

## **SUMMARY OF AFSCME DEVELOPMENT SERVICES/PLANNING AMENDMENTS**

Article 6, § 2: Discipline. *Adds provision including conviction of certain crimes to list of offenses which may warrant immediate discharge or suspension.*

Article 11, § 3: Recall. *Adds 3 year maximum to be on recall eligibility list.*

Article 15, § 15: Group Health Insurance. *Revised to reference separate agreement for healthcare cost share.*

Article 16, § 2: Wages. *Across the board increase of 1.75% in 2017 and 2% in 2018. Article will be reopened for 2019 wages.*

Article 16, § 4: Certification & Advancement. *Clarifies mandatory and voluntary certifications requirements.*

Article 20: Termination and Amendments. *Establishes a 3 year contract effective 2017 through 2019 and reiterates reopener for 2019 wages.*