CITY OF TOPEKA CONTRACT NO. _____

AMENDMENT NO. 1 TO CITY OF TOPEKA CONTRACT NO. 49771

THIS AMENDMENT NO. 1 to City Of Topeka Contract No. 49771 is entered into this _____ day of _____, 2023, by and between the City of Topeka, a duly organized municipal corporation hereinafter referred to as "City" and the Fraternal Order of Police Lodge No. 3, hereinafter referred to as "Union."

WHEREAS, the City and Union have previously entered into City of Topeka Contract No. 49771, hereinafter referred to as "the Contract" which governs terms and conditions of the employment relationship between the employer and the employees represented by Union; and

WHEREAS, City and Union agreed to reopen the contract for the purpose of discussing residency requirements and wages for 2023 and 2024.

NOW, THEREFORE, IN CONSIDERATION OF THE MUTUAL COVENANTS CONTAINED HEREIN, THE PARTIES AGREE AS FOLLOWS:

1. The existing language of Article 14, Section 3 of the Contract is hereby amended to read as follows:

Section 3. Residency.

All bargaining unit members shall be subject to the residency requirements as set forth in Ordinance 20370 passed on September 6, 2022. The residency requirements of such members shall be governed by any amendments to, or repeal of, the current code; provided, however, that all bargaining unit members shall be required to reside within a distance which will allow them to report to work in an emergency in no more than a sixty (60) minute period of time for a test period in 2023. If a change to response time is needed

in 2024, it will be handled through a memorandum of understanding between the City and the Labor Council of the FOP.

2. The Police Officer Pay Schedule in Paragraph B, Article 13, Section 1 of the Contract is hereby amended to read as follows:

POLICE OFFICER PAY SCHEDULE

STEPS	January 1, 2022	January 1, 2023 (1.25% increase from 2022)	April 1, 2023	January 1, 2024
1	22.97	23.26	24.96	25.58
2	23.03	23.32	25.62	26.26
3	23.49	23.79	27.02	27.69
4	24.40	24.71	27.82	28.51
5	25.05	25.37	28.66	29.38
6	26.41	26.75	29.59	30.33
7	27.20	27.54	30.61	31.38
8	28.02	28.38	31.49	32.28
9	28.93	29.30	32.54	33.36
10	29.93	30.31	33.51	34.35
11	30.79	31.18	34.60	35.47
12	31.82	32.22	35.44	36.33
13	32.77	33.18	36.47	37.38
14	33.83	34.26	37.51	38.45
15	34.65	35.09	39.20	40.30
16	35.66	36.11	[redacted]	
17	36.68	37.14		
18	38.33	38.81		

3. As of April 1, 2023, Step 15 will be the new maximum step and will include any officers in Steps 16, 17, and 18 prior to that date.

4. All other terms and conditions of City of Topeka Contract No. 49771 not specifically stricken or amended herein, shall remain in full force and effect.

IN WITNESS WHEREOF, the parties have hereto executed this Amendment as of the day and year first above written.

APPROVED AS TO FORM AND LEGALITY

DATE_____BY_____

CITY OF TOPEKA, KANSAS

_____

Stephen Wade, City Manager

ATTEST:

_____

Brenda Younger, City Clerk

FOP LODGE #3

_____

Benjamin Heusted, FOP Lodge #3 President

_____

Matt Blassingame, FOP Lodge #3 Chief Steward