

## 2022-2024 IAFF Contract Revisions Summary

Article 5, § 2: Specialty Assignments	<i>Revises preference for rank of Lieutenant or above for all specialty positions, not only Training Officers</i>
Article 5, § 6: Minimum Qualifications	<i>Revises minimum qualification and certification retention provisions for Paramedics and AEMTs</i>
Article 7: Holidays	<i>Adds Juneteenth as an observed holiday</i>
Article 8: Seniority	<i>Revises which exam score will determine seniority for employees with same hire date</i>
Article 15, § 1: Wages	<i>Provides for increases wages across the board as follows: --1% in 2022 --3.5% in 2023 --3.5% in 2024 Also provides for a one-time payment of \$3000</i>
Article 15, § 2: Compensation for Extra Hours Worked	<i>Revises provision to allow Management to call-back employees certified for the positions needed filled specific to ALS, hazmat and structural collapse</i>
Article 15, § 4: Advanced Education	<i>Increases compensation for advanced education from \$300 per year to \$500 for Associates Degree, \$600 to \$800 per year for Bachelor's Degree and \$720 to \$800 for Master's Degree</i>
Article 15, § 10: Uniforms	<i>Removes dry cleaning provision, clarifies reimbursement provision for investigators civilian clothing, establishes schedule for replacement requests, sets expectations for exchanging/replacing clothing items</i>
Article 15, § 16: ALS Compensation	<i>Provides increases in Paramedic annual compensation to \$3500 (currently \$3000) in 2022, \$4000 in 2023 and \$4500 in 2024; also establishes a "sign-up" bonus of \$500 and annual compensation for Advanced Emergency Medical Technicians at \$1750 in 2022, \$2000 in 2023 and \$2250 in 2024</i>
Article 15, § 17: Hazmat and Structural Collapse Cert	<i>Revised pay structure and increased add pay for hazmat and structural collapse certifications and assignments (previously part of § 4)</i>
Article 15, § 18: PPE Inspection and Testing	<i>New add pay for PPE inspection and testing assignments</i>
Article 23: Promotions	<i>Eliminates transitional promotions article/provisions from previous contract</i>
Article 23A, § 12: Failure to Pass Exam	<i>Clarifies when promotional exams can be retaken after an initial failure</i>
Article 30: Duration	<i>Establishes a 3 year contract term</i>