CITY OF TOPEKA

Stephen Wade
215 SE 7th St, Rm 355
Topeka, KS 66603

swade@topeka.org
785-368-0919
www.topeka.org

To: Honorable Mayor Michael A. Padilla
Topeka City Council Members

From: Freddy Mawyin, Chief Financial Officer
Date: February 20, 2023

Re: Fiscal Effects of the Proposed FOP Lodge No. 3 Agreement

Pursuant to KSA 75-4331, the chief financial officer of the City is required to provide to the governing body an analysis of the fiscal effects on the City of proposed agreements between the City and recognized employee organizations. As part of this analysis, we are required to identify the potential impact on the City's aggregate tax levy and its operating expense limitations. This bargaining unit has members in the Police Department with expenses from one fund, the General Fund. I have reviewed the economic terms of the Fraternal Order of Police agreement pending before the City Council and have compared its costs to the 2023 Adopted Budget. Based upon this review of the agreement, I believe that the 2023 Budget has sufficient resources to accommodate the agreement as presented.

The proposed agreement includes the following:

- Provide for step increases for eligible employees in 2023 and 2024
- Competitive base salary as compared to the Shawnee County Sheriff Department in FY23 and FY24

The following table (Figure 1) shows the wage and benefits estimations calculated based on the assumptions listed above. The mill levy equivalent is calculated based on the increases in FY23 and FY24

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Figure 1

2023-2024 Wage Reopener Agreement Estimates

	2022	2023	2024
New Contract	-	26,819,290	27,952,679
Original Contract	$24,724,135	25,996,948	27,065,543
Total		$822,342	$887,136
Increase from Prior Contract		*$822,342*	*$887,136*
% Increase from Prior Contract		*3.16%*	*3.28%*
Mill Levy Equivalence		*0.669*	*0.722*

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POLICE OFFICER PAY SCHEDULE

STEPS	January 1, 2022	January 1, 2023 (1.25% increase from 2022)	April 1, 2023	January 1, 2024
1	22.97	23.26	24.96	25.58
2	23.03	23.32	25.62	26.26
3	23.49	23.79	27.02	27.69
4	24.40	24.71	27.82	28.51
5	25.05	25.37	28.66	29.38
6	26.41	26.75	29.59	30.33
7	27.20	27.54	30.61	31.38
8	28.02	28.38	31.49	32.28
9	28.93	29.30	32.54	33.36
10	29.93	30.31	33.51	34.35
11	30.79	31.18	34.60	35.47
12	31.82	32.22	35.44	36.33
13	32.77	33.18	36.47	37.38
14	33.83	34.26	37.51	38.45
15	34.65	35.09	39.20	40.30
16	35.66	36.11	[redacted]	
17	36.68	37.14		
18	38.33	38.81		