000	\$ 70,000	\$ 70,000	\$ 70,000	\$ 70,000	\$ 350,000	\$ 827,435
Totals	\$ 127,435	\$ 70,000	\$ 70,000	\$ 70,000	\$ 70,000	\$ 70,000	\$ 350,000	\$ 827,435
Financing Sources	>2025	2026	2027	2028	2029	2030	2031 & Beyond	Total Cost
Operating Fund Water	\$ 127,435	\$ 70,000	\$ 70,000	\$ 70,000	\$ 70,000	\$ 70,000	\$ 350,000	\$ 827,435
Totals	\$ 127,435	\$ 70,000	\$ 70,000	\$ 70,000	\$ 70,000	\$ 70,000	\$ 350,000	\$ 827,435

Capital Improvement Project Summary

Project Name:	2026 - 2030 Stormwater Conveyance System Rehabilitation & Replacement Program	Department:	Utilities
Project Number:	501107	Division:	Stormwater
Primary Funding Source:	Operating Fund Stormwater	Contact:	Zachary Stueve
Multiple Funds:	Yes	New Project?	No
Council District(s):	Multiple	1st CIP Year:	Prior to 2014
Total Budget	\$ 54,088,488	Type:	Program

Project Description & Justification:

This ongoing program focuses on rehabilitating or replacing existing stormwater conveyance system assets (inlets, pipes, channels, etc.) to ensure continued operation, reduce maintenance needs, and support other infrastructure improvements. It is designed to maintain a consistent citywide level of service for the stormwater system. In some cases, smaller improvements may be made to meet current standards or address localized issues too minor for standalone capital projects. When feasible and cost-effective, innovative rehabilitation methods such as plastic or cement pipe lining will be pursued. This annual program often supports Citywide Half Cent sales tax projects and is crucial for timely replacement of failed pipes identified through CCTV inspections or other indicators, such as sinkholes. Most assets targeted by this program are expected to be 50-100 years old unless their lifespan has been reduced by external factors. Rehabilitation or replacement of these assets is essential for protecting life and property throughout the City.

Project Estimates	>2025	2026	2027	2028	2029	2030	2031 & Beyond	Total Cost
Design/Admin Fees	\$ -	\$ 390,000	\$ 585,000	\$ 845,000	\$ 845,000	\$ 344,500	\$ -	\$ 3,009,500
Construction/Service Fees	\$ -	\$ 2,610,000	\$ 3,915,000	\$ 5,655,000	\$ 5,655,000	\$ 2,305,500	\$ 28,750,000	\$ 48,890,500
Cost of Issuance (Rev/GO Bonds)	\$ -	\$ 27,510	\$ 62,000	\$ 122,002	\$ 130,000	\$ 23,236	\$ -	\$ 364,748
Debt Reserve Fund (Rev Bond)	\$ -	\$ 137,550	\$ 310,000	\$ 610,010	\$ 650,000	\$ 116,180	\$ -	\$ 1,823,740
Totals	\$ -	\$ 3,165,060	\$ 4,872,000	\$ 7,232,012	\$ 7,280,000	\$ 2,789,416	\$ 28,750,000	\$ 54,088,488
Financing Sources	>2025	2026	2027	2028	2029	2030	2031 & Beyond	Total Cost
Revenue Bonds	\$ -	\$ 1,540,560	\$ 3,472,000	\$ 6,832,112	\$ 7,280,000	\$ 1,301,216	\$ -	\$ 20,425,888
Operating Fund Stormwater	\$ -	\$ 1,624,500	\$ 1,400,000	\$ 399,900	\$ -	\$ 1,488,200	\$ 28,750,000	\$ 33,662,600
Totals	\$ -	\$ 3,165,060	\$ 4,872,000	\$ 7,232,012	\$ 7,280,000	\$ 2,789,416	\$ 28,750,000	\$ 54,088,488

Capital Improvement Project Summary

Project Name: 2026 - 2030 Levee Asset Repair/Rehab Program
Project Number: 161021
Primary Funding Source: Operating Fund Stormwater
Multiple Funds: Yes
Council District(s): Multiple
Total Budget \$ 5,910,132

Department: Utilities
Division: Stormwater
Contact: Zachary Stueve
New Project? No
1st CIP Year: Prior to 2017
Type: Program

Project Description & Justification:

This annual program focuses on the non-routine replacement or major rehabilitation of levee assets, including 22 miles of earthen levee, 4,122 linear feet of concrete floodwall, 8 stormwater pump stations, 14 pumped relief wells, 70 gravity relief wells, 58 interior drainage structures, 6 closure structures, and 3 ponding areas. While these assets are regularly maintained, their average age exceeds 50 years, making replacement or rehabilitation necessary. This program enables staff to proactively address these needs, with funds potentially reserved for several years to support major projects, assessments, studies, designs, or construction. By doing so, it mitigates the risk of catastrophic failure of critical infrastructure. Given the advanced age of the existing assets, proactive maintenance is essential. Failing to complete these projects could jeopardize private property and lives.

Project Estimates	>2025	2026	2027	2028	2029	2030	2031 & Beyond	Total Cost
Construction/Service Fees	\$ -	\$ 337,500	\$ 337,500	\$ 337,500	\$ 750,000	\$ 337,500	\$ 3,750,000	\$ 5,850,000
Cost of Issuance (Rev/GO Bonds)	\$ -	\$ -	\$ -	\$ -	\$ 10,022	\$ -	\$ -	\$ 10,022
Debt Reserve Fund (Rev Bond)	\$ -	\$ -	\$ -	\$ -	\$ 50,110	\$ -	\$ -	\$ 50,110
Totals	\$ -	\$ 337,500	\$ 337,500	\$ 337,500	\$ 810,132	\$ 337,500	\$ 3,750,000	\$ 5,910,132
Financing Sources	>2025	2026	2027	2028	2029	2030	2031 & Beyond	Total Cost
Revenue Bonds	\$ -	\$ -	\$ -	\$ -	\$ 561,232	\$ -	\$ -	\$ 561,232
Operating Fund Stormwater	\$ -	\$ 337,500	\$ 337,500	\$ 337,500	\$ 248,900	\$ 337,500	\$ 3,750,000	\$ 5,348,900
Totals	\$ -	\$ 337,500	\$ 337,500	\$ 337,500	\$ 810,132	\$ 337,500	\$ 3,750,000	\$ 5,910,132

Capital Improvement Project Summary

Project Name: 2026 - 2030 Drainage Correction Program
Project Number: 501104
Primary Funding Source: Operating Fund Stormwater
Multiple Funds: No
Council District(s): Multiple
Total Budget \$ 3,000,000

Department: Utilities
Division: Stormwater
Contact: Zachary Stueve
New Project? No
1st CIP Year: Prior to 2016
Type: Program

Project Description & Justification:

This ongoing program aims to address small-scale drainage problems. It funds 3-4 stormwater improvement projects each year, targeting areas where drainage issues impact at least two private properties or where defects or obstructions hinder the functionality of existing facilities within the right-of-way or dedicated easements. Individual project budgets are capped at \$300,000. This program responds to drainage issues identified through citizen requests, helping to protect private properties.

Project Estimates	>2025	2026	2027	2028	2029	2030	2031 & Beyond	Total Cost
Design/Admin Fees	\$ -	\$ 30,000	\$ 30,000	\$ 30,000	\$ 30,000	\$ 30,000	\$ -	\$ 150,000
Construction/Service Fees	\$ -	\$ 270,000	\$ 270,000	\$ 270,000	\$ 270,000	\$ 270,000	\$ 1,500,000	\$ 2,850,000
Totals	\$ -	\$ 300,000	\$ 300,000	\$ 300,000	\$ 300,000	\$ 300,000	\$ 1,500,000	\$ 3,000,000
Financing Sources	>2025	2026	2027	2028	2029	2030	2031 & Beyond	Total Cost
Operating Fund Stormwater	\$ -	\$ 300,000	\$ 300,000	\$ 300,000	\$ 300,000	\$ 300,000	\$ 1,500,000	\$ 3,000,000
Totals	\$ -	\$ 300,000	\$ 300,000	\$ 300,000	\$ 300,000	\$ 300,000	\$ 1,500,000	\$ 3,000,000

Capital Improvement Project Summary

Project Name:	2026 - 2030 Stormwater Pump Station Rehab/Replacement Program	Department:	Utilities
Project Number:	501139	Division:	Stormwater
Primary Funding Source:	Operating Fund Stormwater	Contact:	Zachary Stueve
Multiple Funds:	No	New Project?	No
Council District(s):	Multiple	1st CIP Year:	2020
Total Budget	\$ 6,075,000	Type:	Program

Project Description & Justification:

This annual program focuses on the non-routine replacement or major rehabilitation of stormwater pump stations, including Waite Street, Ward-Martin, City Park, Kansas Avenue, Madison, East Oakland, Quincy, and Soldier Creek. While these stations are regularly maintained, their ages of 40-50 years necessitate eventual replacement or rehabilitation. This program enables staff to proactively address these needs, with funds potentially reserved for several years before initiating a major project. Planned sub-projects during the CIP period include, but are not limited to, the Oakland Stormwater Pump Station. The proactive rehabilitation and replacement efforts provided by this program help prevent catastrophic failures of critical infrastructure. Neglecting this maintenance could lead to costly emergency repairs and pose risks to the health and safety of private citizens.

Project Estimates	>2025	2026	2027	2028	2029	2030	2031 & Beyond	Total Cost
Design/Admin Fees	\$ -	\$ 87,750	\$ 87,750	\$ 87,750	\$ 87,750	\$ -	\$ -	\$ 351,000
Construction/Service Fees	\$ -	\$ 587,250	\$ 587,250	\$ 587,250	\$ 587,250	\$ 675,000	\$ 2,700,000	\$ 5,724,000
Totals	\$ -	\$ 675,000	\$ 675,000	\$ 675,000	\$ 675,000	\$ 675,000	\$ 2,700,000	\$ 6,075,000
Financing Sources	>2025	2026	2027	2028	2029	2030	2031 & Beyond	Total Cost
Operating Fund Stormwater	\$ -	\$ 675,000	\$ 675,000	\$ 675,000	\$ 675,000	\$ 675,000	\$ 2,700,000	\$ 6,075,000
Totals	\$ -	\$ 675,000	\$ 675,000	\$ 675,000	\$ 675,000	\$ 675,000	\$ 2,700,000	\$ 6,075,000

Capital Improvement Project Summary

Project Name:	2026 - 2030 Stream & Channel Restoration, Stabilization, & Rehab	Department:	Utilities
Project Number:	501110	Division:	Stormwater
Primary Funding Source:	Operating Fund Stormwater	Contact:	Zachary Stueve
Multiple Funds:	No	New Project?	No
Council District(s):	Multiple	1st CIP Year:	2020
Total Budget	\$ 4,450,000	Type:	Program

Project Description & Justification:

This program focuses on the identification, design, and construction of rehabilitations, stabilizations, and restorations of streams and channels throughout the City. The goal is to alleviate current erosion, prevent future erosion, and ensure uninterrupted water flow. As an annual initiative, it aims to protect channels from further erosion that could threaten underground infrastructure and existing structures along the banks.

Project Estimates	>2025	2026	2027	2028	2029	2030	2031 & Beyond	Total Cost
Design/Admin Fees	\$ -	\$ 26,000	\$ 26,000	\$ 26,000	\$ 71,500	\$ 71,500	\$ -	\$ 221,000
Construction/Service Fees	\$ -	\$ 174,000	\$ 174,000	\$ 174,000	\$ 478,500	\$ 478,500	\$ 2,750,000	\$ 4,229,000
Totals	\$ -	\$ 200,000	\$ 200,000	\$ 200,000	\$ 550,000	\$ 550,000	\$ 2,750,000	\$ 4,450,000
Financing Sources	>2025	2026	2027	2028	2029	2030	2031 & Beyond	Total Cost
Operating Fund Stormwater	\$ -	\$ 200,000	\$ 200,000	\$ 200,000	\$ 550,000	\$ 550,000	\$ 2,750,000	\$ 4,450,000
Totals	\$ -	\$ 200,000	\$ 200,000	\$ 200,000	\$ 550,000	\$ 550,000	\$ 2,750,000	\$ 4,450,000

Capital Improvement Project Summary

Project Name:	2026 - 2030 Stormwater Operations Equipment & Fleet Maintenance	Department:	Utilities
Project Number:	501114	Division:	Stormwater
Primary Funding Source:	Operating Fund Stormwater	Contact:	Sylvia Davis
Multiple Funds:	No	New Project?	No
Council District(s):	Multiple	1st CIP Year:	Prior to 2018
Total Budget	\$ 3,400,000	Type:	Program

Project Description & Justification:

The purpose of this program is to establish a capital plan for the repair and replacement of City Stormwater Utility equipment and vehicles. This initiative aims to limit unexpected large capital expenditures and control overall operating and maintenance costs. It ensures that equipment remains up-to-date, is properly maintained to extend its useful life, and reduces maintenance costs through improved reliability. The ultimate goal is to lower operational expenses by minimizing repair costs and maximizing trade-in values. By proactively maintaining existing equipment and vehicles, the program helps save taxpayer dollars by reducing the likelihood of costly emergency repairs and increasing the trade-in value of the assets.

Project Estimates	>2025	2026	2027	2028	2029	2030	2031 & Beyond	Total Cost
Construction/Service Fees	\$ -	\$ 500,000	\$ 300,000	\$ 350,000	\$ 300,000	\$ 350,000	\$ 1,600,000	\$ 3,400,000
Totals	\$ -	\$ 500,000	\$ 300,000	\$ 350,000	\$ 300,000	\$ 350,000	\$ 1,600,000	\$ 3,400,000
Financing Sources	>2025	2026	2027	2028	2029	2030	2031 & Beyond	Total Cost
Operating Fund Stormwater	\$ -	\$ 500,000	\$ 300,000	\$ 350,000	\$ 300,000	\$ 350,000	\$ 1,600,000	\$ 3,400,000
Totals	\$ -	\$ 500,000	\$ 300,000	\$ 350,000	\$ 300,000	\$ 350,000	\$ 1,600,000	\$ 3,400,000

Capital Improvement Project Summary

Project Name:	2026 - 2030 Best Management Practices Development & Construction	Department:	Utilities
Project Number:	501116	Division:	Stormwater
Primary Funding Source:	Operating Fund Stormwater	Contact:	Zachary Stueve
Multiple Funds:	No	New Project?	No
Council District(s):	Multiple	1st CIP Year:	Prior to 2018
Total Budget	\$ 3,000,000	Type:	Program

Project Description & Justification:

This ongoing program aims to develop and implement stormwater Best Management Practices (BMPs) throughout the City. The development and implementation of BMPs comply with Federal Permit No. KS0093327 (KS Permit No. M-KS72-So01), the National Pollutant Discharge Elimination System (NPDES), and the Municipal Separate Storm Sewer System (MS4) permit. BMPs may include the construction of physical systems, such as rain gardens or baffle boxes, and may also involve land acquisition for BMP facilities. This program ensures the City remains compliant with federal permits while enabling continued investment in water quality infrastructure. When feasible, the program integrates the construction of water quality BMPs with street projects, such as the Seward Avenue project.

Project Estimates	>2025	2026	2027	2028	2029	2030	2031 & Beyond	Total Cost
Design/Admin Fees	\$ -	\$ 30,000	\$ 30,000	\$ 30,000	\$ 30,000	\$ 30,000	\$ -	\$ 150,000
Construction/Service Fees	\$ -	\$ 270,000	\$ 270,000	\$ 270,000	\$ 270,000	\$ 270,000	\$ 1,500,000	\$ 2,850,000
Totals	\$ -	\$ 300,000	\$ 300,000	\$ 300,000	\$ 300,000	\$ 300,000	\$ 1,500,000	\$ 3,000,000
Financing Sources	>2025	2026	2027	2028	2029	2030	2031 & Beyond	Total Cost
Operating Fund Stormwater	\$ -	\$ 300,000	\$ 300,000	\$ 300,000	\$ 300,000	\$ 300,000	\$ 1,500,000	\$ 3,000,000
Totals	\$ -	\$ 300,000	\$ 300,000	\$ 300,000	\$ 300,000	\$ 300,000	\$ 1,500,000	\$ 3,000,000

Capital Improvement Project Summary

Project Name: Prairie Road
Project Number: 501131.00
Primary Funding Source: Revenue Bonds
Multiple Funds: No
Council District(s): 8
Total Budget \$ 3,360,000

Department: Utilities
Division: Stormwater
Contact: Zach Stueve
New Project? No
1st CIP Year: 2025
Type: Project

Project Description & Justification:

This project will upsize approximately 2,600 feet of storm sewer along SW Prairie Road between SW 21st and SW 23rd Streets. This upgrade follows recommendations from a drainage study conducted after a significant rain event in July 2020, which revealed substantial flooding impacts in the area. The study indicated potential damage to 21 homes during a 100-year flood event, and this project aims to mitigate those risks.

Project Estimates	>2025	2026	2027	2028	2029	2030	2031 & Beyond	Total Cost
Design/Admin Fees	\$ 260,000	\$ 100,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 360,000
Construction/Service Fees	\$ 1,740,000	\$ 900,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,640,000
Cost of Issuance (Rev/GO Bonds)	\$ 40,000	\$ 20,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 60,000
Debt Reserve Fund (Rev Bond)	\$ 200,000	\$ 100,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 300,000
Totals	\$ 2,240,000	\$ 1,120,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 3,360,000
Financing Sources	>2025	2026	2027	2028	2029	2030	2031 & Beyond	Total Cost
Revenue Bonds	\$ 2,240,000	\$ 1,120,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 3,360,000
Totals	\$ 2,240,000	\$ 1,120,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 3,360,000

Capital Improvement Project Summary

Project Name: SE California Ave. & SE 4th St.
Project Number: 501132.00
Primary Funding Source: Revenue Bonds
Multiple Funds: No
Council District(s): 2
Total Budget \$ 5,040,000

Department: Utilities
Division: Stormwater
Contact: Zach Stueve
New Project? No
1st CIP Year: 2025
Type: Project

Project Description & Justification:

This project is based on recommendations from the Stormwater Master Planning efforts, which identified capacity concerns in this basin. It involves the construction of a parallel 9x7 reinforced concrete box to alleviate flooding issues along 4th and 5th Streets and to minimize impacts on the nearby elementary school during a 100-year flood event.

Project Estimates	>2025	2026	2027	2028	2029	2030	2031 & Beyond	Total Cost
Design/Admin Fees	\$ -	\$ 325,000	\$ 200,000	\$ -	\$ -	\$ -	\$ -	\$ 525,000
Construction/Service Fees	\$ -	\$ 2,175,000	\$ 1,800,000	\$ -	\$ -	\$ -	\$ -	\$ 3,975,000
Cost of Issuance (Rev/GO Bonds)	\$ -	\$ 50,000	\$ 40,000	\$ -	\$ -	\$ -	\$ -	\$ 90,000
Debt Reserve Fund (Rev Bond)	\$ -	\$ 250,000	\$ 200,000	\$ -	\$ -	\$ -	\$ -	\$ 450,000
Totals	\$ -	\$ 2,800,000	\$ 2,240,000	\$ -	\$ -	\$ -	\$ -	\$ 5,040,000

Financing Sources	>2025	2026	2027	2028	2029	2030	2031 & Beyond	Total Cost
Revenue Bonds	\$ -	\$ 2,800,000	\$ 2,240,000	\$ -	\$ -	\$ -	\$ -	\$ 5,040,000
Totals	\$ -	\$ 2,800,000	\$ 2,240,000	\$ -	\$ -	\$ -	\$ -	\$ 5,040,000

Capital Improvement Project Summary

Project Name: Shunga Creek Flood Mitigation
Project Number: 161008.00
Primary Funding Source: Federal Funds (Other)
Multiple Funds: Yes
Council District(s): Multiple
Total Budget \$ 15,430,000

Department: Utilities
Division: Stormwater
Contact: Zach Stueve
New Project? No
1st CIP Year: 2022
Type: Project

Project Description & Justification:

This is a cost-shared project with the US Army Corps of Engineers (35% City / 65% Federal) to design and construct drainage improvements along Shunganunga Creek. The proposed enhancements include one mile of levee construction from MacVicar to Buchanan and 1.5 miles of channel modification from Buchanan to I-70. If necessary, additional improvements may be made to the spoil levee downstream on the right bank, including studies, geotechnical assessments, construction, and rehabilitation efforts. The project aims to provide a flood protection level equivalent to a 25-year event, as outlined in the Shunga Flood Mitigation Study.

Project Estimates	>2025	2026	2027	2028	2029	2030	2031 & Beyond	Total Cost
Design/Admin Fees	\$ -	\$ -	\$ 3,000,000	\$ -	\$ -	\$ -	\$ -	\$ 3,000,000
Right of Way	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 400,000	\$ -	\$ 400,000
Construction/Service Fees	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 11,850,000	\$ -	\$ 11,850,000
Financing Costs (Temp Notes)	\$ -	\$ -	\$ 30,000	\$ -	\$ -	\$ -	\$ -	\$ 30,000
Debt Reserve Fund (Rev Bond)	\$ -	\$ -	\$ 150,000	\$ -	\$ -	\$ -	\$ -	\$ 150,000
Totals	\$ -	\$ -	\$ 3,180,000	\$ -	\$ -	\$ 12,250,000	\$ -	\$ 15,430,000
Financing Sources	>2025	2026	2027	2028	2029	2030	2031 & Beyond	Total Cost
Revenue Bonds	\$ -	\$ -	\$ 1,680,000	\$ -	\$ -	\$ -	\$ -	\$ 1,680,000
Operating Fund Stormwater	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 4,287,500	\$ -	\$ 4,287,500
Federal Funds (Other)	\$ -	\$ -	\$ 1,500,000	\$ -	\$ -	\$ 7,962,500	\$ -	\$ 9,462,500
Totals	\$ -	\$ -	\$ 3,180,000	\$ -	\$ -	\$ 12,250,000	\$ -	\$ 15,430,000

Capital Improvement Project Summary

Project Name: Menoken Road Tie Back
Project Number: 502731.00
Primary Funding Source: Federal Funds (Other)
Multiple Funds: Yes
Council District(s): Multiple
Total Budget \$ 5,207,500

Department: Utilities
Division: Stormwater
Contact: Zach Stueve
New Project? Yes
1st CIP Year: 2026
Type: Project

Project Description & Justification:

This project will address flood mitigation along the North Topeka-Soldier Creek RB2 levee system. A tie back levee to be constructed between the North Topeka Levee and the Soldier Creek RB2 levee units so that both systems meet FEMA levee certification requirements and both levee units can be accredited and will reduce flood risk in the area. If the levees are not certified the flood zone categorization will change causing flood insurance rates to increase dramatically. The sub-application for project has been selected to apply for the Building Resilient Infrastructure and Communities which is a Four Million Dollar grant with a 25% cost share for the City. This will be funded by canceling and using the funds from five prior Annual Levee Asset and Repair programs, which are built up until there are enough funds to complete a project.

Project Estimates	>2025	2026	2027	2028	2029	2030	2031 & Beyond	Total Cost
Construction/Service Fees	\$ -	\$ 5,207,500	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 5,207,500
Totals	\$ -	\$ 5,207,500	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 5,207,500
Financing Sources	>2025	2026	2027	2028	2029	2030	2031 & Beyond	Total Cost
Operating Fund Stormwater	\$ -	\$ 1,207,500	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,207,500
Federal Funds (Other)	\$ -	\$ 4,000,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 4,000,000
Totals	\$ -	\$ 5,207,500	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 5,207,500

Capital Improvement Project Summary

Project Name:	2026 -2030 Wastewater Pump Station Rehabilitation & Replacement	Department:	Utilities
Project Number:	291142.00	Division:	Wastewater
Primary Funding Source:	Operating Fund Wastewater	Contact:	Michelle Neiswender
Multiple Funds:	Yes	New Project?	No
Council District(s):	Multiple	1st CIP Year:	Prior to 2014
Total Budget	\$ 25,174,912	Type:	Program

Project Description & Justification:

This program focuses on the complete or partial replacement, rehabilitation, or elimination of pump stations in the city, along with all necessary appurtenances, to ensure safe and consistent functionality. Rehabilitation projects may include enhancements to odor control components of the pump stations. Investing in pump station infrastructure helps prevent catastrophic failures and optimizes operational costs. Over the past two years, a condition assessment of the City-owned wastewater pump stations was conducted, resulting in recommendations for the next 15 years.

Project Estimates	>2025	2026	2027	2028	2029	2030	2031 & Beyond	Total Cost
Design/Admin Fees	\$ -	\$ 200,000	\$ 225,000	\$ 250,000	\$ 250,000	\$ 250,000	\$ -	\$ 1,175,000
Construction/Service Fees	\$ -	\$ 1,800,000	\$ 2,025,000	\$ 2,250,000	\$ 2,250,000	\$ 2,250,000	\$ 12,500,000	\$ 23,075,000
Cost of Issuance (Rev/GO Bonds)	\$ -	\$ 6,000	\$ 6,477	\$ 50,000	\$ 50,000	\$ 50	\$ -	\$ 112,527
Debt Reserve Fund (Rev Bond)	\$ -	\$ 30,000	\$ 32,385	\$ 250,000	\$ 250,000	\$ 250,000	\$ -	\$ 812,385
Totals	\$ -	\$ 2,036,000	\$ 2,288,862	\$ 2,800,000	\$ 2,800,000	\$ 2,750,050	\$ 12,500,000	\$ 25,174,912
Financing Sources	>2025	2026	2027	2028	2029	2030	2031 & Beyond	Total Cost
Revenue Bonds	\$ -	\$ 336,000	\$ 362,707	\$ 2,800,000	\$ 2,800,000	\$ 2,750,050	\$ -	\$ 9,048,757
Operating Fund Wastewater	\$ -	\$ 1,700,000	\$ 1,926,155	\$ -	\$ -	\$ -	\$ 12,500,000	\$ 16,126,155
Totals	\$ -	\$ 2,036,000	\$ 2,288,862	\$ 2,800,000	\$ 2,800,000	\$ 2,750,050	\$ 12,500,000	\$ 25,174,912

Capital Improvement Project Summary

Project Name:	2026 - 2030 Wastewater Lining & Replacement Program	Department:	Utilities
Project Number:	291130.00	Division:	Wastewater
Primary Funding Source:	Operating Fund Wastewater	Contact:	Michelle Neiswender
Multiple Funds:	Yes	New Project?	No
Council District(s):	Multiple	1st CIP Year:	Prior to 2014
Total Budget	\$ 66,807,000	Type:	Program

Project Description & Justification:

To avoid a reactive approach to asset failure, the City is proactively identifying pipes that can be rehabilitated before they deteriorate to the point of requiring expensive emergency repairs or open-cut replacements. This investigation and assessment are based on asset management principles, with prioritization determined by the Business Risk Exposure (BRE) score, which considers both asset defects and criticality. Criticality takes into account the pipe's characteristics as well as social and environmental factors, such as proximity to water bodies, major roadways, and critical infrastructure. This program also supports the City's Neighborhood Improvement efforts by proactively conducting rehabilitation, replacement, observation, and analysis of sanitary infrastructure in relevant areas. Each year, the program includes evaluation, design, and construction administration services to implement rehabilitation strategies for the sanitary interceptor sewer system, prioritized through the City's asset management program. This replacement and rehabilitation initiative enhances the integrity of our sanitary infrastructure while ensuring regulatory compliance and meeting established service level thresholds. Individual projects may be grouped or administered separately as needed, supporting compliance with the Consent Agreement from the Kansas Department of Health and Environment.

Project Estimates	>2025	2026	2027	2028	2029	2030	2031 & Beyond	Total Cost
Design/Admin Fees	\$ -	\$ 325,000	\$ 325,000	\$ 520,000	\$ 877,500	\$ -	\$ -	\$ 2,047,500
Construction/Service Fees	\$ -	\$ 2,175,000	\$ 2,175,000	\$ 3,480,000	\$ 5,872,500	\$ 8,100,000	\$ 40,500,000	\$ 62,302,500
Cost of Issuance (Rev/GO Bonds)	\$ -	\$ -	\$ 50,000	\$ 72,000	\$ 135,000	\$ 152,500	\$ -	\$ 409,500
Debt Reserve Fund (Rev Bond)	\$ -	\$ -	\$ 250,000	\$ 360,000	\$ 675,000	\$ 762,500	\$ -	\$ 2,047,500
Totals	\$ -	\$ 2,500,000	\$ 2,800,000	\$ 4,432,000	\$ 7,560,000	\$ 9,015,000	\$ 40,500,000	\$ 66,807,000
Financing Sources	>2025	2026	2027	2028	2029	2030	2031 & Beyond	Total Cost
Revenue Bonds	\$ -	\$ -	\$ 1,700,000	\$ 4,032,000	\$ 7,560,000	\$ 8,540,000	\$ -	\$ 21,832,000
Operating Fund Wastewater	\$ -	\$ 2,500,000	\$ 1,100,000	\$ 400,000	\$ -	\$ 475,000	\$ 40,500,000	\$ 44,975,000
Totals	\$ -	\$ 2,500,000	\$ 2,800,000	\$ 4,432,000	\$ 7,560,000	\$ 9,015,000	\$ 40,500,000	\$ 66,807,000

Capital Improvement Project Summary

Project Name: 2026 - 2030 WPC Facility Rehabilitation Program
Project Number: 291151.00
Primary Funding Source: Operating Fund Wastewater
Multiple Funds: No
Council District(s): Multiple
Total Budget \$ 12,700,000

Department: Utilities
Division: Wastewater
Contact: Dan Zeller
New Project? No
1st CIP Year: 2017
Type: Program

Project Description & Justification:

This program focuses on the repair, rehabilitation, and replacement of aged and failing structures and equipment that are essential to the wastewater treatment process. Key items include roofs, HVAC and mechanical equipment, facilities containing asbestos and lead-based paints, structural facades, stairways, railings, elevators, and accessibility features impacted by the facility's age. Additionally, the program addresses necessary repairs and rehabilitation of wastewater facilities to ensure safety and operational efficiency. This includes components such as valves, screens, gates, weirs, pumps, motors, and piping. Completing these projects will reduce maintenance costs and prolong the useful life of the water pollution control treatment plants, ensuring compliance with State and Federal regulations while maintaining system integrity and public health. A risk score, developed from a condition assessment of the Oakland and North Topeka wastewater treatment plants, serves as a guide for prioritizing maintenance and replacement of equipment and assets, maximizing useful life, efficiency, and cost savings.

Project Estimates	>2025	2026	2027	2028	2029	2030	2031 & Beyond	Total Cost
Design/Admin Fees	\$ -	\$ 115,000	\$ 150,000	\$ 150,000	\$ 150,000	\$ -	\$ -	\$ 565,000
Construction/Service Fees	\$ -	\$ 695,000	\$ 750,000	\$ 1,050,000	\$ 1,050,000	\$ 1,350,000	\$ 6,750,000	\$ 11,645,000
Contingency	\$ -	\$ 90,000	\$ 100,000	\$ 150,000	\$ 150,000	\$ -	\$ -	\$ 490,000
Totals	\$ -	\$ 900,000	\$ 1,000,000	\$ 1,350,000	\$ 1,350,000	\$ 1,350,000	\$ 6,750,000	\$ 12,700,000
Financing Sources	>2025	2026	2027	2028	2029	2030	2031 & Beyond	Total Cost
Operating Fund Wastewater	\$ -	\$ 900,000	\$ 1,000,000	\$ 1,350,000	\$ 1,350,000	\$ 1,350,000	\$ 6,750,000	\$ 12,700,000
Totals	\$ -	\$ 900,000	\$ 1,000,000	\$ 1,350,000	\$ 1,350,000	\$ 1,350,000	\$ 6,750,000	\$ 12,700,000

Capital Improvement Project Summary

Project Name:	Sanitary Sewer Interceptor Maintenance & Rehabilitation Program	Department:	Utilities
Project Number:	291163.00	Division:	Wastewater
Primary Funding Source:	Operating Fund Wastewater	Contact:	Michelle Neiswender
Multiple Funds:	Yes	New Project?	No
Council District(s):	Multiple	1st CIP Year:	2017
Total Budget	\$ 28,296,000	Type:	Program

Project Description & Justification:

This annual program encompasses evaluation, design, and construction administration services for implementing rehabilitation strategies for the sanitary interceptor sewer system, prioritized through the City's asset management program. This replacement and rehabilitation initiative enhances the integrity of our sanitary infrastructure while ensuring regulatory compliance and meeting established service level thresholds. Individual projects may be grouped or managed separately as needed. These efforts will support compliance with the Consent Agreement from the Kansas Department of Health and Environment. Planned sub-projects during the CIP period include, but are not limited to, Chandler-Lake-State and 17th Street.

Project Estimates	>2025	2026	2027	2028	2029	2030	2031 & Beyond	Total Cost
Design/Admin Fees	\$ -	\$ -	\$ 702,000	\$ -	\$ 702,000	\$ -	\$ -	\$ 1,404,000
Construction/Service Fees	\$ -	\$ -	\$ 4,158,000	\$ -	\$ 4,158,000	\$ -	\$ 16,200,000	\$ 24,516,000
Contingency	\$ -	\$ -	\$ 540,000	\$ -	\$ 540,000	\$ -	\$ -	\$ 1,080,000
Cost of Issuance (Rev/GO Bonds)	\$ -	\$ -	\$ 108,000	\$ -	\$ 108,000	\$ -	\$ -	\$ 216,000
Debt Reserve Fund (Rev Bond)	\$ -	\$ -	\$ 540,000	\$ -	\$ 540,000	\$ -	\$ -	\$ 1,080,000
Totals	\$ -	\$ -	\$ 6,048,000	\$ -	\$ 6,048,000	\$ -	\$ 16,200,000	\$ 28,296,000
Financing Sources	>2025	2026	2027	2028	2029	2030	2031 & Beyond	Total Cost
Revenue Bonds	\$ -	\$ -	\$ 6,048,000	\$ -	\$ 6,048,000	\$ -	\$ -	\$ 12,096,000
Operating Fund Wastewater	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 16,200,000	\$ 16,200,000
Totals	\$ -	\$ -	\$ 6,048,000	\$ -	\$ 6,048,000	\$ -	\$ 16,200,000	\$ 28,296,000

Capital Improvement Project Summary

Project Name: Sanitary Sewer Force Main Replacement Program
Project Number: 291132.00
Primary Funding Source: Operating Fund Wastewater
Multiple Funds: No
Council District(s): Multiple
Total Budget \$ 773,845

Department: Utilities
Division: Wastewater
Contact: Michelle Neiswender
New Project? No
1st CIP Year: 2021
Type: Program

Project Description & Justification:

This program involves the system evaluations required to determine the appropriate design, rehabilitation, or replacement strategies for the sanitary force mains. Individual projects may be grouped or managed separately as needed. This replacement and rehabilitation initiative will enhance the integrity and efficiency of the City's sanitary infrastructure while ensuring regulatory compliance. Specifically, these actions will support adherence to the Federal and State regulatory standards established by the Clean Water Act. Prioritization of this program was based on evaluations of the Shunga Forcemain and Grant Jefferson pump stations.

Project Estimates	>2025	2026	2027	2028	2029	2030	2031 & Beyond	Total Cost
Construction/Service Fees	\$ -	\$ -	\$ 773,845	\$ -	\$ -	\$ -	\$ -	\$ 773,845
Totals	\$ -	\$ -	\$ 773,845	\$ -	\$ -	\$ -	\$ -	\$ 773,845
Financing Sources	>2025	2026	2027	2028	2029	2030	2031 & Beyond	Total Cost
Operating Fund Wastewater	\$ -	\$ -	\$ 773,845	\$ -	\$ -	\$ -	\$ -	\$ 773,845
Totals	\$ -	\$ -	\$ 773,845	\$ -	\$ -	\$ -	\$ -	\$ 773,845

Capital Improvement Project Summary

Project Name: 2026 - 2030 Odor Control Program
Project Number: 291139.00
Primary Funding Source: Operating Fund Wastewater
Multiple Funds: No
Council District(s): Multiple
Total Budget \$ 13,500,000

Department: Utilities
Division: Wastewater
Contact: Michelle Neiswender
New Project? No
1st CIP Year: 2021
Type: Program

Project Description & Justification:

This project aims to reduce odors from the city's sanitary collection system and prevent asset degradation from hydrogen sulfide (H₂S) gas. It recommends a liquid phase treatment at major pump stations, combined with potential vapor phase treatment downstream, using a phased approach to optimize effectiveness. The installation of a super oxygenation liquid phase system at the Central Park pump station will enhance odor conditions at downstream stations. Monitoring H₂S levels after implementation will inform further improvements. Currently, the city's odor control system includes Bioxide, carbon absorber units, a dual-stage air pollution control system, and biofilters; however, some methods need updates for consistent efficacy. Successful project execution will improve odor control and help prevent corrosion of collection system assets.

Project Estimates	>2025	2026	2027	2028	2029	2030	2031 & Beyond	Total Cost
Design/Admin Fees	\$ -	\$ 135,000	\$ 135,000	\$ 135,000	\$ 135,000	\$ 135,000	\$ -	\$ 675,000
Construction/Service Fees	\$ -	\$ 1,215,000	\$ 1,215,000	\$ 1,215,000	\$ 1,215,000	\$ 1,215,000	\$ 6,750,000	\$ 12,825,000
Totals	\$ -	\$ 1,350,000	\$ 1,350,000	\$ 1,350,000	\$ 1,350,000	\$ 1,350,000	\$ 6,750,000	\$ 13,500,000
Financing Sources	>2025	2026	2027	2028	2029	2030	2031 & Beyond	Total Cost
Operating Fund Wastewater	\$ -	\$ 1,350,000	\$ 1,350,000	\$ 1,350,000	\$ 1,350,000	\$ 1,350,000	\$ 6,750,000	\$ 13,500,000
Totals	\$ -	\$ 1,350,000	\$ 1,350,000	\$ 1,350,000	\$ 1,350,000	\$ 1,350,000	\$ 6,750,000	\$ 13,500,000

Capital Improvement Project Summary

Project Name: 2026 - 2030 Inflow & Infiltration Program
Project Number: 291148.00
Primary Funding Source: Operating Fund Wastewater
Multiple Funds: No
Council District(s): Multiple
Total Budget \$ 6,750,000

Department: Utilities
Division: Wastewater
Contact: Michelle Neiswender
New Project? No
1st CIP Year: Prior to 2014
Type: Program

Project Description & Justification:

Inflow and Infiltration (I&I) projects focus on cleaning, repairing, and replacing damaged or inoperative manholes and sewer lines to prevent groundwater and tree roots from entering the Sanitary Sewer System. This program helps eliminate excess water that can lead to overflows, sewer backups, and contamination of waterways. By providing preventative maintenance, it extends the life of the sewer lines, reduces operation and maintenance costs, and identifies assets at risk of imminent failure that may require larger-scale replacement. Sub-projects in this program have a total cost of less than \$100,000.

Project Estimates	>2025	2026	2027	2028	2029	2030	2031 & Beyond	Total Cost
Design/Admin Fees	\$ -	\$ 52,500	\$ 52,500	\$ 52,500	\$ 52,500	\$ 52,500	\$ -	\$ 262,500
Construction/Service Fees	\$ -	\$ 622,500	\$ 622,500	\$ 622,500	\$ 622,500	\$ 622,500	\$ 3,375,000	\$ 6,487,500
Totals	\$ -	\$ 675,000	\$ 675,000	\$ 675,000	\$ 675,000	\$ 675,000	\$ 3,375,000	\$ 6,750,000
Financing Sources	>2025	2026	2027	2028	2029	2030	2031 & Beyond	Total Cost
Operating Fund Wastewater	\$ -	\$ 675,000	\$ 675,000	\$ 675,000	\$ 675,000	\$ 675,000	\$ 3,375,000	\$ 6,750,000
Totals	\$ -	\$ 675,000	\$ 675,000	\$ 675,000	\$ 675,000	\$ 675,000	\$ 3,375,000	\$ 6,750,000

Capital Improvement Project Summary

Project Name:	2026 -2030 Wastewater Plant Operations Equipment & Fleet Maintenance Program	Department:	Utilities
Project Number:	291154.00	Division:	Wastewater
Primary Funding Source:	Operating Fund Wastewater	Contact:	Syliva Davis
Multiple Funds:	No	New Project?	No
Council District(s):	Multiple	1st CIP Year:	Prior to 2018
Total Budget	\$ 3,400,000	Type:	Program

Project Description & Justification:

This program aims to establish a capital equipment plan for the repair and replacement of City Wastewater Utility equipment and vehicles. It seeks to limit unexpected large capital expenditures and control operating and maintenance costs. By ensuring that equipment remains current and is well-maintained, the program extends the useful life of assets and reduces maintenance costs through improved reliability. Ultimately, the goal is to lower repair costs and maximize trade-in values. Failing to maintain or replace these assets can lead to delays in emergency and routine maintenance due to equipment failures.

Project Estimates	>2025	2026	2027	2028	2029	2030	2031 & Beyond	Total Cost
Construction/Service Fees	\$ -	\$ 300,000	\$ 500,000	\$ 350,000	\$ 300,000	\$ 350,000	\$ 1,600,000	\$ 3,400,000
Totals	\$ -	\$ 300,000	\$ 500,000	\$ 350,000	\$ 300,000	\$ 350,000	\$ 1,600,000	\$ 3,400,000
Financing Sources	>2025	2026	2027	2028	2029	2030	2031 & Beyond	Total Cost
Operating Fund Wastewater	\$ -	\$ 300,000	\$ 500,000	\$ 350,000	\$ 300,000	\$ 350,000	\$ 1,600,000	\$ 3,400,000
Totals	\$ -	\$ 300,000	\$ 500,000	\$ 350,000	\$ 300,000	\$ 350,000	\$ 1,600,000	\$ 3,400,000

Capital Improvement Project Summary

Project Name:	SCADA WPC Pump Station Requirements & Server	Department:	Utilities
Project Number:	291300.00	Division:	Wastewater
Primary Funding Source:	Operating Fund Wastewater	Contact:	Eric Carman
Multiple Funds:	No	New Project?	Yes
Council District(s):	Multiple	1st CIP Year:	2025
Total Budget	\$ 1,800,000	Type:	Project

Project Description & Justification:

This project focuses on improvements identified in the 2020 SCADA Master Plan, specifically upgrading and standardizing the Supervisory Control and Data Acquisition (SCADA) system and associated appurtenances for Water Pollution Control assets. These assets include controls, server hardware, and radio mesh networks that facilitate communication at various pump stations, including the Oakland and North Topeka Wastewater Treatment Plants. Currently, many pump stations lack continuous monitoring, posing risks to public health and hindering performance analysis of the Wastewater Collections system. Effective performance monitoring is crucial for maintaining efficient industrial automation environments. Additionally, the SCADA database interface with Wastewater reporting systems is essential for accurate reporting under the NPDES permit and for performance analysis of the treatment plants.

Project Estimates	>2025	2026	2027	2028	2029	2030	2031 & Beyond	Total Cost
Construction/Service Fees	\$ 450,000	\$ 450,000	\$ 450,000	\$ -	\$ -	\$ -	\$ -	\$ 1,350,000
Contingency	\$ 150,000	\$ 150,000	\$ 150,000	\$ -	\$ -	\$ -	\$ -	\$ 450,000
Totals	\$ 600,000	\$ 600,000	\$ 600,000	\$ -	\$ -	\$ -	\$ -	\$ 1,800,000
Financing Sources	>2025	2026	2027	2028	2029	2030	2031 & Beyond	Total Cost
Operating Fund Wastewater	\$ 600,000	\$ 600,000	\$ 600,000	\$ -	\$ -	\$ -	\$ -	\$ 1,800,000
Totals	\$ 600,000	\$ 600,000	\$ 600,000	\$ -	\$ -	\$ -	\$ -	\$ 1,800,000

Capital Improvement Project Summary

Project Name: Stormwater/Wastewater Flow Monitoring
Project Number: 501160.00
Primary Funding Source: Operating Fund Wastewater
Multiple Funds: No
Council District(s): Multiple
Total Budget \$ 2,810,640

Department: Utilities
Division: Wastewater
Contact: Michelle Neiswender
New Project? No
1st CIP Year: 2015 and Prior
Type: Project

Project Description & Justification:

Stormwater/Wastewater Flow Monitoring is an annual lease on technology used to monitor stormwater and wastewater flows.

Project Estimates	>2025	2026	2027	2028	2029	2030	2031 & Beyond	Total Cost
Technology	\$ 1,003,800	\$ 200,760	\$ 200,760	\$ 200,760	\$ 200,760	\$ 200,760	\$ 803,040	\$ 2,810,640
Totals	\$ 1,003,800	\$ 200,760	\$ 200,760	\$ 200,760	\$ 200,760	\$ 200,760	\$ 803,040	\$ 2,810,640
Financing Sources	>2025	2026	2027	2028	2029	2030	2031 & Beyond	Total Cost
Operating Fund Wastewater	\$ 1,003,800	\$ 200,760	\$ 200,760	\$ 200,760	\$ 200,760	\$ 200,760	\$ 803,040	\$ 2,810,640
Totals	\$ 1,003,800	\$ 200,760	\$ 200,760	\$ 200,760	\$ 200,760	\$ 200,760	\$ 803,040	\$ 2,810,640



OTHER PROJECTS

Capital Improvement Project Summary

Project Name: 2028-2030 Fire Department Fleet Replacement
Project Number: 900035.00
Primary Funding Source: G.O. Bonds
Multiple Funds: No
Council District(s): Multiple
Total Budget \$ 8,069,043

Department: Fire
Division: 0
Contact: Randy Phillips
New Project? No
1st CIP Year:
Type: Program

Project Description & Justification:

This project finances the replacement of Fire apparatus vehicles, including engines, trucks, aerials, and specialty vehicles. Ensuring the availability of reliable apparatus at all times is crucial, as mechanical failures or damage can result in delayed service to the community. The department recommends transferring each front-line vehicle to the reserve pool after ten years of service and replacing reserve pool vehicles after fifteen years. Fire apparatus stands as one of the fire department's most vital and visible components. It not only transports staff to incidents but also carries the necessary tools and equipment for their tasks. Keeping the apparatus up to date is essential to ensure that staff can promptly and safely respond to each call.

Project Estimates	>2025	2026	2027	2028	2029	2030	2031 & Beyond	Total Cost
Technology	\$ -	\$ -	\$ -	\$ 2,600,000	\$ 2,347,322	\$ 2,896,721	\$ -	\$ 7,844,043
Cost of Issuance (Rev/GO Bonds)	\$ -	\$ -	\$ -	\$ 75,000	\$ 75,000	\$ 75,000	\$ -	\$ 225,000
Totals	\$ -	\$ -	\$ -	\$ 2,675,000	\$ 2,422,322	\$ 2,971,721	\$ -	\$ 8,069,043
Financing Sources	>2025	2026	2027	2028	2029	2030	2031 & Beyond	Total Cost
G.O. Bonds	\$ -	\$ -	\$ -	\$ 2,675,000	\$ 2,422,322	\$ 2,971,721	\$ -	\$ 8,069,043
Totals	\$ -	\$ -	\$ -	\$ 2,675,000	\$ 2,422,322	\$ 2,971,721	\$ -	\$ 8,069,043

Capital Improvement Project Summary

Project Name: Self Contained Breathing Apparatus
Project Number: 900040.00
Primary Funding Source: Operating Fund General
Multiple Funds: No
Council District(s): Multiple
Total Budget \$ 1,225,000

Department: Fire
Division: 0
Contact: Randy Phillips
New Project? No
1st CIP Year:
Type: Project

Project Description & Justification:

This project is for the purchase of Supply Self Contained Breathing Apparatus (SCBA) for the fire department. A 2028-2032 lease purchase agreement will be utilized for the acquisition of this equipment. SCBA are the literal life of a firefighter. They provide the oxygen needed to staff when fighting fires. Advanced technologies has also made the SCBA valuable for tracking the vitals while wearing as well as providing communications between staff. The National Fire Protection Association (NFPA) recommends replacement of SCBA equipment every ten (10) years.

Project Estimates	>2025	2026	2027	2028	2029	2030	2031 & Beyond	Total Cost
Technology	\$ -	\$ -	\$ -	\$ 245,000	\$ 245,000	\$ 245,000	\$ 490,000	\$ 1,225,000
Totals	\$ -	\$ -	\$ -	\$ 245,000	\$ 245,000	\$ 245,000	\$ 490,000	\$ 1,225,000
Financing Sources	>2025	2026	2027	2028	2029	2030	2031 & Beyond	Total Cost
Operating Fund General	\$ -	\$ -	\$ -	\$ 245,000	\$ 245,000	\$ 245,000	\$ 490,000	\$ 1,225,000
Totals	\$ -	\$ -	\$ -	\$ 245,000	\$ 245,000	\$ 245,000	\$ 490,000	\$ 1,225,000

Capital Improvement Project Summary

Project Name:	Body Worn Camera/Taser Equipment Replacement Plan	Department:	Police
Project Number:	801021.00	Division:	0
Primary Funding Source:	Operating Fund General	Contact:	0
Multiple Funds:	No	New Project?	No
Council District(s):	Multiple	1st CIP Year:	
Total Budget	\$ 10,395,969	Type:	Project

Project Description & Justification:

Body Worn Cameras (BWCs) are essential in law enforcement, often mandated by the Department of Justice post-investigation. To uphold best practices, this ongoing project ensures the replacement of Body Worn Cameras, Tasers, and provides unlimited storage for digital evidence. With evolving technology, Axon continually upgrades equipment and software for law enforcement agencies. The current plan includes replacing the Taser model, incorporating live streaming and administrative/accountability tools. Additionally, Axon Interview, the latest in interview room recording technology, will streamline workflow and sharing through Axon Evidence.com.

Project Estimates	>2025	2026	2027	2028	2029	2030	2031 & Beyond	Total Cost
Technology	\$ 1,369,177	\$ 751,005	\$ 753,093	\$ 834,386	\$ 836,645	\$ 838,993	\$ 5,012,670	\$ 10,395,969
Totals	\$ 1,369,177	\$ 751,005	\$ 753,093	\$ 834,386	\$ 836,645	\$ 838,993	\$ 5,012,670	\$ 10,395,969
Financing Sources	>2025	2026	2027	2028	2029	2030	2031 & Beyond	Total Cost
Operating Fund General	\$ 1,369,177	\$ 751,005	\$ 753,093	\$ 834,386	\$ 836,645	\$ 838,993	\$ 5,012,670	\$ 10,395,969
Totals	\$ 1,369,177	\$ 751,005	\$ 753,093	\$ 834,386	\$ 836,645	\$ 838,993	\$ 5,012,670	\$ 10,395,969

Capital Improvement Project Summary

Project Name: Police Department Fleet Replacement
Project Number: 801020.00
Primary Funding Source: Operating Fund General
Multiple Funds: No
Council District(s): Multiple
Total Budget \$ 14,120,641

Department: Police
Division: 0
Contact: 0
New Project? No
1st CIP Year:
Type: Project

Project Description & Justification:

This project supports the purchase of essential police vehicles for community-wide service. Maintaining a viable fleet is crucial, as the majority of Police Department vehicles are consistently in use across city territories. To prevent disruptions in service, older fleet vehicles are reassigned to officers with special functions. This approach ensures efficient utilization of department assets, contributing to a workable number of vehicles for all public safety functions.

Project Estimates	>2025	2026	2027	2028	2029	2030	2031 & Beyond	Total Cost
Technology	\$ 1,504,507	\$ 1,003,040	\$ 1,053,192	\$ 1,105,852	\$ 1,161,145	\$ 1,219,202	\$ 7,073,703	\$ 14,120,641
Totals	\$ 1,504,507	\$ 1,003,040	\$ 1,053,192	\$ 1,105,852	\$ 1,161,145	\$ 1,219,202	\$ 7,073,703	\$ 14,120,641
Financing Sources	>2025	2026	2027	2028	2029	2030	2031 & Beyond	Total Cost
Operating Fund General	\$ 1,504,507	\$ 1,003,040	\$ 1,053,192	\$ 1,105,852	\$ 1,161,145	\$ 1,219,202	\$ 7,073,703	\$ 14,120,641
Totals	\$ 1,504,507	\$ 1,003,040	\$ 1,053,192	\$ 1,105,852	\$ 1,161,145	\$ 1,219,202	\$ 7,073,703	\$ 14,120,641

Capital Improvement Project Summary

Project Name: HyperConverged Infrastructure Upgrade
Project Number: 900052.00
Primary Funding Source: Operating Fund IT
Multiple Funds: No
Council District(s): Multiple
Total Budget \$ 500,000

Department: IT
Division: IT
Contact: Randi Stahl
New Project? No
1st CIP Year:
Type: Project

Project Description & Justification:

The City has moved away from a server/storage area network infrastructure to a Hyper Converged Infrastructure (HCI). In a HCI, all the servers and storage are converged into one hardware platform. The purpose of this project is to refresh the HCI hardware infrastructure. The HCI infrastructure hosts all 100-servers and storage for all 100-servers across the City. Server hardware operates continuously and has an average lifespan of 4-years or 35,040 hours. A hardware failure of the HCI platform could lead to a loss of all 100-servers across the enterprise resulting in the loss of business operations across the City. Project total cost is estimated at \$500,000 with a funding strategy of financing through Dell Financial Services for a 48 month term. At the 4-year mark of 2029, the project will need to be repeated as we will again be at end of life. Assessment of future needs and costs (beyond current 4-year cycle) are deferred at this time due to expectations of cost structure changes and technology changes in the interim.

Project Estimates	>2025	2026	2027	2028	2029	2030	2031 & Beyond	Total Cost
Technology	\$ -	\$ 125,000	\$ 125,000	\$ 125,000	\$ 125,000	\$ -	\$ -	\$ 500,000
Totals	\$ -	\$ 125,000	\$ 125,000	\$ 125,000	\$ 125,000	\$ -	\$ -	\$ 500,000
Financing Sources	>2025	2026	2027	2028	2029	2030	2031 & Beyond	Total Cost
Operating Fund IT	\$ -	\$ 125,000	\$ 125,000	\$ 125,000	\$ 125,000	\$ -	\$ -	\$ 500,000
Totals	\$ -	\$ 125,000	\$ 125,000	\$ 125,000	\$ 125,000	\$ -	\$ -	\$ 500,000

Capital Improvement Project Summary

Project Name: Wireless Access Points - Upgrade/Expansion
Project Number: 900055.00
Primary Funding Source: Operating Fund IT
Multiple Funds: No
Council District(s): Multiple
Total Budget \$ 1,974,000

Department: IT
Division: IT
Contact: Randi Stahl
New Project? Yes
1st CIP Year:
Type: Project

Project Description & Justification:

The purpose of this project is to replace all 80 Wireless Access Points (WAP) and expand to additional 25% (n=20) WAP to meet wireless connectivity demand to facilitate mobile in-facility computing needs. Approximately 16 WAPs remains to be replaced in 2026 and 20 for additional are planned in 2027. Existing, non-replaced WAP are aging, are beyond expected lifecycle, and are near or beyond end-of-life support. This leads to an increased risk of failure. A failure of Wireless Access Points would result in loss of network and internet services in areas across the enterprise when employees are tethered to a physical network cable. Over the past 4 years, 64 WAP have been replaced leaving an additional 16 to complete the replacements and 20 for expansion for a total of 100 across the city entity. Beginning in 2028, the 5-year replacement cycle of 20% per year begins. Non-discounted price for WAP presently stands at \$28,000 per device with license. We anticipate a 50% discounted similar to past. Anticipated life span of each WAP is approximately 5 years; we anticipate replacement cycle is at 20% per year starting in 2028. We anticipate 25% tariff cost pass-on in years 2027 forward.

Project Estimates	>2025	2026	2027	2028	2029	2030	2031 & Beyond	Total Cost
Technology	\$ -	\$ 224,000	\$ 350,000	\$ 350,000	\$ 350,000	\$ 350,000	\$ 350,000	\$ 1,974,000
Totals	\$ -	\$ 224,000	\$ 350,000	\$ 350,000	\$ 350,000	\$ 350,000	\$ 350,000	\$ 1,974,000
Financing Sources	>2025	2026	2027	2028	2029	2030	2031 & Beyond	Total Cost
Operating Fund IT	\$ -	\$ 224,000	\$ 350,000	\$ 350,000	\$ 350,000	\$ 350,000	\$ 350,000	\$ 1,974,000
Totals	\$ -	\$ 224,000	\$ 350,000	\$ 350,000	\$ 350,000	\$ 350,000	\$ 350,000	\$ 1,974,000

Capital Improvement Project Summary

Project Name: Station Compressors
Project Number: 900069.00
Primary Funding Source: Operating Fund General
Multiple Funds: No
Council District(s): Multiple
Total Budget \$ 240,000

Department: Fire
Division: 0
Contact: Randall Phillips
New Project? Yes
1st CIP Year: 2026
Type: Project

Project Description & Justification:

This is to replace the station air compressors at station's #3 & #5. These are used to refill the SCBA (Self-Contained Breathing Apparatus) bottles that are essential to firefighting operations

Project Estimates	>2025	2026	2027	2028	2029	2030	2031 & Beyond	Total Cost
Technology	\$ -	\$ 240,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 240,000
Totals	\$ -	\$ 240,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 240,000
Financing Sources	>2025	2026	2027	2028	2029	2030	2031 & Beyond	Total Cost
Operating Fund General	\$ -	\$ 240,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 240,000
Totals	\$ -	\$ 240,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 240,000

Full Project Number & Name Listing	2026	2027	2028	2028	2030	2031 & Beyond	Totals	Page Numbers
2026 - 2030 PROWAG Sidewalk Ramp Programs	\$ 300,000	\$ 300,000	\$ 300,000	\$ 300,000	\$ 300,000	\$ 1,500,000	\$ 3,000,000	31
2026 - 2029 Curb and Gutter Programs	\$ 900,000	\$ 900,000	\$ 900,000	\$ 900,000	\$ 900,000	\$ 4,500,000	\$ 9,000,000	32
2026 - 2030 Alley Repair Programs	\$ 1,000,000	\$ 1,000,000	\$ 1,000,000	\$ 1,000,000	\$ 1,000,000	\$ 5,000,000	\$ 10,000,000	33
2026 - 2030 Pavement Management Program	\$ 14,000,000	\$ 14,000,000	\$ 14,000,000	\$ 14,000,000	\$ 14,000,000	\$ 70,000,000	\$ 140,000,000	34
2026 - 2030 Street Contract Preventative Maintenance Program	\$ 4,000,000	\$ 4,000,000	\$ 4,000,000	\$ 4,000,000	\$ 4,000,000	\$ 20,000,000	\$ 40,000,000	35
2026 - 2030 Sidewalk Repair Program	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ 500,000	\$ 1,000,000	36
2026 - 2030 Street Light Replacement	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ 500,000	\$ 1,000,000	37
2026 - 2030 Bridge Maintenance Program	\$ 800,000	\$ 900,000	\$ 900,000	\$ 900,000	\$ 900,000	\$ 4,500,000	\$ 8,900,000	39
2026 - 2030 Citywide Infill Sidewalk	\$ 600,000	\$ 600,000	\$ 600,000	\$ 600,000	\$ 600,000	\$ 3,000,000	\$ 6,000,000	40
Neighborhood Infrastructure - DREAMS 1	\$ 1,980,000	\$ -	\$ 1,980,000	\$ -	\$ 1,980,000	\$ 3,960,000	\$ 9,900,000	41
Neighborhood Infrastructure - DREAMS 2	\$ -	\$ 1,980,000	\$ -	\$ 1,980,000	\$ -	\$ 5,940,000	\$ 9,900,000	42
Topeka DREAMS 3 Program	\$ 208,379	\$ 208,379	\$ 208,379	\$ 208,379	\$ 208,379	\$ 1,041,895	\$ 2,083,790	43
2026 - 2030 Traffic Safety Program	\$ 300,000	\$ 300,000	\$ 700,000	\$ 300,000	\$ 300,000	\$ 1,500,000	\$ 3,400,000	44
2026 - 2030 Traffic Signal Replacement Program	\$ 2,500,000	\$ 2,500,000	\$ 2,500,000	\$ 2,500,000	\$ 2,500,000	\$ 12,500,000	\$ 25,000,000	45
2026 - 2030 Fleet Replacement Program - Street	\$ 1,033,000	\$ 1,033,000	\$ 1,033,000	\$ 1,033,000	\$ 1,033,000	\$ 5,165,000	\$ 10,330,000	46
2026 - 2030 FIRM	\$ 2,350,000	\$ 2,451,500	\$ 2,553,045	\$ 2,654,636	\$ 2,756,275	\$ 15,007,737	\$ 27,773,194	47
TPAC Capital Improvements	\$ -	\$ 140,000	\$ 340,000	\$ 340,000	\$ -	\$ -	\$ 820,000	48
Bikeways Master Plan	\$ 500,000	\$ -	\$ 500,000	\$ -	\$ 500,000	\$ -	\$ 1,500,000	50
SW Huntoon St. - Gage Blvd. to Harrison St.	\$ 1,650,000	\$ 5,300,000	\$ 5,300,000	\$ 5,300,000	\$ -	\$ -	\$ 17,550,000	51
NE Seward Ave. - Sumner St. to Forest Ave.	\$ -	\$ 300,000	\$ 100,000	\$ 1,250,000	\$ 1,250,000	\$ -	\$ 2,900,000	52
SW Topeka Blvd. - 15th - 21st St. Phase II	\$ 3,600,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 3,600,000	53
SW 17th St. - Washburn Ave. to Adams St.	\$ -	\$ -	\$ -	\$ -	\$ 1,425,000	\$ 15,000,000	\$ 16,425,000	54
SE 37th St. - Kansas Ave. to Adams St.	\$ -	\$ -	\$ -	\$ 525,000	\$ 2,800,000	\$ 2,800,000	\$ 6,125,000	55
SW 29th St. - Wanamaker Rd. to Shunga Creek Bridge	\$ -	\$ -	\$ -	\$ -	\$ 1,025,000	\$ 8,532,390	\$ 9,557,390	56
SW 17th St. - I-470 to MacVicar Ave.	\$ -	\$ 600,000	\$ 4,450,000	\$ 9,475,050	\$ 9,475,050	\$ -	\$ 24,000,100	57
SW 37th St. - Burlingame Rd. to Scapa Place	\$ -	\$ 450,000	\$ 2,200,000	\$ 2,200,000	\$ -	\$ -	\$ 4,850,000	58
Zoo Master Plan	\$ 1,025,396	\$ 1,025,396	\$ -	\$ -	\$ -	\$ -	\$ 2,050,792	59
SE Quincy Street: 8th to 10th	\$ -	\$ 3,100,000	\$ -	\$ -	\$ -	\$ -	\$ 3,100,000	61
NW Menninger RD and N Topeka Blvd	\$ 122,596	\$ 591,089	\$ -	\$ -	\$ -	\$ -	\$ 713,685	62
NW Lyman Rd. - Vail Ave. to Tyler St. Sidewalk	\$ 1,355,972	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,355,972	63
NW Lyman Rd. - Vail Ave. to Tyler St.	\$ -	\$ -	\$ 366,449	\$ 2,348,733	\$ -	\$ -	\$ 2,715,182	64
S Kansas Ave. - 4th to 6th.	\$ -	\$ -	\$ 125,000	\$ 1,155,000	\$ -	\$ -	\$ 1,280,000	65
S Kansas Ave. - 10th to 17th	\$ 106,000	\$ 279,500	\$ 3,224,000	\$ -	\$ -	\$ -	\$ 3,609,500	66

Full Project Number & Name Listing	2026	2027	2028	2028	2030	2031 & Beyond	Totals	Page Numbers
SW Topeka Blvd. - 29th St. - 38th	\$ 3,567,520	\$ 903,963	\$ -	\$ -	\$ -	\$ -	\$ 4,471,483	67
SE Adams St. - 37th to 45th St.	\$ -	\$ 878,305	\$ 258,325	\$ 3,000,000	\$ 3,000,000	\$ -	\$ 7,136,630	68
SW 10th Ave. - Gerald Ln. to Wanamaker Rd.	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,919,775	\$ 1,919,775	69
Gerald Lane Bridge	\$ -	\$ -	\$ -	\$ -	\$ 100,000	\$ 1,340,000	\$ 1,440,000	70
SW 21st St. - Belle Ave. to Fairlawn Rd.	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 7,362,846	\$ 7,362,846	71
SW 29th St. - Burlingame Rd. to Topeka Blvd.	\$ -	\$ 1,195,700	\$ -	\$ -	\$ -	\$ -	\$ 1,195,700	72
SE Sardou Avenue over Union Pacific Railroad	\$ -	\$ 175,000	\$ 125,000	\$ 1,792,970	\$ -	\$ -	\$ 2,092,970	73
SW Urish Rd. - 29th St. to 21st St.	\$ -	\$ -	\$ -	\$ 600,000	\$ 258,325	\$ 5,090,086	\$ 5,948,411	74
SW Topeka Blvd. - 38th to 49th St.	\$ 750,000	\$ 225,000	\$ 3,259,397	\$ -	\$ -	\$ -	\$ 4,234,397	75
Polk Quincy Viaduct - East	\$ -	\$ -	\$ 19,033,380	\$ -	\$ -	\$ -	\$ 19,033,380	76
SW Wanamaker Rd./Huntoon St./I-470 Ramps	\$ -	\$ -	\$ -	\$ 3,016,060	\$ 3,016,059	\$ -	\$ 6,032,119	77
Parking Facilities Capital Repairs	\$ 5,108,162	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 5,108,162	78
SE 29th St./ Kansas Turnpike Authority Interchange	\$ -	\$ -	\$ -	\$ -	\$ 19,054,772	\$ -	\$ 19,054,772	79
45th Street: Gage to Cambridge	\$ 600,000	\$ -	\$ 3,000,000	\$ -	\$ -	\$ -	\$ 3,600,000	80
AVL: Automatic Vehicle Location	\$ 75,000	\$ 75,000	\$ -	\$ -	\$ -	\$ -	\$ 150,000	81
Fire Station Replacement Cycle	\$ 100,000	\$ -	\$ 11,260,000	\$ -	\$ -	\$ -	\$ 11,360,000	82
Heavy Duty Fleet Garage	\$ -	\$ -	\$ 100,000	\$ -	\$ -	\$ 8,000,000	\$ 8,100,000	83
2026 - 2030 Water Main Replacement Program	\$ 10,666,400	\$ 10,483,400	\$ 9,429,400	\$ 11,666,000	\$ 11,997,800	\$ 59,462,321	\$ 113,705,321	85
2026 - 2030 Water Treatment Plant Rehabilitation Program	\$ 1,350,000	\$ 1,350,000	\$ 1,350,000	\$ 1,350,000	\$ 1,350,000	\$ 6,750,000	\$ 13,500,000	86
2026 - 2030 Water Tower Rehabilitation Program	\$ 400,000	\$ 400,000	\$ -	\$ 525,000	\$ 535,000	\$ 2,765,000	\$ 4,625,000	87
2026 - 2030 Meter Vault Replacement Program	\$ 675,000	\$ 675,000	\$ 675,000	\$ -	\$ -	\$ -	\$ 2,025,000	88
2026 - 2030 Hydrant and Valve Rehab and Replacement Program	\$ 270,000	\$ 270,000	\$ 270,000	\$ 300,000	\$ 310,000	\$ 1,595,000	\$ 3,015,000	89
2026 - 2030 Water Plant Operations Equipment & Fleet Maintenance Program	\$ 400,000	\$ 400,000	\$ 400,000	\$ 400,000	\$ 400,000	\$ 2,000,000	\$ 4,000,000	90
2026 - 2030 Water Booster Pump Station Rehabilitation Program	\$ 1,000,000	\$ 350,000	\$ -	\$ 350,000	\$ 350,000	\$ 2,150,000	\$ 4,200,000	91
Southeast Zone Improvements & Optimizations	\$ -	\$ 2,100,000	\$ -	\$ -	\$ -	\$ 6,075,000	\$ 8,175,000	92
West Zone Improvements & Optimizations	\$ -	\$ -	\$ -	\$ -	\$ 3,780,000	\$ -	\$ 3,780,000	93
Central Zone Improvements & Optimizations Phase II	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 6,075,000	\$ 6,075,000	94
North Zone Optimization	\$ -	\$ -	\$ -	\$ 3,780,000	\$ -	\$ -	\$ 3,780,000	95
Montara Zone Optimization	\$ -	\$ -	\$ -	\$ -	\$ 3,780,000	\$ -	\$ 3,780,000	96
Disinfection Modification	\$ -	\$ -	\$ -	\$ 4,480,000	\$ 18,390,400	\$ -	\$ 22,870,400	97
West Filter Rehabilitation	\$ 5,090,400	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 5,090,400	98
East Intake Rehabilitation Water Treatment Plant	\$ 5,236,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 5,236,000	99
Neptune Meter Data Management	\$ 70,000	\$ 70,000	\$ 70,000	\$ 70,000	\$ 70,000	\$ 350,000	\$ 700,000	100

Full Project Number & Name Listing	2026	2027	2028	2028	2030	2031 & Beyond	Totals	Page Numbers
Utility Billing System	\$ 70,000	\$ 70,000	\$ 70,000	\$ 70,000	\$ 70,000	\$ 350,000	\$ 700,000	101
2026 - 2030 Stormwater Conveyance System Rehabilitation & Replacement Program	\$ 3,165,060	\$ 4,872,000	\$ 7,232,012	\$ 7,280,000	\$ 2,789,416	\$ 28,750,000	\$ 54,088,488	102
2026 - 2030 Levee Asset Repair/Rehab Program	\$ 337,500	\$ 337,500	\$ 337,500	\$ 810,132	\$ 337,500	\$ 3,750,000	\$ 5,910,132	103
2026 - 2030 Drainage Correction Program	\$ 300,000	\$ 300,000	\$ 300,000	\$ 300,000	\$ 300,000	\$ 1,500,000	\$ 3,000,000	104
2026 - 2030 Stormwater Pump Station Rehab/Replacement Program	\$ 675,000	\$ 675,000	\$ 675,000	\$ 675,000	\$ 675,000	\$ 2,700,000	\$ 6,075,000	105
2026 - 2030 Stream & Channel Restoration, Stabilization, & Rehab	\$ 200,000	\$ 200,000	\$ 200,000	\$ 550,000	\$ 550,000	\$ 2,750,000	\$ 4,450,000	106
2026 - 2030 Stormwater Operations Equipment & Fleet Maintenance	\$ 500,000	\$ 300,000	\$ 350,000	\$ 300,000	\$ 350,000	\$ 1,600,000	\$ 3,400,000	107
2026 - 2030 Best Management Practices Development & Construction	\$ 300,000	\$ 300,000	\$ 300,000	\$ 300,000	\$ 300,000	\$ 1,500,000	\$ 3,000,000	108
Prairie Road	\$ 1,120,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,120,000	109
SE California Ave. & SE 4th St.	\$ 2,800,000	\$ 2,240,000	\$ -	\$ -	\$ -	\$ -	\$ 5,040,000	110
Shunga Creek Flood Mitigation	\$ -	\$ 3,180,000	\$ -	\$ -	\$ 12,250,000	\$ -	\$ 15,430,000	111
Menoken Road Tie Back	\$ 5,207,500	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 5,207,500	112
2026 - 2030 Wastewater Pump Station Rehabilitation & Replacement	\$ 2,036,000	\$ 2,288,862	\$ 2,800,000	\$ 2,800,000	\$ 2,750,050	\$ 12,500,000	\$ 25,174,912	113
2026 - 2030 Wastewater Lining & Replacement Program	\$ 2,500,000	\$ 2,800,000	\$ 4,432,000	\$ 7,560,000	\$ 9,015,000	\$ 40,500,000	\$ 66,807,000	114
2026 - 2030 WPC Facility Rehabilitation Program	\$ 900,000	\$ 1,000,000	\$ 1,350,000	\$ 1,350,000	\$ 1,350,000	\$ 6,750,000	\$ 12,700,000	115
Sanitary Sewer Interceptor Maintenance & Rehabilitation Program	\$ -	\$ 6,048,000	\$ -	\$ 6,048,000	\$ -	\$ 16,200,000	\$ 28,296,000	116
Sanitary Sewer Force Main Replacement Program	\$ -	\$ 773,845	\$ -	\$ -	\$ -	\$ -	\$ 773,845	117
2026 - 2030 Odor Control Program	\$ 1,350,000	\$ 1,350,000	\$ 1,350,000	\$ 1,350,000	\$ 1,350,000	\$ 6,750,000	\$ 13,500,000	118
2026 - 2030 Inflow & Infiltration Program	\$ 675,000	\$ 675,000	\$ 675,000	\$ 675,000	\$ 675,000	\$ 3,375,000	\$ 6,750,000	119
2026 - 2030 Wastewater Plant Operations Equipment & Fleet Maintenance Program	\$ 300,000	\$ 500,000	\$ 350,000	\$ 300,000	\$ 350,000	\$ 1,600,000	\$ 3,400,000	120
SCADA WPC Pump Station Requirements & Server	\$ 600,000	\$ 600,000	\$ -	\$ -	\$ -	\$ -	\$ 1,200,000	121
Stormwater/Wastewater Flow Monitoring	\$ 200,760	\$ 200,760	\$ 200,760	\$ 200,760	\$ 200,760	\$ 803,040	\$ 1,806,840	122
2028-2030 Fire Department Fleet Replacement	\$ -	\$ -	\$ 2,675,000	\$ 2,422,322	\$ 2,971,721	\$ -	\$ 8,069,043	124
Self Contained Breathing Apparatus	\$ -	\$ -	\$ 245,000	\$ 245,000	\$ 245,000	\$ 490,000	\$ 1,225,000	125
Body Worn Camera/Taser Equipment Replacement Plan	\$ 751,005	\$ 753,093	\$ 834,386	\$ 836,645	\$ 838,993	\$ 5,012,670	\$ 9,026,792	126
Police Department Fleet Replacement	\$ 1,003,040	\$ 1,053,192	\$ 1,105,852	\$ 1,161,145	\$ 1,219,202	\$ 7,073,703	\$ 12,616,134	127
HyperConverged Infrastructure Upgrade	\$ 125,000	\$ 125,000	\$ 125,000	\$ 125,000	\$ -	\$ -	\$ 500,000	128
Wireless Access Points - Upgrade/Expansion	\$ 224,000	\$ 350,000	\$ 350,000	\$ 350,000	\$ 350,000	\$ 350,000	\$ 1,974,000	129
Station Compressors	\$ 240,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 240,000	130



City of Topeka
Council Action Form
Council Chambers
214 SE 8th Street
Topeka, Kansas 66603
www.topeka.org
April 15, 2025

DATE: April 15, 2025
CONTACT PERSON: DOCUMENT #:
SECOND PARTY/SUBJECT: Public Comment PROJECT #:
Protocol
CATEGORY/SUBCATEGORY
CIP PROJECT: No
ACTION OF COUNCIL: JOURNAL #:
PAGE #:

DOCUMENT DESCRIPTION:

PUBLIC COMMENT PROTOCOL

VOTING REQUIREMENTS:

POLICY ISSUE:

STAFF RECOMMENDATION:

BACKGROUND:

Governing Body Rule 5.5

(c) **Public Comment on a specific agenda item:** Comments from members of the public concerning a specific agenda item will be heard at the time the item is considered. Persons will be limited to addressing the governing body one (1) time on a particular matter unless otherwise allowed by a vote of six (6) or more members of the governing body.

(d) **General public comment:** Requests by members of the public to speak during the public comment portion of a regular governing body meeting will be placed on the agenda on a "first-come, first-served" basis. The request should state the name of the individual(s) desiring to be heard. Each such individual shall be limited to addressing the governing body one (1) time and his or her comments shall be limited to topics directly relevant to business of the governing body; provided however, that comments pertaining to personnel and litigation matters shall not be allowed.

Procedures for Addressing the Governing Body

In accordance with Governing Body Rules 5.6 and 5.7, the following protocols for public comment apply:

- Each person shall state his or her name and city of residence in an audible tone for the record.
- All remarks shall be addressed to the Governing Body as a whole -- not to any individual member.
- In order to provide additional time for as many individuals as possible to address the Governing Body, each individual signed up to speak will need to complete his or her comments within four minutes.

The following behavior will not be tolerated from any speaker:

- Uttering fighting words
- Slander
- Speeches invasive of the privacy of individuals (no mention of names) Unreasonably Loud Speech
- Repetitious Speech or Debate
- Speeches so disruptive of proceedings that the legislative process is substantially interrupted

Any speaker who engages in this type of behavior will be warned once by the presiding office (Mayor). If the behavior continues, the speaker will be ordered to cease his or her behavior. If the speaker persists in interfering with the ability of the Governing Body to carry out its function, he or she will be removed from the City Council Chambers or Zoom meeting room.

Members of the public, Governing Body and staff are expected to treat one another with respect at all times.

Zoom Meeting Protocol

- Make sure your Zoom name, email and/or phone number matches what was submitted to the City Clerk when you signed up for public comment. Any misnamed or unauthorized users will not be admitted to Zoom.
- Please keep your mic muted and your camera off until you are called by the Mayor to give your comment.
- If you are cut off during your comment time due to an internet connection or technical issue, you will need to submit your comments in writing to the City Clerk at atcclerk@topeka.org or 215 SE 7th Street, Room 012B, Topeka, KS 66603 for attachment to the minutes.
- If you break any of the public comment rules, you will receive one warning from the Mayor. If you continue any prohibited behavior, you will be removed from the Zoom meeting room and will not be allowed to rejoin.
- Public comment is limited to four minutes. You may receive an extension at the discretion of the Governing Body. The timer will be visible to you in the 'City of Topeka Admin' window on the Zoom app. Call-in users will hear one beep when a minute is remaining and then another beep when time has expired.
- Please do not share the Zoom login information with anyone. Any unauthorized users will not be admitted to the Zoom meeting room.

BUDGETARY IMPACT:

SOURCE OF FUNDING: